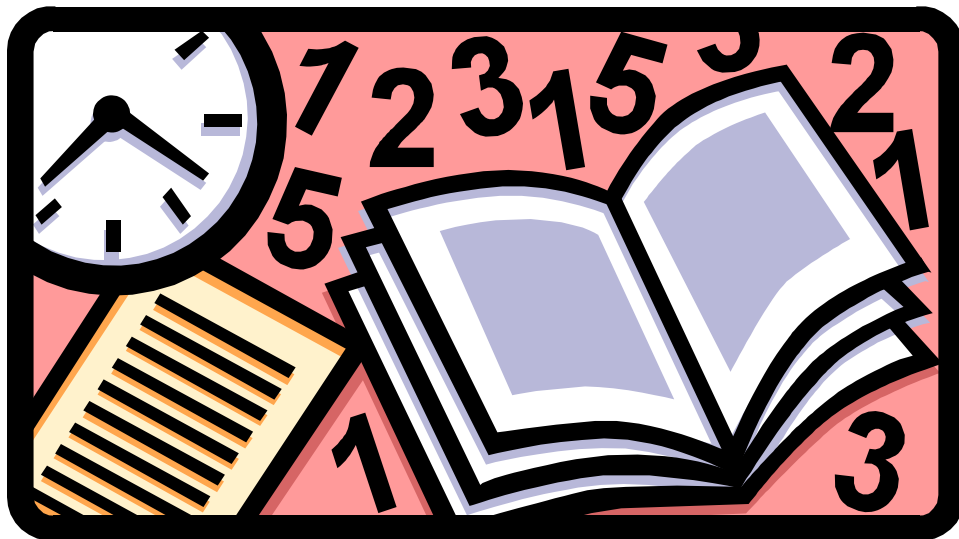


FACILITIES REGULATIONS: 1990



Learning objectives

- **Facility requirements**
- **Condition of facilities**



SANITATION

- (1) Every employer shall provide sanitary facilities at the workplace in accordance with National Building Regulations**
- (2) An employer may where less than 11 persons are employed make written arrangements for use of closets and washbasins on adjoining premises,**

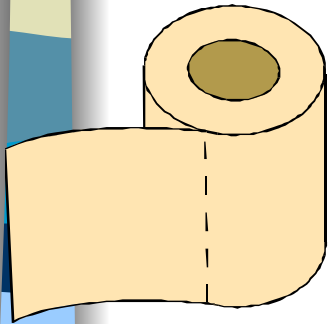
Provided that these are

- (a) freely and readily accessible;**
- (b) comply with Regs and SABS 0400**



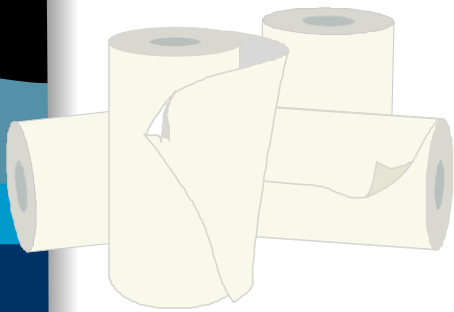
SANITATION

Employer shall at every sanitary facility:



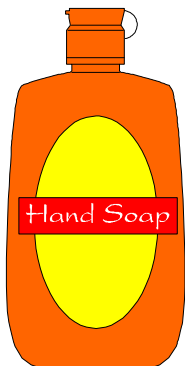
(a) make toilet paper available

(b) provide a seat on every water closet designed to have one



(c) supply a towel to every employee for his sole use or

disposable paper towels or hot air blowers, or portions of continuous cloth towels



(d) provide toilet soap or similar cleaning agent

SANITATION

Every employer shall:

In respect of each room in which there are closets, urinals, showers or wash basins

- (a) provide a conspicuous sign indicating sex of users**
- (b) ventilate such rooms in accordance with Part O of the NB Regs.**
- (c) provide screen walls, partitions or doors for privacy**
- (d) ensure water not obtained from local authority, complies with SABS 241.**



CHANGE ROOMS

The employer shall in respect of employees:

