# PROVINCIAL ADMINISTRATION OF KWAZULU-NATAL DEPARTMENT OF HEALTH



# **TENDER DOCUMENT**

# **OPTION E: COST REIMBURSABLE CONTRACT**

with NEC3 Engineering and Construction Contract - April 2013

# **RETURNABLE DOCUMENT**

ONE VOLUME APPROACH

# ADDINGTON NURSING COLLEGE

# FOR

# REFURBISHMENT AND UPGRADING OF COLD WATER, HOT WATER, WASTEWATER AND FIRE RETICULATION AT ADDINGTON NURSING COLLEGE & ACCOMMODATION

## Engineer/Principal Agent

KZN Department of Health - Infrastructure Development Private Bag X 9051 Pietermaritzburg Pietermaritzburg 3200 0 - Tel Number 033 - 940 2517

## Employer:

Head: Department of Health KZN Department of Health Private Bag X 9051 **Pietermaritzburg** 3200 Tel Number: 033 - 940 2400

Tender Number: ZNB 5151/2023-H CIDB Grading: 7 GB / ME Document Date: Contract Period:

18 Calendar Months

Contracting Party:

CIDB Registration number:

Central Suppliers Database Registration Number:



**EXAMPLE 1 HEALTH HEALTH** REPUBLIC OF SOUTH AFRICA

# THE TENDER

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### **IMPORTANT NOTICE TO TENDERERS**

Any reference to words Tender or Tenderder herein and/or in any other documentation shall be construed to have the same meaning as the words Tender or Tenderer. These forms are for internal and external use for the KZN Department of Health, Provincial Administration of KwaZulu-Natal.

"Quality" shall mean totality of features and characteristics of a product or service that bears on the ability of the product or service to satisfy stated or implied needs.

No alternativeTenders will be accepted.

The Total (Including Value Added Tax) on the Final Summary of the Bill of Quantities must be carried to the "Offer" part only of the Form of Offer and Acceptance - T2.21

"Enterprise" shall mean the legal Tenderding Entity or Tenderder who, on acceptance of the Offer, would become the contractor"

All amendments issued for this tender must be downloaded from the website stated in the tender adertisement.

Tenderers are to ensure that all returnable documents as stated in T2.1, item 1 to 5, are submitted to avoid disqualification. Furthermore, tenderers are to ensure that all documents stated in T2.1, item 6, are submitted in order to be evaluated for functinality as per the requirements of T2.36.



# THE TENDER



# PART T1. - TENDER PROCEDURES



# **T1.1 - TENDER NOTICE AND INVITATION TO TENDER**

#### **T1.1 TENDER NOTICE AND INVITATION TO TENDER** THE KZN DEPARTMENT OF HEALTH INVITES TENDERS FOR THE PROVISION OF: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire Project title: reticulation at Addington Nursing College & Accommodation ZNB 5151/2023-H Tender no: **Project Code:** 120253 Advertisement date: 27 October 2023 **Closing date:** 07 December 2023 Weeks 12 **Closing time:** 11:00 Validity period:

It is estimated that tenderers must have a CIDB contractor grading designation of 7 GB / ME or higher. No alternative Class of work, as refered to in Clause 25(3)(a)(i) of the CIDB Regulations, as amended, is anticipated for this project.

x		d have a CIDB Class of Construction Contractor Grading Designation as indicate be considered as the Department does not have an Official Mentorship Program Enterprise.				
Only 1	ſenderder's who are	responsive to the following responsiveness criteria are eligible to submit Ter	iders:			
X	contractor grading d sum tendered, or a Development Regula 7 GB / ME or higher,	class of construction work, are eligible to have their Tenders evaluated.	in accordar	nce with the		
	Joint ventures are eligit	ole to submit tenders provided that:				
	1 every member o	f the joint venture is registered with the CIDB;				
X	2 the lead partner	r has a contractor grading designation in the <b>7 GB / ME</b> or higher, class of construc	tion work; c	or		
		contractor grading designation calculated in accordance with the Construction equal to or higher than a contractor grading designation determined in accordance	•	•		
	7 GB / ME	or a value determined in accordance with Regulation 25 (1B) or 25 (7A) of the Cor Development Regulations.	struction In	dustry		
x	Tender document m completed and signe	ust be properly received on or before the tender closing date and time specified d in ink (All as per Standard Conditions of Tender).	I on the inv	vitation, fully		
X	Submission of Comp	ulsory Returnable Schedules documents as per List of returnable documents.				
X	Tax Compliance Stat	us (TCS) PIN number and Tenderder's or entity tax reference number.				
X	Contractor's Safety, I	Health and Environmental Declaration.				
X	Complete priced Bill	of Quantities to be submitted.				
x	Occupation Injuries a	ding with the Compensation Commissioner - In terms of Section 84(1)(b) of and Disease Act, 1993, a Tenderder may not be awarded a contract if he/she is not mpensation Commissioner.				
	Proof of UIF Registra	tion - Not Applicable (T2.24)				
X	. , .	se Questionnaire (T2.18)				
x	Tenderers must me price and preferenc	et the minimum qualifying score for functionality criteria first before they can e.	be conside	ered for		
X	Invitation to Tender -	SBD 1				
	OLLOWING PARTIC JALIFIED)	ULARS MUST BE FURNISHED (FAILURE TO DO SO MAY RESULT IN YOUR TE	NDER BEIN	NG		
Name o	f Tenderer:					
Postal A	Address:					
Street A	Street Address:					
Telepho	ne Number	CODENUMBER _				
Cellpho	ne Number:					
E-mail A	Address:		-			
VAT Re	gistration Number:		_			
TAX CON	IPLIANCE STATUS (TCS) PIN TO	O VERIFY ON LINE COMPLIANCE SUPPLIER STATUS VIA SARS e-FILING (T2.19)	YES	or NO		
	RE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS / SERVICES / WORKS YES or NO					

THE TENDER SHALL BE EVALUATED IN THREE (3) STA	GES. THE STAGES ARE AS FOLLOWS:

STAGE 1 - Administrative compliance: All mandatory returnable documents have been submitted and are compliant; the tender documentation has been fully completed and signed. This must include mandatory requirements as indicated below (T2.1), if applicable

STAGE 2 - Evaluation of functionality criteria: As stated in T2.36 (if applicable). Tenderers are required to submit the stated documents and achieve the minimum stated score to proceed to the next Stage of evaluation

STAGE 3 - Evaluation of price and preference points

#### Notes

#### T2.1: Returnable Documentation

List of returnable documents include the following:

- Returnable schedules required for tender evaluation purposes
- Documents required for the evaluation of mandatory technical criteria (if applicable)
- Documents required for the evaluation of functionality

This tender will be evaluated according to the preferential procurement model in the Preferential Procurement Policy Framework Act, 2000: Preferential Procurement Regulations, 2022:

X

80/20 Preference point scoring system

90/10 Preference point scoring system

ΝΟΤΙ	E	Refer to T2.36 - Functionality Criteria		
Functionality requirement:				Points
Price	:		90	points
Prefer	ence point scoring sys	tem will be based on the following points:		
		tem: ed to Tenderder's who have attained the following in acc	ordance	with the table
1.	Specific goals (acco	rding to the PPPFA):		
(a)	In terms of Race, full are at least 51% Owr	partial or combination of points may be allocated to companies who ned by Black People	10	Points
Total	must equal <b>10 or 20 p</b>	oints	10	Points

#### Notes:

- 1 The successful Tenderder will be required to sign a contract.
- 2 Tenderders should ensure that Tenders are delivered timeously to the correct address. If the Tender is late, it will not be accepted for consideration.
- 3 The Tender box is generally open during official working hours.
- 4 All Tenders must be submitted on the official forms (Not to be re-typed)
- 5 THIS TENDER IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE NEC 3 ENGINEERING AND CONSTRUCTION CONTRACT APRIL 2013 AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT
- 6 Where stated in the tender data that a two-envelope system has been followed, open only the non-financial proposal of valid tenders in the presence of tenderer's agents, who choose to attend, at the time and place stated in the tender data and announce the name of each tenderer whose technical proposal is opened.
- 7 Evaluate that non-financial proposals offered by tenderers, then advise tenderers who remain in contention for the award of the contract of the time and place when the financial proposals are to be opened.
- 8 Open only the financial proposals of tenderers who, in the Functionality evaluation score, have more than the minimum number of points for Functionality stated in the tender data, and announce the score obtained for the non-financial proposals and the total price and any preferences claimed. Return unopened financial proposals to tenderers whose non-financial proposals failed to achieve the minimum number of points for Functionality.

#### THE PHYSICAL ADDRESS FOR COLLECTION OF TENDER DOCUMENTS:

Tender documents may be collected during working hours at the following address :

#### Department of Health Central Supply Chain 310 Jabu Ndlovu Street, Pietermaritzburg, 3200

A non-refundable tender deposit of R is payable as per the tender advertisement , on collection of the Tender documents.

## COMPULSORY CLARIFICATION MEETING

It is vital that a technically qualified and knowledgeable member from the tenderer's firm attends the compulsory site clarification meeting.

A Compulsory clarification Meeting with representatives of the Employer will take place as follows:

Venue: Addington Nursing College & Residence - Ground Floor - Board Room (Centenary Hall) - Next to Hopsital

on: Thursday, 16 November 2023

# QUERIES REGARDING THE TENDERING PROCEDURE OR TECHNICAL INFORMATION MAY BE DIRECTED TO:

DOH Project Manager:	Thanduxolo Dlamini	Telephone no:	(033) 940 2517		
Cell no:	060 843 4745				
E-mail:	thanduxolo.dlamini@kznhealth.	gov.za			

#### **DEPOSIT / RETURN OF TENDER DOCUMENTS:**

Telegraphic, telephonic, telex, facsimile, electronic, posted and / or late tenders will not be accepted.

Requirements for sealing, addressing, delivery, opening and assessment of tenders are stated in the Tender Data document.

All tenders must be submitted on the official forms – (not to be re-typed)

#### TENDER DOCUMENTS MAY BE:

# DEPOSITED IN THE TENDER BOX AT:

Tender Advisory Services

Supply Chain Management, Head Office

310 Jabu Ndlovu Street

Pietermaritzburg

3200

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T1.2 - TENDER DATA

T1.2 TENDER DATA							
Project (	title:	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation					
Project	Code:	120253					
Tender no:		ZNB 5151/2023-H Closing date: 07 Dec		07 December 2023			
Closing time:		11:00	Validity period:	12 Weeks			
Clause number:	The conditi	one of Tondor are the Standard	Conditions of Tondor as contained	d in Annexure C of the CIDB Standard			
	for Uniform Gazette <b>42</b> Tender as The Standa this tender. it and the S	hity in Engineering and Construct <b>2622 of 8 August 2019</b> as a contained within this document. and Conditions of Tender make s . The Tender Data shall have pro- standard Conditions of Tender. bf data given below is cross-reference	ction Works Contracts as per Boa ended from time to time (see <u>ww</u> several references to the Tender I	ard Notice <b>423 of 2019</b> in Government <u>ww.cidb.org.za</u> ). Refer to Conditions of Data for details that apply specifically to any ambiguity or inconsistency between			
C.1.1	This procur contained i The list of Tender. Th Summary o	n table 5 of the CIDB's "Standard Returnable Documents identifies ne Tenderder must submit his Te of the Bills of Quantities, signing	atted and compiled under the head d for Uniformity in Engineering and s which of the documents a Tende ender by completing the Returnabl	erder must complete when submitting a le Documents including the priced Final f Offer and Acceptance" and delivering			
C.1.2	TENDER Part T1: T T1.1 -	volume procurement document i endering procedures Tender Notice and Invitation to Tender Data	ssued by the Employer comprises	the following:			
T1.2 - T1.3 - <b>Part T2:</b> T2.1 - T2.2 - <b>CONTR</b>		Annexure C - Standard Condition <b>eturnable documents</b> List of returnable documents Returnable schedules (See different schedules)	ons of Tender erent forms listed in <b>T2.1 - Return</b>	able Schedule)			
		greements and Contract Data Form of Offer and Acceptance Contract Data Form of Guarantee					
	C2.1 -	ricing data Pricing Instructions cope of works					
	C3.1 - C3.2 - C3.3 - C3.4 -	Scope of Works Specification for HIV/AIDS awa HIV/STI Compliance report Project Specific Construction S	reness afety, Health and Environmental S	pecification			
	C3.5 - Part C4: S	Supplementary Preambles ite information					

	C4.1 -	Site Information						
	C4.2 -	Builders Lien Ag	reement					
	Dort 5: Li	st of Drawings/A	novuro'o					
	C5.1 -	List of Drawings/A						
	C5.2 -		bles for all Trades (Rev 3) - D	OH 2009				
	C5.3 -		al Specifications	0112000				
	C5.4 -		tion Specifications					
	C5.5 -		ubmission location					
	C5.6 -	Joint Venture Ag	reement					
	C5.7 - Health and Safety Specification							
	C5.8 - Health and Safety Bill of Quantities							
	C5.9 -							
	C5.10	-	vestigation Report (If applicab	e)				
	C5.11	EPWP Employm		,				
	C5.12		ister - Infrastructure and Othe	r proiects				
	C5.13	-	lection tool for Phase 3 syster					
	00.10							
.4		oyer's agent (Engi	neer/Principal Agent) is:					
	Name:		TBC					
	Capacity: Address:		Project Manager TBC					
	Address. Tel:		TBC					
	E-mail:		ТВС					
	Responsil	ble person:	ТВС					
6		petitive Selection	Procedure	Design an	d Build			
	PP2B-On	en Procedure						
	This proje	ct is an EPWP pro	ject and the tenderer is advise	o Tender ed to price accord	ingly.			
		-	-	ed to price accord				
	Only thos submissio determine	e tenderers who a ons, in a contracto d in accordance	ject and the tenderer is advise re registered with the CIDB, o grading designation equal with the sum tendered, or a van ndustry Development Regulati	ed to price accord or are capable of t to or higher than lue determined in	being so a contra	ctor grading	g designation	B) c
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	Only thos submissio determine 25(7A) of 7 GB / ME Joint ventu	se tenderers who a ons, in a contractor ed in accordance the Construction In con higher class of res are eligible to sul 1 every member of	re registered with the CIDB, or grading designation equal with the sum tendered, or a van ndustry Development Regulati of construction work, are eligib pomit tenders provided that: f the joint venture is registered	ed to price accord or are capable of f to or higher than lue determined in ons for a : le to have their te d with the CIDB;	peing so a contra accorda nders ev	ctor grading ance with R raluated.	g designation Regulation 25(1	
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Calculations, drawings and all other pertinent technical information and characteristics as well as modified or proposed Pricing Data must be submitted with the alternative tender offer to enable the Employer to evaluate the efficacy of the alternative and its principal elements, to take a view on the degree to which the alternative complies with the Employer's standards and requirements and to evaluate the acceptability of the pricing proposals. Calculations must be set out in a clear and logical sequence and must clearly reflect all design assumptions. Pricing Data must reflect all assumptions in the development of the pricing proposal.

Acceptance of an alternative tender offer will mean acceptance in principle of the offer. It will be an obligation of the contract for the tenderer, in the event that the alternative is accepted, to accept full responsibility and liability that the alternative offer complies in all respects with the Employer's standards and requirements.

	The modified Pricing Data must include an amount equal to 5% of the amount tendered for the alternative offer to cover the Employer's costs of confirming the acceptability of the detailed design before it is constructed.					
C.2.13.2	Tenderers are to ensure that their company details appear on the entire relevant Tender documentation and must be legible.					
C.2.13.4	The second sentence shall read as follows "The Employer will hold all authorised signatories jointly and severally liable on behalf of the tenderer". Tenderders proposing to contract as a Joint Venture shall submit a valid Joint Venture Agreement before the Joint Venture's offer could be accepted. Individuals, Partnerships and Companies proposing to contract as a party to a Joint Venture shall be jointly and severally liable on behalf of the Joint Venture.					
C.2.13.5	The Employer's address for delivery of tender offers and identification details to be shown on each tender offer package are as per <b>T1.1 Tender Notice and Invitation to Tender.</b>					
C.2.15	The closing time for submission of tender offers is as per <b>T1.1 Tender Notice and Invitation to Tender.</b>					
C.2.16	The tender offer validity period is as per <b>T1.1 Tender Notice and Invitation to Tender</b> .					
	The tenderer is to submit the Priced Bills of Quantities with the Returnable's at the closing of the tender.					
C.2.19	Access shall be provided for inspections, tests and analysis as may be required by the Employer.					
C.2.22	Tenderers <b>do not</b> have to return all retained tender documents within 28 days after expiry of the Tender validity period.					
	Tenderers are to refer to List of Returnable Schedules and Scope of Works to establish what is required to be submitted with this tender.					
C.3.4	The location for opening of the tender offers, immediately after the closing time thereof shall be at:					
	KZN Department of Health, 310 Jabu Ndlovu Street, Pietermaritzburg, 3200 at the time indicated on T1.1 Notice and Invitation to Bid					
C.3.8	The employer must determine, on opening and before detailed valuation, whether each Tender offer properly received:					
	<ul> <li>a) complies with the requirements of the Conditions of Tender.</li> <li>b) has been properly and fully completed and signed, and</li> <li>c) is responsive to the other requirements of the Tender documents.</li> </ul>					
	A responsive tender is one that conforms to all the terms, conditions and specifications of the tender documents without material deviation or qualification. A material deviation or qualification is one which, in the Employer's opinion, would:					
	<ul> <li>a) detrimentally affect the scope, quality, or performance of the Works, services or supply identified in the Scope of Work or</li> </ul>					
	<ul> <li>b) significantly change the Employers or the Tenderers risks and responsibilities under the contract, or</li> </ul>					
	<ul> <li>affect the competitive position of other Tenderers presenting responsive tenders, if it were to be rectified.</li> </ul>					
	Reject a non-responsive tender offer, and not allow it to be subsequently made responsive by correction or withdrawal of the non-conforming deviation or reservation.					
C.3.13	Tender offers will only be accepted if:					
	(a) Tenderers must be registered on Government's Central Supplier Database (CSD) and include their master registration number (MAAA number) on the cover page of the tender document in order to enable the institution to verify the tenderers tax status on the CSD					
	<ul> <li>(b) the Tenderer is registered with the Construction Industry Development Board in an appropriate contractor grading designation as is required for this tender and the Tenderder has submitted a CIDB certificate of registration which clearly indicates the status "Active"</li> </ul>					
	(c) the Tenderer has completed the Compulsory Enterprise Questionnaire and there are no conflicts of interest which may impact on the Tenderder's ability to perform to the contract in the best interests of the employer or potentially compromise the Tender process.					
	<ul> <li>(d) the Tenderer or any of its directors is not listed on the Register of Tender Defaulters in terms of the Prevention and Combating of Corrupt Activities Act, 2004 (Act No. 12 of 2004) as a person prohibited from doing business with the public sector; and</li> </ul>					
	(e) the Tenderer has not:					
	i) abused the Employer's Supply Chain Management System; or					
	ii) failed to perform on any previous contract and received a written warning/notice or has been terminated on any contract, in the past 5 years with the KZN Department of Health					
	(f) the Tenderer is registered with:					

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the Workmen's Compensation Fund i) the Tenderer submitted Authority to Sign the tender. (g) (h) the Tenderer submitted Financial Standing & other resources of Business Declaration. the Tenderer signed the Form of Offer that is part of the Form of Offer and Acceptance. (i) the Tenderer submitted proof of Preference, if applicable. (j) the Tenderer submitted the fully completed Bill of Quantities including Final Summary at tender closing. (k) the Tenderer submitted a completed Bidder's Disclosure (SBD4). (I) (m) the Tenderer submitted Site Inspection Certificate from the Compulsory Briefing Meeting. (n) the Tenderer submitted deliverables required to assess any stated mandatory criteria. (o) the Tenderer has incorporated all issued addenda (if applicable) into their submitted tender document and/or has complied with any instructions given through issued addenda. Providing the form of offer and acceptance does not contain any qualifying statements, it will constitute the formation of a contract between the employer and the successful Tenderer as described in the form of offer and acceptance. C.3.15 Tenderders are informed that any formal dispute shall be resolved by being referred to Arbitration only.



T1.3 - Annexure C - Standard Conditions of Tender

#### T1.3 - Annexure C - Standard Conditions of Tender

Note: Where this document refers to Bid or Bidder it shall be read as tender or tenderer

#### C.1 General

#### C.1.1 Actions

- C.1.1.1 The employer and each tenderer submitting a tender offer shall comply with these conditions of tender. In their dealings with each other, they shall discharge their duties and obligations as set out in F.2 and F.3, timeously and with integrity, and behave equitably, honestly and transparently and comply with all legal obligations and not engage in anticompetitive practices.
- C.1.1.2 The employer and the tenderer and all their agents and employees involved in the tender process shall avoid conflicts of interest and where a conflict of interest is perceived or known, declare any such conflict of interest, indicating the nature of such conflict. Tenderer's shall declare any potential conflict of interest in their tender submissions. Employees, agents and advisors of the employer shall declare any conflict of interest to whoever is responsible for overseeing the procurement process or as soon as they become aware of such conflict, and abstain from any decisions where such conflict exists or recuse themselves from the procurement process, as appropriate.

Note: 1)	A conflict of interest may arise due to a conflict of roles which might provide an incentive for improper acts in some circumstances. A conflict of interest can create an appearance of impropriety that can undermine confidence in the ability of that person to act properly in his or her position even if no improper acts result.
2)	Conflicts of interest in respect of those engaged in the procurement process include direct, indirect or family interests in the tender or outcome of the procurement process and any personal bias, inclination, obligation, allegiance or loyalty which would in any way affect any decisions taken.

C.1.1.3 The employer shall not seek and the tenderer shall not submit a tender without having a firm intention and the capacity to proceed with the contract.

#### C.1.2 Tender Documents

The documents issued by the employer for the purpose of a tender offer are listed in the tender data.

#### C.1.3 Interpretation

- **C.1.3.1** The **tender data** and additional requirements contained in the tender schedules that are included in the returnable documents are deemed to be part of these conditions of tender.
- **C.1.3.2** These conditions of tender, the **tender data** and tender schedules which are required for tender evaluation purposes, shall form part of any contract arising from the invitation to tender.
- C.1.3.3 For the purposes of these conditions of tender, the following definitions apply:
  - a) conflict of interest means any situation in which:
    - someone in a position of trust has competing professional or personal interests which make it difficult to fulfil his or her duties impartially;
    - an individual or tenderer is in a position to exploit a professional or official capacity in some way for their personal or corporate benefit; or
    - iii) incompatibility or contradictory interests exist between an employee and the tenderer who employs that employee.
  - comparative offer means the price after the factors of a non-firm price and all unconditional discounts it can be utilised to have been taken into consideration;
  - corrupt practice means the offering, giving, receiving or soliciting of anything of value to influence the action of the employer or his staff or agents in the tender process;
  - d) fraudulent practice means the misrepresentation of the facts in order to influence the tender process or the award of a contract arising from a tender offer to the detriment of the employer, including collusive practices intended to establish prices at artificial levels.

#### C.1.4 Communication and employer's agent

Each communication between the employer and a tenderer shall be to or from the employer's agent only, and in a form that can be read, copied and recorded. Communication shall be in the English language. The employer shall not take any responsibility for non-receipt of communications from or by a tenderer. The name and contact details of the employer's agent are stated in the **tender data**.

#### C.1.5 Cancellation and Re-Invitation of Tenders

C.1.5.1 An employer may, prior to the award of the tender, cancel a tender if-

- a) due to changed circumstances, there is no longer a need for the engineering and construction works specified in the inviteation;
- b) funds are no longer available to cover the total envisaged expenditure; or
- c) no acceptable tenders are received.
- d) there is a material irregularity in the tender process.
- **C.1.5.2** The decision to cancel a tender invitation must be published in the same manner in which the original tender invitation was advertised.
- **C.1.5.3** An Employer may only with the prior approval of the relevant treasury cancel a tender invitation for the second time.

#### C.1.6 Procurement procedures

C.1.6.1 General

Unless otherwise stated in the **tender data**, a contract will, subject to F.3.13, be concluded with the tenderer who in terms of F.3.11 is the highest ranked or the tenderer scoring the highest number of tender evaluation points, as relevant, based on the tender submissions that are received at the closing time for tenders.

#### C.1.6.2 Competitive negotiation procedure

C.1.6.2.1	Where the <b>tender data</b> requires that the competitive negotiation procedure is to be followed, tenderers shall submit tender offers in response to the proposed contract in the first round of submissions. Notwithstanding the requirements of F.3.4, the employer shall announce only the names of the tenderers who make a submission. The requirements of F.3.8 relating to the material deviations or qualifications which affect the competitive position of tenderers shall not apply.
C.1.6.2.2	All responsive tenderers, or at least a minimum of not less than three responsive tenderers that are highest ranked in terms of the evaluation criteria stated in the <b>tender data</b> , shall be invited to enter into competitive negotiations based on the principle of equal treatment, keeping confidential the proposed solutions and associated information. Notwithstanding the provisions of C.2.17, the employer may request that tenders be clarified, specified and fine-tuned in order to improve a tenderer's competitive position provided that such clarification, specification, fine-tuning or additional information does not alter any fundamental aspects of the offers or impose substantial new requirements which restrict or distort competition or have a discriminatory effect.
C.1.6.2.3	At the conclusion of each round of negotiations, tenderers shall be invited by the employer to revise their tender offer based on the same evaluation criteria, with or without adjusted weightings. Tenderers shall be advised when they are to submit their best and final offer.
C.1.6.2.4	The contract shall be awarded in accordance with the provisions of C.3.11 and C.3.13 after tenderers have been requested to submit their best and final offer.

#### C.1.6.3 Proposal procedure using the two stage-system

•••••		
	C.1.6.3.1	Option 1
		Tenderers shall in the first stage submit technical proposals and, if required, cost parameters around which a contract may be negotiated. The employer shall evaluate each responsive submission in terms of the method of evaluation stated in the <b>tender data</b> , and in the second stage negotiate a contract with the tenderer scoring the highest number of evaluation points and award the contract in terms of these conditions of tender.
	F.1.6.3.2	Option 2
		<b>C.1.6.3.2.1</b> Tenderers shall submit in the first stage only technical proposals. The employer shall invite all responsive tenderes to submit tender offers in the second stage, following the issuing of procurement documents.
		C.1.6.3.2.2 The employer shall evaluate tenders received during the second stage in terms of the method of evaluation stated in the <b>tender data</b> , and award the contract in terms of these conditions of tender.

#### C.2 Tenderer's obligations

#### C.2.1 Eligibility

- **C.2.1.1** Submit a tender offer only if the tenderer satisfies the criteria stated in the **tender data** and the tenderer, or any of his principals, is not under any restriction to do business with employer.
- C.2.1.2 Notify the employer of any proposed material change in the capabilities or formation of the tendering entity (or both) or any other criteria which formed part of the qualifying requirements used by the employer as the basis in a prior process to invite the tenderer to submit a tender offer and obtain the employer's written approval to do so prior to the closing time for tenders.

#### C.2.2 Cost of tendering

- **C.2.2.1** Accept that, unless otherwise stated in the **tender data**, the employer will not compensate the tenderer for any costs incurred in the preparation and submission of a tender offer, including the costs of any testing necessary to demonstrate that aspects of the offer complies with requirements.
- **C.2.2.2** The cost of the tender documents charged by the employer shall be limited to the actual cost incurred by the employer for printing the documents. Employers must attempt to make available the tender documents on its website so as not to incur any costs pertaining to the printing of the tender documents.

#### C.2.3 Check documents

Check the tender documents on receipt for completeness and notify the employer of any discrepancy or omission.

#### C.2.4 Confidentiality and copyright of documents

Treat as confidential all matters arising in connection with the tender. Use and copy the documents issued by the employer only for the purpose of preparing and submitting a tender offer in response to the invitation.

#### C.2.5 Reference documents

Obtain, as necessary for submitting a tender offer, copies of the latest versions of standards, specifications, conditions of contract and other publications, which are not attached but which are incorporated into the tender documents by reference.

#### C.2.6 Acknowledge addenda

Acknowledge receipt of addenda to the tender documents, which the employer may issue, and if necessary apply for an extension to the closing time stated in the **tender data**, in order to take the addenda into account.

#### C.2.7 Clarification meeting

Attend, where required, a clarification meeting at which tenderers may familiarize themselves with aspects of the proposed work, services or supply and raise questions. Details of the meeting(s) are stated in the **tender data**.

#### C.2.8 Seek clarification

Request clarification of the tender documents, if necessary, by notifying the employer at least five (5) working days before the closing time stated in the **tender data**.

#### C.2.9 Insurance

Be aware that the extent of insurance to be provided by the employer (if any) might not be for the full cover required in terms of the conditions of contract identified in the **contract data**. The tenderer is advised to seek qualified advice regarding insurance.

#### C.2.10 Pricing the tender offer

- C.2.10.1 Include in the rates, prices, and the tendered total of the prices (if any) all duties, taxes (except Value Added Tax (VAT)), and other levies payable by the successful tenderer, such duties, taxes and levies being those applicable 14 days before the closing time stated in the tender data.
- C.2.10.2 Show VAT payable by the employer separately as an addition to the tendered total of the prices.
- **C.2.10.3** Provide rates and prices that are fixed for the duration of the contract and not subject to adjustment except as provided for in the conditions of contract identified in the **contract data**.
- **C.2.10.4** State the rates and prices in Rand unless instructed otherwise in the **tender data**. The conditions of contract identified in the contract data may provide for part payment in other currencies.

#### C.2.11 Alterations to documents

Do not make any alterations or additions to the tender documents, except to comply with instructions issued by the employer, or necessary to correct errors made by the tenderer. All signatories to the tender offer shall initial all such alterations.

#### C.2.12 Alternative tender offers

- **C.2.12.1** Unless otherwise stated in the **tender data**, submit alternative tender offers only if a main tender offer, strictly in accordance with all the requirements of the tender documents, is also submitted as well as a schedule that compares the requirements of the tender documents with the alternative requirements that are proposed.
- C.2.12.2 Accept that an alternative tender offer must be based only on the criteria stated in the tender data or criteria otherwise acceptable to the employer.
- C.2.12.3 An alternative tender offer must only be considered if the main tender offer is the winning tender.

#### C.2.13 Submitting a tender offer

- C.2.13.1 Submit one tender offer only, either as single tendering entity or as a member in a joint venture to provide the whole of the works, services or supply identified in the contract data and described in the scope of works, unless stated otherwise in the tender data.
- **C.2.13.2** Return all returnable documents to the employer after completing them in their entirety, either electronically (if they were issued in electronic format) or by writing legibly in non-erasable ink.
- C.2.13.3 Submit the parts of the tender offer communicated on paper as an original plus the number of copies stated in the tender data, with an English translation of any documentation in a language other than English, and the parts communicated electronically in the same format as they were issued by the employer.
- C.2.13.4 Sign the original and all copies of the tender offer where required in terms of the tender data. The employer will hold all authorized signatories liable on behalf of the tenderer. Signatories for tenderers proposing to contract as joint ventures shall state which of the signatories is the lead partner whom the employer shall hold liable for the purpose of the tender offer.

- C.2.13.5 Seal the original and each copy of the tender offer as separate packages marking the packages as "ORIGINAL" and "COPY". Each package shall state on the outside the employer's address and identification details stated in the tender data, as well as the tenderer's name and contact address.
- C.2.13.6 Where a two-envelope system is required in terms of the tender data, place and seal the returnable documents listed in the tender data in an envelope marked "financial proposal" and place the remaining returnable documents in an envelope marked "technical proposal". Each envelope shall state on the outside the employer's address and identification details stated in the tender data, as well as the tenderer's name and contact address.
- **C.2.13.7** Seal the original tender offer and copy packages together in an outer package that states on the outside only the employer's address and identification details as stated in the **tender data**.
- **C.2.13.8** Accept that the employer will not assume any responsibility for the misplacement or premature opening of the tender offer if the outer package is not sealed and marked as stated.
- C.2.13.9 Accept that tender offers submitted by facsimile or e-mail will be rejected by the employer, unless stated otherwise in the tender data.

#### C.2.14 Information and data to be completed in all respects

Accept that tender offers, which do not provide all the data or information requested completely and in the form required, may be regarded by the employer as non-responsive.

#### C.2.15 Closing time

- C.2.15.1 Ensure that the employer receives the tender offer at the address specified in the tender data not later than the closing time stated in the tender data. Accept that proof of posting shall not be accepted as proof of delivery.
- **C.2.15.2** Accept that, if the employer extends the closing time stated in the **tender data** for any reason, the requirements of these conditions of tender apply equally to the extended deadline.

#### C.2.16 Tender offer validity

- **C.2.16.1** Hold the tender offer(s) valid for acceptance by the employer at any time during the validity period stated in the **tender** data after the closing time stated in the **tender** data.
- **C.2.16.2** If requested by the employer, consider extending the validity period stated in the **tender data** for an agreed additional period with or without any conditions attached to such extension.
- C.2.16.3 Accept that a tender submission that has been submitted to the employer may only be withdrawn or substitutes by giving the employer's agent written notice before the closing time for tenders that a tender is to be withdrawn or substituted. If the validity period lapses before the employer evaluating the tender offer(s), the contractor reserves the right to review the price based on Consumer Price Index (CPI)
- **C.2.16.4** Where a tender submission is to be substituted, a tenderer must submit a substitute tender in accordance with the requirements of C.2.13 with the packages clearly marked as "SUBSTITUTE".

