



The Voice Of St Aidan's Mission Regional Hospital

February 2009 Edition

Well done!: St Aidan's College Heroes

The screeching of tyres on the road/ tarmac and a "thud" is all that was needed to alert a group of pupil nurses on their way to morning prayers at St. Aidan's Church to act on instinct. Ever wondered how people crossed the road at the ultra busy intersection of ML Sultan Road and Carlisle Street ? Well I can tell you "you walk the gauntlet" every time you do so. This situation did not deter these learners when an accident occurred on the 19th Feb 2009 at this intersection. They instinctively.

* Controlled and

directed the traffic

* Attended to the casualty until the paramedics arrived/ handed over to them and might I add in detail.

* Made sure the motorist involved waited for the Law Enforcement Officers to arrive

The Senior Management Team of the Hospital awarded these learners with a certificate of acknowledgement for their initiative and valiant actions.

Colleagues as neophytes in the profession, we are proud of them. Your leadership and guidance in the clinical area obviously motivated to serve the community with professionalism and confidence. **Well done to these Stars:**

Albert A.B

Fataar S.

Gertze R.

Govender D.

Makhubu D.

Naicker L.

Peter P.

"Keep these home fires Burning"

Ms M Swart– Principal

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FROM THE ACTING C.E.O's DESK

Greetings once again.

The end of the second month already! Time seems to be flying when we are busy. We patiently await our budget allocations. Plans to have our Operational Planning Meeting are far advanced. We have decided that in the new financial year, we will be very realistic and plan to succeed. The document that emanates from this

session will be our guiding beacon for the year. All the components are tasked with prioritizing their needs, bearing in mind the constraints that are placed on us, and the Department of Health as a whole. The focus should be skewed to service delivery, our core function.

We are quite excited that we held a general

staff contact session where all levels of staff were able to interact with Senior Management. (See later in this issue.) There was a lot of positive feedback.

We are proud of our young ones from the college. They have certainly set a fine example! **To all staff, keep up the good work!**

UPDATE REPORT FROM HEALTH AND SAFETY DEPARTMENT MS S.NGCOBO

HEALTH AND SAFETY

To provide a safe and healthy environment for staff, patients and visitors. To reduce work related injuries, diseases and fatalities through pro- active, preventative strategies aimed at protecting and enhancing the rights of employees to a safe, healthy environment

OBJECTIVES

- To reduce the number of incidents and occupational diseases.
- To implement programmes that promote safety of staff, patients and visitors.
- To provide information, instruction, training to all personnel regarding OHS.
- To ensure that all health& safety related complains and concerns are solved timorously.

Health& Safety Inspections:

- There are health& safety reps allocated in each department as a requirement of the OHS Act.
 - As stated in the OHS Act, inspections/risk assessments must be carried out regularly. Inspections are carried out on a monthly basis and recorded in the inspection registers allocated per department.
- The purpose of these inspections is to identify hazards and risks so that necessary remedial actions be taken to prevent safety negative incidents that may jeopardise lives of patients, workers and visitors.
- NB:** Health& Safety reps are reminded to submit inspection registers every last Monday of the month to the Health& Safety Officer.

The Health & Safety Committee:

- This committee hold meetings every last Wednesday of the month to discuss all health& safety issues.
- All departmental reps are part of the committee.
- All stakeholders are requested to attend these meetings.

TOPIC OF THE MONTH

PREMISES AND HOUSEKEEPING

The effect of good housekeeping is obvious. The workplace and the working environment improve, which in turn inspires the employees to work more effectively.

The advantages of house keeping:

- ✦ It saves time taken up by searching for goods, articles and tools.
 - ✦ Injuries are prevented because passages and workplace are free from superfluous.
- Space is saved if articles are neatly packed and correctly stored.

Remember, as an employee you have a duty to take care of your own safety!

