

DEPARTMENT OF HEALTH. KWAZULU/NATAL.

Occupational Health and Safety Draft Policy.

Summary.

Employees are our most valuable asset. Ensuring the safety of each employee is a great responsibility. Our future as a Government Sector depends on developing employee potential and utilizing it for the common goal.Safety is a key element in achieving that goal. We recognize that its value is equal to that of quality, cost, morale, and production in ensuring the ongoing success of our enterprise.

Our ultimate health and safety goal is to reduce work-related injuries and diseases. Accidents resulting in injury and property damage can be prevented. Injuries and illnesses adversely affect employees and their families financially, emotionally and socially. We must make sure that each employee works in an environment that is free from injury and illness.

We are working to establish a safe work environment. We will improve our safety processes. We will establish a true safety culture and reduce work-related accidents and diseases .

We must continue to apply our health and safety concerns. By working together, managers, supervisors and employees can meet safety-related challenges when they arise and prevent their recurrence.

The prevention of accidents and diseases is a part of each job. Accidents can be controlled using the same methods used to control cost, ensure quality, improve production and maintain employee morale. Accident and disease prevention is a production tool. Accident prevention requires the same management, supervisory and employee attention as cost, quality, morale and production. Our future success depends on achieving a health and safety standard which never compromises safety,, quality or morale.

Our goal is clear. We will establish a health and safety culture in the Department that will make sure that our personnel and employees work in a safe environment.

Date:

CEO/S.G.: Signature:

POLICY/OHS./1/4/2003/B.C.MABASO