#### C.2.17 Clarification of tender offer after submission

Provide clarification of a tender offer in response to a request to do so from the employer during the evaluation of tender offers. This may include providing a breakdown of rates or prices and correction of arithmetical errors by the adjustment of certain rates or item prices (or both). No change in the competitive position of tenderers or substance of the tender offer is sought, offered, or permitted.

**Note:** Sub-clause C.2.17 does not preclude the negotiation of the final terms of the contract with a preferred tenderer following a competitive selection process, should the Employer elect to do so.

#### C.2.18 Provide other material

C.2.18.1 Provide, on request by the employer, any other material that has a bearing on the tender offer, the tenderer's commercial position (including notarized joint venture agreements), preferencing arrangements, or samples of materials, considered necessary by the employer for the purpose of a full and fair risk assessment. Should the tenderer not provide the material, or a satisfactory reason as to why it cannot be provided, by the time for submission stated in the employers request, the employer may regard the tender offer as non-responsive.

C.2.18.2 Dispose of samples of materials provided for evaluation by the employer, where required.

#### C.2.19 Inspections, tests and analysis

Provide access during working hours to premises for inspections, tests and analysis as provided for in the tender data.

#### C.2.20 Submit securities, bonds and policies

If requested, submit for the employer's acceptance before formation of the contract, all securities, bonds, guarantees, policies and certificates of insurance required in terms of the conditions of contract identified in the **contract data**.

#### C.2.21 Check final draft

Check the final draft of the contract provided by the employer within the time available for the employer to issue the contract.

#### C.2.22 Return of other tender documents

If so instructed by the employer, return all retained tender documents within 28 days after the expiry of the validity period stated in the **tender data**.

#### C.2.23 Certificates

Include in the tender submission or provide the employer with any certificates as stated in the tender data.

#### C.3 The employer's undertakings

#### C.3.1 Respond to request from the tenderer

- **C.3.1.1** Unless otherwise stated in the **tender data**, respond to a request for clarification received up to five (5) working days before the tender closing time stated in the **tender data** and notify all tenderers who collected tender documents.
- C.3.1.2 Consider any request to make a material change in the capabilities or formation of the tendering entity (or both) or any other criteria which formed part of the qualifying requirements used to prequalify a tenderer to submit a tender offer in terms of a previous procurement process and deny any such request if as a consequence:
  - a) an individual firm, or a joint venture as a whole, or any individual member of the joint venture fails to meet any of the collective or individual qualifying requirements;
  - b) the new partners to a joint venture were not prequalified in the first instance, either as individual firms or as another joint venture; or
  - c) in the opinion of the Employer, acceptance of the material change would compromise the outcome of the prequalification process.

#### C.3.2 Issue Addenda

If necessary, issue addenda that may amend or amplify the tender documents to each tenderer during the period from the date that tender documents are available until three (3) days before the tender closing time stated in the **tender data**. If, as a result a tenderer applies for an extension to the closing time stated in the **tender data**, the Employer may grant such extension and, shall then notify all tenderers who collected tender documents.

#### C.3.3 Return late tender offers

Return tender offers received after the closing time stated in the **tender data**, unopened, (unless it is necessary to open a tender submission to obtain a forwarding address), to the tenderer concerned.

#### C.3.4 Opening of tender submissions

- C.3.4.1 Unless the two-envelope system is to be followed, open valid tender submissions in the presence of tenderers' agents who choose to attend at the time and place stated in the tender data. Tender submissions for which acceptable reasons for withdrawal have been submitted will not be opened.
- **C.3.4.2** Announce at the meeting held immediately after the opening of tender submissions, at a venue indicated in the **tender data**, the name of each tenderer whose tender offer is opened and, where applicable, the total of his prices, number of points claimed for its BBBEE status level and time for completion for the main tender offer only.
- C.3.4.3 Make available the record outlined in C.3.4.2 to all interested persons upon request.

#### C.3.5 Two-envelope system

- C.3.5.1 Where stated in the tender data that a two-envelope system is to be followed, open only the technical proposal of valid tenders in the presence of tenderer's' agents who choose to attend at the time and place stated in the tender data and announce the name of each tenderer whose technical proposal is opened.
- C.3.5.2 Evaluate the functionality of the technical proposals offered by tenderers, then advise tenderers who remain in contention for the award of the contract of the time and place when the financial proposals will be opened. Open only the financial proposals of tenderers, who score in the functionality evaluation more than the minimum number of points for functionality stated in the **tender data**, and announce the score obtained for the technical proposals and the total price and any points claimed on BBBEE status level. Return unopened financial proposals to tenderers whose technical proposals failed to achieve the minimum number of points for functionality.

#### C.3.6 Non-disclosure

Not disclose to tenderers, or to any other person not officially concerned with such processes, information relating to the evaluation and comparison of tender offers, the final evaluation price and recommendations for the award of a contract, until after the award of the contract to the successful tenderer.

#### C.3.7 Grounds for rejection and disqualification

Determine whether there has been any effort by a tenderer to influence the processing of tender offers and instantly disqualify a tenderer (and his tender offer) if it is established that he engaged in corrupt or fraudulent practices.

#### C.3.8 Test for responsiveness

- **C.3.8.1** Determine, after opening and before detailed evaluation, whether each tender offer properly received:
  - a) complies with the requirements of these Conditions of Tender,
  - b) has been properly and fully completed and signed, and
  - c) is responsive to the other requirements of the tender documents.
- **C.3.8.2** A responsive tender is one that conforms to all the terms, conditions, and specifications of the tender documents without material deviation or gualification. A material deviation or gualification is one which, in the Employer's opinion, would:
  - a) detrimentally affect the scope, quality, or performance of the works, services or supply identified in the Scope of Work,
  - b) significantly change the Employer's or the tenderer's risks and responsibilities under the contract, or
  - c) affect the competitive position of other tenderers presenting responsive tenders, if it were to be rectified.

Reject a non-responsive tender offer, and not allow it to be subsequently made responsive by correction or withdrawal of the nonconforming deviation or reservation.

#### C.3.9 Arithmetical errors, omissions and discrepancies

- **C.3.9.1** Check Responsive tenders for discrepancies between amounts in words and amounts in figures. Where there is a discrepancy between the amounts in figures and the amount in words, the amount in words shall govern.
- **C.3.9.2** Check the highest ranked tender or tenderer with the highest number of tender evaluation points after the evaluation of tender offers in accordance with F.3.11 for:
  - a) the gross misplacement of the decimal point in any unit rate;
  - b) omissions made in completing the pricing schedule or bills of quantities; or
  - c) arithmetic errors in:
    - i) line items totals resulting from the product of a unit rate and a quantity in bills of quantities or schedules of prices; or
    - ii) the summation of the prices.

- C.3.9.3 Notify the tenderer of all errors or omissions that are identified in the tender offer and either confirm the tender offer as tendered of accept the corrected total of prices
- C.3.9.4 Where the tenderer elects to confirm the tender offer as tendered, correct the errors as follows:
  - a) If bills of quantities or pricing schedules apply and there is an error in the line item total resulting from the product of the unit rate and the quantity, the line item total shall govern and the rate shall be corrected. Where there is an obviously gross misplacement of the decimal point in the unit rate, the line item total as quoted shall govern, and the unit rate shall be corrected.
  - b) Where there is an error in the total of the prices either as a result of other corrections required by this checking process or in the tenderer's addition of prices, the total of the prices shall govern and the tenderer will be asked to revise selected item prices (and their rates if bills of quantities apply) to achieve the tendered total of the prices.

#### C.3.10 Clarification of a tender offer

Obtain clarification from a tenderer on any matter that could give rise to ambiguity in a contract arising from the tender offer.

#### C.3.11 Evaluation of tender offers

The Standard Conditions of Tender standardize the procurement processes, methods and procedures from the time that tenders are invited to the time that a contract is awarded. They are generic in nature and are made project specific through choices that are made in developing the Tender Data associated with a specific project.

Conditions of tender are by definition the document that establishes a tenderer's obligations in submitting a tender and the employer's undertakings in soliciting and evaluating tender offers. Such conditions establish the rules from the time a tender is advertised to the time that a contract is awarded and require employers to conduct the process of offer and acceptance in terms of a set of standard procedures

#### The CIDB Standard Conditions of Tender are based on a procurement system that satisfies the following system

requirements:		
Requirement	Qualitative interpretation of goal	
Fair	The process of offer and acceptance is conducted impartially without bias, providing simultaneous and timely access to participating parties to the same information.	
Equitable	Terms and conditions for performing the work do not unfairly prejudice the interests of the parties.	
Transparent	The only grounds for not awarding a contract to a tenderer who satisfies all requirements are restrictions from doing business with the employer, lack of capability or capacity, legal impediments and conflicts of interest.	
Competitive	The system provides for appropriate levels of competition to ensure cost effective and best value outcomes.	
Cost effective	The processes, procedures and methods are standardized with sufficient flexibility to attain best value outcomes in respect of quality, timing and price, and least resources to effectively manage and control procurement processes.	

#### The activities associated with evaluating tender offers are as follows:

- a) Open and record tender offers received
- b) Determine whether or not tender offers are complete
- c) Determine whether or not tender offers are responsive
- d) Evaluate tender offers
- e) Determine if there are any grounds for disqualification
- f) Determine acceptability of preferred tenderer
- g) Prepare a tender evaluation report
- h) Confirm the recommendation contained in the tender evaluation report

#### C.3.11.1 General

The employer must appoint an evaluation panel of not less than three persons conversant with the proposed scope of works to evaluate each responsive tender offer using the tender evaluation methods and associated evaluation criteria and weightings that are specified in the tender data.

#### C.3.12 Insurance provided by the employer

If requested by the proposed successful tenderer, submit for the tenderer's information the policies and / or certificates of insurance which the conditions of contract identified in the **contract data**, require the employer to provide.

#### C.3.13 Acceptance of tender offer

Accept tender offer, if in the opinion of the employer, it does not present any risk and only if the tenderer:

- a) Is not under restrictions, or has principals who are under restrictions, preventing participating in the employer's procurement,
- can, as necessary and in relation to the proposed contract, demonstrate that he or she possesses the professional and technical qualifications, professional and technical competence, financial resources, equipment and other physical facilities, managerial capability, reliability, experience and reputation, expertise and the personnel, to perform the contract,
- c) has the legal capacity to enter into the contract,
- d) is not; insolvent, in receivership, under Business Rescue as provided for in chapter 6 of the Companies Act No. 2008, bankrupt or being wound up, has his/her affairs administered by a court or a judicial officer, has suspended his/her business activities or is subject to legal proceedings in respect of any of the foregoing;
- e) complies with the legal requirements, if any, stated in the tender data, and
- f) is able, in the opinion of the employer, to perform the contract free of conflicts of interest.

#### C.3.14 Prepare contract documents

- **C.3.14.1** If necessary, revise documents that shall form part of the contract and that were issued by the employer as part of the tender documents to take account of:
  - a) addenda issued during the tender period,
  - b) inclusion of some of the returnable documents, and
  - c) other revisions agreed between the employer and the successful tenderer.
- C.3.14.2 Complete the schedule of deviations attached to the form of offer and acceptance, if any.

#### C.3.15 Complete Adjudicator's Contract

Unless alternative arrangements have been agreed or otherwise provided for in the contract, arrange for both parties to complete formalities for appointing the selected adjudicator at the same time as the main contract is signed.

#### C.3.16 Registration of the Award

An Employer must, within twenty-one (21) working days from the date on which a contractor's offer to perform a construction works contract is accepted in writing by the employer, register and publish the award on the cidb Register of Projects.

#### C.3.17 Provide copies of the contracts

Provide to the successful tenderer the number of copies stated in the tender data of the signed copy of the contract as soon as possible after completion and signing of the form of offer and acceptance.

#### C.3.18 Provide written reasons for actions taken

Provide upon request written reasons to tenderers for any action that is taken in applying these conditions of tender but withhold information which is not in the public interest to be divulged, which is considered to prejudice the legitimate commercial interests of tenderers or might prejudice fair competition between tenderers.



# **PART T2 - RETURNABLE DOCUMENTS**

# **T2.1 LIST OF RETURNABLE DOCUMENTS**

Project title:	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation		
Project Manager:	твс	Tender no:	ZNB 5151/2023-H

## STAGE 1 VERIFICATION: MINIMUM MANDATORY / COMPULSORY REQUIREMENTS FOR TENDER EVALUATION PURPOSES

(Tenderer to Insert a tick (  $\sqrt{}$  ) in the "Returnable document" column to check which documents he/she returned with the tender)

Document name		Returnable document	
Invitation to Tender - SBD 1 (T2.37)	Yes		
Bidder's Disclosure - SBD 4 (T2.11)	Yes		
Authority to Sign Tender (T2.2)	Yes		
Authority for Consortia or Joint Venture's to Sign Tender (T2.3)	Yes		
Special Resolution of Consortia or Joint Venture's (If applicable) (T2.4)	Yes		
Joint Venture Involvement Declaration (If applicable) (T2.5)	Yes		
Financial Standing and other resources of Business Declaration (T2.8)	Yes		
Site Inspection Certificate as proof for attendance of compulsory briefing meeting (T2.10)	Yes		
Record of Addenda to Tender Documents (T2.12)	Yes		
Schedule of Imported Materials and Equipment (T2.14)	Yes		
Contractor's Safety, Health and Environmental Declaration. (T2.17)	Yes		
Compulsory Enterprise Questionnaire (T2.18)	Yes		
Tax Compliance Status (TCS) PIN to verify on line Compliance Supplier Status via e-Filing (T2.19)	Yes		
Proof of Good Standing with the Compensation Commissioner (Attach) (T2.20)	Yes		
Form of Offer and Acceptance (Bound into Section 1 of 2) (T2.21)	Yes		
Proof of UIF Registration - Not Applicable (T2.24)	No	N/A	
The National Industrial Participation Programme (T2.25)	Yes		
Proof of Registration Number on the Central Suppliers Database (T2.27)	Yes		
Complete Priced Bill of Quantities	Yes		

# DOCUMENTS REQUIRED FOR THE EVALUATION OF MANDATORY TECHNICAL

**CRITERIA (IF APPLICABLE) - T2.29** 

(Tenderer to Insert a tick ( $ar{ar{N}}$ ) in the "Returnable document" column to check which documents he/she returned with the Tender) $\blacksquare$			
Tender document requirement		Returnable	
Valid Professional Indemnity (PI) for each compulsory Professional Engineering individual or Consolidated PI for the entire compulsory Professional Engineering team.	Yes		
CV's, valid copies of ECSA & SACPCMP registration certificate and Letter of Good standing from the applicable Engineering councils, for each compulsory Professional Engineering individual/resource.	Yes		
Tenderers experience on conducting projects of a "Design & Build" type, of similar nature and value equivalent to CIDB 5 and above.	Yes		
Professional Engineering project team organogram.	Yes		

Note:

>The documents, as stated in the above table if applicable, must be submitted with the tender by the closing date and time as determined by the KZN Department of Health. Should these documents not be submitted by the tenderer as required, then the tender will be declared as non-responsive and will be disqualified. Should the tenderer submit the required documentation but the evaluation committee requires further clarity/information to conduct their assessment, then the tenderer may be contacted to provide this additional information failing which the tenderer shall be eliminated from the evaluation process.

### STAGE 2 DOCUMENTS REQUIRED FOR THE EVALUATION OF FUNCTIONALITY - T2.36

(Tenderer to Insert a tick (🗸 ) in the "Returnable document" column to check which documents he/she returned with the Tender) 🛛 🗖

Tender document requirement		urnable
Tenderers past <b>Design</b> experience on projects of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years. (Submission of three (3) "Completion Certificate" or "Letter from Client" or "HIAC Approval Certificate")	Yes	
Tenderers past <u>Construction</u> experience on projects of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years. (Submission of three (3) "Completion Certificate" or "Letter from Client")	Yes	
Construction team CV's, Qualifications and 3 years Post Qualification Experience for all the skilled labour force only.	Yes	

### **STAGE 3 EVALUATION OF PRICE AND PREFERENCE - T2.9**

#### The Department has identifed the following specific goal:

- full points(20 points) to companies who are at least 51% Owned by Black People

Ownership verification will be conducted through Central Suppliers Database by National Treasury, through the B-BBEE scorecard attributes or Companies and Intellectual Property Commission (CIPC), using Municipal Local Economic Development Database, Confirmation Letters from Municipality and councillors

(Tenderer to Insert a tick ( $$ ) in the "Returnable document" column to check which documents he/she returned with the tender)			
Document name		urnable sument	
Proof of ownership in the form of printouts from CSD or CIPC clearly indicating ownership details	Yes		

## **T2.2 AUTHORITY TO SIGN TENDER**

**RESOLUTION** of a meeting of the Board of \*Directors / Members / Partners of:

(Legally correct full name and registration number, if applicable, of the Enterprise)	

## held at (town):

**RESOLVED** that:

1. The Enterprise submits a Tender to the KZN Department of Health in respect of the following project:

#### Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing **College & Accommodation**

on (date):

Tondor	Number:
renuer	INUITIDEI.

ZNB 5151/2023-H

2.

\*Mr./Mrs./Ms:

in \*his/her capacity as: (Position in the Enterprise)

and who will sign as follows: (Authorised Signatory)

be, and is hereby, authorised to sign the Tender, and any and all other documents and/or correspondence in connection with and relating to this Tender, as well as to sign any Contract, and any and all documentation, resulting from the award of the Tender to the Enterprise mentioned above.

	Name	Capacity	Signature
1			
2			
3			
4			
5			
6			
7			
8			

Note:	ENTERPRISE STAMP (If Any)
1. * Delete which is not applicable.	
<ol> <li>NB. This resolution / Power of Attorney must be signed by all the Directors / Members / Partners of the Legal Tendering Enterprise authorising the Representative to make this Offer.</li> </ol>	
<ol> <li>Should the number of Directors / Members/Partners exceed the space available above, additional names and signatures must be supplied on a separate page.</li> </ol>	
4. In the case of the tendering Enterprise being a Close Corporation, a <u>copy of the Founding Statement</u> of such corpora - tion must be attached to this tender.	

# **T2.3 AUTHORITY FOR CONSORTIA OR JOINT VENTURES TO SIGN TENDER**

on (date):

**RESOLUTION** of a meeting of the Board of \*Directors / Members / Partners of:

(Legally correct full name and registration number, if applicable, of the Enterprise)

held at (town):

**RESOLVED** that:

1. The Enterprise submits a Tender, in consortium/Joint Venture with the following Enterprises:

(List all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Consortium/Joint Venture)

to the KZN Department of Health in respect of the following project:

# Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

	Tender Number:	ZNB 5151/2023-H
2.	* Mr. / Mrs. / Ms.:	in
	*his/her Capacity as:	(Position in the Enterprise)
	and any and all other	lows: orised to sign a consortium/joint venture agreement with the parties listed under item 1 above, documents and/or correspondence in connection with and relating to the consortium/joint he project described under item 1 above.
	the obligations of the jo the Department in resp	s joint and several liability with the parties listed under item 1 above for the due fulfilment of oint venture deriving from, and in any way connected with, the Contract to be entered into with ect of the project described under item 1 above.
4.		s as its <i>domicilium citandi et executandi</i> for all purposes arising from this joint venture ntract with the Department in respect of the project under item 1 above:
	Physical address:	
		(Postal Code)
	Postal Address:	
		(Postal Code)

Telephone number:	(Dialling Code followed by number)

Fax number:

(Dialling Code followed by number)

Email Address :

#### \*BOARD OF DIRECTORS / MEMBERS / PARTNERS in Consortium of Joint Venture

	Name	Capacity	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

<u>Note:</u>	ENTERPRISE STAMP (If Any)	
1. * Delete which is not applicable.		
<ol> <li>NB. This resolution / Power of Attorney must be signed by all the Directors / Members / Partners of the Tendering Enterprise.</li> </ol>		
<ol> <li>Should the number of Directors / Members/Partners ex- ceed the space available above, additional names and signatures must be supplied on a separate page.</li> </ol>		
Deemed to satisfy joint venture arrangements	Designation	
Grading 2 + Grading 2 + Grading 2	= 3	
Grading 3 + Grading 3 + Grading 3	= 4	
Grading 4 + Grading 4	= 5	Tenderers who envisage entering into a Joint Venture
Grading 4 + Grading 3 + Grading 3	= 5	shall complete a submit a Joint Venture Agreement (see
Grading 5 + Grading 5	= 6	copy of CIDB's agreement elsewhere in this document)
Grading 5 + Grading 4 + Grading 4	= 6	with this Tender
Grading 6 + Grading 6	= 7	with this felloer.
Grading 6 + Grading 5 + Grading 5	= 7	
Grading 7 + Grading 7 + Grading 7	= 8	
Grading 8 + Grading 8 + Grading 8	= 9	

## T2.4 SPECIAL RESOLUTION OF CONSORTIA OR JOINT VENTURES

**RESOLUTION** of a meeting of the duly authorised representatives of the following legal entities who have entered into a consortium/joint venture to jointly tender for the project mentioned below: (*legally correct full names and registration numbers, of the Enterprises forming a Consortium/Joint Venture*)

held at:	<i>(place)</i> ON	(date)
8.		
7.		
6		
5		
3		
3.		
2.		

## **RESOLVED** that:

A. The above-mentioned Enterprises submits a Tender in Consortium/Joint Venture to the KZN Department of Health in respect of the following project:

Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

Tender Number: ZNB 5151/2023-H

Project Code: 120253

#### B. Mr/Mrs/Ms:

\*his/her Capacity as:

in

(Position in the Enterprise)

and who will sign as follows:

be, and is hereby, authorised to sign the Tender, and any and all other documents and/or correspondence in connection with and relating to the Tender, as well as to sign any Contract, and any and all documentation, resulting from the award of the Tender to the Enterprises in Consortium/Joint Venture mentioned above.

- The Enterprises constituting the Consortium/Joint Venture, notwithstanding its composition, shall conduct all C. business under the name and style of:
- The Enterprises to the Consortium/Joint Venture accept joint and several liability for the due fulfilment of the D obligations of the Consortium/Joint Venture deriving from, and in any way connected with, the Contract entered into with the Department in respect of the project described under item A above.
- E. Any of the Enterprises to the Consortium/Joint Venture intending to terminate the consortium/joint venture agreement, for whatever reason, shall give the Department 30 days written notice of such intention. Notwithstanding such decision to terminate, the Enterprises shall remain jointly and severally liable to the Department for the due fulfilment of the obligations of the Consortium/Joint Venture as mentioned under item D above
- F. No Enterprise to the Consortium/Joint venture shall, without the prior written consent of the other Enterprises to the Consortium/Joint Venture and of the Department, cede any of its rights or assign any of its obligations under the consortium/joint Venture and of the Department, cede any of its rights or assign any of its obligations under the consortium/joint venture agreement in relation to the Contract with the Department referred to herein.
- G. The Enterprises choose as the domicilium citandi et executandi of the consortium/joint venture for all purposes arising from the consortium/joint venture agreement and the Contract with the Department in respect of the project under item A above:

Physical address:			
		(P	ostal Code)
Postal Address:			
		(P	ostal Code)
Telephone number:	(Dialling Code followed by number)		
Fax number:	(Dialling Code followed by number)		
Email Address :			

#### \*BOARD OF DIRECTORS / MEMBERS / PARTNERS in Consortium of Joint Venture

	Name	Capacity	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

### Note:

1. \* Delete which is not applicable.

<u>NB.</u> This resolution / Power of Attorney must be signed by all the Duly Authorised Representatives of the Legal Entities to the Consortium/Joint Venture submitting this Tender.
 Should the number of Duly Authorised Representatives of the Legal Entities joining forces in this Tender exceed the space available above, additional names and signatures must be supplied on a separate page.
 Resolutions, duly completed and signed, from the separate Enterprises who participate in this Consortium/Joint Venture must be attached to the Special Resolution.

## **T2.5 JOINT VENTURES INVOLVEMENT DECLARATION**

Project title	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation		
Tender no:	ZNB 5151/2023-H	Project Code:	120253

### DECLARATION RELATING TO A TENDER SUBMITTED BY A JOINT VENTURE :

I/We the undersigned parties do hereby declare that our respective involvement in the Works, of which I/we tender by Joint Venture, would be as follows :-

Party No. 1					
CENTRAL	CENTRAL SUPPLIERS DATABASE REGISTRATION NO:				
	TENDERERS CIDB REGISTRATION NUMBER:				
Name	Name				
Address					
Percentage involvement	%				

Party No. 2					
CENTRAL S	UPPLIERS DA	TABASE REGISTRATION NO:			
TE		B REGISTRATION NUMBER:			
Name					
Address					
Percentage involvement	%				

Party No. 3					
CENTRAL S	CENTRAL SUPPLIERS DATABASE REGISTRATION NO				
ті	ENDERERS CID	B REGISTRATION NUMBER:			
Name					
Address					
Percentage involvement	%				

Signed - Party No. 1	
I/We (Full Name)	
duly authorised in my capacity as	
of (Enterprise name) :	
	performance of the Works contained in the above project
should such Tender submitted by the Joint Venture be ac	cepted.
Signed by Authorised Representative	Date
Signed - Party No. 2	
I/We (Full Name)	
duly outborized in my consolity of	
duly authorised in my capacity as	
of (Enterprise name) :	
should such tender submitted by the Joint Venture be acc	performance of the Works contained in the above project
Signed by Authorised Representative	Date
Signed Party No. 2	
Signed - Party No. 3	
I/We (Full Name)	
duly authorised in my capacity as	
of (Enterprise name):	
	performance of the Works contained in the above project
should such tender submitted by the Joint Venture be acc	
-	

Signed by Authorised Representative

Date

#### T2.8 FINANCIAL STANDING AND OTHER RESOURCES OF BUSINESS DECLARATION

Project title:	-	grading of Cold water, H ington Nursing College	lot water, Wastewater and & Accommodation	ł
Tender no:	ZNB 5151/2023-H	Project Code:	120253	

(a) Based on the track record determined on the Minimum Average Annual Turnover coupled to the assessed Works Capabilities of Contracting Enterprises, the Construction Industry Development Board (CIDB) awards Grading Designations and accordingly registers it on the system.

This confirms that a Contractor has, at the time of registration, in the absence of any supply side interventions, sufficient working capital to commence the Works for a single contract and render due performance.

- (b) However, it regularly occurs that a Contractor will at the same time submit tenders for a number of projects that are advertised during an overlapping period. Moreover, the Contractor may be busy with a Contract that is of the registered CIDB Grading Designation (value) or is even attending to a number of smaller valued Contracts.
- (c) It therefore becomes the prerogative of a Tenderer in such instances to prove to the Department that the Enterprise has the capacity in every respect to attend to more than one (1) contract at a time.
- (d) A Tenderer who wishes to be considered for this tender Contract award, over and above other tenders that they have submitted, shall submit when requested by the DOH the necessary proof that:
  - (i) he/she has access to additional finance (inclusive of a PERFORMANCE GUARANTEE BY A REGISTERED FINANCIAL INSTITUTION),
  - (ii) he/she has additional Human Resources available to successfully complete this project.
  - (iii) he/she has adequate Equipment, Plant and Machinery that all of the above can, undoubtedly, be sourced for this tender. (Please submit to the DOH the name and contact details of the supplier if the Tenderer is going to hire Equipment, Plant or Machinery, when requested.)
- (e) Tenderer to submit their latest 12 months audited financial statements with the returnable documents.

I, the undersigned,

(name of person authorized to sign on behalf of the Tenderer

understand that it is the responsibility of the Tenderer to prove and provide when requested by the DOH, evidence of the good Financial Standing of the Business to complete the Contract successfully.

Furthermore, it is understood that failure to provide when requested by DOH, at least the information as stated in paragraphs (d)(i)(ii) AND (iii) above may not enable the Evaluation Team to assess the CURRENT financial standing of the Business and the failure to provide said information when requested will, therefore, invalidate the Tender.

I accept and understand that the KZN Department of Health, as representative of the Provincial Administration of KwaZulu-Natal in this tender, may act against me and the Tenderer, jointly and severally, should this declaration and/or any information provided be found to be false.

Duly signed at..... on this the ..... day of ...... 202.....

Full Name of Signatory

Name of Enterprise

Capacity of Signatory

Signature of authorised representative

T2.9 PREFERENCE POINTS CLAIM - SBD 6.1			
Refurbishment and Upgrading of Cold water, Hot water,Project title:Wastewater and Fire reticulation at Addington Nursing College &			
	Accommodation		
Tender no:	ZNB 5151/2023-H	Project Code:	120253

#### PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for Specific Goals.

BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022.

#### **1. GENERAL CONDITIONS**

1.1

The following preference point systems are applicable to all Tenders:

- the 80/20 system for requirements with a Rand value of up to R 50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R 50 000 000 (all applicable taxes included).
- 1.2 The applicable preference point system for this tender is the 90/10 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

(a)	Price points and	90
(b)	Specific Goals	10

1,4 The maximum points for this tender are allocated as follows:

	POINTS
PRICE	90
SPECIFIC GOALS	10
TOTAL POINTS FOR PRICE AND SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

#### **2** DEFINITIONS

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all (b) unconditional discounts
- "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and ( c) includes all applicable taxes;
- "tender for income-generating contracts" means a written offer in the form determined by an organ of state in (d) response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

#### **3 FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES**

#### POINTS AWARDED FOR PRICE 3.1

#### 3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min}\right) \qquad Ps = 90 \left(1 - \frac{Pt - P\min}{P\min}\right)$$

Where:

 $\mathsf{P}_\mathsf{s}$ = Points scored for cooperative price of Tender under consideration =  $P_t$ Comparative price of Tender under consideration  $\mathsf{P}_{\mathsf{min}}$ Comparative price of lowest acceptable Tender

#### 3,2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

#### 3.2.1 POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min}\right) \qquad \text{or} \qquad Ps = 90 \left(1 - \frac{Pt - P\min}{P\min}\right)$$
Where:

 $\mathsf{P}_\mathsf{s}$ =

Points scored for cooperative price of Tender under consideration = Comparative price of Tender under consideration

Pt Comparative price of lowest acceptable Tender =

#### $\mathsf{P}_{\min}$

#### **4 POINTS AWARDED FOR SPECIFIC GOALS**

- 4,1 In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4,2 In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of-

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated 90/10 system	Number of points claimed 90/10 system (To be completed by the tenderer)
Companies who are at least 51% Owned by Black People	10	

#### DECLARATION WITH REGARD TO COMPANY/FIRM

- 4,3 Name of company/firm:
- 4,4 Company registration number:

#### 4,5 TYPE OF COMPANY/ FIRM

	Partnership/Joint Venture / Consortium
	One-person business/sole propriety
	Close corporation
	Public Company
	Personal Liability Company
	(Pty) Limited
	Non-Profit Company
	State Owned Company
[Tick ar	anlicable box]

[Tick applicable box]

- 4,6 I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
  - i) The information furnished is true and correct;
  - The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
  - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
  - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
    - (a) disqualify the person from the tendering process;
    - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
    - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
    - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
    - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	

T2.10 SITE INSPECTION MEETING CERTIFICATE			
Project title: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation			
Tender no:	ZNB 5151/2023-H	Project Code:	120253
	Site Inspection Date:	16 November 2023	

representing	
	(Name of Enterprise)
visited the site on:	(Date)

I have made myself familiar with all local conditions likely to influence the work and the cost thereof. I further certify that I am satisfied with the description of the work and explanations given at the site inspection meeting and that I understand the work to be done, as specified and implied, in the execution of this contract.

I declare that my representative is technically capable and knowledgeable to represent my company in the meting. I further confrim that my representative's attendance at this site meeting, shall be deemed conclusive proof that my Enterprise is fully aware of what was said and discussed at this meeting.

Name of Tenderer	Signature	Date

Name of DOH Representative	Signature	Date

This form is only to be completed when applicable to the tender and if a Compulsory Briefing meeting has been called.

Departmental Stamp:

T2.11 BIDDER'S DISCLOSURE - SBD 4			
Project title:	Refurbishment and Upgrading of and Fire reticulation at Addington		
Tender no:	ZNB 5151/2022-H	Project Code:	120253

#### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

#### 2. Bidder's declaration

2,1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having controlling interest<sup>1</sup> in the enterprise, employed by the state?

YES / NO

If so, furnish particulars of the names, individual identity numbers, and, if applicable, state
 employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name institution	of	State

- 2,2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution?
- 2.2.1 If so, furnish particulars:

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

- 2.3. Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?
- 2.3.1 If so, furnish particulars:

YES / NO

YES / NO

#### 3. DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

3.1 I have read and I understand the contents of this disclosure;

3.2I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;

3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium<sup>2</sup> will not be construed as collusive bidding.