Safety is my responsibility, Safety is your responsibility, and Safety is our responsibility

QUALITY ASSURANCE AWARDS PRESENTATION

St Aidan's Mission Regional Hospital celebrated Quality day on the 5th of



First Place Award presented to Sr Ndlovu (Eye clinic) by Mr. P. Ramowtar (Finance Manager)

the people it serves. The quality assurance task team was very strict and ensuring that they don't give points when unnecessary. On 16th Febru-



the Eye Clinic. St Aidan's Management and the quality assurance task team would like to congratulate all the winners and participants. May this competition teach us best practices and create rivalry to achieve excellence.

Second Place Award presented to Sr Bhengu (Female eye ward) by Matron SD Pillay

December 2008. Different departments participated in this activity showcasing their best practices in their different categories. All departments projected their creative activities which are intended to improve service delivery of the hospital. All stalls were creatively made to attract and inform about real important issues affecting service delivery. The KZN department of health has put in place very strict measuring tools to ensure quality service delivery for

ary 2009 during the general staff meeting the winning Wards were presented with their certificates for their excellent job. Judges had a very difficult task in judging the best team out of those who participated. The Third place was taken by Male Urology Ward, second place was taken by Female Eyes Ward and the First place was taken by



Third place Award presented to Sr Rajah (Male Urology) by Mr. V.R. Dlamini (HR Manager)

WELCOMING ST AIDAN'S HOSPITAL NEW APPOINTEES

- | | | |
|-----------------|--------------------|-----------------|
| 1. N.A. Naidoo | 13. A. Govindasami | 25. T.J Mwelase |
| 2. N.F. Ndlela | 14. S.F Hlophe | 26. M. Naiker |
| 3. N.F. Nene | 15. T. Jwara | 27. Z.P Ndlovu |
| 4. T. Govender | 16. K.C Kunene | 28. N.E Ngubane |
| 5. N. Perumal | 17. A. I Mathonsi | 29. N.B Phewa |
| 6. E.N. McGowan | 18. Z.H Mbele | 30. N. Pillay |
| 7. B.I. Mkhize | 19. G.D. Mchunu | 31. T. Pillay |
| 8. N.L. Mkhize | 20. N.P Mkhonde | 32. K.O Sima |
| 9. N. Abasili | 21. N.T Mnguni | 33. Y Somi |
| 10. N. Gebashe | 22. B.P Mtolo | 34. N.V Zungu |
| 11. A Govender | 23. T.T Muthoo | |
| 12. D. Govender | 24. P.P Mvusi | |

THE GENERAL STAFF MEETING

The general staff meeting was held on 17 February 2009 at St Aidan's Church hall. The motive behind the general staff meetings is for management and staff to get a chance to meet and talk about issues which affects service delivery. Supervisors and all staff members get a chance to voice out their concerns on issues which affect service delivery and other general issues affecting the institution. Through the general staff meeting the hospital is promoting openness and transparency which is a Batho Pele principle. This is in order for our staff to know about what is happening at a higher level and what challenges we face



Staff members listening attentively to management presentations

and be able to seek solutions collectively. St Aidan's Hospital Management saw the need to have open communication with staff. This would include staff in decision making proc-

esses which will lead to better service delivery for the patients we serve and a better understanding from staff on all challenges we are going through and steps we have to take. We are going through a very difficult financial year and it is important that our staff is aware of the situation in order for staff to take full responsibility for their departments expenditure. Collectively we should be able to contain our budget if we exercise caution, thriftiness and care without compromising service delivery. We should do things differently and be united in order to get the best results for our department and our

LAUGHTER IS THE BEST MEDICINE

Son: "Dad, where did all of my intelligence come from?"

Dad: "Well, son, you must have gotten it from your mother, cause I still have mine



Little Johnny's at it again.... A new teacher was trying to make use of her psychology courses. She started her class by saying; 'Everyone who thinks they're stupid, stand up!' After a few seconds, Little Johnny stood up. The teacher said; Do you think you are stupid, Little Johnny? No, ma'am, but I hate to see you standing there all by yourself!

My bank is the worst. They are robbing me .You know what they did to me? They are charging me money for not having enough money. Apparently, when you're broke that costs money.

What do you find in a clean nose ? Answer : Fingerprints

