



"We serve the people" "Sisebenzela Umphakathi"

EDEN—DAILY

Issue 7

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Mr. Z. H. Mthethwa—HR Manager

Report on Occupational Specific
Dispensation (OSD) for Nursing

This national initiative has put lot of strain on both implementers (Human Resources) and beneficiaries (various nursing categories). The OSD was introduced in October 2007 but implementation is with effect from 01/07/2007. It therefore applies to all nursing categories who were on service as of 30 June 2007. The OSD is applicable to professional nurses, staff nurses & nursing assistants.

OSD for professional nurses is categorized as follows: **(i) General Nursing Stream, (ii) Specialty Nursing Stream, (iii) Primary Health Care Nursing Stream, (iv) Nursing Education Stream.** The inherent requirements of the job performed is a determining factor whether the position/incumbent should translate to OSD or not, subject to registration with South African Nursing Council (SANC). OSD implementation is in two phases as follows: Phase 1 notch to notch adjustment and translation to OSD rank adjustment and job title. Phase II is calculation of experience and places officer on the notch relevant to her/his experience. OSD for staff nurses and nursing assistants does not categorize them into streams, but as grade 1, 2 & 3.

I wish to commend Human Resources for a job well done in completing phase 1 on time (31 November 2007.) We then waited for the system to open for phase 2. In the middle of January 2008 head office opened the lines with a short deadline to finalize phase 2 by 31st January 2008. Once again commitment and dedication saw Human Resources reaching 95% completion of the task on the 31st January 2008. We are excited that the implementation of this huge task has been achieved. It is worth mentioning that provisions and implementation of OSD requires thorough checking since every case should be given special attention. A special gratitude goes to our Chief Human Resources Officers Mr. PT Dlamini and Mrs. FM Mdima together with HR Practice staff who have worked tirelessly in ensuring that Edendale Hospital is not left behind but leads the way in our District..



Mrs Petronella Kasu
Ultra Sonographer—hard at work in the reception area.



Assistant Manager— Miss Bongzi Yenzela, scans a patient while Mrs Pume Dladla stands by to type up the report.

RELOCATION OF “O&G” ULTRA-SOUND

Among the many positive changes at Edendale Hospital recently, is the relocation of Obs & Gy-nae Ultrasound from the 3rd to the 1st floor..

Reasons:

- One stop Imaging service
- Easy consultation with the Radiology Medical Officers
- Easy access for 95% of our outpatient clients.

The area was renovated and painted and a toilet area added, and the staff have made it very user friendly for patients.

The entrance is from the 1st Floor passage.

We are also very pleased to welcome Miss Bongzi Yenzela, who joined the staff as Assistant Manager:UltraSound on the 15th of October, 2007.

Congratulations to our own Mrs Petronella Kasu on attaining her B.Tech:Ultrasound at the end of 2007.

Mrs Winnie Dube (Senior Radiographer) and Mrs Mpume Dladla(Senior Admin Clerk) must be thanked for sustaining the service admirably under difficult circumstances until the other two joined them. We are looking forward to having this department re-accredited by HPCSA as a training centre for DUT ultrasound students.

These four dedicated members of staff make up our O & G U/S team, and we wish them much happiness in their new department.



Patients waiting Room



Mrs. J. Smith -Assistant Manager–X-Ray Dept, Mr. S. Halimana-X Ray Manager & Mrs. S. Waddington

On her 80th Birthday, Mrs. Sylvia Waddington chose to spend time handing out Comfort dolls to children at Edendale Hospital's X-Ray Department. She has been knitting these little dolls for about 5 years, and must have made close on 2000 by now. The dolls are given to children who come to be X-Rayed, and bring much joy to them at a very scary & stressful time of their lives.



L-R :Yasheka Govender,Rafeeka Sheik, Kahueer Raghu Mrs S. Waddington & Thulani Mlambo

Mrs. Waddington loves children – she was a teacher all her adult life, and also a Brownie and Guide Guider for more than 50 years. She is an active member of the St Matthews Anglican Church, and would like to thank the members of the congregation and other friends that provide her with scraps of wool and stuffing to make the dolls.

The management and staff of the X-Ray department would like to add their thanks, especially to Mrs. Waddington for all her hard work, and the love she puts into making the dolls for our patients.

THE MEETING OF KZN NURSING MANAGERS & DEPUTIES HELD AT EDENDALE HOSPITAL ON THE 24th JANUARY 2008



The audience paying attention to Dr Y Mbele (Acting Head of Department of Health)



L-R : Miss H.M. Findlay– EDH CEO, Mr Z.H. Mthethwa—HR Manager, Dr Y. Mbele— Acting Head of Dept of Health and Mrs. N. F. Ngubane Nursing Manager—King George V Hospital



L-R: W.S Adam (Estcourt), JD Shange (Edendale), A Chinniah (Addington), MH Mbatha (Rietvlei) and CD Coetzee (Port Shepstone)

SD Men's Club from Imbali Township



Councillor Jaca & Mr. S. Halimana while giving gifts to the children admitted in 7F



Paeds Christmas party held in 7F. The Ward 22 Councillor P Jaca came with the SD Club House to donate Christmas gifts to children on the 24 December 2007.