3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

3.4The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

 $^2$  Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.61 am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

Date

Position

Name of Bidder

T2.12 RECORD OF ADDENDA TO TENDER DOCUMENTS				
Project title:	Refurbishment and Upgradir Fire reticulation at Addingtor	•	-	
Tender no:	ZNB 5151/2023-H	Project Code:	120253	

The undersigned confirm that the following communications received from the employer before the submission of this tender offer, amending the tender documents, have been taken into account in this tender offer:

	Date	Title or Details		No. of Pages
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
Atta	ach Additional P	ages if more space is required		
lf it wil	is found that t be deemed no	he Tenderer has failed to incorporate n-responsive	any addendum into their ten	der document, the tender
Sig	ned		Date	
Na	me		Position	
Tei	nderer			

#### **T2.14 SCHEDULE FOR IMPORTED MATERIALS AND EQUIPMENT**

Project title:	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation		
Tender no:	ZNB 5151/2023-H	Project Code:	120253

This schedule should be completed by the tenderer. (Attach additional page(s) if more space is required)

Item	Material / Equipment	Quotation (Excluding VAT)
1		R
2		R
3		R
4		R
5		R
6		R

The Contractor shall list imported items, materials and/or equipment which shall be excluded from the Contract Price Adjustment Provisions (if applicable) and shall be adjusted in terms of currency fluctuations only. Copies of the supplier's quotations for the items, materials or equipment (provided that such costs shall not be higher than the relevant contract rate as listed above) should be lodged with the Project Manager of the Department of Health within 60 (sixty) days from the date of acceptance of the tender. No adjustment of the local VAT amount, nor the contractor's profit, discount, mark-up, handling costs, etc. shall be allowed.

These net amounts will be adjusted as follows:

FORMULA:

The net amount to be added to or deducted from the contract sum:

A = V (<u>Z</u>-1)

A = the amount (R) of adjustment

V = the net amount (supplier's quotation) (R) of the imported item

Y = exchange rate 14 days prior to closing date of tender submission

Z = exchange rate on the date of the Bill of Lading\* of exporters invoice.

\* A bill of lading (sometimes abbreviated as B/L or BoL) is a document issued by a carrier which details a shipment of merchandise and gives title of that shipment to a specified party. Bills of lading are one of three important documents used in international trade to help guarantee that exporters receive payment and importers receive merchandise. A straight bill of lading, which is referred to above, is used when payment has been made in advance of shipment and requires a carrier to deliver the merchandise to the appropriate party. It is therefore the date of the paid up invoice when the shipment leaves the exporter's location. [http://en.wikipedia.org/wiki/Bill\_of\_lading]

Name of authorised representative	Signature	Date

T2.15a LATEST 12 MONTH ANNUAL FINANCIAL STATEMENT					
Project title:			Hot water, Wastewater ollege & Accommodation		
Tender no:	ZNB 5151/2023-H	Project Code:	120253		
ATTACH A COPY OF THE ANNUAL FINANCIAL STATEMENT OF THE COMPANY FOR THE PAST FINANCIAL YEAR TO THIS PAGE FOR ADJUDICATION PURPOSES					
	ļ	<u>NOTE</u>			
		f the annual financial staten nt Venture must be attached	nents of the past financial year to this page		
ATTACH COMPANY LATEST 12 MONTHS ANNUAL FINANCIAL STATEMENTS TO THIS PAGE					

#### T2.17 CONTRACTOR'S SAFETY, HEALTH AND ENVIRONMENTAL DECLARATION

Project title:	-	grading of Cold water, I lington Nursing College	Hot water, Wastewater and & Accommodation
Tender no:	ZNB 5151/2023-H	Project Code:	120253

In terms of Regulation 5(1)(h) of the Construction Regulations of February 2014 a Contractor may only be appointed to perform construction work if the Client is satisfied that the Contractor has the necessary competencies and resources to carry out the work safely in accordance with the Occupational Health and Safety Act, Act 85 of 1993 and the Construction Regulations of February 2014. In line with this requirement the Contractor is required to read through this document carefully, sign it and submit it with his/her Tender.

#### DECLARATION

- 1. I, the undersigned hereby declare and confirm that I am fully conversant with the Occupational Health and Safety Act, Act 85 of 1993 and the Construction Regulations of February 2014 and the Construction Safety, Health and Environmental Specifications attached to this document.
- 2. I hereby declare that my company and its employees has the necessary competency and resources to safely carry out the construction works under this contract in compliance with the Occupational Health and Safety Act, Act 85 of 1993, the Construction Regulations of February 2014 and the Construction Safety, Health and Environmental Specifications.
- 3. I hereby confirm that adequate provisions has been made in my Tender to cover the cost of all Safety, Health and Environmental duties and responsibilities imposed on me by the Occupational Health and Safety Act, Act 85 of 1993, the Construction Regulations of February 2014 and the Construction Safety, Health and Environmental Specifications.
- 4. I hereby undertake that if my Tender is accepted, to provide before commencement of the Works under the contract or as required by the Conditions of the Contract, a suitable and sufficiently documented Construction Safety, Health and Environmental Management Plan in accordance with Regulation 7(1)(a) of the Construction Regulations of February 2014, which shall be subject for approval by the Client.
- 5. I confirm that I may not commence with any part of construction work under the contract until my Construction Safety Health and Environmental Management Plan has been approved in writing by the Client.
- 6. I hereby confirm that copies of the following documentation will be kept on site for viewing and inspection purposes for the duration of the construction work:
  - a) Client's Construction Safety, Health and Environmental Specification.
  - b) Approved Construction Safety, Health and Environmental Plan.
  - c) Occupational Health and Safety Act, Act 85 of 1993.
  - d) Construction Regulations of February 2014.
- I agree that my failure to complete and execute this declaration to the satisfaction of the Client will mean that I am unable to comply with the requirements of the Occupational Health and Safety Act, Act 85 of 1993 and the Construction Regulations of February 2014, and accept that my Tender will be rejected.

Full Name of Signatory

Name of Enterprise

Capacity of Signatory

Signature of authorised representative of Tenderer

T2.18 Compulsory Enterprise Questionnaire				
Project title: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation				
Tender no: ZNB 5151/2023-H Project Code: 120253				
The following particulars must be furnished. In the case of a joint venture, separate enterprise questionnaires in respect of each				

The following particulars must be furnished. In the case of a joint venture, separate enterprise questionnaires in respect of each partner must be completed and submitted.

Section 1: Name of enterprise:

Section 2: VAT registration number, if any:

Section 3: CIDB registration number, if any:

Section 4: CSD Number:

#### Section 5: Particulars of sole proprietors and partners in partnerships

Name*	Identity number*	Personal income tax number*		
* Complete only if sole proprietor or partnership and attach separate page if more than 6 partners				

#### Section 6: Particulars of companies and close corporations

Company registration number	
Close corporation number	
Tax reference number	
Section 7: SBD4 issued by National Treas	ury must be completed for each tender and be attached as a tender requirement
Section 8: SBD6 issued by National Treas	ury must be completed for each tender and be attached as a tender requirement

The undersigned, who warrants that he/she is duly authorised to do so on behalf of the enterprise:

i) authorizes the Employer to verify the tenderers tax clearance status from the South African Revenue Services that it is in order;

 ii) confirms that neither the name of the enterprise or the name of any partner, manager, director or other person, who wholly or partly exercises, or may exercise, control over the enterprise appears on the Register of Tender Defaulters established in terms of the Prevention and Combating of Corrupt Activities Act of 2004;

iii) confirms that no partner, member, director or other person, who wholly or partly exercises, or may exercise, control over the enterprise appears, has within the last five years been convicted of fraud or corruption;

iv) confirms that I / we are not associated, linked or involved with any other tendering entities submitting tender offers and have no other relationship with any of the tenderers or those responsible for compiling the scope of work that could cause or be interpreted as a conflict of interest; and

iv) confirms that the contents of this questionnaire are within my personal knowledge and are to the best of my belief both true and correct.

Signed	Date
Name	
Position	
Enterprise name	

#### T2.19 TAX COMPLIANCE STATUS (TCS) PIN TO VERIFY ON LINE COMPLIANCE SUPPLIER STATUS VIA SARS e-FILING

Project title:	Refurbishment and Upgradir Wastewater and Fire reticula Accommodation	•	•
Tender no:	ZNB 5151/2023-H	Project Code:	120253

#### TAX CLEARANCE REQUIREMENTS

It is a condition of Tender that the taxes of the successful tenderer must be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the tenderer's tax obligations. It is a condition of this Offer of Commission that your practice remains in good standing with SARS (South African Revenue Services) in terms of its tax clearance.

- In order to meet this requirement Tenderders are required to apply via e-filing at any SARS branch office nationally. The Tax Complance Status (TCS) requirements are also applicable to foreign Tenderders / individuals who wish to submit tenders.
- 2. SARS will then furnish the tenderer with a Tax Compliance Status (TCS) **PIN** that will be valid for a period of 1 (one) year from the date of approval.
- 3. In tenders where Consortia / Joint Ventures / Sub-contractors are involved, each party must submit a separate Tax Compliance Status (TCS) PIN.
- 4. Application for Tax Compliance Status (TCS) PIN can be done via e-filing at any SARS branch office nationally or on the website www.sars.gov.za.
- 5. Tax Clearance Certificates may be printed via eFiling. In order to use this provision, taxpayers will need to register with SARS as eFilers through the website www.sars.gov.za.

#### **IMPORTANT NOTICE**

- 1. The South African Revinue Services (SARS) has phased out the issuing of paper Tax Clearance Certificates.
- 2. From 18 April 2016 SARS introduced an enhanced Tax Compliance (TCS) system.
- 3. The new system allows taxpayers to obtain a Tax Compliance Status (PIN), which can be utilised by authorised third parties to varify taxpayers compliance status online via SARS e-filing.
- 4. Tenderers are required to fill in clearly, legibly, in bold print and black ink the SARS (TCS) PIN number and Tax Reference number in the space hereunder:

Tax Compliance Status(TCS) PIN Number	
Company / Tendering Entity Tax Reference Number	

Name of Tenderer: .....

Signature of tenderer: .....

Date: .....

#### T2.20 CERTIFIED PROOF OF GOOD STANDING WITH THE COMPENSATION COMMISSIONER

Project title:		ding of Cold water, Hot wa Idington Nursing College &	•
Tender no:	ZNB 5151/2023-H	Project Code:	120253

#### ATTACH A COPY OF PROOF, THAT THE TENDERER IS IN GOOD STANDING WITH THE COMPENSATION COMMISSIONER, TO THIS PAGE FOR ADJUDICATION PURPOSES

#### <u>NOTE</u>

In the case of a Tender by a Joint Venture, copies of proof of Good Standing with the Compensation Commissioner in respect of each party to the Joint Venture must be attached to this page

#### T2.21 - FORM OF OFFER AND ACCEPTANCE

#### Tender Number: ZNB 5151/2023-H OFFER

The Employer, identified in the Acceptance signature block, has solicited offers to enter into a contract for the procurement of : Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

#### Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

The Tenderer, identified in the Offer signature block, has examined the documents listed in the Tender Data and Addenda thereto as listed in the Returnable Schedules, and by submitting this Offer has accepted the Conditions of Tender.

By the representative of the Tenderer, deemed to be duly authorized, signing this part of this Form of Offer and Acceptance, the tenderer offers to perform all of the obligations and liabilities of the Contractor under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the Conditions of Contract identified in the Contract Data.

#### THE OFFERED TOTAL OF THE PRICES INCLUSIVE OF VALUE ADDED TAX IS:

NEC 3 (APRIL 2013) ECC OPTION E: COST REIMBURSABLE CONTRACT				
The Direct Fee and Sub-contractor Fee percentage is:	%	(percentage should be to 2 decimal places)		
Percentage in words:				

This Offer may be accepted by the Employer by signing the Acceptance part of this Form of Offer and Acceptance and returning one copy of this document to the Tenderer before the end of the period of validity stated in the Tender Data, whereupon the Tenderer becomes the party named as the Contractor in the Conditions of Contract identified in the Contract Data.

Signature (s)			
Name (s)			
Capacity			
For the tenderer			
	(Name and address of tenderer)		
Name and signature of witness		Date	

#### ACCEPTANCE

By signing this part of this Form of Offer and Acceptance, the Employer identified below, accepts the Tenderer's offer. In consideration thereof, the Employer shall pay the Contractor the amount due in accordance with the Conditions of Contract identified in the Contract Data. Acceptance of the Tenderer's offer shall form an agreement between the Employer and the Tenderer upon the terms and conditions contained in this Agreement and in the contract that is the subject of this Agreement.

#### The terms of the contract, are contained in:

Part C1 Part C2	Agreement and Contract Data, (which includes this agreement) Pricing data
Part C3	Scope of work.
Part C4	Site information and drawings and documents or parts thereof, which may be incorporated by reference into the above listed Parts.

Deviations from and amendments to the documents listed in the tender data and any addenda thereto as listed in the returnable schedules as well as any changes to the terms of the offer agreed by the tenderer and the employer during this process of offer and acceptance, are contained in the schedule of deviations attached to and forming part of this form of offer and acceptance. No amendments to or deviations from said documents are valid unless contained in this schedule.

The tenderer shall within two weeks after receiving a completed copy of this agreement, including the schedule of deviations (if any), contact the employer's agent (whose details are given in the contract data) to arrange the delivery of any securities, bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the conditions of contract identified in the contract data. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed original copy of this document, including the schedule of deviations (if any). Unless the tenderer (now contractor) within five (5) working days of the date of such receipt notifies the employer in writing of any reason why he/she cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

Signature (s)		
Name (s)		
Capacity		
For the employer		
	(Name and address of employer)	
Name and signature of witness		

#### **Schedule of Deviations**

#### Notes:

1. The extent of deviations from the tender documents issued by the employer before the tender closing date is limited to those permitted in terms of the conditions of tender.

A tenderer's covering letter shall not be included in the final contract document. Should any matter in such letter, which constitutes a deviation as aforesaid, become the subject of agreements reached during the process of offer and acceptance, the 3. Any other matter arising from the process of offer and acceptance either as a confirmation, clarification or change to the tender documents and which it is agreed by the Parties becomes an obligation of the contract shall also be recorded here.
 Any change or addition to the tender documents arising from the above agreements and recorded here, shall also be incorporated into the final draft of the Contract.

1.1.1.	Subject:			
Details	S:			

1.1.2.	Subject:
Details	

1.1.3.	Subject:
Detail	s:

#### 1.1.4. Subject: Details:

By the duly authorised representatives signing this agreement, the employer and the tenderer agree to and accept the foregoing schedule of deviations as the only deviations from and amendments to the documents listed in the tender data and addenda thereto as listed in the returnable schedules, as well as any confirmation, clarification or changes to the terms of the offer agreed by the tenderer and the employer during this process of offer and acceptance.

It is expressly agreed that no other matter whether in writing, oral communication or implied during the period between the issue of the tender documents and the receipt by the tenderer of a completed signed copy of this Agreement shall have any meaning or effect in the contract between the parties arising from this agreement.

#### **T2.21a CONFIRMATION OF RECEIPT**

Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

		-	
Tender no.:	ZNB 5151/2023-H	Project Code:	120253

The Tenderer (now Contractor), identified in the Offer part of this Agreement hereby confirms receipt from the Employer, identified in the Acceptance part of this Agreement, of one fully completed original copy of this Agreement, including the Schedule of Deviations (if any) today:

the (day)

of\_\_\_\_\_(month)

	(year)

For the Contractor:

Signature

Name

Capacity

Signature and name of witness:

Signature

Name

#### **T2.25 THE NATIONAL INDUSTRIAL PARTICIPATION PROGRAMME**

#### This document must be signed and submitted together with your tender

#### INTRODUCTION

The National Industrial Participation (NIP) Programme, which is applicable to all government procurement contracts that have an imported content, became effective on the 1 September 1996. The NIP policy and guidelines were fully endorsed by Cabinet on 30 April 1997. In terms of the Cabinet decision, all state and parastatal purchases / lease contracts (for goods, works and services) entered into after this date, are subject to the NIP requirements. NIP is obligatory and therefore must be complied with. The Industrial Participation Secretariat (IPS) of the Department of Trade and Industry (DTI) is charged with the responsibility of administering the programme.

#### 1 PILLARS OF THE PROGRAMME

- 1,1 The NIP obligation is benchmarked on the imported content of the contract. Any contract having an imported content equal to or exceeding US\$ 10 million or other currency equivalent to US\$ 10 million will have a NIP obligation. This threshold of US\$ 10 million can be reached as follows:
  - (a) Any single contract with imported content exceeding US\$10 million.

or

- (b) Multiple contracts for the same goods, works or services each with imported content exceeding US\$3 million awarded to one seller over a 2 year period which in total exceeds US\$10 million.
- (c) A contract with a renewable option clause, where should the option be exercised the total value of the imported content will exceed US\$10 million.
  - or
- (d) Multiple suppliers of the same goods, works or services under the same contract, where the value of the imported content of each allocation is equal to or exceeds US\$ 3 million worth of goods, works or services to the same government institution, which in total over a two (2) year period exceeds US\$10 million.
- 1,2 The NIP obligation applicable to suppliers in respect of sub-paragraphs 1.1 (a) to 1.1 (c) above will amount to 30 % of the imported content whilst suppliers in respect of paragraph 1.1 (d) shall incur 30% of the total NIP obligation on a pro-rata basis.
- 1,3 To satisfy the NIP obligation, the DTI would negotiate and conclude agreements such as investments, joint ventures, sub-contracting, licensee production, export promotion, sourcing arrangements and research and development (R&D) with partners or suppliers.
- 1,4 A period of seven years has been identified as the time frame within which to discharge the obligation.

#### 2 REQUIREMENTS OF THE DEPARTMENT OF TRADE AND INDUSTRY

- 2,1 In order to ensure effective implementation of the programme, successful tenderers (contractors) are required to, immediately after the award of a contract that is in excess of R10 million (ten million Rands), submit details of such a contract to the DTI for reporting purposes.
- 2,2 The purpose for reporting details of contracts in excess of the amount of R10 million (ten million Rands) is to cater for multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as provided for in paragraphs 1.1.(b) to 1.1. (d) above.

#### 3 Tender SUBMISSION AND CONTRACT REPORTING REQUIREMENTS OF TenderDERS AND SUCCESSFUL TenderDERS (CONTRACTORS)

3,1 Tenderders are required to sign and submit this Standard Tenderding Document (SBD 5) together with the Tender on the closing date and time.

- 3.2 In order to accommodate multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as indicated in sub-paragraphs 1.1 (b) to 1.1 (d) above and to enable the DTI in determining the NIP obligation, successful Tenderders (contractors) are required, immediately after being officially notified about any successful Tender with a value in excess of R10 million (ten million Rands), to contact and furnish the DTI with the following information:
  - Tender / contract number.
  - Description of the goods, works or services.
  - Date on which the contract was accepted.
  - Name, address and contact details of the government institution.
  - Value of the contract.
  - Imported content of the contract, if possible.
- 3,3 The information required in paragraph 3.2 above must be sent to the Department of Trade and Industry, Private Bag X 84, Pretoria, 0001 for the attention of Mr. Elias Malapane within five (5) working days after award of the contract. Mr. Malapane may be contacted on telephone (012) 394 1401, facsimile (012) 394 2401 or e-mail at Elias@thedti.gov.za for further details about the programme.

#### 4 PROCESS TO SATISFY THE NIP OBLIGATION

- 4,1 Once the successful Tenderder (contractor) has made contact with and furnished the DTI with the information required, the following steps will be followed:
  - a. the contractor and the DTI will determine the NIP obligation;
  - b. the contractor and the DTI will sign the NIP obligation agreement;
  - c. the contractor will submit a performance guarantee to the DTI;
  - d. the contractor will submit a business concept for consideration and approval by the DTI;
  - e. upon approval of the business concept by the DTI, the contractor will submit detailed business plans
  - outlining the business concepts;
  - f. the contractor will implement the business plans; and
  - g. the contractor will submit bi-annual progress reports on approved plans to the DTI.
- 4,2 The NIP obligation agreement is between the DTI and the successful Tenderder (contractor) and, therefore, does not involve the purchasing institution.

Tender number:	Closing date:
Name of tenderer:	
Postal address:	
Signature:	Name (in print):
Date:	

#### T2.27 - PROOF OF REGISTRATION ON CENTRAL SUPPLIERS DATABASE

Project title:	Refurbishment and Upgrading of Cold wate reticulation at Addington Nursing College &	, ,	water and Fire
Bid no:	ZNB 5151/2023-H	Project Code:	120253

#### ATTACH A COPY OF PROOF, THAT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIERS DATABASE TO THIS PAGE FOR ADJUDICATION PURPOSES

#### NOTE

In the case of a Tender by a Joint Venture, copies of proof of registration on the Central Suppliers Data Base in respect of each party to the Joint Venture must be attached to this page

#### **T2.28 - PROOF OF CIDB REGISTRATION NUMBER**

Project title:	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation			
Tender no.	ZNB 5151/2023-H	Project Code:	120253	

#### ATTACH A COPY OF PROOF, THAT THE TENDERER IS REGISTERED WITH THE CONSTRUCTION INDUSTRY DEVELOPMENT BOARD (CIDB) TO THIS PAGE FOR ADJUDICATION PURPOSES

#### <u>NOTE</u>

In the case of a Tender by a Joint Venture, copies of proof of registration with the CIDB in respect of each party to the Joint Venture must be attached to this page

#### **T2.29 MANDATORY TECHNICAL CRITERIA**

The following section contains the Mandatory Technical requirements for this bid and may include but is not limited to equipment/plant requirements, personnel requirements, minimum level of experience, professionals required, certifications required, minimum financial requirements, etc. Should the tenderer fail any of the criteria in T2.29, the tender will be deemed non-responsive and will be excluded from further evaluation.

#### T2.29 Mandatory Technical Criteria

Successful tenderers must pass all mandatory technical criteria as set out below. If below table is blank then Mandatory Technical Criteria is not applicable on this tender.

ter	ider.					
	Criteria	Deliverables	Scoring bands		Sub-Scoring	Scoring and Comments (FOR USE BY EVALUATION COMMITTEE)
1.	Valid Professional Indemnity (PI) for each compulsory Professional Engineering individual or Consolidated PI for the entire compulsory Professional Engineering team.	Submission of a valid Policy/Letter confirming the Professional Indemnity (PI) for each Professional Engineering individual or Consolidated for the entire Professional Engineering team (clearly reflecting the compulsory Engineering disciplines with applicable amount of cover). For each compulsory Professional, the minimum applicable PI is as follows: • Professional <b>Civil Engineer</b> , 5 years post ECSA registration (PI = <b>R10 Million</b> ) • Professional <b>Mechanical</b> <b>Engineer/Technologist</b> (with Fire Safety Design & Installation experience), 3 years post ECSA registration (PI = <b>R5 Million</b> ) • Professional <b>Electrical</b> <b>Engineer/Technologist</b> , 3 years post ECSA registration (PI = <b>R5 Million</b> ) • Professional <b>Construction Health and</b> <b>Safety Agent</b> , 3 years post SACPCMP registration (PI = <b>R3 Million</b> ) • Professional <b>Draftsperson/Technician</b> , 2 years post ECSA registration (PI = <b>R2</b> <b>Million</b> )	Pass / Fail	Pass	Submission of a valid Policy/Letter confirming the Professional Indemnity (PI) for each Professional Engineering individual or Consolidated PI for the entire Professional Engineering team (clearly reflecting the compulsory Engineering disciplines with applicable amount of cover), matching or exceeding the prescribed minimum cover required. Submission of a valid Policy/Letter confirming the Professional Indemnity (PI) for each Professional Engineering individual or Consolidated PI for the entire Professional Engineering team, NOT matching or LESS than the prescribed minimum cover. or NO submission of a valid Policy/Letter confirming the Professional Indemnity (PI) for each Professional Engineering individual or Consolidated PI for the entire Professional Engineering	
2.	CV's, valid copies of ECSA & SACPCMP registration certificate and Letter of Good standing from the applicable Engineering councils, for each compulsory Professional Engineering individual/resource	Submission of CV's on the provided "CV template" (please see Annexure 4, for the CV template) for the following compulsory/mandatory Professional Engineering team. A valid copy of ECSA registration certificate and a valid copy of SACPCMP registration certificate to be attached. In addition, submit a Letter of Good standing from the applicable Engineering council. In order to determine team experience, please indicate level of experience for each Engineering individual as per below minimum requirement: • Professional Civil Engineer, 5 years post ECSA registration • Professional Mechanical Engineer/Technologist (with Fire Safety Design & Installation experience), 3 years post ECSA registration • Professional Electrical Engineer/Technologist, 3 years post ECSA registration • Professional Construction Health and Safety Agent, 3 years post SACPCMP registration • Professional Draftsperson/Technician, 2 years post ECSA registration	Pass / Fail	Pass	Submission of detailed CV's on the provided "CV template" with valid copy of ECSA & SACPCMP registration certificate and a Letter of Good Standing, for each compulsory/mandatory Professional Engineering individual, that fully meets the prescribed minimum post registration experience. Submission of detailed CV's on the provided "CV template" with valid copy of ECSA & SACPCMP registration certificate and a Letter of Good Standing, for each compulsory/mandatory Professional Engineering individual, that does NOT fully meet the prescribed minimum post registration experience. or NO submission of detailed CV's on the provided "CV template" with valid copy of ECSA & SACPCMP registration certificate and a Letter of Good Standing, for each compulsory/mandatory Professional Engineering individual	

				_	· · · · · · · · · · · · · · · · · · ·	
3.	Tenderers	Submission of one (1) "Completion	Pass / Fail	Pass	Submission of one (1) "Completion	
	experience on	Certificate" or "Letter from Client"			Certificate" or "Letter from Client"	
	conducting	addressed to the Tenderer, confirming			addressed to the Tenderer, confirming	
		successful completion of a project of a			successful completion of a project of a	
	"Design & Build"	"Design & Build" type, of similar nature (wet			"Design & Build" type, of similar nature (wet	
	<i>31</i> /	services) and value equivalent to CIDB 5			services) and value equivalent to CIDB 5	
	nataro ana raiao	and above.			and above.	
	equivalent to CIDB					
	5 and above.					
				Fail	NO submission of one (1) "Completion	
					Certificate" or "Letter from Client"	
					addressed to the Tenderer, confirming	
					successful completion of a project of a	
					"Design & Build" type, of similar nature (wet	
					services) and value equivalent to CIDB 5	
					and above.	
4	Professional	Submission of the following	Pass / Fail	Pass	Submission of the compulsory/mandatory	
7.		compulsory/mandatory Professional	1 435 / 1 41	1 435	Professional Engineering project team	
		Engineering project team orgonogram for:			orgonogram.	
	organogram.	Professional Civil Engineer			orgonogram.	
	organogram.	Professional Mechanical				
		Engineer/Technologist (with Fire Safety				
		Design & Installation experience)				
		Professional Electrical				
		Engineer/Technologist		Fail	NO submission of the	
1		Professional Construction Health and		i ali	compulsory/mandatory Professional	
1		Safety Agent			Engineering project team orgonogram.	
1		Professional Draftsperson			Lighteening project team orgonogram.	
1						
1						

#### T2.30 CONTRACT FORM - PURCHASE OF GOODS/WORKS-Part 1

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SUCCESSFUL TENDERER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SUCCESSFUL TENDERER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

#### PART 1 (TO BE FILLED IN BY THE TENDERER)

- I hereby undertake to supply all or any of the goods and/or works described in the attached tendering documents to Head of Health (Department of Health: Province of KwaZulu-Natal) in accordance with the requirements and specifications stipulated in tender number ZNB 5151/2023-H at the price/s quoted.
- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
  - (i) Tendering documents, viz
    - Invitation to tender;
    - Tax Compliance Status (TCS) PIN;
    - Pricing schedule(s);
    - Technical Specification(s);
    - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in
  - terms of the Preferential Procurement Regulations 2011;
  - Declaration of interest;
  - Declaration of Tenderder's past SCM practices;
  - Certificate of Independent Tender Determination
  - Special Conditions of Contract;
  - (ii) NEC3 April 2013 Option E; and
  - (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my Tender; that the price(s) and rate(s) quoted cover all the goods and/or works specified in the Tender documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.
- 5. I declare that I have no participation in any collusive practices with any Tenderder or any other person regarding this or any other Tender.
- 6. I confirm that I am duly authorised to sign this contract.

NAME (PRINT):	
CAPACITY:	
SIGNATURE:	
NAME OF FIRM:	
DATE:	

Witnes	ses:	
1.		
-		
2.		
Date:		

#### T2.31 CONTRACT FORM - PURCHASE OF GOODS/WORKS-Part 2

#### PART 2 (TO BE FILLED IN BY THE PURCHASER)

1.

L

\_\_\_\_\_ in my capacity as

accepts your tender under reference ZNB 5151/2023-H dated \_\_\_\_\_\_\_for the supply of goods/works indicated hereunder and/or further specified in the annexure(s).

2.	An official	order indicating	delivery	instructions	is forthcoming.
----	-------------	------------------	----------	--------------	-----------------

3. I undertake to make payment for the goods/works delivered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice accompanied by the delivery note.