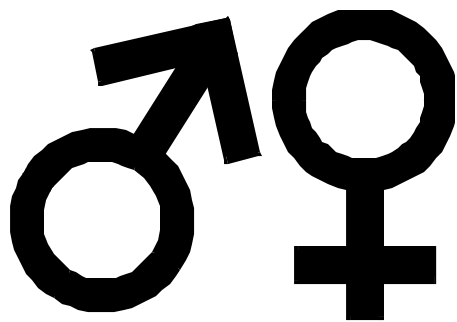
(a) for whom showers are prescribed, or

(b) who need to undress

provide separate rooms for males and females in accordance with Part C of SABS 0400

The employer shall ensure that:

a change-room is not connected directly to a room in which a high-risk substance is used or processed or animal products are treated e.g. skins and hides



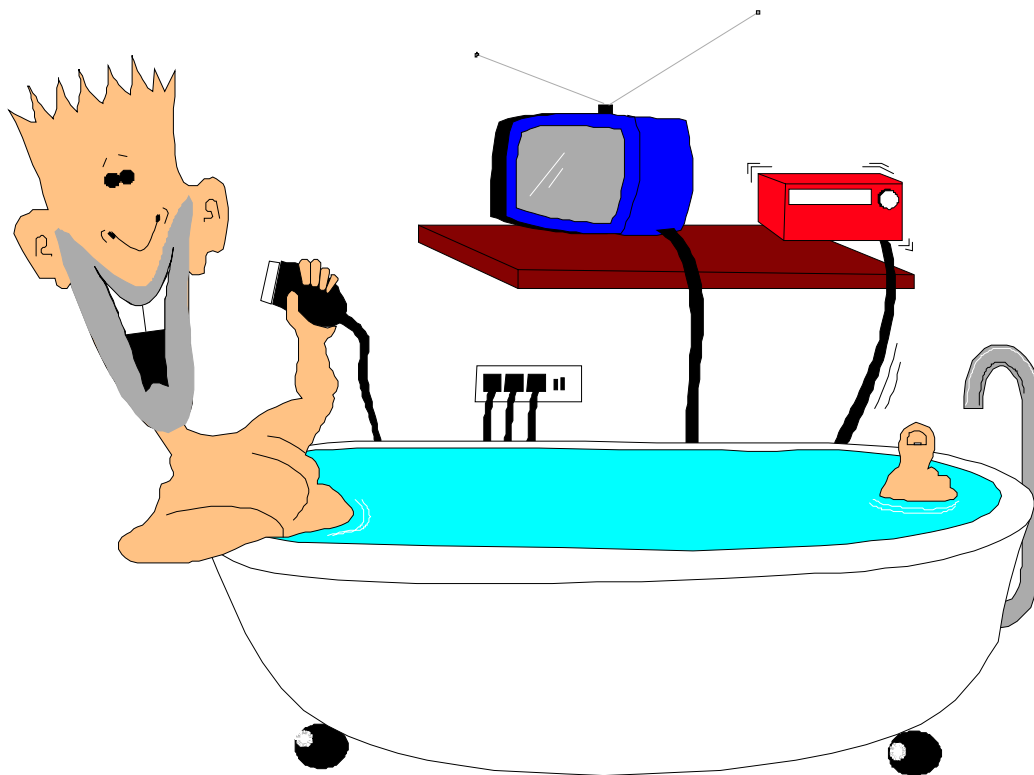
CHANGE ROOMS

(b) provide adequate seating in every change-room

(c) not store material, tools or other goods in such change room

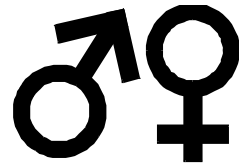
(d) provide windows glazed with obscure glass or similar material

(e) screen the entrance of every change-room to afford privacy



CHANGE ROOMS

- (f) provide a conspicuous sign indicating sex of users
- (g) provide facilities for drying of wet clothes if it may become wet e.g. chemical plants
- (h) ensure natural or artificial ventilation in accordance with Part O of SABS 0400



- (i) ensure that no employee changes at any other place

SEATS

Every employer shall:

(a) where reasonably practicable provide a seat for every employee whose work can be effectively performed while sitting

(b) where reasonably practicable permit an employee who normally works standing to sit whenever possible and provide seating

(c) provide seats with back rests where the nature of the work is such that these seats can be used.



CONDITION OF ROOMS AND FACILITIES

Every employer shall maintain all rooms and facilities in:

- ✓ a clean,
- ✓ hygienic,
- ✓ safe,
- ✓ whole and
- ✓ leak-free condition,
- ✓ and in a good state of repair.