EDENDALE HOSPITAL COMPLIMENTS FROM THE PUBLIC

To Dr Langa, Ward 5B1, day and night staff. Thank you very much for your care and kindness to us all. May good Lord bless you as you take care of us when we are admitted in 5B1.

Gladys Ndwandwa

Ngithanda ukuncoma uNosipho Ngcobo, ungiphathe kahle e7F wangi-nakekela. Siyabonga sengathi iNkosi ingamubusisa kanye no L.P. Mofokeng

Ngiyabonga

Thandiwe Bhengu

I wish to express many thanks to all the nurses and the doctors for Edendale Hospital especially Ward 2F as well the theatre where my son Khumbulani Mkhize was attended.

Thank for your patients as well as good communication and fast attended. From his father

Mr. NS Mkhize

Ngincoma mayelana nonesi ababili abangiphathe kahle kulewodi (7F) u Julia Lebetsi no Busisiwe Ndlovu ngithi kubo enikwenza kimi nikwenze nakwabanye ngempatho yenu enhle iNkosi inibusise ingicinele nina.

Philisiwe Buthelezi

Ngithanda ukuncoma usister BL Ndlovu, Fezeka Mzimela & Lindiwe Sthole, laba sengathi abafundi uFezeka no Lindiwe kodwa akubonakali sengathi osister

Dear In charge and your staff of Edendale Hospital.

I write this to appreciate the way you are in your work. What I realize here is that you are not working just for money but you are assisting us, this is your career/ talent that and God has call you to assist his people. All of you , are very kind, love, patience mercy etc. since I arrive here last week Wednesday in this hospital I wake up in the grave just because of your care. In this hospital I don't know whether they choose only good people including the doctors who did an operation to me. Oh Lord I don't know what can I say. It is first time to me to get a wonderful people in the hospital like this call of them is amazing. May the Lord give you a wonderful days of life, happiness belong to those who always think of other . For all you say and do may every lovely thing in life always come to you clear be the sky above you

Soft be the road below you

Love be the breeze around you

Happiness must surround you always

From deep down in my heart thank you very much by your love & care. To me you did a lot I'm very satisfied you save my life.

`ke leboha haholo—thanks very much. I like to say at the end doctors/nurses keep it up by your lovely care . I'll miss you . thanks

Mpaballeng Khonyane

I would like to thank all the staff who work at Ward 6B1 they have been taking care of me they smile, helpful and have amazing love

Rejoice Khumalo

NEW APPOINTMENTS AT EDH IN TERMS OF NEW STRUCTURE



A NEW HEALTH AND SAFETY OFFICER:
MR. N. J MTHIMUNYE

Edendale Hospital has appointed Mr. N. J. Mthimunye as the Health & Safety officer which falls under Occupational Health & Safety Unit. He is looking forward to working with the staff in different levels, components/units and sections. He has committed himself that he will ensure that OHS at EDH is at its best. The executive of the hospital has seen the importance of protecting and managing the health and safety of all people exposed to any risk arising out of our institution. This will be done in a sustainable and responsible manner.

Part of his responsibilities will be to conduct safety investigations for purpose of all types accidents/ risks to patients, staff and visitors to design a tool to prevent future accidents.



EMPLOYEE ASSISTANT PRACTITIONER:
MISS N.H. KHUMALO

Edendale Hospital understands that personal problems affect work productivity.

As a result they appointed an EAP Practitioner Miss N.H.Khumalo who will ensure the social wellbeing of employees at work. The role of an EAP Practitioner is to make sure that employees get therapeutic assistance which is relevant to the problems that they face on daily basis.

The EAP Practitioner is committed to providing confidential, cost effective and easily accessible service to all employees at EDH.

EAP CARES ABOUT WELLBEING
OF EMPLOYEES

We apologize that photos for all new appointments do not appear in this issue. They will be included in the next issue of the Eden Daily as an album. Please wait for your best picture to appear in the next issue.



The work of the EDH counsellors is highly appreciated. They are employed as Lay Counsellors who work in the HIV & Aids Department situated at CDC, but they are allocated to different departments of the hospital such as CDC, VCT, MOPD, POPD & Family Clinic, PMTCT, Adherence training for ARV's etc. They even do Trauma grieving , domestic violence and rape counseling.

Keep up the Good work!!!



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I hope you will enjoy to read our first issue