ITEM NO.	PRICE (ALL APPLICABLE TAXES INCLUDED)	BRAND	DELIVERY PERIOD	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)

4. I confirm that I am duly authorised to sign this contract.

SIGNED AT	[Place]	ON[Date]
NAME (PRINT): SIGNATURE:		<u>Witnesses:</u> 1
		2 Date:

OFFICIAL STAMP:

## T2.32 - OHSE PLAN STRUCTURE Project title: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation Tender no: ZNB 5151/2023-H Project Code: 120253

A detailed OHSE Plan is to be submitted by the successful tenderer as per Construction Regulation 7(1)(a). The following are the minimum standard legal documentation that must form part of the OHSE Plan based on the risks attached in executing this project titled;

Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

#### Please refer to Annexure 2 for a comprehensive OHS specifications

#### T2.33 - OHSE CLIENT SPECIFIC REQUIREMENTS

Project title:	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation
Tender no:	ZNB 5151/2023-H
Project Code:	120253

#### Please refer to Annexure 2 for a comprehensive OHS specifications

	SK ASSESSMENT	
	• · · · ·	
ZNB 5151/2023-H	Project Code:	120253
(	reticulation at Adding	efurbishment and Upgrading of Cold water, Hot water, W reticulation at Addington Nursing College & Accor ZNB 5151/2023-H Project Code:

### Please refer to Annexure 2 for a comprehensive OHS specifications

#### T2.36 - Functionality Criteria

#### The threshold score, below which tenderers are eliminated from further consideration is 60 points TENDER EVALUATION CRITERIA AND SCORING The weighting for Functionality is as follows:

	Evaluation Criteria	Deliverables	Points		Sub-Points	Sub-Criteria
1	Tenderers past <u>Design</u> experience on projects of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years.	Submission of three (3) "Completion Certificate" or "Letter from Client" of a project addressed to the Tenderer to conduct a project of a similar nature (cold water, hot water, wastewater and fire services). Copies of approved HIAC certificates issued is also	30 Points	30	Sub-points	Submission of three (3) "Completion Certificate" or "Letter from Client" of a project addressed to the Tenderer to conduct a project of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years.
		allowed.		0	Sub-points	No submission or submission not meeting fully the outlined deliverable.
2.	Tenderers past <u>Construction</u> experience on projects of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years.	Submission of three (3) "Completion Certificate" or "Letter from Client" of a project addressed to the Tenderer to conduct a project of a similar nature (cold water, hot water, wastewater and fire services).	30 Points	30	Sub-points	Submission of three (3) "Completion Certificate" or "Letter from Client" of a project addressed to the Tenderer to conduct a project of a similar nature (cold water, hot water, wastewater and fire services), conducted in the past 10 years.
				0	Sub-points	No submission or submission not meeting fully the outlined deliverable.
3.	Construction team CV's, Qualifications and 3 years Post Qualification Experience for all the skilled labour force only.	Submission of CV's, Trade Test Certificate (Contracts Manager = Highest Qualification obtained) and 3 years POST Qualification Experience (please see Annexure 4, for the CV template) for the proposed construction team for the skilled labour force only: • Contracts Manager = Highest Qualification + 3 years post qualification experience • Foreman = Trade Test Certificate + 3 post qualification experience • Electrical Artisan = Trade Test Certificate + 3 post qualification experience • Fitter & Turner = Trade Test Certificate + 3 post qualification	40 Points	40	Sub-points	Submission of CV's, Trade Test Certificate (Contracts Manager = Highest Qualification obtained) and 3 years POST Qualification Experience ( <i>please see Annexure 4, for the CV template</i> ) for the proposed construction team for the skilled labour force only. With three (3) years post qualification experience applicable to all. • Contracts Manager • Foreman • Electrical Artisan • Fitter & Turner • Plumber
		experience • Plumber = Trade Test Certificate + 3 post qualification experience		0	Sub-points	No submission of CV's, Trade Test Certificate (Contracts Manager = Highest Qualification obtained) and 3 years POST Qualification Experience ( <i>please see Annexure 4, for the CV template</i> ) for the proposed construction team for the skilled labour force only. With three (3) years post qualification experience applicable to all. • Contracts Manager • Foreman • Electrical Artisan • Fitter & Turner • Plumber

# TENDER EVALUATION CRITERIA AND SCORING PRICE AND SPECIFIC GOALS Evaluation Criteria Deliverables Points Price The lowest responsive and responsible priced offer shall be allocated 90 points. All other responsive and responsible offers shall be allocated a prorated point value based on the lowest responsive and responsible priced offer. 90 Points Specific Goals The points allocated to each tenderer for Specific Goals. In this regard, the points score for this criteria for each tenderer, shall be determined as follows: - full points(10 points) to companies who are at least 51% Owned by Black People 10 Points

				INVITATION	PART A		SBD 1						
YOU ARE HEREBY I	NVITED TO	) TENDER FOR REQ	UIREMEN	TS OF THE KWA-ZU	JLU NATAI	. DEPARTN	IENT OF H	EALTH					
TENDER NUMBER:	ZNB 5151/	2023-Н	CLOSING	DATE: 07-Dec-2	23					CLOSIN	G TIME:	11:00	
DESCRIPTION	REFURBIS	HMENT AND UPGRAD DATION	ING OF CO	DLD WATER, HOT WA	ater, was <sup>-</sup>	rewater a	ND FIRE R	ETICULATIO	n at addi	NGTON HO	ospital nu	rsing coli	LEGE &
THE SUCCESSFUL T	ENDERER	WILL BE REQUIRE	TO FILL	IN AND SIGN A WI	RITTEN CO	NTRACT							
TENDER RESPONSE D	OCUMENTS	MAY BE DEPOSITED	IN THE TEI	NDER BOX SITUATED	) at <i>(strei</i>	ET ADDRES	5)						
310 Ja	abu Ndlovu	ı Street, Old Boys B	uilding, Pi	ietermaritzburg, 32	201 (Bids s	hould be	deposited	in the bid l	oox before	closing d	ate and tin	ne)	
SUPPLIER INFORM	ATION												
NAME OF TENDERER													
POSTAL ADDRESS													
STREET ADDRESS													
TELEPHONE NUMBER		CODE						NUMBER					
CELLPHONE NUMBER													
FACSIMILE NUMBER		CODE						NUMBER					
E-MAIL ADDRESS													
VAT REGISTRATION N	NUMBER												
		TCS PIN:				CSD No:							
B-BBEE STATUS LEVEN		Yes			B-BBEE STATUS LEVEL SWORN AFFIDAVIT			FIDAVIT (	Tick YES or				
(Tick YES or NO)		No									No		
If YES, State the name verification agency acc SANAS													
[A B-BBEE STATUS L BBEE]	EVEL VERI	FICATION CERTIFICA	TE/SWOR	N AFFIDAVIT(FOR E	MEs& QSE	s) MUST BE	SUBMITTI	ED IN ORDE	ER TO QUA	LIFY FOR I	PREFERENC	e points i	FOR B-
ARE YOU THE ACCREE REPRESENTATIVE IN S AFRICA FOR THE GOO	SOUTH	Yes		NO			ARE YOU A BASED SUI FOR THE ( /SERVICE	GOODS	YES		N	0	
/SERVICES /WORKS C	FFERED?	[IF YES ENCLOSE PROOF]			/WORKS OFFERED					YES ANSWER PART B:3 BELOW)			)
SIGNATURE OF TEN	IDERER						DATE						
CAPACITY UNDER V THIS TENDER IS SI (Attach proof of aut sign this tender; e.g resolution of directo	GNED thority to g.												
TOTAL NUMBER OF ITEMS OFFERED				TOTAL TENDER PRICE (ALL I			NCLUSIVE)						
TenderDING PROCE	DURE EN	QUIRIES MAY BE D	RECTED T	ro:	TECHNIC	TECHNICAL INFORMATION MAY BE DIRECTED TO:							
DEPARTMENT / PUBLI	IC ENTITY	Department of Healt	ı		CONTACT	PERSON		Mr Thandu	xolo Dlamin	i			
CONTACT PERSON		Ms Junitha Sookraj				E NUMBER		339 402 51	7				
TELEPHONE NUMBER		none			FACSIMILE E-MAIL AD			none thanduxolo	dlamini@k	znhealth co	V 78		
E-MAIL ADDRESS		junitha.sookraj@kznl	nealth.gov.z	za		211200							

PART TERMS AND CONDITIONS	_			
. Tender SUBMISSION:	FUR TENDERING	3 - SBU I		
.1. TENDERSS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS.	. LATE TENDERS WILL N	ot be accepted for co	ONSIDERATION.	
.2. ALL TENDERS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE R	RE-TIPED) OR UNLINE			
3. TENDERERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION BEE MUST BE SUBMITTED TO TENDERING INSTITUTION.				
.4. WHERE A TENDERER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION I IUMBERS; TAX COMPLIANCE STATUS MAY NOT BE SUBMITTED WITH THE TENDER DOCUMEI SUBMITTED TO TENDERING INSTITUTION.				
.5. THIS TENDER IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWOR ENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION			ENT REGULATIONS, 20	17, THE
2. TAX COMPLIANCE REQUIREMENTS				
1.1 TENDERERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.				
2.2 TENDERERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION A A A A A A A A A A A A A A A A A A A	NUMBER (PIN) ISSUED B	Y SARS TO ENABLE TH	E ORGAN OF STATE TO	VIEW THE
APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E VITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.	E-FILING. IN ORDER TO I	JSE THIS PROVISION, T	AXPAYERS WILL NEED 1	O REGISTER
1.4 TENDERERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE TENDER.				
IN TENDERS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVO	DLVED, EACH PARTY MUS	T SUBMIT A SEPARATE F	PROOF OF TCS / PIN /	CSD NUMBEF
.6 WHERE NO TCS IS AVAILABLE BUT THE TENDERER IS REGISTERED ON THE CENTRAL	SUPPLIER DATABASE (C	SD), A CSD NUMBER MU	ST BE PROVIDED.	
3. QUESTIONNAIRE TO TENDERING FOREIGN SUPPLIERS				
1. IS THE TENDERER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	YES		NO	
.2. DOES THE TENDERER HAVE A BRANCH IN THE RSA?	YES		NO	
.3. DOES THE TENDERER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	YES		NO	
	YES		NO	

NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE TENDER INVALID.



# THE CONTRACT



# **C1 - AGREEMENT AND CONTRACT DATA**



# FORM OF OFFER AND ACCEPTANCE



# C.1.1 - FORM OF OFFER AND ACCEPTANCE

THE OFFER AND ACCEPTANCE FORM IS BOUND INTO <u>SECTION 1</u> (See end of Returnable Documents) OF THIS DOCUMENT AS PART OF THE RETURNABLE DOCUMENTS. ONCE A CONTRACT IS CONCLUDED WITH A SUCCESSFUL TENDERER, THIS PAGE WILL BE REPLACED WITH THE FILLED AND SIGNED OFFER AND SIGN ACCEPTANCE BY THE EMPLOYER AND IT WILL BECOME PART OF THE CONTRACT.

PLEASE SUBMIT THE OFFER AND ACCEPTANCE FORM WITH THE OTHER RETURNABLE DOCUMENTS.



# **C1.2 - CONTRACT DATA**

	C 1.2 CONTRACT DATA:
	with NEC3 Engineering and Construction Contract Option E - April 2013
	CONTRACT DATA FOR:
Refurbishn	nent and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation
ender no:	ZNB 5151/2023-H
	CONTRACT SPECIFIC DATA The following contract specific data are applicable to this contract:
	Part 1: CONTRACT DATA PROVIDED BY THE EMPLOYER:
Clause	Data General
	The conditions of contract are the core clauses and the clauses for main Option E, dispute resolution Option W1 and secondary Options (incorporating amendments): X2: Changes in the law X5: Sectional Completion X7: Delay Damages X16: Retention Z1: Additional conditions of contract of the NEC3 Engineering and Construction Contract April 2013
	The works are: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation
10,1	The Employer is: Head of Health (KZN Department of Health: Province of KwaZulu-Natal) Postal address: Private Bag X 9051 Pretermaritzburg 3201 Tel: 033 - 940 2400 Prysical address: 35 Hysiop Road Pretermaritzburg 3201 The Project Manager is: 78C Agent's service: 78C 78C 78C Tel: TBC The supervisor is: 78C Address: 78C Tel: TBC The Adjudicator is: 78C 78C 78C 78C 78C 78C 78C 78C
11,2	Tel: The Works Information is in: Part C3 'Scope of Works' section of this contract
11,2	The Site Information is in: Part C4 'Works Information' section of this contract
Tender no:	ZNB 5151/2023-H
11,2	The boundaries of the site are: As confirmed by the DOH Project Leader
13,1	<i>The language of the contract is:</i> English
12,2	The law of the contract is the law of: The Republic of South Africa

Clause	Data
<b>3</b> 13,3	Time The particular for marks in
13,3	The period for reply is: 12 weeks
	The Adjudicator nominating body is:
	To be appointed by the Association of Arbitrators
	The Tribunal is:
	The tribunal is a South African court of law
	The following matters will be included in the Risk Register:
	Temporal services while existing is being disassembled     Proper controls of works since site shall be live
	Time constraints
	Access to Working Areas
	Site Constraints - Operating within an approved budget
31,2	The Starting date is:
,	TBC
11,2	The Completion date is: 18 months from the Starting Date
30,1	The Access date is:
	6 months from the Starting Date
11.2 (9)	The key dates and the conditions to be met are:
11.2 (8)	The key dates and the conditions to be thet are.
	PROJECT STAGE STARTING DATE
	Design stage 6 months from the starting date
	Construction stage     12 months from Site Access Date       Close-out stage     13 months from succesful completion of the Construction stage
	Close-out stage 13 months from succesful completion of the Construction stage
31,1	The Contractor submits a first (preliminary) programme with the tender by the tender closing date:
	Within two (2) weeks of the Starting Date
32,2	The Contractor submits revised programmes at intervals no longer than:
	Eight (8) weeks
35,1	The Employer is willing to take over the works before the completion date
	The Employer shall take over the works as soon as it is suitable for use
36,1	The Project Manager may instruct the Contractor to submit a quotation for an acceleration to achieve completion before the
	Completion Date
4	Testing and Defects
42,2	The defects date is:
	Twelve (12) months after Completion of the whole of theworks
43,2	The defects correction period is:
	Two (2) weeks
<b>5</b> 50,1	Payment The currency of this contract is the:
50,1	South African Rand
50,1	The assessment interval is:
	4 weeks
54.0	
51,2	The period within which payment is made is: 30 days
	00 455
51,4	The interest rate is:
	(a) in respect of interest owed by the employer, the interest rate is as determined by the Minister of Justice and Constitutional Development
	from time to time, in terms of section 1(2) of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975), will apply; and
	(b) in respect of interest owed to the employer, the interest rate is as determined by the Minister of Finance, from time to time, in terms of section 80/(1/k) of the Divide Einsean Management Act 1000 (Act Mon 4 of 1000) (will enable a section 30 of 1000) (wil
	section 80(1)(b) of the Public Finance Management Act, 1999 (Act No. 1 of 1999), will apply
6	Ormanastian suurte
<u>6</u> 60,1	Compensation events The place where weather is to be recorded (on the Site) is:
, -	
	At the Construction Site Office and the records to be kept on site in a file clearly marked for this purpose. To be co-signed by an agreed designated person from the facility or the NEC3 Project Manager.
	designated person from the facility or the NEC3 Project Manager
60,1	The weather measurements to be recorded for each calendar month are:
	The cumulative rainfall (mm)
	The number of days with rainfall more than 10mm
	The number of days with minimum air temprature less than 0 degrees Celsius
	The number of days with snow lying at 08H00 to 17H00 hours (GMT+2)
	Note: An allowance of 3 days shall be made per month for inclement weather that disrupts works on the critical path as supported by the
	construction programme. Should the delay exceed 3 days, then the compensation event shall be assessed and may result in the extension of the
	Completion Date and/or Key Dates. There shall be no financial claims permitted due to delays caused by inclement weather. Rainfall of greater than 10mm par day is required to be provided for a delay due to inclement weather.
	than 10mm per day is required to be proven to be considered for a delay due to inclement weather

	1					
Clause	Data The weather measurements are	a supplied by:				
	The contractor shall be responsible for installing and maintaining a rain gauge on site to serve as proof of quanity of rainfall. For each day					
			Manager or the designated individual at the facility	and any of rain		
	The weather data are records of past weather measurements for each calendar month which were recorded at: N/A					
	And which are available from:					
	N/A					
	Where no recorded data are available					
	Rain delay claims shall be considered for days with rainfall in excess of 10mm that affect the critical path of the project. Furthermore the					
			ogramme per month. A revision of the completion date d			
		that will be permitted with any inclement w	where the affected days in excess of the 3 days may th eather claims.	en de grante		
4,1	Risk and insurance The Employer provides these i	neurancee.				
-, -	None	insurances.				
4,2	The Contractor provides the in	surance stated in:				
	The Incurance Table below. The	nouroncos provido covor for evente which	are at the Contractor's risk from the starting data until th	Defecto		
	Certificate or a termination certific		are at the Contractor's risk from the starting date until th	le Delects		
		Insurance	Table			
		Insurance Against	Minimum amount of cover or minimum limit of indemnity			
	lfl t-	the ments Direct and Materials	Construct Over silve 200/			
	Loss of or damage to	o the works, Plant and Materials	Contract Sum plus 30%			
	Loss of or damage to	o Equipment	The replacement cost			
	Liability for loss of or	damage to property (except the works,	R20 million for any one event with cross liability so			
		and Equipment) and liability for bodily injury on (not an employee of the Contractor)	that the insurance applies to the Parties separately			
		connection with this contract				
			As an arrival by the Open an atting for			
		or bodily injury to employees of the it of and in the course of their employment	As prescribed by the Compensation for Occupational Injuries and Diseases Act No. 130 of			
	in connection with th	is contract	1993			
			lamage to property (except the works, Plant and Ma	terials and		
	R20 million for any one event with	R20 million for any one event with cross liability so that the insurance applies to the Parties separately				
			bodily injury to employees of the Contractor arising	g out of and		
	As prescribed by the Compensati	on for Occupational Injuries and Diseases	Act No. 130 of 1993			
	If Option X5 (Sectional Comple The completion date for each s					
	Section Section 1	Description Design stage	Completion date 6 months from starting date			
	Section 2	Construction stage	12 months from Site Access date			
	Section 3	Close-out stage	13 months from Completion date			
	If Option X5 and X7 used toget					
	Delayed damages for each sec					
	Section Section 1	Description Design stage	amount per day R 500.00 / day			
	Section 2	Construction stage	R 15 000.00 / day			
	Section 3	Close-out stage	R 500.00 / day			
	Remainder	n/a				
If Option X7 (Delay Damages) is used (but not		s used (but not if Option X5 is also used	))			
	Delay damages for Completion of		n/a			
	If Option X13 (Performance Bo					
	The amount of the performance b	ond is: none				
If Option X16 (Retention) is used						
	The retention free amount is:	N/A				
	The retention percentage is:	409/				
	The retention percentage is:	10%				

#### If Option Z is used

The additional conditions of contract are:

#### Amendments to the Core Clauses

#### Z1 Identified and Defined Terms

Z2.1 Add to core clause 12.3:

Any extension, concession, waiver or relaxation of any action stated in this contract by the Parties, the Project Manager, the Supervisor, or the Adjudicator does not constitute a waiver of rights, and does not give rise to an estoppel unless the Parties agree otherwise and confirm such agreement in writing

#### Z3 Communications

#### Z3.1 Add to core clause 13.5:

The Project Manager may also extend the period for reply to a communication if assessment/approval by the Employer (Head of Department: Health) is required but remains outstanding. The Contractor is notified of this period of extension

#### Z4 The Project Manager and the Supervisor

Z4.1 Amend core clause 14.2 to read as follows:

The Project Manager and the Supervisor may not delegate any of their actions without first obtaining prior approval from the assigned Departmen of Health Project Leader. If approval is granted, and after notifying the Contractor, an action of the Project Manager or his Supervisor in this contract includes an action by his delegate

Z4.2 Amend core clause 14.3 to read as follows:

The Project Manager, after obtaining approval from the employer, may give an instruction to the Contractor which changes the Works Information or a Key Date

#### Z5 Providing the Works

Z5.1 Delete core clause 20.1 and replace with the following: The Contractor provides the works in accordance with the Works Information and warrants that the results of the Works, when complete, shall be fit for their intended purpose

#### Z6 Other Responsibilities:

Add the following at the end of core clause 27:

Z6.1 The Contractor shall have satisfied himself, prior to the Contract Date, as to the completeness, sufficiency and accuracy of all information and drawings provided to him as at the Contract Date

Z6.2 The Contractor shall be responsible for the correct setting out of the Works in accordance with the original points, lines and levels stated in the Works Information or notified by the Project Manager, Supervisor or the Employer. Any errors in the positioning of the Works shall be rectified by the Contractor at the Contractor's own costs

#### Z7 The Contractor's Design

#### Z7.1 Amend core clause 21.2 to read as follows:

The Contractor submits the particulars of his design as the Works Information requires to the Project Manager for assessment. If the Project Manager is not satisfied that the design meets the requirements, the Project Manager will instruct the contractor to revise and resubmit. When the Project Manager is satisfied that the design meets the necessary requirements, the design is submitted to the employer's designated committee and then the Head of Department: Health or his designated authority for approval. Should the employer's designated committee assess that the design does not meet the necessary requirements, the Project Manager will instruct the Contractor to revise the design accordingly and resubmit. A reason for not accepting the Contractor's design is that it does not comply with either the Works Information or the applicable law

#### Z8 Acceleration

Z8.1 Amend core clause 36.4 to read as follows:

When the Employer accepts a quotation for an acceleration, he changes the Completion Date, Key Dates and the forecast of the total Defined Cost of the whole of the works accordingly and accepts the revised programme

#### Z9 Extending the defects date:

Add the following as a new core clause 46:

Z9.1 If the Employer cannot use the works due to a Defect, which arises after Completion and before the defects date, the defects date is delayed by a period equal to that during which the Employer, due to a Defect, is unable to use the works

Z9.2 If part of the works is replaced due to a Defect arising after Completion and before the defects date, the defects date for the part of the works which is replaced is delayed by a period equal to that between Completion and the date by when the part has been replaced

Z9.3 The Project Manager notifies the Contractor of the change to a defect date when the delay occurs. The period between Completion and an extended defects date does not exceed twice the period between Completion and the defects date stated in the Contract Data

#### Z10 Payment

Z10.1 Amend the first sentence of core clause 51.2 to read as follows:

Each certified payment is made within 30 calendar days from the date at which the Employer certifies the payment as being correct or, if a different period is stated in the Contract Data, within the period stated.

Z11 Compensation Events	
Z11.1 Amend the first sentence of core clause 60.1 sub-clause (1) to read as follows:	
The Project Manager, only after applying to and receiving written approval from the Employer (Head of Department: Health), give changing the Works Information except	s an instruction
Z11.2 Amend core clause 60.1 sub-clause (13) to read as follows: A weather measurement is recorded	
• within a calendar month,	
<ul> <li>before the Completion Date for the whole of the works and</li> </ul>	
at the place stated in the Contract Data	
The contractor shall allow in his programme 3 days per calendar month for inclement weather due to excessive rain (greater than abnormal weather conditions. Where the inclement weather days exceed 3 days in a calendar month and delay the construction or determined by the latest approved construction programme, the delay may constitute a compensation event as assessed by the	of the project as Project Manager
and approved by the Employer. The Contractor shall not be entitled to claim for any additional financial compensation due to any events related to inclement weather	compensation
Z11.3 Core clause 60.1 sub-clause (15) is deleted	
Z12 Notifying Compensation Events	
Z12.1 Amend core clause 61.4 to read as follows:	
If the Project Manager decides that an event notified by the Contractor	
arises from a fault of the Contractor,	
<ul> <li>has not happened and is not expected to happen,</li> </ul>	
<ul> <li>has no effect upon Defined Cost, Completion or meeting a Key Date or</li> <li>is not one of the compensation events stated in this contract</li> </ul>	
is not one of the compensation events stated in this contract	
he notifies the Contractor of his decision that the Prices, the Completion Date and the Key Dates are not to be changed. If the Pri decides otherwise, he notifies the Contractor accordingly and instructs him to submit quotations.	oject Manager
The Project Manager notifies his decision to the Contractor and, if his decision is that the Prices, the Completion Date or the Key changed, instructs him to submit quotations before the end of either	Dates are to be
one week after the Contractor's notification or     a longer period to which the Contractor has agreed.	
If the Project Manager does not notify his decision, the Contractor may notify the Project Manager of his failure. If the Project Ma reply within four weeks of this notification is treated as rejection by the Project Manager that the event is a compensation event a to submit quotations.	
213 Quotations for Compensation Events Z13.1 Amend core clause 62.3 to read as follows: The Contractor submits quotations within three weeks of being instructed to do so by the Project Manager. The Project Manager weeks of the submission. His reply is	replies within two
<ul> <li>an instruction to submit a revised quotation,</li> <li>a notification that the quotation has been submitted to the Employer for their review and acceptance. Should the Employer not a quotation, the Project Manager may ask the Contractor to revise the quotation or make his own assessment to be submitted for a</li> </ul>	
Employer, • a notification that a proposed instruction will not be given or a proposed changed decision will not be made or	
<ul> <li>a notification that he will be making his own assessment.</li> </ul>	
Z14 The Project Manager's Assessments	
Z14.1 In clause 64.4 delete the words: "If the Project Manager does not reply within two weeks of this notification the notification is treated as acceptance of the Contrac the Project Manager."	tor's quotation by
Z15 Implementing Compensation Events	
Z15.1 Amend core clause 65.1 to read as follows: A compensation event is implemented when	
<ul> <li>the Project Manager notifies the Employer's acceptance of the Contractor's quotation</li> <li>the Project Manager notifies the Contractor of the Employer's acceptance of the Project Manager's own assessment</li> </ul>	
Z15.2 Amend core clause 65.2 to read as follows: The assessment of a compensation event is revised if a forecast upon which it is based is shown by later recorded information to	have been
wrong.	
Z16 Employer's Risks	
Z16.1 Delete the following from core clause 80.1:	
<ul> <li>Loss of or damage to the works, Plant and Materials due to</li> <li>war, civil war, rebellion, revolution, insurrection, military or usurped power,</li> </ul>	
strikes, rota and civil commotion not confined to the Contractor's employees or     radioactive contamination.	
Z17 Termination	
<b>Z17 Termination</b> Z17.1 Add the following to core clause 91.1, at the second main bullet, fifth sub-bullet point, after the words "assets (R9) or": "bus	siness rescue
	siness rescue

# Amendment to the Secondary Option Clauses Z18 Perfomance Bond Z18.1 Amend the first sentence of clause X13.1 to read as follows: The Contractor gives the Employer an unconditional, on-demand performance guarantee, provided by an insurer which the Project Manager and the Employer have accepted, for the amount stated in the Contract Data and in the form set out in C1.3 of this document Z18.2 Add the following new clause as Option X13.2: The Contractor ensures that the performance guarantee is valid and enforceable until the end of the contract period. If the terms of the performance guarantee specify its expiry date and the end of the contract period does not coincide with such expiry date, four weeks prior to the said expiry date, the Contractor extends the validity of the performance guarantee until the end of the contract period. If the Contractor fails to so extend the validity of the performance guarantee, the Employer may claim the full amount of the performance guarantee and retain the proceeds as cash security Z19 Limitation of liability: Insert the following new clause as Option X18.6: Z19.1 The Employer's liability to the Contractor for the Contractor's indirect or consequential loss is limited to R0.00 Z19.2 Notwithstanding any other clause in this contract, any proceeds received from any insurances or any proceeds which would have been received from any insurances but for the conduct of the Contractor shall be excluded from the calculation of the limitations of liability listed in the contract Additional Z Clauses Z20 Cession, delegation and assignment Z20.1 The Contractor shall not cede, delegate or assign any of its rights or obligations to any person without the written consent of the Employer, which consent shall not be unreasonably withheld. This clause shall be binding on the liquidator/business rescue practitioner /trustee (whether provisional or not) of the Contractor Z20.2 The Employer may cede and delegate its rights and obligations under this contract to any person or entity 721 Joint and several liability Z21.1 If the Contractor constitutes a joint venture, consortium or other unincorporated grouping of two or more persons, these persons are deemed to be jointly and severally liable to the Employer for the performance of the Contract Z21.2 The Contractor shall, within 1 week of the Contract Date, notify the Project Manager and the Employer of the key person who has the authority to bind the Contractor on their behalf Z21.3 The Contractor does not materially alter the composition of the joint venture, consortium or other unincorporated grouping of two or more persons without prior written consent of the Employer Z22 Ethics 722.1 The Contractor undertakes: Z22.1.1 not to give any offer, payment, consideration, or benefit of any kind, which constitutes or could be construed as an illegal or corrupt practice, either directly or indirectly, as an inducement or reward for the award or in execution of this contrac Z22.1.2 to comply with all laws, regulations or policies relating to the prevention and combating of bribery, corruption and money laundering to which it or the Employer is subject, including but not limited to the Prevention and Combating of Corrupt Activities Act, 12 of 2004 Z22.1.3 to declare all conflicts of interest to the employer, prior to the contract date or within 1 week of the conflict becoming known, that may exist een the contractor and any of the employers' agents, project's professional team and employees of the employer involved on the project 722.1.4 to not enter into any undertaking and/or agreement which constitutes or could be construed as creating a conflict of interest between the contractor and any of the employer's agents, project's professional team and employees of the employer involved on the project during the course of this entire project Z22.2 The Contractor's breach of this clause constitutes grounds for terminating the Contractor's obligation to Provide the Works or taking any other action as appropriate against the Contractor (including civil or criminal action). However, lawful inducements and rewards shall not constitute grounds for termination Z22.3 If the Contractor is found guilty by a competent court, administrative or regulatory body of participating in illegal or corrupt practices including but not limited to the making of offers (directly or indirectly), payments, gifts, gratuity, commission or benefits of any kind, which are in any way whatsoever in connection with the contract with the Employer shall be entitled to terminate the contract in accordance with the procedures stated in core clause 92.2, the amount due on termination is A1 723 Confidentiality Z23.1 All information obtained in terms of this contract or arising from the implementation of this contract shall be treated as confidential by the Contractor and shall not be used or divulged or published to any person not being a party to this contract, without the prior written consent of the Employer Z23.2 If the Contractor is uncertain about whether any such information is confidential, it is to be regarded as such until otherwise notified by the Employe Z23.3 This undertaking shall not apply to -Z23.3.1 Information disclosed to the employees of the Contractor for the purposes of the implementation of this agreement. The Contractor undertakes to ensure that its employees are aware of the confidential nature of the information so disclosed and that they comply with the provisions of this clause Z23.3.2 Information which the Contractor is required by law to disclose, provided that the Contractor notifies the Employer prior to disclosure so as to enable the Employer to take the appropriate action to protect such information. The Contractor may disclose such information only to the extent required by law and shall use reasonable efforts to obtain assurances that confidential treatment will be afforded to the information so disclosed Z23.3.3 Information which at the time of disclosure or thereafter, without default on the part of the Contractor, enters the public domain or to nformation which was already in the possession of the Contractor at the time of disclosure (evidenced by written records in existence at that time)

223.4 The taking of images (whether photographs, video footage or otherwise) of the works or any portion thereof, in the course of Providing the Works and after Completion, requires the prior written consent of the Project Manager. All rights in and to all such images vests exclusively in the Employer

Z23.5 The Contractor ensures that all his Subcontractors abide by the undertakings in this clause

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	Z24 Employer's Step-in rights				
	.,	omply with his obligations and fails to remedy such default within 2 weeks of the notification of the			
		, without prejudice to his other rights, powers and remedies under the contract, may remedy the			
		(including any subcontractor or supplier of the Contractor) to do so on his behalf. The reasonable			
	costs of such remedial works shall be borne to				
	Z24.2 The Contractor co-operates with the Er	mployer and facilitates and permits the use of all required information, materials and other matter			
		l other drawings, CAD materials, data, software, models, plans, designs, programs, diagrams,			
	evaluations, materials, specifications, schedu	les, reports, calculations, manuals or other documents or recorded information (electronic or			
	otherwise) which have been or are at any tim	e prepared by or on behalf of the Contractor under the contract or otherwise for and/or in connection			
	with the works) and generally does all things	required by the Project Manager to achieve this end			
	Z25 Liens and Encumbrances				
		sed to Provide the Services free of all liens and other encumbrances at all times. The Contractor, vis-			
		which he may from time to time have, or become entitled to over such Equipment and any part			
		similarly, vis-a-vis the Employer, waive all liens they may have or become entitled to over such			
	Equipment from time to time				
	Z26 Ownership of Documents and Copyrig				
		y the Contractor in accordance with the relevant provisions of the copyright Act (Act 98 of 1978) loyer. The Contractor shall not be liable in any way for the use of any of the information other than as			
		ployer hereby indemnifies the Contractor against any claim which may be made against him by any			
	party arising from the use of such documenta				
	party anoning nom and add of duon addamonta				
	Z26.2 The ownership of data and factual info	rmation collected by the Contractor and paid for by the Employer shall, after payment by the			
	Employer, lie with the Employer.				
		se, indemnify, protect and defend the Employer, its agents and employees, from and against all			
		rom any negligent act or omission by the Contractor in the performance of the Services, including			
	any violation of legal provisions, or rights of o	thers, in respect of patents, trade marks and other forms of intellectual property such as copyrights.			
	Z27 Notification of a compensation event				
	•	s the event arises from the Project Manager or the Supervisor giving an instruction, issuing a			
	certificate, changing an earlier decision or co				
	Z28 BBBEE Certificate				
		esent a compliant BEE Certificate prior to signing the contract. Failure to do adhere to these			
	requirements shall be considered a material b	preach of the conditions of this Contract, the sanction for which may be a cancellation of this Contract			
	Z29 Approvals				
	Z29.1 Notwithstanding any clauses contained	within this contract to the contrary, the Head of Department: Health is the sole party that reserves			
	the authority to approve any claims for addition	onal funds, extensions to the contract completion date and all compensation events			
		PART 2: DATA PROVIDED BY THE CONTRACTOR			
	Completion of the data in full, according t	o the Options chosen, is essential to create a complete contract.			
	· · · · ·				
	The Contractor's is (Name):				
	Address:				
Statements					
given in all					
contracts	The direct fee and subcontractor fee	% (percentage should be to 2 decimal places)			
	(Percentage to be carried over to the form				
	of offer and acceptance) Offer	Percentage in words:			
	Oller	Percentage in words.			
	The working areas are the Site and:				
	The key people are:				
	1. Name:				
	Job:				
	Responsibility:				
	Qualifications:				
	Experience:				
	2. Name:				
	Job:				
	Responsibility:				
	Qualifications:				
1	Experience:				
	Should additional space for entry of key peop The following matters will be included in the	le be required, please attach a separate page with this information to this section			
	Risk Register:				
1					

	Please note that the information listed under this section is subject to review and acceptance by the Project Manager. Inclusion of any rates stated below in the contract document does not constitute acceptance of these rates. All rates shall be reviewed to determine whether they are market related. Rates that are deemed to be too high and/or rates that cannot be adequately substantiated shall be adjusted as determined by the Project Manager.
A. Data for Schedule of	The listed items of Equipment purchased for work on this contract, with an cost charge, are: Equipment time-related charge per time period
Cost Components	Please see table with more lines on page 134
	The rates for special Equipment are:
	Equipment         size or capacity         rate           Please see table with more lines on page 135
1	
	The percentage of Working Areas overhead is:
	The hourly rate for Defined Cost of manufacture and fabrication outside the Working Area are: category hourly rate Please see table with more lines on page 136
	The percentage for manufacture and fabrication overheads is :
B. Data for	
both schedules of	The hourly rate for Defined Cost of manufacture and fabrication outside the Working Area are:          category       hourly rate         Please see table with more lines on page 137
cost components	
	The percentage for design overhead is:
	The catergories of design employees whose travelling expenses to and from the Working Areas are included as a cost of design of the works and Equipment done outside of the Working Area are:
C. Data for the Shorter	The percentage for people overhead is:
Schedule of Cost	The published list of Equipment is the last edition of the list published by:
Components	The percentage for adjustment for Equipment in the published list is: The rates for special Equipment are:
	Equipment size or capacity rate Please see table with more lines on page 138
3	SIGNATURES OF THE CONTRACTING PARTIES (To be signed post award of the tender)
	Thus done and signed aton
	Name of signatory     for and behalf of the Employer who by
	Capacity of signatory as Witness.
	Thus done and signed aton
	Name of signatory     for and behalf of the Contractor who by
	Capacity of signatory as Witness.

