

Functions of Health and Safety Representatives Section 18

GROUP WORK:

Discuss and list the functions and duties of health and safety representatives.

In particular discuss those duties a Rep may perform and what he/she is entitled to.

Take 1 hour for this activity



DUTIES OF H/S REP'S

- 18. Functions of health and safety representatives
- (1) A health and safety representative **may perform** the following, namely -
 - (a) review health and safety measures;
 - (b) identify potential hazards and potential major incidents;
 - (c) examine the causes of incidents at the workplace;
 - (d) investigate complaints relating to employee's health and safety;
 - (e) make representations to the employer or a h/safety committee or to an inspector;
 - (f) make representations to the employer on general h/s of the employees;
 - (g) inspect the workplace, including any article, substance, plant, machinery or health and safety equipment at that **workplace**: Provided h/safety rep shall give reasonable notice of his intention to carry out such an inspection to the employer, who may be present during the inspection; *{next slide}*

Duties of H/S rep's continued

- (h) participate in consultations with inspectors;
 - (i) receive information from inspectors; and
 - (j) attend meetings of the health and safety committees of which he is a member.
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- (2) A health and safety representative shall, in respect of the workplace for which designated **be entitled to-**
 - (a) visit the site of an incident & any inspection in loco;
 - (b) attend any investigation or formal inquiry;
 - (c) as reasonably necessary inspect any document which is required to kept;
 - (d) accompany an inspector;
 - (e) be accompanied by a technical adviser; and
 - (f) participate in any internal health or safety audits.

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3) An employer shall provide such facilities, assistance and training as may reasonably required and as agreed upon for the carrying out of his functions.

4) H/S Rep shall not incur any civil liability by reason of the fact that he failed to do anything which he may do or is required to do in terms of this Act.