CONTINUATION TABLES AS PER CLAUSE A. DATA FOR SCHEDULE OF COST COMPONENTS				
The listed items of Equipment purchased for work on this contract, with a cost charge, are: Equipment time-related charge per time period				

The rates for special Equipment are:			
quipment	size or capacity	rate	

The hourly rate for Defined Cost of manufacture and fabrication outside the Working Area are:				
category	hourly ra	te		

CONTINUATION TABLES AS PER CLAUSE B. DATA FOR BOTH SCHEDULES OF COST COMPONENTS			
The hourly rate for Defined Cost of manufacture and fabrication outside the Working Area are:			
category	hourly rate		

The rate for special Equipment are:				
The rate for special Equipment are:				
Equipment	size or capacity	rate		



# PART C2 - PRICING DATA

C2.1 PRICING INSTRUCTIONS GCC FOR CONSTRUCTION WORKS (Second Edition 2010)				
Project title:				
Tender no:	ZNB 5151/2023-H         Project Code:         120253			

# **C2.1 Pricing Instructions**

Where any item is not relevant to this specific contract, such item is marked N/A (signifying "not applicable")

The adjustment of the preliminaries each item priced is to be allocated to one or more of the three categories by insertion of "F", "V", "T" as the case may be against the price in the "rate" column immediately preceding the "amount" column, where "F" denotes a fixed amount (amount not varied), "V" denotes an amount variable in proportion to value and "T" denotes an amount variable in proportion to time.

# 1 MASSES AND MEASURING UNITS

These shall be in accordance with the Measuring Units and National Measuring Standards Act No. 76 of 1973 and amendments thereto.

The pages of each of these documents are numbered consecutively and before the Tenderer submits his tender he should check the number of pages, and if any are found missing or duplicated, or the figures or writing indistinct, or the documents contain any obvious error, he should apply to the Head : Public Works AT ONCE and have same rectified as no liability whatsoever will be admitted by the Administration in respect of errors in Tender due to the foregoing.

# 2 PRICES FOR VARIATIONS

Where prices or quotations for variations are submitted by the Contractor during the currency of the Contract, it is to be clearly understood that these are for the purpose of consideration by the Head of Department: Health and that there is no assumption of acceptance. The Contractor will be notified of acceptance of prices or quotations either by insertion of the amount on the variation order or by written intimation.

# 3 SCALE

The scale to which the Drawings are made is only to be made use of when no figured dimensions are given either on the Drawings or in the tender documents and the figured dimensions are always to be followed though they may not coincide with the scale of the Drawings, but dimensions where possible are to be taken from the buildings.

# 4 PROVISIONAL ITEMS

All items described as "Provisional" shall be used as directed by the Employer and measured and valued or paid for.

No work for which "Provisional" items are allowed shall be commenced without written instructions from the Head of Department: Health.

# 5 TIMELY ORDERING OF MATERIALS

The Contractor is warned to place all orders for materials or special articles as early as possible, as he will be held solely responsible for any delay in the delivery of such goods. Nevertheless this tender is conditional upon no liability being attached to the Contractor if delivery of materials is rendered impossible by reason of any act of the Government.

# ELECTRICAL LIGHTING, POWER AND WATER The Contractor shall provide any artificial lighting which may be necessary or required for the proper execution of the works, and provide electric power and water required by all Sub-Contractors, Nominated Sub-Contractors and Sub-Contractors appointed directly by the Employer. The Contractor shall give all notices and pay all fees in connection with temporary electrical and water connections and shall connect temporary Electrical and Water meters for and pay for all current and water consumed. Tenderers are advised that the permanent light fittings and water points of any kind installed in the Works are not to be used to provide temporary lighting and supplement water requirements for construction purposes. IMPORT PERMITS, DUTIES AND SURCHARGES. All tenders by means of which imported products are being called for, must use the rate of exchange 14 days prior to the closing date indicated in the tender documents. If this day falls on a weekend or public holiday, the next working day must be used. Furthermore. Tenderers must submit documentary proof (in the form of a certified copy) from their bank or legally recognised financial institution, clearly indicating what the rate of exchange was 14 days prior to the closing date, as mentioned above. Together with this, the Tenderer must confirm that the tender price relating to an imported product, was based on the rate of exchange 14 days prior to the closing date as mentioned above. STANDARD SYSTEM OF MEASUREMENT WHERE BILLS OF QUANTITIES FORM PART OF THE **TENDER DOCUMENTS** The work executed under this Contract has been measured in accordance with the; Standard System of Measuring Builders Work (7th Edition) including all amendments unless descriptions of items indicate a deviation and it shall be understood that the system of measurement which is herein adopted is the only system of measurement which will be recognised in connection with this contract. Any contradictions to this system of measurement contained in the "Model Preambles for Trades 2008" shall be disregarded (unless same have been accommodated in the system of measurement) but applicable rates shall be included for all requirements stated and not measured separately in compliance with this system. PRICING OF ROCK EXCAVATIONS It is a condition of this tender that should the tenderer elect to price the Rock Excavation included in this tender, the rates must be market related and should be identically priced for the same classification of excavations and not vary for similar billed items in the different sections. **BROAD BASED BLACK ECONOMIC EMPOWERMENT** 1. It is the deliberate policy of the Provincial Administration of KwaZulu-Natal to foster and to encourage the economic empowerment of Black South Africans. This policy will be implemented without prescription and without prejudicing the principles and the integrity of the Provincial Administration of KwaZulu-Natal. Subject to these constraints and also subject to good business practise and commercial consideration, it is therefore considered appropriate that the Provincial Administration of KwaZulu-Natal should encourage business relationships with companies which actively pursue Affirmative Action and Black Economic Empowerment Programmes. 2. In responding to this tender you are therefore encouraged to devote attention to these two subjects of Affirmative Action and Economic Empowerment. In addition, in considering the appointment of sub-contractors, you are requested to extend the spirit of these policies. The foregoing enunciations of this policy are not intended to be prescriptive nor to preclude any 3. individual or operation from responding to this tender.

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	<ol> <li>In terms of the Public Finance Management Act (PFMA), 1999 (Act No 1 of 1999) Section 38 (1) (a) (iii) and 51 (1) (iii) and Section 76 (4) of PFMA National Treasury developed a single platform, The Central Supplier Database (CSD) for the registration of prospective suppliers including the varification functionality of key supplier information.</li> <li>Prospective suppliers will be able to self - register on the CSD website: www.csd.gov.za</li> <li>Once the supplier information has been varified with external data sources by National Treasury a unique supplier number and security code will be allocated and communicated to the supplier. Suppliers will be required to keep their data updated regularly and should confirm at least once a year that their data is still current and updated.</li> <li>Suppliers can provide their CSD supplier number and unique security code to organs of state to view their varified CSD information.</li> </ol>					
	5	Tenderers are required to f number in the space hereund		clearly, legibly, in bold print and black ink their CSD supplier		
	Nan	ne of Supplier				
		tral Supplier Database (CSD pplier Number:	))			
12	ТАХ	CLEARANCE REQUIREME	NTS			
	sati the rem	sfactory arrangements have Tenderder's tax obligations ains in good standing wit	beer b. It is h SA	taxes of the successful tenderer must be in order, or that n made with South African Revenue Service (SARS) to meet a condition of this Offer of Commission that your practice RS (South African Revenue Services) in terms of its tax is required to process your payment certificates.		
	1		ompla	tenderers are required to apply via e-filing at any SARS branch ince Status (TCS) requirements are also applicable to foreign to submit Tenders.		
	<ol> <li>SARS will then furnish the Tenderder with a Tax Compliance Status (TCS) PIN that will be va a period of 1 (one) year from the date of approval.</li> <li>In tenders where Consortia / Joint Ventures / Sub-contractors are involved, each party submit a separate Tax Compliance Status (TCS) PIN.</li> </ol>					
	4	Application for Tax Complia office nationally or on the w		Status (TCS) PIN can be done via e-filing at any SARS branch www.sars.gov.za.		
	5			e printed via eFiling. In order to use this provision, taxpayers will ilers through the website www.sars.gov.za.		
	6			e printed via eFiling. In order to use this provision, taxpayers will ilers through the website www.sars.gov.za.		
	Sec	urity PIN Number				
		npany / Entity Tax erence Number				
13	BIL	LS OF QUANTITIES/LUMP S	UM D	OCUMENT		
	The Bills of Quantities document forms part of and must be read and priced in conjunction with all th other documents forming part of the contract documents, the Standard Conditions of Tende Conditions of Contract, Standard Preambles to all Trades, Specifications, Drawings and all other relevant documentation.					
14	VAL	UE ADDED TAX				
	Qua			Added Tax (VAT). All rates, provisional sums, etc. in the Bills of sive of VAT) with VAT calculated and added to the Total Value		
15	FIX	ED PRICE CONTRACT				
		uld the Bills of Quantities/Lum nserted in the Pricing Instruction		m Document be a fixed price contract, the following clause must		

11 REGISTRATION ON THE CENTRAL SUPPLIERS DATABASE

Tenderders are to take note that the contract price adjustments are not applicable to this contract. Tenderders should therefore make provision in the Contract Sum, schedule of rates, etc. for possible price increases during the contract period, as no claims in this regard shall be entertained.



# PART C3. WORKS INFORMATION

C3 1a	SCOPE	OF W	ORKS
63. Ia	SCOPE	UF W	υκησ

Project title:	Refurbishment and Upgr Addington Nursing Colle	•	vater, Wastewater and Fire reticulati	ion at
Tender no:	ZNB 5151/2023-H	Project Code:	120253	

## 1. Description of works

#### 1.1. Employer's Objective

To appoint a suitable service provider to assess, design, construct and keep available the existing services while replace/rehabilitating/refurbishing/upgrading the cold water, hot water, wastewater and fire water reticulation and protection at Addington nursing college and accommodation.

#### 1.2. Scope of Work

Cold water:

i. Replacement of the cold water pumps with their electrical motors, refurbish all existing pumps and electrical motors to be kept as spares

ii. Replace existing Switchgear and Control panel (to include protection gear)

- iii. Pressure control gear
- iv. Replace all valves for cold water reticulation
- v. Repair roof reservoir for cold water
- vi. Repair cold water reticulation
- vii. Water proofing the roof and repairing existing full bores
- viii. Installing lateral fulling full bores in the cold water storage reservoir room

ix. Inspect entire cold water reticulation system and repair and/or replace specific sections on the rising main, gravity main and reticulation for cold water

- x. Install of telemetry system to remotely monitor critical equipment and/or condition of entire system
- xi. Produce O&M manuals
- xii. Produce as-built drawings

#### Hot water:

- i. Refurbish and/or replace existing hot water plant
- ii. Replacement pumping gear for hot water
- iii. Inspect entire hot water reticulation system and repair and/or install new sections of both the rising main, gravity main and reticulation

for hot water

- iv. Replace all valves for hot water reticulation system
- v. Install telemetry system to remotely monitor critical equipment and/or condition of entire system
- vi. Produce O&M manuals
- vii. Produce as-built drawings

#### Wastewater:

- i. Replace existing cast-iron sewer stack with suitable PVC material
- ii. Inspect entire wastewater reticulation system and replace and/or repair specific sections
- iii. Replace all wastewater valves
- iv. Install additional inspection and/or maintenance access points
- v. Produce O&M manuals
- vi. Produce as-built drawings

#### Fire reticulation:

- i. Re-design fire reticulation water reticulation system to suit current statutory requirements
- ii. Design should comprehensively address fire detection, fire protection and evacuation
- iii. Replace existing pumping gear and refurbish existing to be kept as spares
- iv. Replace all safety, information and mandatory signage
- v. Install telemetry system to remotely monitor critical equipment and/or condition of entire system
- vi. Produce O&M manuals
- vii. Produce as-built drawings

#### 1.3. Employer's Design

#### 1.3.1 None

No Submission or partial compliance of detailed CV's of all mandatory Professionals fully meeting the required level of skills and post Professional registration experience

#### 1.4. Resources

1.4.1The project would require the following disbursement resources:Submission of CV's on the provided "CV template" for the following mandatory Professional team

•	Professional Civil Engineer	= 5 years post ECSA registration
•	Professional Mechanical Engineer/Technologist (with Fire Safety Design & In	nstallation experience) = 3 years post ECSA registration
•	Professional Electrical Engineer/Technologist	= 3 years post ECSA registration
•	Professional Construction Health and Safety Agent:	= 3 years post Professional registration
	Professional Draftsperson/Technician	= 2 years post Professional/ECSA registration

1.4.2 Applicable Professional Indemnity (PI) Insurance is as follows:

•	Professional Civil Engineer	= R 10 million
•	Professional Mechanical Engineer/Technologist (with Fire Safety Design & Installation experience)	= R 5 million
•	Professional Electrical Engineer/Technologist	= R 5 million
•	Professional Construction Health and Safety Agent:	= R 3 million
•	Professional Draftsperson/Technician	= R 2 million

Combined/consolidated PI insurance = R25 million (listing all the above-mentioned resources)

or

#### 1.5. Parts of the Work which the Contractor is to design

- 1.5.1 The Contractor is to design the whole of the works as **Section 1.2 Scope of Works**
- 1.5.2 The Contractor shall work under the strict supervision and control of a NEC 3 project manager appointed by the Department of Health KZN Province.
- 1.5.3 The Contractor is responsible for the overall design of the works, any amendments that needs to be made to his design and to prepare as-built drawings for the completed works.
- 1.5.4 The Contractor shall appoint suitably qualified and experienced professionals to carry out both the design portion and the construction portion of the works.
- 1.5.5 The Contractor shall submit to the NEC3 Project Manager and DoH Project Leader all applicable design calculations and drawings for both temporal and permanent works.
- 1.5.6 The Contractors works (both temporal and permanent) shall comply with minimum standards/requirements to both the National Building Regulations and with all Local Authority.

#### 1.6. Procedure for submission and acceptance of Contractor's design

The Contractor's documentation shall be issued to the NEC3 Project Manager under cover of the Contractor's transmittal note indicating all Contract references (i.e. Project No, Contract No. etc.) as well as the Contractor's Project Document Number,
 1.6.1 Revision number, Title and chronological listing of transmitted documentation. Formats of Contractor's data submitted is dependent on the project procedure and shall be specified by the NEC3 Project Manager, upon the notified request of the Contractor.

- Acceptance of documentation by the NEC3 Project Manager will in no way relieve the contractor of his responsibility for the correctness of information, or conformity with his obligation to provide the works. This obligation rests solely with the Contractor.
- 1.6.3 After review, a copy of the original review/marked-up drawing/document, with the NEC3 Project Manager's consolidated comments and document status marked on the Contractor Review Label, is scanned and the original document with comments shall be returned to the contractor under cover of the project's Transmittal Note for revision or re-submittal as instructed and to be included in the master copy data file where applicable.

1.6.4 The Contractor shall allow the NEC3 Project Manager 2 weeks unless otherwise stated and agreed, to review and respond to the Contractor's submission of their documentation, i.e. from time of receipt of the hardcopy to the document control office to the time of dispatch. The Contractor does not proceed with the relevant work until the NEC3 Project Manager has accepted his design.

On receipt of the reviewed documentation the contractor shall make any modifications requested/marked-up and resubmit the revised documentation to the NEC3 Project Manager within 2 working days. Queries regarding comments/changes should be addressed with the NEC3 Project Manager prior to re-submittal. Any re-submittals, which have not included the

1.6.5 1.6.5

#### 1.7. Procedure for acquiring approval for all FIPDM stages

- 1.7.1 The Contractor is responsible to deliver this Design & Build project in strict accordance to the FIPDM stages, as prescribed by National Treasury.
- 1.7.2 The Department of KZN Health has a Health Infrastructure Approval Committee (HIAC) that grants approval to mark the end of a particular FIPDM stage.
- 1.7.3 The Contractor is responsible to compile all reports, sketches, diagrams, drawings, reports, BOQ, specifications, HIAC checklist and other required documents that must be presented at HIAC for approval.
- The Contractor is responsible to make oral presentations of the finished activities for any specific FIPDM stage to HIAC in order to achieve approval to proceed to the next FIODM stage. The HIAC may require these oral presentations to be done either in person or virtual.

1.7.5	The FIPDM stages can be summarised as follows:					
				FIPDM		

STAGE	DESCRIPTION	SUMMARY OF PROJECT STAGE DELIVERABLES		CURRENT STATUS
1A	Project Initiation	Identification of project		100% Completed
1B	Pre-Feasibility	Compilation of Project Brief		100% Completed
2	2 Feasibility/Concept Feasibility/Concept 2 Feasibility/Concept 4 Feasibility/Concept 5			To be done by Contractor
3	Design Development	Develop in detail the approved concept to finalise the design and design concept		To be done by Contractor
4	Design Documentation	Producing information that details, performance definition, specification, sizing and positioning of all systems and components that would enable construction. These include but not limited to: Detailed design, BOQ, Specifications, HIAC checklist & other relevant technical information/documents		To be done by Contractor
5	Tender	Consolidate all required technical and administrative documents to go out on an open tender		100% Completed
6	Works	Conduct works according to HIAC approval until all works and ancillaries are completed and are capable of being used or occupied		To be done by Contractor
7	Retention	Observe the defects and liability period To be done		To be done by Contractor
8	Project Complete	Defects Certificate or Certificate of Final Completion; Final Account; Close-Out Report		To be done by Contractor

<u>NOTE:</u> For a more comprehensive picture of what FIPDM general guidelines are, please visit the national treasury website and download the document that explains in detail the FIPDM guidelines.

#### 1.8. Envisaged Programme

1.8.1 The envisaged works programme can be summarised as follows:

PROJECT STAGE	DURATION	COMMENCEMENT
Design stage	6 months	From date of appointment
Construction stage	12 months	From acquiring HIAC Stage 4 approval
Close-out	13 months	From acquiring HIAC Stage 7 approval

<u>NOTE:</u> the contractor shall still be required to produce a more detailed works programme, which must conform to the general time-frames as provided above.

#### 1.9. Review and Acceptance of Contractor Documentation

The contractor submits documentation as the 'works Information' requires to the NEC3 Project Manager for review and acceptance.

#### 1.10. Other requirements of the Contractor's design

1.10.1. The Contractor's design complies with the following:

- Legislation: Minimum applicable legislation (latest version) include:
  - Public Finance Management Act
  - Occupational Health & Safety Act 85 of 1994
- Policies:

i.

ii

KZN applicable Health Policies (structural Installations 2013)

- Norms and Standards: Minimum applicable Norms and Standards
  - i. SANS 10400, 10120, 10252/3
  - ii. DPW Civil Engineering Specifications
  - iii. Red book
  - iv. IUSS Environment and Sustainability
  - v. Other applicable IUSS Health Facility Guides
- Other requirements: Municipal by-laws

#### 1.11. Use of Contractor's design

- The Contractor grants the Employer a license to use the copyright in all design data presented to the Employer in relation to 1.11.1 the works for any purpose in connection with the contraction, re-construction, refurbishment, repair, maintenance and extension of the works with such licence being capable of transfer to any third party without the consent of the contractor.
- 1.11.2 The Contractor vests in the Employer full title guarantee in the intellectual property and copyright in the design created in relation to the works.

#### 1.12. As-built drawings, operating and maintenance schedules

- 1.12.1 The Contractor provides the following:
  - As Built Drawings

All as-built red line drawings must be signed-off by the Contractor's responsible person before issue to NEC3 Project Manager for acceptance.

• Installation, Maintenance and Operating Manuals and data Books

The Contractor provides manuals in an A4 hard cover, grease and waterproof binder, using 2 ring type binders

Drawings and charts larger that A4 are properly folded and those greater than A3 are enclosed in an A4 plastic pocket of adequate strength.

The manuals are well indexed and user friendly and must include a summarized Table of Contents. The index for data packs must be submitted to the NEC3 Project Manager for acceptance at the beginning of the project to enable the Contractor to maintain and update the on a continuous basis throughout the project lifecycle. The Contractor submits the draft Table of Contents to the NEC3 Project Manager for acceptance prior to the compilation and official submittal of the manuals and data books.

The originals of all brochures shall be issued to the NEC3 Project Manager. When a general brochure is applicable to a range of equipment, then the specific item, catalogue number or model number shall be stated, which is best achieved by introducing a separate index page, which cross references the specific item to a tag number. The address, phone numbers, fax numbers, email addresses, and reference numbers of all Sub-Contractors is provided.

Where manuals include drawings that still need to be revised to "As-Built" status, and such manuals are required prior to As-Built" status, the manual will not be considered to be in its final form until the "As-Built" version of each such drawing has been incorporated.

The required number of copies of the manual (s) shall be as specified by the NEC3 Project Manager and submitted per type or model number of equipment included in the contract, or as specified by the NEC3 Project Manager.

All electronic copies (.pdf) of Data Packs to be properly indexed and bookmarked. All pages that make-up the data book or manual must be sequentially numbered.

# 2. Construction

#### 2.1. Temporal works, Site services and Construction constraints

The site establishment area shall be have a clearly visible sign posted and be compliant with the relevant safety regulation and restrictions that might be in place until the Contractor has de-established from site and comply with OHS Act 85 of 1993.

The Contractor is responsible for the security of the Works until completion and hand-over and must make his own arrangement for security and the safekeeping of his property.

Housing of the Contractor's people on site is not permitted.

Since the site shall remain live during the construction stage. It is the responsibility of the Contractor to ensure the Works are properly guarded and protected at all times and pose no safety risks to the both the property and lives of our staff, visitors and patients.

The Contractor must ensure that the working area is well lit at night and that all fences, obstacles and hazards are clearly marked.

The Contractor must make his own arrangement for telecommunication facilities, if required, for his use during the execution of the Works.

The Contractor, within fourteen days after completion, must completely remove from site all his plant, materials equipment, stores and temporal office accommodation or any other asset belonging to him and leave the site in a tidy condition to the satisfaction of the NEC3 Project Manager. No excess or discarded materials, redundant plant shall be allowed on site.

Unless expressly stated as a responsibility of the Employer, Site services and facilities, all residual requirements for the provision of facilities and all items of Equipment necessary for the Contractor to Provide the Works remains the responsibility of the Contractor.

Wherever the Contractor provides facilities (either his own or for the NEC3 Project Manager and DoH Project Coordinator/Leader) and all items of Equipment, involving, inter alia, offices, accommodation, laboratories, Materials storage, compound areas etc., within the existing premises.

Working Areas, then the Contractor makes good and provides full reinstatement to the land (including all apparatus of the Employer and Others in, on or under the land) and surrounding areas to its original standards, upon dismantling of such facilities and items of Equipment.

Unless expressly stated as a responsibility of the Employer, Site services and facilities all residual requirements for the provision of facilities and all items of Equipment necessary for the Contractor to Provide the Works remains the responsibility of the Contractor.

The Contractor will be held responsible for any damages to existing structures and services caused by him during the provision and the execution of this Contract, fair wear and tear is excluded, and shall repair damage(s) to the satisfaction of the NEC3 Project Manager and/or DoH Project Coordinator/Leader before completion of the Works.

For this purpose, a joint inspection with the NEC3 Project Manager and/or DoH Project Coordinator/Leader and the Contractor shall be carried out prior to occupation of the Works and any existing damages noted. Repair work to damaged existing structures and services may be carried out during the contract period or during the defects correction period if so authorised. The Contractor will be required to conduct a photographic site survey of the occupied area showing existing structures and services. This report must be submitted to the NEC3 Project Manager for approval and will be used in assessing the damages to structures and services if applicable.

#### 2.2. People Restrictions on Site, Hours of Work, Conduct and Records

The working hours shall be in accordance with the requirements of the Department of Labour and as agreed with the relevant trade unions. Relevant documentation and information shall be provided to the NEC3 Project Manager and Supervisor on a regular basis, and prior to commencement of the Works.

The Constructor shall keep daily records of his people engaged on site and working areas, including all EPWP, Sub-Contracting, and Suppliers. The Employer and the NEC3 Project Manager shall be given unencumbered access to such daily records at all reasonable times.

#### 2.3. Control of Noise, Dust and Waste

The Contractor shall take all reasonable steps to contain unacceptable levels of noise and dust, in accordance with the specified and referenced environmental, health and safety requirements.

The Contractor shall dispose of all waste products at a registered waste disposal site, to be approved by the NEC3 Project Manager. The Contractor shall provide written proof that all permits for the waste disposal site are in place.

#### 2.4. Health and Safety Requirements

At all times during construction, the Contractor is responsible for the safety of all persons on the Site and on the equipment and shall have the necessary systems and procedures in place to effectively manage this in relation to H&S requirements in addition to those of the OHS Act and Regulation (85 of 1993, CR 2014).

The Contractor shall comply with all applicable legislation and regulations.

The Contractor shall comply with but not be limited to the following Acts:

- The Compensation for Occupational Injuries and Diseases Act no. 130 of 1993.
- The Contractor shall produce proof of his registration and good standing with the Compensation Commissioner in terms of the Act and submit with his offer.
- Occupational Health and Safety Act 85 of 1993.
- National Water Act 36 of 1998
- Environmental Management Act 107 of 1998
- The Provisional Ordinances and Local Authority, by-laws and all relevant regulations framed there under

#### 2.5. Samples

The Contractor shall furnish samples and/or certificate as called for or may be called for by the NEC3 Project Manager / DoH Project Coordinator/Leader. Materials and/or workmanship not corresponding with approved samples may be rejected.

Samples for approval shall be required for paint colours, partitions, joinery with associated finishes, wall finishes, ceiling finishes, floor finishes, windows, louvres, shopfronts, all sanitary fittings and face brick sample wall (2m<sup>2</sup>). These approved samples shall remain on site for the duration of the Works.

#### 2.6. Completion, Testing, Commissioning and Construction of Defects

#### 2.6.1. Works to be done by the Completion Date

The Contractor shall have done everything required to provide the Works on or before the Completion Date

2.6.2. Hand-over Procedures

Handover procedures shall be agreed with the Employer prior to the completion of the Works.

#### 2.7. Local labour and businesses

A 30% of the contract value shall be utilised towards the empowerment and promotion of local contractors and/or businesses.

	C3.1b SCOPE OF WORKS						
Scope o	f Works complied in accordance with SANS 10403 where reference is made to this part of SANS 1921-1:20						
Project	title: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation						
Tender I	no: ZNB 5151/2023-H Project Code: 120253						
	SECTION 1						
	EXTENT OF THE WORKS						
1.1	EMPLOYERS OBJECTIVES						
	As stated in the Works Information						
1.2	OVERVIEW OF THE WORKS						
	Design & install domestic cold water reticulation and storage; hot water plant and reticulation; sewer stack and reticulation and fire detection, protection and evacuation while operating and maintaning existing services - which may include installation of temporal systems. Commission new and decomission existing.						
1.3	EXTENT OF THE WORKS						
	The contract comprises of the design and construction of the domestic cold water reticulation; hot water plant a reticulation; wastewater stack and reticulation and fire protection, detection and evacuation system.						
1.4	LOCATION OF THE WORKS						
	Addington Hospital is located in the vicinity of Durban South Beach. Both the Nursing College and Accommodation is next door to the Hospital. Latitude: -29.862						
1.5	TEMPORARY WORKS						
	All temporary work to comply with the Occupational Health and safety Act (Act 85 of 1993)						
2	PROCUREMENT						
2.1	PREFERENTIAL PROCUREMENT PROCEDURES						
	<ul> <li>This tender will be subject to the implementation of the Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act, Act Number 5 of 2000 and the relevant Supply Chain Management Legislation and the KwaZulu-Natal Supply Chain Management Policy Framework published by the KwaZulu-Natal Provincial Treasury. Tenderders are referred to www.kzntreasury.gov.za for access to the relevant documents.</li> <li>Tenderders are advised to familiarize themselves with the contents of the KwaZulu-Natal Supply Chain Management Policy Framework regarding Preference Point Systems, evaluation of tenders appeals and other matters.</li> </ul>						

# 2.2 RESOURCE STANDARD PERTAINING TO TARGETED PROCUREMENT

NOTE : This project will be adjudicated as exceeding R 50,000 000,00

# 2.3 SCOPE OF MANDATORY SUBCONTRACT WORK

Not applicable

# 2.4 PREFERRED SUBCONTRACTORS/SUPPLIERS

Not applicable

# 2.5 SUBCONTRACTING PROCEDURES

Not applicable

# 3 CONSTRUCTION

# 3.1 APPLICABLE SANS 2001 STANDARDS FOR CONSTRUCTION WORKS

The Contractor is referred to the "Model Preambles to Trades - 2008", any "Supplementary Preambles", the Electrical Specifications and Mechanical Specification for full descriptions of materials and methods referred to in these Bills of Quantities/Lump Sum documents, insofar as they apply. The Contractor is advised to study the "Standard Preambles to all Trades", any "Supplementary Preambles", the Electrical Specifications and Mechanical Specification, before pricing Bills of Quantities/Lump Sum documents.

Where the description in the Bills of Quantities/Lump Sum documents differ from those in the Standard Electrical Specifications, the descriptions in the Bills of Quantities/Lump Sum documents are to apply. No claim whatsoever will be allowed in respect of errors in pricing due to brevity of description of items in the Bills of Quantities/Lump Sum documents which are fully described when read in conjunction with the relevant Preambles and/or Specifications. Suppliers of materials and the like, whose quality systems apply with one or more of the SABS/SANS ISO 9000 Series should be used whenever possible in the absence of a particular SABS/SANS Specification Standard Mark.

Wherever the words "shall be deemed to be included in the description", "shall be stated" or other words having the same effect, appear in the Standard System, it shall be deemed that all descriptions in these Bills of Quantities/Lump Sum documents incorporated such inclusions and statements whether specifically stated or not.

The Contractor is hereby informed that where SABS/SANS Specifications are referred to in these Bills of Quantities/Lump Sums documents and Specifications thereto, then ONLY the Specification of Work Clauses will apply. The method of measurement and payment clauses will NOT apply to this Contract.

The Contractor is hereby informed that risk of collapse and keeping excavations free from water (excluding subterranean water) generally are deemed to be included in the descriptions unless accommodated in the system of measurement. Please refer to the Geotechnical Investigation report when included at the end of these tender documents.

Whenever reference is made to "Sub-Contractor", "Nominated Sub-Contractor" or the like in the specifications included or referred to in these Bills of Quantities/Lump Sums documents, it shall be deemed to mean "Contractor" as defined.

			1 (0 4 3 6 1 1 0			
	3.2	APPLICABLE NATIONAL AND INTERNATIONAL STANDAR	DS			
		See above 3.1				
	3.3	PARTICULAR / GENERIC SPECIFICATIONS				
		The Contractor is referred to the following documents whether attach <b>SPECIFICATION</b> Specification for HIV/AIDS Awareness (CIDB) Specific Construction, Safety, Health and Environmental Plan Standard Preambles for all Trades (Rev 3) - DOH 2009 General Electrical Specification Lightning Protection Installation	ned to this document or not: <u>PAGES</u> HIV1 TO HIV3 1 to 95 E/1 to E/20 LP/1 to LP/6			
	3.4	CERTIFICATION BY RECOGNIZED BODIES				
		Only contractors registered with the Electrical Contracting Boa Regulations of the Occupational Health and Safety Act will be ac contract.				
	3.5	AGRÉMENT CERTIFICATES				
		Not applicable				
	3.6	PLANT AND MATERIAL PROVIDED BY THE EMPLOYER				
		Not applicable				
	3.7	SERVICES AND FACILITIES PROVIDED BY THE EMPLOYE	ĒR			
		Not applicable				
	3.8	OTHER SERVICES AND FACILITIES				
		The Contractor shall provide any artificial lighting which may be need the works, and provide electric power and water required by all Sub- Sub-Contractors appointed directly by the Administration. The Contractor shall give all notices and pay all fees in contractor connections and shall connect temporary Electrical and Water m consumed. The Contractor is advised that the permanent light fittings and water not to be used to provide temporary lighting and supplement water re	-Contractors, Nominated Sub-Contractors and nection with temporary electrical and water neters for and pay for all current and water r points of any kind installed in the Works are			
4		MANAGEMENT				
	4.1	APPLICABLE SANS 1921 STANDARDS				

Tenderders are referred to SECTION 2 : SPECIFICATION DATA ASSOCIATED WITH SANS 1921-1:2004 IN THIS DOCUMENT

4.2		VEATHER	2		Revision 0
		ll keep rec	ord of abnorm	nal climatic conditions to fac	cilitate the adjudication of claims fo
	The Contractor shall as per the table below		programme fo	r the following number of day	s for rain days (rain > 10mm per day)
	CUR	RENT YEA	R	YEAR + 1	YEAR + 2
	January	w/days	3	3	3
	February	w/days	3	3	3
	March	w/days w/days	3	3	3
	April May	w/days w/days	3 3	3	3
	June	w/days	3	3	3
	July	w/days	3	3	3
	August	w/days	3	3	3
	September	w/days	3	3	3
	October	w/days w/days	3	3	3
	November December	w/days w/days	3	3	3
	December			0	
4.3	MANAGEMENT M	EETINGS			
4.4 4.5	FORMS FOR CON The Employer shall p	provide all n	_	-	
	The Contractor shall request.	provide all i	required inform	nation to the Employer to facili	itate electronic payments upon
4.6	DAILY RECORDS				
	work performed on the At the end of each wareflecting the number the works each day. At the end of each wareful to the sech wareful to the the term of	ne site. veek the Co er and desc veek the Co	ntractor shall pription of trade	provide the Principal Agent wesmen and labourers employ	ed as well as a site diary in respect of with a written record, in schedule form yied by him and all Sub-Contractors of with a written record, in schedule form surrently used on the works.
4.7	BONDS AND GUA	RANTEES	6		
		his agreem ven in the c	ent, including	the schedule of deviations (	the Engineer and prior to receiving a if any), contact the Employer's agen

	Revision 0
4.8	PAYMENT CERTIFICATES
	Requirements will be in accordance with the Employers prescriptions.
4.9	PERMITS
	The Contractor is advised that, in the case of an existing building or institution, all security measures in force will remain in operation and he must acquaint himself and his Employees with them as he and his Employees will at all times be subject to these measures.
	The Contractor will on no account extend his operations beyond the confines of the building site as indicated by the Employer and must ensure that all his Employees are made aware of these limits. Any Employee disregarding this instruction and found outside the limit of the building site without authority, shall be redeployed immediately and shall not again be employed on this Contract. The Contractor will be responsible for ensuring that this instruction is strictly enforced and must provide and
	remove upon completion or when directed, such other necessary temporary barriers, fences, etc., as may be required and is to allow opposite this item for any charges he may wish to make in this connection. The Employer will accept no responsibility whatsoever for damage to or the loss of plant, materials, etc., from the site.
4.10	PROOF OF COMPLIANCE WITH THE LAW
	The following certificates must be provided before first delivery is taken: - HIV/STI Report (Bound into this document)
	- Electrical Compliance Certificate - Plumbing Compliance Certificate
	- Lightning Certificate
	- Waterproofing Guarantee certificates - Electrical and Mechanical test certificates
	- Plumbing and drainage pressure test certificates
	- Fire Compliance Certificate - SANS 10400-A:2010 compliance certificates
	- Latest National Building Regulation
4.11	INSURANCE PROVIDED BY THE EMPLOYER
	None
	SECTION 2
	SPECIFICATION DATA ASSOCIATED WITH SANS 1921-2004
Clause	
Numbers	
4.1.7	The requirements for drawings, information and calculations for which the Contractor is responsible are:
	All related to the Scope of Works and or as required by the Project Manager
4.2.1	The responsibility strategy assigned to the Contractor for the works is:
	Strategy C
4.2.2	The structural engineer is:
	As appointed by the Contractor
4.2.3	Drawings & other info are to be submitted in accordance with the contractors programme
	State specific time
4.3	The planning, programme and method statement are to comply with the following:
	As required by the Project Manager

4.12.2 Fabrication drawings that the contractor is to provide to the employer are:
--

All related to the Scope of Works and or as required by the Project Manager

4.12.3 Office accommodation, equipment, accommodation for site meetings and other facilities for use by the employer and his agents are:

OFFICE FOR FOREMAN

Provide, erect, maintain and remove at completion a suitable temporary office for the Contractor or his Foreman, perfectly secured, lighted and ventilated and having a desk with drawers.

### TELEPHONE

The Contractor shall provide a telephone on the site for the use of the Contractor and all Sub-Contractors for the duration of the Contract, and must make the necessary application for connection, give all notices and pay all fees, rentals and charges for the service and also for all calls.

# OFFICE FOR INSPECTOR OF WORKS

Provide, erect, maintain and remove at completion a well constructed temporary office for the Inspector of Works not less than 4 x 3 m on plan and 3 m high to eaves to the approval of the Employer. The office shall be constructed of wood framing covered externally with corrugated iron or corrugated asbestos and with a lean-to roof covered with the same material as the external wall covering. The office shall be lined internally with soft board or other approved material and a ceiling shall be provided of the same material as the internal lining. A suspended wood floor shall be provided and is to finish not less than 300 mm above the ground level. A lockable door and a window, which provides adequate light and ventilation, shall be fitted.

An office constructed of 115 mm thick brick-work and provided with a screeded concrete floor and roofed and ceiled as above described may be accepted as an alterative but prior permission of the Employer will be necessary before construction of such an office is commenced and his requirements shall be stated and fulfilled by the Contractor.

The office shall be fitted in an approved manner with a sloping topped desk of height and length suitable for the laying out and studying of drawings, a desk or table with not less than two lock-up drawers, shelves, seating and wash-stand, and the Contractor shall provide all necessary attendance.

# TELEPHONE IN OFFICE FOR INSPECTOR OF WORKS

The Contractor shall arrange for the installation of a lockable telephone in the Office for the Inspector of Works for the duration of the Contract. The Contractor will be required to make the necessary application for connection and give all notices on behalf of the Employer. The Employer will, however, be responsible for the direct payment of all fees, rentals and other charges by Telkom for the service for the Inspector of Works and for all calls made from this telephone.

SHED

Provide, erect, maintain and remove at completion, ample temporary sheds for the proper storage of materials and for the use of the workmen, and remove when no longer required.

## 4.14.6 The requirement for provision and erection of signboards are:

Supply, erect, maintain and remove at completion a painted notice board, size overall 2800 x 2345 mm high sign written to detail as Drawing No. T9506 which drawing is available from offices of the Department of Public Works. Only the official notice board is to be displayed on the site and no Sub-Contractor's boards will be permitted. The Contractor, at his own cost, may provide a board on which all sub-contract firms' names may be sign written. The notice board is to be to the approval of the Employer and is to be maintained in first class condition and placed where directed at the entrance to the site and remain there for the duration of the Contract.

### 4.17.1 Requirement for the termination, diversion or maintenance of existing services:

Should the Contractor come in contact with any underground cables or pipes during excavations, immediate notification must be made to the Employer and all work in the vicinity of such cables, pipes, etc., shall cease until authority to proceed has been obtained from the Employer. Should the Contractor damage underground cables or pipes resulting in a disruption of services to an existing institution such damage shall be repaired immediately.

### 4.17.3 Services which are known to exist on the site:

Investigate and provide detail drawings.

# 4.17.4 Requirement for detection apparatus

None

### 4.18 ADDITIONAL HEALTH AND SAFETY REQUIREMENTS ARE:

By the submission of a tender, any Tenderder will, if awarded the contract to which this tender document relates, be deemed to be the mandatory as envisaged by Section 37 (2) of the Act. As a mandatory the successful Tenderder will be deemed to be the "principal contractor" and an employer in his/her/their own right with duties as prescribed in the Act and accordingly will be deemed to have agreed to be solely responsible for ensuring that in connection with the service to which this tender document relates, all work will be performed and machinery and plant used in accordance with the Act. Should the Contractor, for whatever reason be unable to perform as required by the Act, the Contractor undertakes to inform the Employer accordingly.

Tenderders are advised that it is a Condition of this Tender that a 'Construction Phase Safety, Health and Environmental Plan' specifically relates to the project for which tenders are being submitted and must be prepared by the Tenderder and submitted with the other tender documents at the time of tender. Failure to do so will

Tenderders are therefore advised to study the 'Construction Safety, Health and Environmental Specification' which is issued as part of this tender document, the Model Preambles to Trades - 2008, any project Specification included in this tender document and any and all drawings which are referred to and issued as part of this tender document before preparing their own project specific 'Construction Phase Safety, Health and Environmental Plan' . Tenderders are also advised that such a plan which is submitted with a tender but is incomplete or considered inadequate by the Employer or his Representative will invalidate the tender.

The Contractor will be deemed to have satisfied himself with his obligations in terms of the Act and to have allowed for all costs arising from compliance with the Act as no claim for extra costs arising from compliance with, and obligations in terms of the Act will be entertained.

# 4.22 WORK BY NOMINATED AND SELECTED SUBCONTRACTORS COMPRISE:

N/A

## **C3.2 - SPECIFICATION FOR HIV/AIDS AWARENESS**

#### 1 <u>Scope</u>

This generic specification contains requirements applicable to the reduction of the risk of transfer of the HIV virus between and among construction workers and the local community through the following four strategies:

- a) raising awareness about HIV/AIDS;
- b) providing construction workers with access to condoms;
- c) HIV counselling, testing and referral services; and
- d) Sexually Transmitted Infection diagnosis and treatment.

#### 2 Normative references:

The following standard contains provisions that, through reference in this text, constitute provisions of this standard:

SANS 4074 ISO 4074, Condom Rubbers

#### 3 Definitions and Abbreviations

#### 3,1 Definitions

**Construction Worker:** all persons in the employ of the contractor or in the employ of any of the subcontractors contracted by the contractor.

**Local Community:** the communities local to the site which are most likely to have contact with the construction worker and, in particular, sex workers in those communities.

**Service provider:** the natural or juristic person recognised by the South African Department of Health as specialist in conducting Aids Awareness Programmes.

#### 3,2 Abbreviations

STI: Sexually transmitted infection

- HIV: Human Immunodeficiency Virus
- AIDS: Acquired Immune Deficiency Syndrome

#### 4 Objectives

The objectives are to:

- a) reduce the risk of transfer of the HIV virus between and among construction workers and the local community;
- b) raise awareness amongst construction workers and the local community of the risk of infection with the HIV virus;
- c) promote early diagnosis; and
- d) assist affected individuals to access care and counselling.

#### 5 Requirements

#### 5,1 General requirement

The contractor shall, in order to satisfy the objectives stated in 4:

- a) make condoms complying with the requirements of SABS ISO 4074 available to all construction workers at readily accessible points on the site, suitably protected from the elements, for the duration of the contract;
- b) either place and maintain HIV/AIDS awareness posters of size of not less than A1 in areas which are highly trafficked by construction workers, or provide construction workers with a pamphlet, in languages largely understood by construction workers, which
- c) encourage voluntary HIV/STI testing;
- d) provide information concerning counselling, support and care of those that are infected services; and
- e) comply with the requirements of 5.2.

#### The provisions of 5.1 c) and d) do not apply to this contract.

#### 5,2 HIV awareness programme

- 5.2.1 The contractor shall:
  - a) engage a qualified service provider as described in the scope of works to conduct an HIV Awareness Programme which is structured to achieve the outcomes stated in 5.2.3 for contract workers as soon as a construction workers camp is established and populated or, where no such camp is established, within two weeks of the commencement of a significant portion of the works and at subsequent intervals, if any, provided for in the scope of works; and
  - b) arrange for, provide a suitable venue, and instruct all construction workers to attend the HIV Awareness Programme and notify the Employer's Representative of the date, time and venue whenever a session with construction workers is conducted.

#### Note: The National Department of Public Works maintains a list of qualified service providers.

- **5.2.2** The contractor shall do nothing to dissuade construction workers from attending such an HIV Awareness Programme and shall take all reasonable steps to ensure that a minimum of 90% of construction workers engaged in the works attend such a programme, when it is conducted.
- **5.2.3** The outcomes of the HIV Awareness Programme shall as a minimum, result in contract workers exposed to such a programme being able to:
  - a) communicate the existence of problems of HIV and be able to outline the consequences of transmission of HIV to or from the local community;
  - b) recall and communicate the mode of HIV transmission and preventative measures including the proper use of the condom.

The HIV/ Aids awareness programme described in 5.2 is to be repeated at four month intervals throughout the duration of the contract. (Four times in total, including the initial one at the start of the contract)

#### 5,3 Reporting

- **5.3.1** The contractor shall prepare and attach to his claims for payment a brief report which outlines how the actions taken by the contractor in the period for which payment is claimed satisfy the requirements and a schedule which lists the names, identity numbers, trade / occupation and name of employer of all construction workers exposed to the programme (see HIV/STI Compliance Report).
- **5.3.2** The employer's representative shall certify the report and schedule described in 5.3.1 whenever a claim for payment is issued to the employer.

Note: In the event that the contractor fails to satisfy the requirements of this specification, the employer (Head: Public Works) may apply any of the sanctions provided for in the contract. Sanctions may include the application of a financial penalty of .04% of the Contract Sum.

The *HIV* /*Aids* awareness programme *described* in 5.2 shall in addition *be conducted* for the benefit *of* the local community on two occasions in the community centre nearest to the building site. The contractor shall be *responsible* for inviting identifiable community-based *institutions and organisations, churches, and schools to participate in the* programme.

Pro-forma reporting format in terms of the SPECIFICATION FOR HIV/AIDS AWARENESS

	pject Code: 120253 yment Claim number: Period covered by payment claim:
1.	Distribution of condoms (briefly describe where and how condoms are distributed).
2.	Posters / pamphlets (briefly describe where posters were placed / how pamphlets were distributed).
3.	Voluntary testing (briefly describe the actions taken / information provided to promote testing).
4.	Counselling, support and care (summarise information provided).
5.	HIV awareness programme (briefly describe action).

5. Schedule of construction workers exposed to the HIV awareness programme.							
Name	ldentity number	Trade / <u>occupation</u>	Name of <u>employer</u>				

I hereby declare the above to be a true reflection of actions taken to ensure compliance with the specification.

#### For Contractor:

## Employer's representative:

Name:

Name: Signatu

Signature: Date:

Signature: Date:	Name.	
Date:	Signature:	
	Date:	



## Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

## PART C4. SITE INFORMATION

C4.1 SITE INFORMATION							
Project title: Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation							
Tender No	. ZNB 5151/2023-H	Project Code:	120253				
C4.1	Site Information						
C4.1	GENERAL						
(a)	Description and nature of site 1) Location: • Province: Kwa-Zulu Natal (KZN) • District Municipality: EThekwini District Municipality • Local Municipality: EThekwini Metro (Durban) • Ward: 76 • Street address (or directions): Erskine Terrace, South Beach, Durban, 4000 • Postal address: PO Box 977, Durban, 4000 • GPS Co-ordinates: Longitude: 31.042 Latitude: -29.862 • Building is known as: Addington Hospital - Nursing college & residence 2) Building: • Type: high-rise building (17 flloors) 3) Nature of grounds where works will be perfomed: • Confined spaces • Basement • Service floors/ducts • All floors and adjecent grounds upto the nearest Municipal bulk supply point						
(b) (c)	Specific requirements are as follows: 1) The NEC 3 Project Manager shall be appointed where he/she will conduct all the required project supervision, evaluation and monitoring of the project throughout its life cycle. 2) The design stage must take no more than 6 months from starting date and at least 3 concept designs for each service to be refurbished/upgraded is required. 3) The Contractor shall be responsible to conduct all required presenations to HIAC to seek approval to proceed to the next stage. 4) A decanting plan must be crafted to ensure that all services are continously available as the site shall remain live during the entire project cycle. 5) All temporal works that are aimed at ensuring the continous availability of services should be properly designed, install, operated and mantained by the Contractor for the entire duration of the project. 6) All works must be conducted in strict adherance to the OHS Act as ammended. 7) The Contractor shall not be allowed to proceed to the next stage without HIAC approval. 8) The Construction period should not exceed 12 months from succesful completion of the Design stage. 9) Close-out report, O&M manuals, Training, As-built drawings and other related activities must be completed 10 months after the succesful completion of the Construction stage. 10) A 10% retention is applicable						
	<ul> <li>Construction stage: 12 months from s</li> <li>Close-out: 10 months from succesful</li> </ul>	completion of the con	struction stage				
C4.2	GEOTECHNICAL INVESTIGATION R	EPORT					
(a)	Not applicable						



## Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

## ANNEXURES

Annexure 4

# KWAZULU-NATAL PROVINCE

Joint Venture Agreement (March 2004) (First Edition of CIDB document 1017)

#### 1. PREAMBLE

This agreement is made and entered into by and between

of the first part and

of the second part and

of the third part.

(allow for additional parties as necessary).

Whereas the foregoing parties have resolved to form a Joint Venture under the title of

for the exclusive purposes of securing and/or executing the Contract to be awarded by (name of Employer)

to the KZN Department of Health in respect of the following project:

for (brief description of Contract)

## Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

Now it is hereby agreed as follows :

#### 2. DEFINITIONS AND INTERPRETATION

#### 2.1 <u>Definitions</u>

The following words and expressions shall have the meanings indicated, except where the context otherwise requires. Defined terms and words are, in general, signified in the text of the Agreement by the use of capital initial letters, but the absence of such letters does not necessarily signify that a term, or word, is not defined.

'Agreement' means the agreement between the Members of the Joint Venture and includes this model form of agreement together with the Preamble, Specific Provisions, if any, Schedules 'A', 'B' and 'C' and any relevant Documents prepared prior to the signing of the Agreement and appended thereto.

**'Contract**' means the contract with the Employer for the supply of the Deliverables, for the purposes of securing and executing which, the Joint Venture has been formed.

'Deliverables' means the works and/or services, equipment, materials, goods, etc. to be furnished by the Joint Venture to the Employer in terms of the Contract.

Document' means any written, drawn, typed, printed, or photographic material, which relates to the Agreement.
 'Employer' means the person, or body, which is to award the Contract and will employ the Joint Venture if it is awarded the Contract.

'Joint Venture' means the joint venture formed by the Members in accordance with the Agreement.

'Management Committee' means the body established in terms of the Agreement to manage all aspects of the work of the Joint Venture in securing and executing the Contract and in meeting the provisions for the Agreement.

'Member' means a person, or body which, being a party to the Agreement, is a member of the Joint Venture.

'Member's Interest' means the proportion expressed as a percentage, which the total monetary value of all resources provided and contributions made by a Member towards the execution by the Joint Venture of the Contract bears to the total of such values by all Members and, unless otherwise indicated in the Agreement, represents the extent to which the Member participates in the fortunes of the Joint Venture.

'Representative' means the person representing a Member on the Management Committee.

#### 'Schedules' means Schedules 'A', 'B' and 'C' which set out general, financial and other information relating to the Members and the obligations, duties, rights, risks and benefits arising from their participation in the Joint Venture.

'Specific Provisions' means the variations, if any, required to this standard form of agreement for the specific purposes of the Agreement.

#### 2.2 Interpretation

Unless inconsistent with the context, an expression in the Agreement which denotes:

- · any gender shall include the other genders
- · a natural person shall include a juristic person and vice versa
  - · the singular shall include the plural and vice versa

#### **Headings** 2.3

The headings to clauses of the Agreement shall not be considered part thereof, nor shall the words they contain be taken into account in the interpretation of any clause.

#### 2.4 Law

The Agreement shall be construed in accordance with and governed by the laws of the Republic of South Africa and the English language versions shall prevail.

#### 2.5 Language

English shall be exclusively used by the Members in the preparation of Documents unless otherwise indicated. 2.6 Conflict between Agreement and Contract

Should any provision of the Agreement be in conflict with the terms of the Contract, the Agreement shall be amended to the approval of the Management Committee so as to eliminate the conflict.

#### JOINT VENTURE GENERAL 3. 3.1

## Establishment and Purpose

The Joint Venture established by the Members in terms of the Agreement is an unincorporated association with the exclusive purposes of securing and executing the Contract for the benefit of the Members.

#### 3.2 **Termination**

The operation of the Joint Venture and the validity of the Agreement shall terminate if and when it becomes evident that the Joint Venture will not be awarded the Contract, or, if the Joint Venture secures the Contract, when all obligations and rights of the Joint Venture and the Members in connection with the Contract and the Agreement have ceased and/or been satisfactorily discharged. Unless otherwise decided by the Management Committee, the Agreement shall not terminate if a Member

changes its name, or is taken over by, or merged with, another body. This agreement will terminate when any one of the Members resigns, are liquidated or opts out of this agreement and the Joint Venture will be in breach of contract with the Employer and their contract could be cancelled.

#### 3.3 Exclusivity

Unless otherwise agreed by the Management Committee, or provided for in the Contract no Member shall engage in any activity related to the Contract other than as a Member of the Joint Venture and Members shall ensure that their subsidiaries and other bodies over which they have control comply with this requirement.

#### 3.4 Participation of Members

Except as may otherwise be stipulated in the Agreement, each Member shall be responsible for all costs incurred by it prior to the date of inception of the Agreement.

Subsequent to the date of inception of the Agreement, each Member shall, participate in the operations, risks, responsibilities and fortunes of the Joint Venture including, inter alia, the provision of funding, sureties, guarantees, insurances, human and other resources and participation in profits and losses to the extents indicated in the Schedules. Participation in any aspect not covered in the Schedules shall, if an agreement cannot be reached between the Members, be to the same extents as indicated by the Members Interests.

#### 3.5 Management

The affairs of the Joint Venture shall be directed and controlled by the Management Committee, as set out in Section 4 hereof.

#### 3.6 <u>Confidentiality</u>

All matters relating to the Agreement and the Contract shall be treated by the Members as confidential and no such matter shall be disclosed to any third party without the prior written approval of the Management Committee.

No Member shall be party to the dissemination of publicity relating to the Contract, or the Agreement, without the prior written approval of the Management Committee and the Employer.

#### 3.7 Assignment

No Member shall cede, assign, or in any other way make over any of its rights, or obligations, under the Agreement without the prior written consent of the Management Committee.

#### 3.8 Subcontracting

No Member shall subcontract any obligation, work or duty for which it is, itself, responsible in terms of the Agreement without the prior written consent of the Management Committee.

#### 3.9 Variations to Agreement

No variation, modification, or waiver of any part of the Agreement shall be of any force, or effect, unless unanimously agreed by the Members and reduced to writing.

#### 3.10 Liability

Each Member warrants that it will indemnify the other Members against all legal liabilities arising out of, or in connection with the performance of its obligations under the Agreement.

It is acknowledged by the Members that they may be held jointly and severally liable in respect of claims against the Joint Venture by the Employer or third parties.

#### 4. MANAGEMENT OF JOINT VENTURE

#### 4.1 <u>General</u>

The affairs of the Joint Venture shall be directed, controlled and managed by the Management Committee, which, within the terms of the Agreement and the Contract, shall have full authority to bind the Members in all matters relating to the affairs of the Joint Venture.

Communication between the Joint Venture and the Employer, or third parties, relating to the Contract shall be conducted exclusively by the Management Committee, or by such person as it may delegate to perform this function.

The Management Committee shall have the power to appoint a project manager and/or such other persons as it may see fit to appoint for the purpose of executing the Contract and may delegate such of its powers, responsibilities and duties as it may consider necessary, or desirable, to persons or bodies appointed or seconded for this purpose.

Such administrative functions as are necessary to ensure the effective operation of the Management Committee shall be performed by its chairman.

#### 4.2 Management Committee

#### 4.2.1 Composition

The Management Committee shall, unless otherwise agreed by all the Members, consist of one Representative of each Member and each Member shall be obliged, at all times, to maintain a Representative on the Management Committee.

Each member shall, not later than three working days after the signing of the Agreement, appoint its Representative and notify the other Members of the name and contact details of the Representative. Such Representative shall have the power to bind the Member that he represents in all matters relating to the execution of the Contract and the performance of the Agreement.

A Member shall be entitled, after giving the other Members not less than three working days written notice of his intention to do so, appoint, remove and/or replace, an alternate who shall, at any meeting of the Management Committee from which the Representative whom he represents is absent, be vested with all rights and powers and subjected to all the obligations of the absent Representative.

The chairman of the Management Committee shall be the Representative of the Member which has the largest Member's Interest. If two, or more, Members have the same, largest Member's Interest, the chairmanship shall rotate between the Representatives of such Members at three monthly intervals, the order of rotation to be determined by ballot.

Notwithstanding the foregoing, the chairmanship of the Management Committee may be determined, or changed, at any time by unanimous decision of the Management Committee.

No remuneration shall be paid by the Joint Venture to Representatives or their alternates for serving on the Management Committee, *Meetings* 

Meetings of the Management Committee shall take place at such times and places as the Management Committee may determine, provided that the chairman shall convene a meeting of the Management Committee to be held not later than ten working days after he has been requested, in writing, by a Member to do so. Not less than five working days written notice of any meeting of the Management Committee shall be given to all Representatives and their alternates.

The Management Committee may permit, or invite, persons other than Representatives or alternates to attend any of its meetings, but such persons shall not have voting rights.

#### 4.2.3 Decisions

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Each Representative shall have one vote on the Management Committee and where, in terms of this clause, a casting vote is required, this shall be exercised by the chairman.

All decisions of the Management Committee shall, desirably, be unanimous. Accordingly, if unanimity cannot, initially, be achieved in regard to a decision, the meeting at which that decision is sought shall be adjourned for a period of 48 hours to enable Representatives to consult with their principals. If, on resumption of the adjourned meeting, unanimity can still not be achieved, the decision, provided it is not one requiring unanimity of the Members, shall be taken by majority vote and, in the event of a tie, the chairman shall exercise a casting vote.

A Member not satisfied with a majority decision of the Management Committee may declare a dispute, to be dealt with in terms of Clause 8 hereof, but the majority decision shall, nevertheless, be implemented with immediate effect.

Decisions of the Management Committee, whether taken at a meeting, or otherwise, shall be recorded in written minutes, which shall be distributed by the chairman to reach the Representatives not later than five working days after those decisions were taken. Such minutes shall be deemed to have been affirmed by the Representatives unless written notice of dissent is received by the chairman not later than three working days after receipt of the minutes by the Representative.

#### 4.2.4 Powers and duties

The functions, responsibilities and powers of the Management Committee shall include, inter alia, those listed below:

- 4.2.4.1 Formulating overall policy in regard to the achievement of the objectives of the Joint Venture.
- 4.2.4.2 Managing the day to day affairs of the Joint Venture.
- 4.2.4.3 Monitoring, directing and co-ordinating the activities of the Members to ensure that the objectives of the Joint Venture are achieved and that the obligations and responsibilities of the individual Members are met.
- 4.2.4.4 Monitoring and controlling the financial affairs of the Joint Venture and ensuring that proper books of account and financial records relating to affairs of the Joint Venture are maintained in an approved form and submitted to the Management Committee for approval at regular intervals, which shall not be longer than one month.
- 4.2.4.5 Determining the necessity for and the details of any changes in the duties and responsibilities of Members provided that any resulting changes in Members' Interests shall be unanimously approved by the Members.
- 4.2.4.6 Determining the terms and conditions of employment of personnel and the emoluments applicable to staff seconded to the Joint Venture by the Members.
- 4.2.4.7 Controlling and approving the appointment of all subcontractors.
- 4.2.4.8 Procuring, after the completion of the Contract and the release of all bonds, guarantees and sureties given in respect of the performances of the Joint Venture and the Members, the preparation and auditing of a final set of accounts, on the basis of which the final profits, or losses, attributable to the individual Members shall be determined and any necessary adjustments effected.

#### 5 RESOURCES OF JOINT VENTURE

The resources to be utilised by the Joint Venture in securing and executing the Contract shall, insofar as these are to be provided directly by the Members, be as set out in the Schedules and may, from time to time, be amended by decision of the Management Committee, provided that the Member's Interests are not, except with the unanimous approval of the Members, affected thereby.

Similarly, specific areas of responsibility of the Members for the performance of work and the provision of facilities shall be as set out in the Schedules and may, from time to time, be amended by decision of the Management Committee, provided that the Members' Interest are not, except with the unanimous approval of the Members, affected thereby.

#### 5.1 <u>Schedule 'A' (General)</u>

Schedule 'A' shall contain general information relating to the Joint Venture including, inter alia,

the following : 1. The Employer's name and address.

2. A brief description of the Contract and the Deliverables.

3. The name, physical address, communications addresses and domicilium citandi et executandi of each Member and of the Joint Venture.

4. The Members' Interests.

5. A statement indicating whether, or not, Specific Provisions apply to the Agreement.

- 6. A schedule of insurance policies which must be taken out by the Joint Venture and by the individual Members.
- 7. A Schedule of sureties, indemnities and guarantees that must be furnished by the Joint Venture and by the individual Members.

8. Details of the persons, who, in the event of failure by the Members to reach agreement on the appointments of mediator and arbitrator, will nominate appointees to these positions in terms of Clauses 8.2 and 8.3.

#### 5.2 Schedule 'B' (Financial)

Schedule 'B' shall contain information regarding the financial affairs of the Joint Venture including, inter alia, the following :

1. The working capital required by the Joint Venture and the extent to which and manner whereby this will be provided and/or guaranteed by the individual Members from time to time.

2. The banking accounts that are to be opened in the name of the Joint Venture and the manner in which these are to be operated.

3. The rates of interest that will be applicable to amounts by which Members are in debit, or credit, to the Joint Venture.

4. The names of the auditors and others, if any, who will provide auditing and accounting services to the Joint Venture.

5. The intervals at which interim financial accounts and forecasts will be prepared for approval by the Management Committee.

6. Insofar as not covered in Schedule 'C', the basis on which contributions of various types by the Members towards the work of the Joint Venture in securing, executing, managing and satisfactorily completing the Contract, will be valued.

7. The basis on which profits and/or surplus cash will, if available from time to time, be distributed to Members.

8. The basis upon which losses, if any, are to be apportioned to Members.

#### 5.3 <u>Schedule 'C' (Contributions by Members)</u>

Schedule 'C' shall set out the contributions of various types, other than cash, that will be made by the individual Members towards the work and obligations of the Joint Venture and shall, as far as possible, indicate the monetary values to be placed on such contributions, which may include, inter alia, the following :

- 1. Staff seconded to the Joint Venture.
- 2. Work carried out and services provided to, or on behalf of, the Joint Venture.
- 3. Plant, equipment, facilities etc. made available for use by the Joint Venture.
- 4. Materials and goods supplied to, or on behalf of, the Joint Venture.
- 5. Licences, sureties, guarantees and indemnities furnished to, or on behalf of, the Joint
- Venture.

6. Joint Venture Disclosure form required for the Contract.

#### 6. BREACH OF AGREEMENT

If a Member breaches any material provision of the Agreement, or delays or fails to fulfil its obligations in whole, or in part, and does not remedy the situation within fourteen calendar days of receipt of notice from the Management Committee, or another Member, to do so, the other Members shall have the right, without prejudice to any other rights arising from the default, to summarily terminate the Agreement and re-assign the defaulting Member's rights and obligations in the Joint Venture as they see fit and withhold any moneys due to the defaulting member by the Joint Venture.

Each Member shall indemnify the other Members against all losses, costs and claims which may arise against them in the event of the Agreement being terminated as a result of breach of the Agreement by the said Member.

#### 7. INSOLVENCY OF MEMBER

Should a Member be placed in liquidation, or under judicial management, whether provisionally or finally, or propose any compromise with its creditors, the other Members shall be entitled to proceed in terms of Clause 6, as if the Member had breached the Agreement.

#### 8. DISPUTES

#### 8.1 <u>Settlement</u>

The Members shall negotiate in good faith and make every effort to settle any dispute, or claim, that may arise out of, or relate to, the Agreement.

If agreement cannot be reached, an aggrieved Member shall, if he intends to proceed further in terms of Clause 8.2 hereof, advise all other Members in writing that negotiations have failed and that he intends to refer the matter to mediation in terms of Clause 8.2.

#### 8.2 Mediation

Not earlier than ten working days after having advised the other Members, in terms of Clause 8.1, that negotiations in regard to a dispute have failed, an aggrieved Member may require that the dispute be referred, without legal representation, to mediation by a single mediator.

The mediator shall be selected by agreement between the Members, or, failing such agreement, by the person named for this purpose in Schedule 'A'. The costs of the mediation shall be borne equally by all Members.

The mediator shall convene a hearing of the Members and may hold separate discussions with any Member and shall assist the Members in reaching a mutually acceptable settlement of their differences through means of reconciliation, interpretation, clarification, suggestion and advice. The Members shall record such agreement in writing and thereafter they shall be bound by such agreement.

The mediator is authorised to end the mediation process whenever in his opinion further efforts at mediation would not contribute to a resolution of the dispute between the Members.

#### 8.3 Arbitration

Where a dispute or claim is not resolved by mediation, it shall be referred to arbitration by a single arbitrator to be selected by agreement between the Members or, failing agreement, to be nominated by the person named for this purpose in Schedule 'A'.

The Member requiring referral to arbitration shall notify the other Members, in writing, thereof, not later than thirty calendar days after the mediator has expressed his opinion, failing which the mediator's opinion shall be deemed to have been accepted by all Members and shall be put into effect.

Arbitration shall be conducted in accordance with the provisions of the Arbitration Act No. 42 of 1965, as amended, and in accordance with such procedure as may be agreed by the Members or, failing such agreement, in accordance with the rules for the Conduct of Arbitrations published by the Association of Arbitrators and current at the date that the arbitrator is appointed.

The decisions of the arbitrator shall be final and binding on the Members, shall be carried into immediate effect and, if necessary, be made an order of any court of competent jurisdiction.

#### 9. DOMICILIUM

The Members choose domicilium citandi et executandi for all purposes of and in connection with the Agreement as stated in Schedule 'A'. A Member shall be entitled to change his domicilium from time to time, but such change shall be effective only on receipt of written notice of the change by all other Members.

	<u>Member No. 1</u>	
Thus done and signed at	thisday of	20
For and on behalf of		[Company]
	who warrants	his authority to do so.
As witnesses 1	As witnesses 2	
<b>-</b>	Member No. 2	00
I hus done and signed at	this day of	20
For and on behalf of		[Company]

by [name]	who warrants his	authority to do so.
As witnesses 1	As witnesses 2	
	Member No. 3	
Thus done and signed at	this day of	20
For and on behalf of		[Company]
by [name]	who warrants his	authority to do so.
As witnesses 1	As witnesses 2	
[Allow for additional parties as necessary].		

		Annexure 5				
Occupational Health and Safety Specification						
		(OHSE SPEC)				
		KWAZULU-NATAL PROVINCE HEALTH REPUBLIC OF SOUTH AFRICA				
Project Name:		efurbishment and Upgrading of Cold water water and Fire reticulation at Addington Nu Accommodation				
	1					
		120253				
Project (		Ms. S. Ngcobo (Head Office)				
Agent Na	ame:	Head Office				
Region: District:		Head Office				
Ward no	).:	??				

## HEALTH AND SAFETY IMPLEMENTATION COSTING

Contractor to give a breakdown of his Health and Safety costs on this sheet.

ITEM	DESCRIPTION	UNIT	QUAN- TITY	MONTHS (Indicative)	RATE	AMOUNT
			(a)	(	(b)	(a) x (b)
1	MEDICALS					
1.1	Pre-employment medical	Nr.				
1.2	Re-medicals - yearly	Nr.	-			
	TOTAL		_			
2	PERSONAL PROTECTIVE EQUIPMENT					
2.1	Overalls	Nr.				
2.2	Hard Hats	Nr.				
2.3	Safety boots/shoes	Nr.				
2.4	Gloves	Nr.				
2.5	Gumboots steel toe cap	Nr.				
2.6 2.7	Safety glasses Reflector Bibs	Nr. Nr.				
2.8	Barricading Material	M				
2.9	Dust masks	Box				
		20				
	TOTAL					
3	FIRE FIGHTING					
3.1	Fire extinguishers - 4.5Kg	Nr.				
3.2	Surveys - Annual Service	Nr.				
	TOTAL					
4	HEALTH AND SAFETY PERSONNEL					
		NL				
4.1 4.2	Safety Manager Safety Officer	Nr. Nr.				
4.2	Construction Phase Safety, Health, Environmental and	Nr.				
4.5	Waste Management Plan	111.				
	TOTAL					
5	FACILITIES					
5.1	Provision of ablution facilities	Nr.				
5.2	Service and maintenance of ablution facilities	Nr.				
5.3	Provision of eating areas	Nr.				
5.4	Cleaning of Lay down and other storage areas	Nr.				
5.5	Wash hand basin	Nr.				
5.6	Hot and Cold running water	Nr.				
5.7	Degreasing & Toilet soap	Nr.				
1	TOTAL					
1						
6	FALL PREVENTION / PROTECTION					
6.1	Safety harnesses with double lanyards	Nr.				
6.2	Safety harnesses with Scaffold hooks	Nr.				
6.3	Lifelines and vertical fall arrest systems	Nr.				
6.4	Scaffolding – material, erection and inspection (Estimate	Nr.				
6 5	for project)	N				
6.5 6.6	Temporary hand railing material and kick flats Chin Straps	Nr. Nr.				
0.0	TOTAL					
1			5 of 159		I	

7	FIRST AID					
7.1	Deplenishment of heree and other supplies	Nr				
7.1	Replenishment of boxes and other supplies TOTAL	INF				
8	TRAINING					
8.1	SHE Representative	Nr.				
8.2	First Aid Level 1	Nr.				
8.3	Fire Fighting	Nr.				
	TOTAL					
-						
9	SIGNAGE					
9.1	All Signage as required by Law, regulatory, warning and	Nr.				
	information					
9.2	Posters for awareness TOTAL	Nr.				
	IUIAL					
10	ELECTRICAL					
10.1	Replacement of Locks required for lockouts	Nr.				
10.2 10.3	Replacement of tags Replacement for Permit books	Nr. Nr.				
10.4	Replacement of Callipers	Nr.				
	TOTAL					
11	OTHERS (Project Specific)					
11.1		Nr.				
	TOTAL					
GRAND TOTAL TO BE CARRIED TO THE PRELIMINARIES AND GENERAL IN BILL OF QUANTITIES						

## WAIVER OF CONTRACTOR'S LIEN

## DEFINITIONS

Contractor:	
Employer:	Head of Health (KZN Department of Health: Province of KwaZulu-Natal)
Agreement:	NEC 3
Works (description):	Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation
Site:	Regional hospital, situated on South Beach, Durban.

#### AGREEMENT

The Contractor waives, in favour of the Employer, any lien or right of retention that is or may be held in respect of the Works to be executed on the Site

Thus done and signed at \_\_\_\_\_

on

[Date]

Name of signatory

As witness

Capacity of signatory

For and on behalf of the contractor who by signature hereof warrants authorisation hereto

## **ADDITIONAL SPECIFICATION - EPWP**

<u>SL</u>

EMPLOYMENT AND TRAINING OF EPWP BENEFICIARY ON THE EXPANDED PUBLIC WORKS PROGRAMME (EPWP) Infrastructure Projects:

## CONTENTS

- SL 01 SCOPE
- SL 02 TERMINOLOGY AND DEFINITIONS
- SL 03 APPLICABLE LABOUR LAWS
- SL 04 EXTRACTS FROM MINISTERIAL DETERMINATION REGARDING EPWP
- SL 05 EMPLOYER'S RESPONSIBILITIES
- SL 06 PLACEMENT OF RECRUITED EPWP BENEFICIARY
- SL 07 TRAINING OF YOUTH WORKERS
- SL 08 BENEFICIARY (EPWP BENEFICIARY) SELECTION CRITERIA
- SL 09 CONTRACTUAL OBLIGATIONS IN RELATION TO EPWP BENEFICIARY
- SL 10 PROVINCIAL RATES OF PAY
- SL 11 MEASUREMENTS AND PAYMENT
- EXAMPLE EPWP EMPLOYMENT AGREEMENT

#### SL 01 SCOPE

This project is part of the Expanded Public Works Programme aims to train young people and provide them with practical work experience as part of this programme. Youth aged between 18 and 35 will be recruited and trained in skills relevant to the work to be done on this project. These youth will have to be employed by the contractor as part of this project so that they can gain their work experience on these projects. The training of the youth will be coordinated and implemented by a separate service provider. This service provider will provide the contractor with a list of all the youth and the training each of these youth have received. The Contractor will be required to employ all of these youth for a minimum period of 6 months. Furthermore the Contractor will be required to supervise these youth to ensure that the work they perform is of the required standard. If necessary the contractor's staff will be required to assist and mentor the youth to ensure that they are able to perform the type of work they need to do to the satisfactory standards required. The contractor will not be required to employ all youth in the programme at the same time, but may rotate the youth on the project, as long as all youth are employed for the minimum duration stated earlier.

This specification contains the standard terms and conditions for workers employed in elementary occupations and trained on a Expanded Public Works Programme (EPWP) for the Infrastructure Programme.

#### SL 02 TERMINOLOGY AND DEFINITIONS

## SL 02.01 TERMINOLOGY

- (a) EPWP The Code of Good Practice for Expanded Public Works Programmes, which has been gazetted by the Department of Labour, and which provides for special conditions of employment for these EPWP projects. In terms of the Code of Good Practice, the workers on these projects are entitled to formal training, which will be provided by training providers appointed (and funded) by the Department of Labour. For projects of up to six months in duration, this training will cover lifeskills and information about other education, training and employment opportunities.
  - (b) EPWP Expanded Public Works Programme, a National Programme of the government of South Africa, approved by Cabinet.
  - (c) UYF Umsobumvu Youth Fund.
  - (d) DOL Department of Labour.

#### SL 02.02 DEFINITIONS

- (a) "employer" means the contractor or any party employing the worker / beneficiary under the EPWP Programme.
- (b) "client" means the Department of Public Works.
- (c) "worker / trainee" means any person working or training in an elementary occupation on a EPWP.

#### SL 03 APPLICABLE LABOUR LAWS

In line with the Expanded Public Works Programme (EPWP) policies, the Ministerial Determination, Special Public Works Programmes, issued in terms of the Basic Conditions of Employment Act of 1997 by the Minister of labour in government Notice No. R63 of 25 January 2002, of which extracts have been reproduced below in clauses SL 04 shall apply to works described in the scope of work and which are undertaken by unskilled or semi-skilled workers. The Code of Good Practise for Employment and Conditions of Work for Expanded Public Works Programmes, issued in terms of the Basic Conditions of Employment Act of 1997 by the Minister of Labour in Government Notice No. R64 of 25 January 2002 shall apply to works described in the scope of work and which unskilled or semi-skilled workers undertake.

#### SI 04 EXTRACTS FROM MINISTERIAL DETERMINATION REGARDING EPWP

## SL 04.01 DEFINITIONS

- (a) "department" means any department of the State, implementing agent or contractor;
- (b) "employer" means any department that hires workers to work in elementary occupations on a EPWP;
- (c) "worker" means any person working in an elementary occupation on a EPWP;
- (d) "elementary occupation" means any occupation involving unskilled or semi-skilled work;
- (e) "management" means any person employed by a department or implementing agency to administer or execute a EPWP;
- (f) "task" means a fixed quantity of work;
- (g) "task-based work" means work in which a worker is paid a fixed rate for performing a task;
- (h) "task-rated worker" means a worker paid on the basis of the number of tasks completed;
- (i) "time-rated worker" means a worker paid on the basis of the length of time worked
- (j) "Service Provider" means the consultant appointed by Department to coordinate and arrange the employment and training of labour on EPWP infrastructure projects.

## SL 04.02 TERMS OF WORK

- (a) Workers on a EPWP are employed on a temporary basis.
- (b) A worker may NOT be employed for longer than 24 months in any five-year cycle on a EPWP.
- (c) Employment on a EPWP does not qualify as employment and a worker so employed does not have to register as a contributor for the purposes of the Unemployment Insurance Act 30

#### SL 04.03 NORMAL HOURS OF WORK

- (a) An employer may not set tasks or hours of work that require a worker to work-
  - (i) more than forty hours in any week
  - (ii) on more than five days in any week; and
  - (iii) for more than eight hours on any day.
- (b) An employer and a worker may agree that the worker will work four days per week. The worker may then work up to ten hours per day.

(c) A task-rated worker may not work more than a total of 55 hours in any week to complete the tasks (based on a 40-hour week) allocated to him.

Every work is entitled to a daily rest period of at least eight consecutive hours. The daily rest period is measured from the time the worker ends work on one day until the time the worker starts work on the next day.

## SL 04.04 MEAL BREAKS

- (a) A worker may not work for more than five hours without taking a meal break of at least thirty minutes duration.
- (b) An employer and worker may agree on longer meal breaks.
- (c) A worker may not work during a meal break. However, an employer may require a worker to perform duties during a meal break if those duties cannot be left unattended and cannot be performed by another worker. An employer must take reasonable steps to ensure that a worker is relieved of his or her duties during the meal break.

#### SL 04.05 SPECIAL CONDITIONS FOR SECURITY GUARDS

- (a) A security guard may work up to 55 hours per week and up to eleven hours per day.
- (b) A security guard who works more than ten hours per day must have a meal break of at least one hour duration or two breaks of at least 30 minutes duration each.

### SL 04.06 DAILY REST PERIOD

Every worker is entitled to a daily rest period of at least eight consecutive hours. The daily rest period is measured from the time the worker ends work on one day until the time the worker starts work on the next day.

#### SL 04.07 WEEKLY REST PERIOD

Every worker must have two days off every week. A worker may only work on their day off to perform work which must be done without delay and cannot be performed by workers during their ordinary hours of work ("emergency work").

## SL 04.08 WORK ON SUNDAYS AND PUBLIC HOLIDAYS

- (a) A worker may only work on a Sunday or public holiday to perform emergency or security work.
- (b) Work on Sundays is paid at the ordinary rate of pay.
- (c) A task-rated worker who works on a public holiday must be paid -
  - (i) the worker's daily task rate, if the worker works for less than four hours;
  - (ii) double the worker's daily task rate, if the worker works for more than four hours.
- (d) A time-rated worker who works on a public holiday must be paid -
  - (i) the worker's daily rate of pay, if the worker works for less than four hours on the public holiday;
  - (ii) double the worker's daily rate of pay, if the worker works for more than four hours on the public holiday.

## SL 04.09 SICK LEAVE

- (a) Only workers who work four or more days per week have the right to claim sick-pay in terms of this clause.
- (b) A worker who is unable to work on account of illness or injury is entitled to claim one day's paid sick leave for every full month that the worker has worked in terms of a contract.
- (c) A worker may accumulate a maximum of twelve days' sick leave in a year.
- (d) Accumulated sick-leave may not be transferred from one contract to another contract.

- (e) An employer must pay a task-rated worker the worker's daily task rate for a day's sick leave.
- (f) An employer must pay a time-rated worker the worker's daily rate of pay for a day's sick leave.
- (g) An employer must pay a worker sick pay on the worker's usual payday.
- (h) Before paying sick-pay, an employer may require a worker to produce a certificate stating that the worker was unable to work on account of sickness or injury if the worker is
  - (i) absent from work for more than two consecutive days; or
  - (ii) absent from work on more than two occasions in any eight-week period.
- (i) A medical certificate must be issued and signed by a medical practitioner, a qualified nurse or a clinic staff member authorised to issue medical certificates indicating the duration and reason for incapacity.
- (j) A worker is not entitled to paid sick-leave for a work-related injury or occupational disease for which the worker can claim compensation under the Compensation for Occupational Injuries and Diseases Act.

## SL 04.10 MATERNITY LEAVE

- (a) A worker may take up to four consecutive months' unpaid maternity leave.
- (b) A worker is not entitled to any payment or employment-related benefits during maternity leave.
- (c) A worker must give her employer reasonable notice of when she will start maternity leave and when she will return to work.
- (d) A worker is not required to take the full period of maternity leave. However, a worker may not work for four weeks before the expected date of birth of her child or for six weeks after the birth of her child, unless a medical practitioner, midwife or qualified nurse certifies that she is fit to do so.
- (e) A worker may begin maternity leave -
  - (i) four weeks before the expected date of birth; or
  - (ii) on an earlier date -
    - if a medical practitioner, midwife or certified nurse certifies that it is necessary for the health of the worker or that of her unborn child; or
    - (2) if agreed to between employer and worker; or
  - (iii) on a later date, if a medical practitioner, midwife or certified nurse has certified that the worker is able to continue to work without endangering her health.
- (f) A worker who has a miscarriage during the third trimester of pregnancy or bears a stillborn child may take maternity leave for up to six weeks after the miscarriage or stillbirth.
- (g) A worker who returns to work after maternity leave, has the right to start a new cycle of twenty-four months employment, unless the EPWP on which she was employed has ended.

#### SL 04.11 FAMILY RESPONSIBILITY LEAVE

- (a) Workers, who work for at least four days per week, are entitled to three days paid family responsibility leave each year in the following circumstances -
  - (i) when the employee's child is born;
  - (ii) when the employee's child is sick;

- (iii) in the event of the death of -
  - (1) the employee's spouse or life partner
  - (2) the employee's parent, adoptive parent, grandparent, child, adopted child, grandchild or sibling

## SL 04.12 STATEMENT OF CONDITIONS

- (a) An employer must give a worker a statement containing the following details at the start of employment
  - (i) the employer's name and address and the name of the EPWP;
  - (ii) the tasks or job that the worker is to perform;
  - (iii) the period for which the worker is hired or, if this is not certain, the expected duration of the contract;
  - (iv) the worker's rate of pay and how this is to be calculated;
  - (v) the training that the worker may be entitled to receive during the EPWP.
- (b) An employer must ensure that these terms are explained in a suitable language to any employee who is unable to read the statement.
- (c) An employer must supply each worker with a copy of the relevant conditions of employment contained in this specification.
- (d) An employer must enter into a formal contract of employment with each employee. A copy of a pro-forma is attached at the end of this specification.

## SL 04.13 KEEPING RECORDS

- (a) Every employer must keep a written record of at least the following -
  - (i) the worker's name and position;
  - (ii) in the case of a task-rated worker, the number of tasks completed by the worker;
  - (iii) in the case of a time-rated worker, the time worked by the worker;
  - (iv) payments made to each worker.
- (b) The employer must keep this record for a period of at least three years after the completion of the EPWP.

#### SL 04.14 PAYMENT

- (a) A task-rated worker will only be paid for tasks that have been completed.
- (b) An employer must pay a task-rated worker within five weeks of the work being completed and the work having been approved by the manager or the contractor having submitted an invoice to the employer. Payment must be made in cash, by cheque or by direct deposit into a bank account designated by the worker.
- (c) A time-rated worker will be paid at the end of each month and payment must be made in cash, by cheque or by direct deposit into a bank account designated by the worker.
- (d) Payment in cash or by cheque must take place -
  - (i) at the workplace or at a place agreed to by at least 75% of the workers; and
  - during the worker's working hours or within fifteen minutes of the start or finish of work;
- (e) All payments must be enclosed in a sealed envelope which becomes the property of the worker.
- (f) An employer must give a worker the following information in writing
  - (i) the period for which payment is made;
  - (ii) the number of tasks completed or hours worked;
  - (iii) the worker's earnings;

- (iv) any money deducted from the payment;
- (v) the actual amount paid to the worker.
- (g) If the worker is paid in cash or by cheque, this information must be recorded on the envelope and the worker must acknowledge receipt of payment by signing for it.
- (h) If a worker's employment is terminated, the employer must pay all monies owing to that worker within one month of the termination of employment.

### SL 04.15 DEDUCTIONS

- (a) An employer may not deduct money from a worker's payment unless the deduction is required in terms of a law.
- (b) An employer must deduct and pay to the SA Revenue Services any income tax that the worker is required to pay.
- (c) An employer who deducts money from a worker's pay for payment to another person must pay the money to that person within the time period and other requirements specified in the agreement law, court order or arbitration award concerned.
- (d) An employer may not require or allow a worker to -
  - (i) repay any payment except an overpayment previously made by the employer by mistake;
  - (ii) state that the worker received a greater amount of money than the employer actually paid to the worker; or
  - (iii) pay the employer or any other person for having been employed.

## SL 04.16 HEALTH AND SAFETY

- (a) Employers must take all reasonable steps to ensure that the working environment is healthy and safe and that all legal requirements regarding health and safety are strictly adhered to.
- (b) A worker must:
  - (i) work in a way that does not endanger his/her health and safety or that of any other person;
  - (ii) obey any health and safety instruction;
  - (iii) obey all health and safety rules;
  - (iv) use any personal protective equipment or clothing issued by the employer;
  - (v) report any accident, near-miss incident or dangerous behaviour by another person to their employer or manager.

#### SL 04.17 COMPENSATION FOR INJURIES AND DISEASES

- (a) It is the responsibility of employers to arrange for all persons employed on a EPWP to be covered in terms of the Compensation for Occupational Injuries and Diseases Act, 130 of 1993.
- (b) A worker must report any work-related injury or occupational disease to their employer or manager.
- (c) The employer must report the accident or disease to the Compensation Commissioner.
- (d) An employer must pay a worker who is unable to work because of an injury caused by an accident at work 75% of their earnings for up to three months. The employer will be refunded this amount by the Compensation Commissioner. This does NOT apply to injuries caused by accidents outside the workplace such as road accidents or accidents at home.

#### SL 04.18 TERMINATION

- (a) The employer may terminate the employment of a worker provided he has a valid reason and after following existing termination procedures.
- (b) A worker will not receive severance pay on termination.
- (c) A worker is not required to give notice to terminate employment. However, a worker who wishes to resign should advise the employer in advance to allow the employer to find a replacement.
- (d) A worker who is absent for more than three consecutive days without informing the employer of an intention to return to work will have terminated the contract. However, the worker may be re-engaged if a position becomes available for the balance of the 24-month period.
- (e) A worker who does not attend required training events, without good reason, will have terminated the contract. However, the worker may be re-engaged if a position becomes available for the balance of the 24-month period.

### SL 04.19 CERTIFICATE OF SERVICE

- (a) On termination of employment, a worker is entitled to a certificate stating -
  - (i) the worker's full name;
  - (ii) the name and address of the employer;
  - (iii) the SPWP on which the worker worked;
  - (iv) the work performed by the worker;
  - (v) any training received by the worker as part of the EPWP;
  - (vi) the period for which the worker worked on the EPWP;
  - (vii) any other information agreed on by the employer and worker.

#### SL 05 EMPLOYER'S RESPONSIBILITIES

The employer shall adhere to the conditions of employment as stipulated in the *Code of Good Practice for Employment and Conditions of Work for Expanded Public Works Programmes*. Over and above the conditions stipulated above, he shall be responsible to:

- (a) formulate and design a contract between himself/ herself and each of the recruited EPWP beneficiary, ensuring that the contract does not contravene any of the Acts stipulated in South African Law, e.g. Basic Conditions of Employment Act, etc. (A copy of a pro-forma contract is attached at the end of this specification);
- (b) screen and select suitable candidates for employment from the priority list of EPWP beneficiary provided by the Umsobumvu Youth Fund (UYF);
- (c) ensure that the recruited EPWP beneficiary are made available to receive basic life skills training which will be conducted and paid for by the Umsobumvu Youth Fund;
- (d) ensure that all EPWP beneficiary receive instruction on safety on site prior to them commencing with work on site;
- (e) ensure that all EPWP beneficiary are covered under workmen's compensation for as long as they are contracted to the contractor. Payment to the Compensation Commissioner shall be the responsibility of the contractor;
- (f) assist in the identification and assessment of potential EPWP beneficiary to undergo advanced technical training in respective trades;
- (g) test and implement strict quality control and to ensure that the health and safety regulations are adhered to;
- (h) provide all EPWP beneficiary with the necessary protective clothing as required by law for the specific trades that they are involved in.
- (i) provide overall supervision and day-to-day management of EPWP beneficiary and/or subcontractors; and
- (j) ensure that all EPWP beneficiary are paid their wages on time through a pre-agreed payment method as stipulated in the contract with the EPWP beneficiary.

## SL 06 PLACEMENT OF RECRUITED EPWP BENEFICIARY

Employers will be contractually obliged to:

- (a) employ EPWP beneficiary from targeted social groups from the priority list provided by the Service Provider/ Umsobumvu Youth Fund.
- (b) facilitate on-the-job training and skills development programmes for the EPWP beneficiary;
- (c) achieve the following minimum employment targets:
  - (i) 55% people between the ages of 18 and 35
  - (ii) 55% women;
  - (iii) 2% people with disabilities.
- (d) brief EPWP beneficiary on the conditions of employment as specified in sub clause SL 04.09 above;
- (e) enter into a contract with each EPWP beneficiary, which contract will form part of the Employment Agreement;
- (f) allow EPWP beneficiary the opportunity to attend life skills training through DOL. This shall be arranged at the beginning of the contract;
- (g) ensure that payments to EPWP beneficiary are made as set out in sub clauses SL 04.14 and SL 04.15 above.
- (h) set up of personal profile files as prescribed by EPWP beneficiary and as set out in sub clause SL 04.13 above.
- (i) in addition to (h)
- a copy of the I.D;
- qualifications;
- career progress;
- EPWP Employment Agreement, and
- list of small trade tools;

must be included in the EPWP beneficiary's personal profile file.

## SL 07 TRAINING OF EPWP BENEFICIARY

Three types of training are applicable, namely

- Life skills;
- On the job training and
- Technical Skills training.

Training will be implemented by training instructors accredited by DOL and/or CETA :

- · EPWP beneficiary shall be employed on the projects for an average of 6 months.
- EPWP beneficiary shall be deployed on projects in the vicinity of their homes. The same arrangements as for other workers regarding accommodation, subsistence and travel shall be applicable to EPWP beneficiary.
- (a) Life skills training

All EPWP beneficiary are entitled to undergo life skills training. Training of this module will be flexible enough to meet the needs of the employer. Training should take place immediately after site hand-over and during the period of site establishment and pre-planning before actual construction starts, alternatively this will be spread over the duration of the contract period. The contractor will be required to work closely with the person to schedule the training sessions so that the timing of the training is aligned with the contractors work schedule and his demand for workers.

(b) On-the job training

The Employer shall provide EPWP beneficiary with on-the-job training to enable them to fulfil their employment requirements. The employer shall also be expected to closely monitor the job performance of EPWP beneficiary and shall identify potential EPWP beneficiary for skills development programmes.

(c) Technical skills training

The Employer shall assist in identifying EPWP beneficiary for further training. These EPWP beneficiary will undergo further technical training to prepare them for opportunities as semi-skilled labourers.

Such training will comprise of an off-site theoretical component and practical training on-site. The contractor will be responsible for on-site practical work under his supervision. EPWP beneficiary who graduate from the first phase of the training programme will be identified and given opportunities to register for skills development programmes. These can ultimately result in a accredited qualification. The programme will consist of theoretical instruction away from the construction site as well as on-site practical work under the supervision of the employer. Candidates will be entitled to employment to complete all training modules.

## SL 08 BENEFICIARY (EPWP BENEFICIARY) SELECTION CRITERIA

#### SL 08.01 PREAMBLE

The Code of Good Practise for Employment and Conditions of Work for Expanded Public Works *Programmes* encourages:

- optimal use of locally-based labour in a Expanded Public Works Programme (EPWP);
- a focus on targeted groups which consist of namely youth, consisting of women, femaleheaded households, disabled and households coping with HIV/AIDS; and
- the empowerment of individuals and communities engaged in a SPWP through the provision of training.

## SL 08.02 BENEFICIARY (EPWP BENEFICIARY) SELECTION CRITERIA

- (a) The EPWP beneficiary of the programmes should preferably be non-working individuals from the most vulnerable sections of disadvantaged communities who do not receive any social security pension income. The local community must, through all structures available, be informed of and consulted about the establishment of any EPWP
- (b) In order to spread the benefit as broadly as possible in the community, a maximum of one person per household should be employed, taking local circumstances into account.
- (c) Skilled artisans from other areas may be employed if they have skills that are required for a project and there are not enough persons in the local communities who have those skills or who could undergo appropriate skills training. However, this should not result in more than 20% of persons working on a programme not being from local communities.
- (d) Programmes should set participation targets for employment with respect to youth, single male- and female-headed households, women, people with disabilities, households coping with HIV/AIDS, people who have never worked, and those in long-term unemployment.
- (e) The proposed targets as set out in sub clause SL 06 (c)
  - 55% youth from 18 to 35 years of age;
  - 55% women;
  - · 2% disabled.

## SL 09 CONTRACTUAL OBLIGATIONS IN RELATION TO YOUTH LABOUR

The EPWP beneficiary to be employed in the programme (EPWP) shall be directly contracted to the employer. Over and above the construction and project management responsibilities, the employer will be expected to perform the tasks and responsibilities as set out in clause SL 05 above.

#### SL 10 PROVINCIAL RATES OF PAY

It is stipulated that youth workers on the EPWP receive a minimum of R 1 000 per month whilst working and R 600 per month whilst on training in ALL provinces. Should EPWP beneficiary be attending training whilst employed by the contractor, the contractor will still be responsible for payment to the EPWP beneficiary whilst at training.

#### SL 11 MEASUREMENTS AND PAYMENT

The number of EPWP beneficiary specified for this contract that will receive life skills training is 50 and technical training is 50

## SL 11.01 PAYMENT FOR TRAINING OF EPWP BENEFICIARY (TARGET:- 50 EPWP BENEFICIARY)

- SL 11.01.01 Skills development and Technical training for EPWP beneficiary for an average of 10 days ......(Prov.Sum)......Unit: R/EPWP beneficiary The above item is only applicable if DoL does not fund the Technical Training PRIOR to site handover.
- SL 11.01.02 Penalty due to not meeting the target as in SL 11.01.01.....Unit: EPWP beneficiary LESS R 2000 per EPWP beneficiary

#### SL 11.02 PAYMENT FOR TRAVELLING AND ACCOMMODATION DURING OFF-SITE TRAINING

#### SL 11.02.01 Life skills training for 26 days:

01	Travelling (based on 50 km/EPWF	P beneficiary)Unit: km	1
----	---------------------------------	------------------------	---

- 02 Accommodation......(Prov.Sum).....Unit: R/EPWP beneficiary
- 03 Profit and attendance...... Unit: %

## SL 11.02.02 Skilled development and Technical training:

- 01 Travelling (based on 50 km/EPWP beneficiary).....Unit: km
- 02 Accommodation.....(Prov.Sum)....Unit: R/EPWP beneficiary
- 03 Profit and attendance ...... Unit: %

The units of measurement for sub items SL 11.02.01 (01) and SL 11.02.02 (01) above shall be the distance travelled in km by the EPWP beneficiary trained off site. The tendered rate shall include full compensation to safely transport the youth workers to and from the training venue/s.

The unit of measurement for sub items SL 11.02.01 (02) and SL 11.02.02 (02) above shall be the amounts in Rand expended for accommodation and daily meal allowances for the EPWP beneficiary trained off site that must be arranged by the contractor. Amounts quoted shall be corrected according to re-measurement based on actual invoices.

The tendered percentages under sub items SL 11.02.01 (03) and SL 11.02.02 (03) will be paid to the contractor on the value of each payment pertaining to the accommodation and advance meal allowances to cover his expenses in this regard.

## SL 11.03 ALTERNATIVE WORKERS FOR THE PERIOD OF OFF-SITE TRAINING

- SL 11.03.01 Life skills training for 26 days ...... Unit: worker-days
- SL 11.03.02 Skilled development and Technical training for EPWP beneficiary for (......) days...... Unit: worker-days

The unit of measurement shall be the number of EPWP beneficiary replaced while in training multiplied by the number of days absent from the site.

The rates tendered shall include full compensation for additional replacement labour during periods of off-site training.

#### SL 11.04 EMPLOYMENT OF EPWP BENEFICIARY

SL 11.04.01 Employment of EPWP beneficiary.....(Prov.Sum)¼.Unit: R/ worker-month

SL 11.04.02 Employment of EPWP beneficiary.....(Prov.Sum)¼.Unit: R/ worker-month

The unit of measurement shall be the number of EPWP beneficiary at the statutory labour rates of R ...... multiplied by the period employed in months and the rate tendered shall include full compensation for all costs associated with the employment of EPWP beneficiary and for complying with the conditions of contract. The cost for the training shall be excluded from this item. This item is based on 6 months appointment for EPWP beneficiary.

#### SL 11.05 PROVISION OF EPWP DESIGNED OVERALLS TO EPWP BENEFICIARY

EPWP beneficiary overalls should be orange (top and bottom) as per EPWP specification with the exception of Correctional Services contracts where the EPWP beneficiary top would be blue and the bottom orange.

SL 11.05.02 Profit and attendance...... Unit: %

An amount has been provided in the Schedule of Quantities under sub item SL 10.05.01 for the supply of EPWP designed overalls, as per the specification provided by the EPWP unit, arranged by the Service Provider. The Engineer will have sole authority to spend the amounts or part thereof. The tendered percentage under sub items SL 10.05.02 will be paid to the contractor on the value of each payment pertaining to the supply of overalls to cover his expenses in this regard.

#### SL 11.06 PROVISION OF SMALL TOOLS FOR EPWP BENEFICIARY

SL 11.06.01 Provide all EPWP beneficiary with prescribed tools for their respective trades. Specification for the mentioned tools to be provided by the EPWP Service Provider. These tools will become the property of the EPWP beneficiary after the completion of the programme......(Prov.Sum)....Unit: R 500-00 /youth worker

SL 11.06.02 Profit and attendance...... Unit: %

#### SL 11.07 APPOINTMENT OF EPWP BENEFICIARY TEAM LEADER/S

SL 11.07.01 Appointment of (\_\_\_\_) EPWP beneficiary team leader/s for the duration of the contract......(Prov.Sum)....... Unit: R / EPWP beneficiary team leader

The EPWP beneficiary Team Leader will act as CLO/PLO to facilitate the project work between the EPWP beneficiary and the contractor. Umsobumvu Youth Fund can assist with the sourcing of EPWP beneficiary Team Leader for employment by the contractor.

The tendered rate shall include full compensation for the cost of liaising with the Service Provider and Social Facilitators on all issues regarding the works.

PAGE	ITEM		1	I	I	
NO		DESCRIPTION	UNIT	QUANTITY	RATE	AMOUNT
1		BILL NO 2				
1		EMPLOYMENT AND TRAINING OF LADOUR ON THE EDWO DENEELCIARY				
T		EMPLOYMENT AND TRAINING OF LABOUR ON THE EPWP BENEFICIARY INFRASTRUCTURE PROJECTS				
1		PREAMBLES				
1		Tenderers are advised to study the Additional Specification SL: Employment and training of Labour on the Expanded Public Works Programme (EPWP) Infrastructure Projects as bound elsewhere in the Bills of Quantities and then price this Bill accordingly				
1		TRAINING OF EPWP BENEFICIARY				
1		(TARGET: 50 EPWP BENEFICIARY)				
1		Skills development and Technical training:				
1	1	Skills development and technical training for EPWP beneficiary for an average of 10 days (ref. SL11.01.01)	ltem	1		
1	2	Penalty due to not meeting the target as in SL 11.01.02	Y/Work	R 2 000,00		
1		TRAVELLING AND ACCOMMODATION DURING OFF SITE TRAINING:				
1		Life skills training for 26 days (ref. SL 11.02.01)				
1	3	Travelling (based on 50km/EPWP beneficiary)	km	2500		
1	4	Profit and attendance on Items 1, 2 & 3	%			
1		EMPLOYMENT OF EPWP BENEFICIARY				
1	5	Employment of EPWP beneficiary (30 youth) [New Office Block]	ltem	1		
1		The unit of measurement shall be the number of EPWP beneficiary at the statutory labour rates of R 100/day multiplied by the period employed in months and the rate tendered shall include full compensation for all costs associated with the employment of EPWP beneficiary and for complying with the conditions of contract. The cost for training shall be excluded from this item. This item is based on 6 months appointment for EPWP beneficiary				
1	6	Employment of EPWP beneficiary(40 youth) [Parking garage]	ltem	1		
		TOTAL CARRIED TO SUMMARY				

					Revision 0
			UNIT	QUANTITY RATE	AMOUNT
2		The unit of measurement shall be the number of EPWP beneficiary at the statutory labour rates of R 110/day multiplied by the period employed in months and the rate tendered shall include full compensation for all costs associated with the employment of EPWP beneficiary and for complying with the conditions of contract. The cost for training shall be excluded from this item. This item is based on 12 months appointment for EPWP beneficiary			
2	7	Employment of EPWP beneficiary (30 youth) [Conference Centre & Canteen]	ltem	1	
2		The unit of measurement shall be the number of EPWP beneficiary at the statutory labour rates of R 120/day multiplied by the period employed in months and the rate tendered shall include full compensation for all costs associated with the employment of EPWP beneficiary and for complying with the conditions of contract. The cost for training shall be excluded from this item. This item is based on 12 months appointment for EPWP beneficiary			
2		PROVISION OF EPWP DESIGNED OVERALLS TO YOUTH WORKERS			
2	8	Supply EPWP designed overalls to EPWP beneficiary (ref. SL 11.05.01) for 100 workers	Item	1	
2	9	Profit and attendance on Items 5 - 8 (ref. SL 11.05.02)	%	7,5	
2		PROVISION OF SMALL TOOLS FOR EPWP BENEFICIARY			
2	10	Supply of small tools to EPWP beneficiary. Specification to be supplied by the EPWP-NYS Serviced Provider for the respective trades (ref. SL 11.06.01) for 100 workers	ltem	1	
2	11	Profit and attendance (ref. SL 11.06.02)	%	7,5	
2		APPOINTMENT OF YOUTH TEAM LEADERS			
2	12	Appointment of EPWP beneficiary Team Leaders for the duration of the contract (ref. SL 11.07)	Item	1	
2	13	Liaison with Service Provider (ref. SL 11.08)	Hrs	30	
2	14	Profit and attendance on Items 12 & 13 FINAL TOTAL CARRIED TO PRELIMINARY AND GENERAL IN B	% ILL OF QU	7,5 ANTITIES	

## SCOPE OF WORKS IN RESPECT OF WORK RELATING TO THE EXTENDEND PUBLIC WORKS PROGRAMME (EPWP)

Project title:	ect title: Refurbishment and Upgrading of Cold water, He Wastewater and Fire reticulation at Addington M Accommodation			
Project Code:	120253	EPWP NO:	N/A	

#### Introductory notes:

- 1. The works, or parts of the works will be constructed using labour-intensive methods only in terms of this specification. The use of plant to provide such works, other than plant specifically provided for in the scope of work, is a variation to the contract. The items marked with the letters LI are not necessarily an exhaustive list of all the activities which must be done by hand, and this clause does not over-ride any of the requirements in the generic labour intensive specification in the Scope of Works.
- 2. Payment for items which are designated to be constructed labour-intensively (either in this schedule or in the Scope of Works) will not be made unless they are constructed using labour-intensive methods. Any unauthorised use of plant to carry out work which was to be done labour-intensively will not be condoned and any works so constructed will not be certified for payment.

#### DESCRIPTION OF THE WORKS

Employer's objectives

The employer's objectives are to deliver public infrastructure using labour-intensive methods in accordance with EPWP Guidelines.

#### Labour-intensive works

Labour-intensive works comprise the activities described in the Labour-Intensive Specification. Labour-intensive works shall be constructed/maintained using local workers who are temporarily employed in terms of the scope of work.

#### LABOUR-INTENSIVE COMPETENCIES OF SUPERVISORY AND MANAGEMENT STAFF

Contractors shall only engage supervisory and management staff in labour-intensive works that have completed the skills programme including Foremen/ Supervisors at NQF level 4 "National Certificate: Supervision of Civil Engineering Construction Processes" and Site Agent/ Manager at NQF level 5 "Manage Labour-Intensive Construction Processes" or equivalent QCTO qualifications (See Appendix C). at NQF outlined in Table 1. (See GUIDELINES FOR THE IMPLEMENTATION OF LABOUR-INTENSIVE INFRASTRUCTURE PROJECTS UNDER THE EXPANDED PUBLIC WORKS PROGRAMME (EPWP) -THIRD EDITION 2015)

Emerging contractors shall have personally completed, or be registered on a skills programme for the NQF level 2 unit standard. All other site supervisory staff in the employ of emerging contractors must have completed, or be registered on a skills programme for the NQF level 2 unit standards or NQF level 4 unit standards. Table 1: Skills programme for supervisory and management staff.

Personnel	NQF level	Unit standard titles	Skills programme description		
Team leader / supervisor	2	Apply Labour-Intensive Construction Systems and Techniques to Work Activities	This unit standard must be completed, and		
		Use Labour-Intensive Construction Methods to Construct and Maintain Roads and Storm water Drainage			
		Use Labour-Intensive Construction Methods to Construct and Maintain Water and Sanitation Services	► any one of these 3 unit standards		
		Use Labour-Intensive Construction Methods to Construct, Repair and Maintain structures			

#### Table 1: Skills programme for supervisory and management staff

This unit standard must be completed, and Construction and Maintain or Drainage Construction
and Maintain er Drainage Construction
and Maintain any one of these 3 unit standards ervices
Construction Repair and
ive Construction Skills Programme against this single unit standard

tel: 011-265 5900)

#### EMPLOYMENT OF UNSKILLED AND SEMI-SKILLED WORKERS IN LABOUR-INTENSIVE WORKS

- 1.1 Requirements for the sourcing and engagement of labour.
- 1.1.1 Unskilled and semi-skilled labour required for the execution of all labour-intensive works shall be engaged strictly in accordance with prevailing legislation and SANS 1914-5, Participation of Targeted Labour.
- 1.1.2 The rate of pay set for the SPWP per task or per day will be an acceptable rate determined by the Department of Labour.
- 1.1.3 Tasks established by the contractor must be such that:
  - a) the average worker completes 5 tasks per week in 40 hours or less; and
  - b) the weakest worker completes 5 tasks per week in 55 hours or less.
- 1.1.4 The contractor must revise the time taken to complete a task whenever it is established that the time taken to complete a weekly task is not within the requirements of 1.1.3.
- 1.1.5 The Contractor shall, through all available community structures, inform the local community of the labour-intensive
  - a) where the head of the household has less than a primary school education;
  - b) that have less than one full time person earning an income;
  - c) where subsistence-agriculture is the source of income.
  - d) that who are not in receipt of any social security pension income
- 1.1.6 The Contractor shall endeavour to ensure that the expenditure on the employment of unskilled and semi-skilled
  - workers is in the following proportions:
    - a) 55% women;
    - b) 55% youth who are between the ages of 18 and 35; and
    - c) 2% on persons with disabilities.
- 1.2 Specific provisions pertaining to SANS 1914-5

#### 1.2.1 Definitions

Targeted labour: Unemployed persons who are employed as local labour on the project.

- 1.2.2 Contract participation goals
  - 1.2.2.1 There is no specified contract participation goal for the contract. The contract participation goal shall be measured in the performance of the contract to enable the employment provided to targeted labour to be quantified.
  - 1.2.2.2 The wages and allowances used to calculate the contract participation goal shall, with respect to both time-rated and task rated workers, comprise all wages paid and any training allowance paid in respect of agreed training programmes.
- 1.2.3 Terms and conditions for the engagement of targeted labour

Further to the provisions of clause 3.3.2 of SANS 1914-5, written contracts shall be entered into with targeted labour. 1.2.4 Terms and conditions for the engagement of targeted labour

Further to the provisions of clause 3.3.2 of SANS 1914-5, written contracts shall be entered into with targeted labour.

- 1.2.5 Variations to SANS 1914-5
  - 1.2.5.1 The definition for net amount shall be amended as follows:
    - Financial value of the contract upon completion, exclusive of any value added tax or sales tax which the law requires the employer to pay the contractor.
  - 1.2.5.2 The schedule referred to in 5.2 shall in addition reflect the status of targeted labour as women, youth and persons with disabilities and the number of days of formal training provided to targeted labour.
- 1.3 Training of targeted labour
  - 1.3.1 The contractor shall provide all the necessary on-the-job training to targeted labour to enable such labour to master the basic work techniques required to undertake the work in accordance with the requirements of the contract in a manner that does not compromise worker health and safety.
  - 1.3.2 The cost of the formal training of targeted labour, will be funded by the local office of the Department of Labour. This training will take place as close to the project site as practically possible. The contractor must access this training by informing the relevant regional office of the Department of Labour in writing, within 14 days of being awarded the contract, of the likely number of persons that will undergo training and when such training is required. The Employer and the Department of Public Works (Fax: 012 3258625/ EPWP Unit, Private Bag X65, Pretoria 0001) must be furnished with a copy of this request.
  - 1.3.3 The contractor shall do nothing to dissuade targeted labour from participating in training programmes and shall take all reasonable steps to ensure that each beneficiary is provided with two days of formal training for every 22 days worked.
  - 1.3.4 An allowance equal to 100% of the task rate or daily rate shall be paid by the contractor to workers who attend formal training, in terms of the above.
  - 1.3.5 Proof of compliance with the above requirements must be provided by the Contractor to the Employer prior to submission of the final payment certificate.

#### GENERIC LABOUR-INTENSIVE SPECIFICATION

#### 1 Scope

This specification establishes general requirements for activities which are to be executed by hand involving the following:

- a) trenches having a depth of less than 1.5 metres
- b) storm water drainage
- c) low-volume roads and sidewalks

#### 2 Precedence

Where this specification is in conflict with any other standard or specification referred to in the Scope of Works to this Contract, the requirements of this specification shall prevail.

#### 3 Hand excavateable material

- Hand excavateable material is material:
- a) Granular materials:
  - i) whose consistency when profiled may in terms of table 1 be classified as very loose, loose, medium dense, or dense; or
  - ii) where the material is a gravel having a maximum particle size of 10mm and contains no cobbles or isolated boulders, no more than 15 blows of a dynamic cone penetrometer is required to penetrate 100mm;

#### b) Cohesive materials:

- i) whose consistency when profiled may in terms of table 1 be classified as very soft, soft, firm, stiff and stiff / very stiff; or
- ii) where the material is a gravel having a maximum particle size of 10mm and contains no cobbles or isolated boulders, no more than 8 blows of a dynamic cone penetrometer is required to penetrate 100mm;
- Note: 1) A boulder, a cobble and gravel is material with a particle size greater than 200mm, between 60 and 200mm.

2) A dynamic cone penetrometer is an instrument used to measure the in-situ shear resistance of a soil comprising a drop weight of approximately 10 kg which falls through a height of 400mm and drives a cone having a maximum diameter of 20mm (cone angle of. 60 degrees with respect to the horizontal) into the material being used.

Table 2: Consistency of materials when profiled				
GRANULAR MATERIALS		COHESIVE MATERIALS		
CONSISTENCY	DESCRIPTION	CONSISTENCY	DESCRIPTION	
Very loose	Crumbles very easily when scraped with a geological pick.		Geological pick head can easily be pushed in as far as the shaft of the handle.	
Loose	Small resistance to penetration by sharp end of a geological pick.	Soft	Easily dented by thumb; sharp end of a geological pick can be pushed in 30-40 mm; can be moulded by fingers with some pressure.	
Medium dense	Considerable resistance to penetration by sharp end of a geological pick.		Indented by thumb with effort; sharp end of geological pick can be pushed in upto 10 mm; very difficult to mould with fingers; can just be penetrated with an ordinary hand spade.	
Dense	Very high resistance to penetration by the sharp end of a geological pick; requires many blows for excavation.	stiff	Can be indented by thumb-nail; slight indentation produced by pushing geological pick point into soil; cannot be moulded by fingers.	
Very dense	High resistance to repeated blows of a geological pick.	Very stiff	Indented by thumb-nail' with difficulty; slight indentation produced by blow of a geological pick point.	

#### 4 Trench excavation

All hand excavateable material in trenches having a depth of less than 1,5 metres shall be excavated by hand.

#### 5 Compaction of backfilling to trenches (areas not subject to traffic)

Backfilling to trenches shall be placed in layers of thickness (before compaction) not exceeding 100mm. Each layer shall be compacted using hand stampers

- a) to 90% Proctor density;
- such that in excess of 5 blows of a dynamic cone penetrometer (DCP) is required to penetrate 100 mm of the backfill, provided that backfill does not comprise more than 10% gravel of size less than 10mm and contains no isolated boulders, or
- c) such that the density of the compacted trench backfill is not less than that of the surrounding undisturbed soil when tested comparatively with a DCP.

#### 6 Excavation

All hand excavateable material including topsoil classified as hand excavateable shall be excavated by hand. Harder material may be loosened by mechanical means prior to excavation by hand.

The excavation of any material which presents the possibility of danger or injury to workers shall not be excavated by hand.

#### 7 Clearing and grubbing

Grass and small bushes shall be cleared by hand.

#### 8 Shaping

All shaping shall be undertaken by hand.

#### 9 Loading

All loading shall be done by hand, regardless of the method of haulage.

#### 10 Haul

Excavation material shall be hauled to its point of placement by means of wheelbarrows where the haul distance is not greater than 150 m.

#### 11 Offloading

All material, however transported, is to be off-loaded by hand, unless tipper-trucks are utilised for haulage.

#### 12 Spreading

All material shall be spread by hand.

#### 13 Compaction

Small areas may be compacted by hand provided that the specified compaction is achieved.

#### 14 Grassing

All grassing shall be undertaking by sprigging, sodding, or seeding by hand.

#### 15 Stone pitching and rubble concrete masonry

All stone required for stone pitching and rubble concrete masonry, whether grouted or dry, must be collected, loaded, off loaded and placed by hand.

Sand and stone shall be hauled to its point of placement by means of wheelbarrows where the haul distance is not greater than 150m.

Grout shall be mixed and placed by hand.

#### 16 Manufactured Elements

Elements manufactured or designed by the Contractor, such as manhole rings and cover slabs, precast concrete planks and pipes, masonry units and edge beams shall not individually, have a mass of more than 320kg. In addition, the items shall be large enough so that four workers can conveniently and simultaneously acquire a proper handhold on them.

(Insert Your Company Logo)

(This shall serve as the cover page on employment contracts for local labour)

# **EMPLOYMENT AGREEMENT**

# BETWEEN

[CONTRACTOR NAME].....

# AND

[WORKER NAME].....

### 1. PARTIES

2.

The Parties to this Agreement are -1.1. Contractor: herein represented by: duly authorised thereto And 1.2. Mr / Me: [worker's name] **DEFINITIONS AND INTERPRETATION** In this Agreement and any Annexure thereto, unless inconsistent with or otherwise indicated by the 2.1. context-"Agreement" means the contents of this Agreement.

"Company"	means the company that employs the worker
"Department"	means the Department of Health
"Worker"	is a person that performs a specific or necessary task or who completes tasks in a certain way
"EPWP"	The Expanded Public Works Programme is a government programme aimed at the alleviation of poverty and unemployment. The programme ensures the full engagement on Labour Intensive Methods of Construction (LIC) to contractors for skills development. The EPWP focuses at reducing unemployment by increasing economic growth by means of improving skills levels through education and training and improving the enabling environment for the industry to flourish.

### 3. PURPOSE

The purpose of this agreement is to:-

Ensure that the agreement is binding to both the Worker and the Employer.

### 4. TERMS AND CONDITIONS

- The worker will have no entitlement to the benefits of a full time employee, namely;
- The worker should not have the expectation that this contract will be renewed or extended.
- The worker will be subject to all laws, rules, policies, codes and procedures applicable to the;
- The worker must meet the standards and requirements of the contractor
- The worker must render his/her services during normal working hours of minimum of forty to fifty five hours in any week; which comprise of an eight-hour working day in a five-day week.

#### 5. REMUNERATION

The worker will receive compensation to the amount of R\_\_\_\_\_00 which must be paid by the 25<sup>th</sup> or on the last day of each month.

#### 6. ROLES AND RESPONSIBILITIES

- 6.1 Employer / Worker
  - Work for \_\_\_\_\_\_ in terms of the period as specified in the employment agreement contract.
  - Be available for and participate in all learning and work experience required by the company.
  - Comply with workplace policies and procedures.
  - Complete any attendance or any written assessment tools supplied by the contractor to record relevant workplace experience.
  - Demonstrate willingness to grow and learn through work experience.

Provide the following documentation to the employer,

- Certified identity document not longer than 3 months
- ID size photos
- Sign employment contract

#### 6.2 <u>Employer</u>

- Employ the worker for a period specified in the agreement.
- Provide the worker with appropriate work based experience in the work environment.
- Facilitate payments of wages / stipends.
- Keep accurate records of workers.
- Where a worker/ learner is disabled, the employer will have to provide in the additional needs e.g. special materials, learning aids and in some cases physical or professional support (such aids remain the property of the employer).
- Keep up to date records of learning and discuss progress with the intern on a regular basis.
- Apply fair disciplinary, grievance and dispute resolution procedures to the worker.
- Prepare an orientation/ induction course to introduce worker/ learner to the workplace and specific workplace requirements.
- Ensure the daily attendance register is signed by the worker.

#### 7. DURATION.

This agreement commences on:

and

expires on:

#### 8. BREACH.

If either party commits any breach of the terms of this contract (and fails to rectify it within 30 days of receipt of a written notice calling it to do so, then) the other party shall be entitled to terminate the contract or to claim specific performance without prejudice to any of its other legal rights, including its rights to claim damages.

#### 9. CONDITIONS OF EMPLOYMENT

#### 9.1. Meal Breaks

- 9.1.1 A worker may not work for more than five hours without taking a meal break of at least thirty minutes duration.
- 9.1.2 An employer and worker may agree on longer meal breaks.
- 9.1.3 A worker may not work during a meal break. However, an employer may require a worker to perform duties during a meal break if those duties cannot be left unattended and cannot be performed by another worker. An employer must take reasonable steps to ensure that a worker is relieved of his or her duties during the meal break.
- 9.1.4 A worker is not entitled to payment for the period of a meal break. However, a worker who is paid on the basis of time worked must be paid if the worker is required to work or to be available for work during the meal break.

#### 9.2. Special Conditions for Security Guards (Only applicable to security Guards)

- 9.2.1 A security guard may work up to 55 hours per week and up to eleven hours per day.
- 9.2.2 A security guard who works more than ten hours per day must have a meal break of at least one hour or two breaks of at least 30 minutes each.

### 9.3. Weekly Rest Period

Every worker must have two days off every week. A worker may only work on their day off to perform work which must be done without delay and cannot be performed by workers during their ordinary hours of work ("emergency work").

#### 9.4. Work on Sundays and Public Holidays

- 9.4.1 A worker may only work on a Sunday or public holiday to perform emergency or security work.
- 9.4.2 Work on Sundays is paid at the ordinary rate of pay.
- 9.4.3 A task-rated worker who works on a public holiday must be paid;
  - (a) the worker's daily task rate, if the worker works for less than four hours;
  - (b) double the worker's daily task rate, if the worker works for more than four hours.
- 9.4.4 A time-rated worker who works on a public holiday must be paid
  - (a) the worker's daily rate of pay, if the worker works for less than four hours on the public holiday;
  - (b) double the worker's daily rate of pay, if the worker works for more than four hours on the public holiday.

#### 9,5 Sick leave

- 9.5.1 Only workers who work more than 24 hours per month have the right to claim sick-pay in terms of this clause.
- 9.5.2 A worker who is unable to work on account of illness or injury is entitled to claim one day's paid sick leave for every full month that the worker has worked in terms of a contract.
- 9.5.3 A worker may accumulate a maximum of twelve days' sick leave in a year.
- 9.5.4 Accumulated sick-leave may not be transferred from one contract to another contract.
- 9.5.5 An employer must pay a task-rated worker the worker's daily task rate for a day's sick leave.
- 9.5.6 An employer must pay a time-rated worker the worker's daily rate of pay for a day's sick leave.
- 9.5.7 An employer must pay a worker sick pay on the worker's usual payday.
- 9.5.8 Before paying sick-pay, an employer may require a worker to produce a certificate stating that the worker was unable to work on account of sickness or injury if the worker is
  - (a) absent from work for more than two consecutive days; or
  - (b) absent from work on more than two occasions in any eight-week period.
- 9.5.9 A medical certificate must be issued and signed by a medical practitioner, a qualified nurse or a clinic staff member authorised to issue medical certificates indicating the duration and reason for incapacity.
- 9.5.10 A worker is not entitled to paid sick-leave for a work-related injury or occupational disease for which the worker can claim compensation under the Compensation for Occupational Injuries and Diseases Act.

#### 9.6. Maternity Leave

- 9.6.1 A worker may take up to four consecutive months' unpaid maternity leave.
- 9.6.2 A worker is not entitled to any payment or employment-related benefits during maternity leave.
- 9.6.3 A worker must give her employer reasonable notice of when she will start maternity leave and when she will return to work.
- 9.6.4 A worker is not required to take the full period of maternity leave. However, a worker may not work for four weeks before the expected date of birth of her child or for six weeks after the birth of her child, unless a medical practitioner, midwife or qualified nurse certifies that she is fit to do so.
- 9.6.5 A worker may begin maternity leave as follows;
  - (a) four weeks before the expected date of birth; or
  - (b) on an earlier date

(i) if a medical practitioner, midwife or certified nurse certifies that it is necessary for the health of the worker or that of her unborn child; or

- (ii) if agreed to between employer and worker; or
- (c) on a later date, if a medical practitioner, midwife or certified nurse has certified that the worker is able to continue to work without endangering her health.
- 10,6 A worker who has a miscarriage during the third trimester of pregnancy or bears a stillborn child may take maternity leave for up to six weeks after the miscarriage or stillbirth.

#### 9.7. Family responsibility leave

- 9.7.1 Workers, who work for at least four days per week, are entitled to three days paid family responsibility leave each year in the following circumstances;
  - (a) when the employee's child is born;
  - (b) when the employee's child is sick;
  - (c) in the event of a death of
    - (i) the employee's spouse or life partner;

(ii) the employee's parent, adoptive parent, grandparent, child, adopted child, grandchild or sibling.

#### 9.8. Keeping Records

- 9.8.1 Every employer must keep a written record on site for the duration of the project and three (3) year after completion records should consists of at least the following;
  - (a) the worker's name and position;
  - (b) copy of an acceptable worker identification
  - (c) in the case of a task-rated worker the number of tasks completed by the worker;
  - (d) in the case of a time-rated worker, the time worked by the worker;
  - (e) payments made to each worker in a form of Proof of Payment, Payroll registers and the acknowledgement of payment receipt signed by the worker.
- 9.8.2 The employer must keep this record for a period of at least three years after the completion of the EPWP.

#### 9.9. Payment

- 9.9.1 An employer must pay all wages at least monthly in cash or by cheque or into a bank account.
- 9.9.2 A worker may not be paid less than the Ministerial Determination wage rate.
- 9.9.3 A task-rated worker will only be paid for tasks that have been completed.
- 9.9.4 An employer must pay a task-rated worker within five weeks of the work being completed and the work having been approved by the manager or the contractor having submitted an invoice to the employer.
- 9.9.5 A time-rated worker will be paid at the end of each month.
- 9.9.6 Payment must be made in cash, by cheque or by direct deposit into a bank account designated by the worker.

- 9.9.7 Payment in cash or by cheque must take place
  - (a) at the workplace or at a place agreed to by the worker;
  - (b) during the worker's working hours or within fifteen minutes of the start or finish of work;
  - (c) in a sealed envelope which becomes the property of the worker.
- 9.9.8 An employer must give a worker the following information in writing
  - (a) the period for which payment is made;
  - (b) the numbers of tasks completed or hours worked;
  - (c) the worker's earnings;
  - (d) any money deducted from the payment;
  - (e) the actual amount paid to the worker.
- 9.9.9 If the worker is paid in cash or by cheque, this information must be recorded on the envelope and the worker must acknowledge receipt of payment by signing for it.
- 9.9.10 If a worker's employment is terminated, the employer must pay all monies owing to that worker within one month of the termination of employment.

#### 9.10. Inclement weather

If no work has begun on site, and if an employee has reported for work, the employee will be paid for four hours. Should work be stopped after the first four hours, the employee will be paid for the hours worked. Where the employer has given employees notice on the previous working day that no work will be available due to inclement weather, then no payment will be made.

#### 9.11. Deductions

- 9.11.1 An employer may not deduct money from a worker's payment unless the deduction is required in terms of a law.
- 9.11.2 An employer must deduct and pay to the SA Revenue Services any income tax that the worker is required to pay.
- 9.11.3 An employer who deducts money from a worker's pay for payment to another person must pay the money to that person within the time period and other requirements specified in the agreement of Law; court order or arbitration
- 9.11.4 It is the responsibility of the employers to arrange for all persons employed on a Project to be covered in terms of the Unemployment Insurance Fund Contributions Act, 2002 (Act No. 4 of 2002)
- 9.11.5 An employer may not require or allow a worker to
  - (a) repay any payment except an overpayment previously made by the employer by mistake;

- (b) state that the worker received a greater amount of money than the employer actually paid to the worker; or
- (c) pay the employer or any other person for having been employed.

#### 9.12. Health and Safety

- 9.12.1 Employers must take all reasonable steps to ensure that the working environment is healthy and safe.
- 9.12.2 A worker must;
  - (a) work in a way that does not endanger his/her health and safety or that of any other person;
  - (b) obey any health and safety instruction;
  - (c) use any personal protective equipment or clothing issued by the employer;
  - (d) report any accident, near-miss incident or dangerous behaviour by another person to their employer or manager.

#### 9.13. Compensation for Injuries and Diseases

- 9.13.1 It is the responsibility of the employers to arrange for all persons employed on a Project to be covered in terms of the Compensation for Occupational Injuries and Diseases Act, 130 of 1993 as amended by COIDA Act 61, 1997.
- 9.13.2 A worker must report any work-related injury or occupational disease to their employer or manager.
- 9.13.3 The employer must report the accident or disease to the Compensation Commissioner.
- 9.13.4 An employer must pay a worker who is unable to work because of an injury caused by an accident at work 75% of their earnings for up to three months. The employer will be refunded this amount by the Compensation Commissioner. This does NOT apply to injuries caused by accidents outside the workplace such as road accidents or accidents at home.

#### 9.14. Termination

- 9.14.1 The employer may terminate the employment of a worker for good cause after following a fair procedure.
- 9.14.2 A worker will not receive severance pay on termination.
- 9.14.3 A worker is not required to give notice to terminate employment. However, a worker who wishes to resign should advise the employer in advance to allow the employer to find a replacement.
- 9.14.4 A worker **who is absent for more than three consecutive days** without informing the employer of an intention to return to work will have terminated the contract. However, the worker may be re-engaged if a position becomes available.

9.14.5 A worker who does not attend required training events, without good reason, will have terminated the contract. However, the worker may be re-engaged if a position becomes available.

Notice procedure is as follows;

- One week if employed for four weeks or less
- Two weeks if employed for more than four weeks but not more than a year
- Four weeks of employed for one (1) year or more

#### 9.15. Certificate of Service

9.15.1 On termination of employment, a worker is entitled to a certificate stating;

- (a) the worker's full name;
- (b) the name and address of the employer;
- (c) the Project on which the worker worked; the work performed by the worker;
- (d) any training received by the worker;
- (e) the period for which the worker worked on the Project; and
- (f) any other information agreed on by the employer and worker.

### 9.16. DOMICILE

The address to which notices and all legal documents may be delivered or served are as follows:

Employee Details	
Name & Surname:	
ID No:	
Residential Address <u>:</u>	
Contact No:	
Date of Employment:	
To be supervised by: or	Main Contractor:
Category of employment:	Skilled: Semi-skilled: Unskilled:
For Skilled & Semi-skilled state the trade	e:
Period of employment: Fixed for until w	hen your services are still required on site
I confirm that I have been inducted and	fully understand the condition of my appointment.
Employee Signature <u>:</u>	Witness by SGB/CLO:
	Signature by Witness:
Employer Details	
Name & Surname: Designation:	
Contact No:	Signature:





The Attendance Register for o

Reporting mont<u>h:</u> Surname: Cell No: First Name:

Day	Date	Time In	Signature	Time Out	Signature	Report On Any Formal Training Provided In The Reporting Month
WEEK 1						
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
WEEK 2						
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
WEEK 3						
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
WEEK 4						
MONDAY						
TUESDAY						
WEDNESDAY						
THURSDAY						
FRIDAY						
WEEK 5						
MONDAY						
TUESDAY	1				I	
WEDNESDAY	1				I	
THURSDAY						
FRIDAY						
Total Days wor	ked					

## **BUSINESS PLAN** Reference No Profile ID Project Name **Project Details** Project Name Project Reference Number Project description Project Start Date Project End Date Estimated Budget **Project Location** Province District/Metro Municipality Local Municipality/Metro Region Latitude (in decimal format) Longitude (in decimal format) **Public Body Details** Public body sphere Reporting public body that is the project owner (and will report on the project) Implementing public body type Public body that will implement the project IDP reference number allocated to the project **EPWP** Details EPWP Sector EPWP Program EPWP Sub programme **Budget Amount** April 2014/March 2015 April 2015/March 2016 Total Budget Amount Wages UIF COIDA Training Administration Equipment and materials Other Describe other **Outputs and Training** First Name Surname Email Tel (Office) Fax Number Cell Number Physical Address 1 Physical Address 2 **Physical Address 3** Physical Address 4 Postal Address 1 Postal Address 2 Postal Address 3 Postal Address 4

#### **KZN HEALTH**

Monthly Data collection for LOCAL Labour





Reporting month:\_\_\_\_\_



Name of Contractor:

Name of Project:

Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

Project location (Ward No.):\_\_\_\_\_

Project location name (area):

				Beneficiary Details Experience/Literacy Location Details							Household Details																							
No	First Name	Initial	Surname			10	D nur	mber					D.O.B	Gender F/M	Disability Y/N	Start Date on the current month	End Date on the current month	Total days worked	Job description	Registered on UIF (Y/N)	Registered with COIDA	Are you receiving any Gov grant? (Y/N)	1st Language	Other Language 1	Other Language 2	Education Level (See Codes below)	Highest Level of Education	Address	Ward No.	Cell No.	Nationality	No. of people in Household	No. of Dependants in Household	No. of Children attending school
1																																		
2																																		
3																																		
4																																		
5																																		
6																																		
7																																		
8																																		
9																																		
10																																		
_				 		_		0	(1	1) Unl	know	n (3)	evels – use th Grade 1-3 ( Grade 4 (St	Sub A	- Std	on the excel s 1)		(5) Grade (6) Grade	e 5-6 (Std 3-4) A e 7-8 (Std 5-6) A	BET 2 BET 3	(7) Gra (8) Gra	de 9 (Std de 10-11	7) ABET 4 (Std 8-9)	(9) Grade (10) Post I	12 (Std 10) Matric				_					
Con	tractor sign:_								DPV	w of	ficial	/Cons	ultant sign:					EPWP Of	ficial sign:															

Contractor sign:\_\_\_ Designation:\_\_\_\_\_ Date:

Designation: Date:

\_\_\_\_\_ Designation:\_\_\_\_\_ Date:

\_\_\_\_\_ Contact no:\_\_\_\_

Contact no:\_\_\_\_\_ Contact no:\_\_\_\_\_

### **KZN HEALTH**

Worker payment capture form for LOCAL Labour

Name of Contractor:

**Refurbishment and Upgrading of Cold** Name of Project: water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation

	Payment Upload									
No.	First Name	Initials	Surname	Identity No.	D.O.B	Job Description	Daily Wage Rate	Total Paid Days	Total Amount Paid	Total days Worked Days
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

_ DPW Official/Consultant sign:
Designation:
Date:
Contact no:

EPWP Official sign:\_\_\_\_\_ Designation: Date: Contact no:

**KWAZULU-NATAL PROVINCE** HEALTH REPUBLIC OF SOUTH AFRICA

EXPANDED PUBLIC WORKS PROGRAMME

Reporting month:

KZN Department of Health Effective Date: May 2023 Revision 0

### **KZN HEALTH**

Worker Training capture form for LOCAL Labour

Name of Contractor:

Name of Project:

Refurbishment and Upgrading of Cold water, Hot water, Wastewater and Fire reticulation at Addington Nursing College & Accommodation





Project Code:

120 253,00

Reporting month:

### Training

No	Name	Surname	ID No.	Job description	Was training Accredited or Non - accredited by a relevant SETA	Start date on	End date on current month	Training Days Paid	Training Days Not Paid	Total Number of Training Days	Cost per trainee	ls training complete or on - going	Name of Training Provider
1													
2													
3													
4													
5													
6													
7													

Contractor sign:	DPW Official/Consultant sign:	EPWP Official sign:
Designation:	Designation:	Designation:
Date:	Date:	Date:
Contact no:	Contact no:	Contact no:

KZN Department of Health Effective Date: May 2023 Revision 0

Location									
Locality Name									
Municipality	EThekwini Metro (Durban)								
Subplace	South Beach, Durban								
Ward	76								
Government Facility	Addington Nursing College and Residence								
Latitude	Latitude: -29.862								
Longitude	Longitude: 31.042								
Physical Address/Location	Erskine Terrace, South Beach, Durban, 4000								