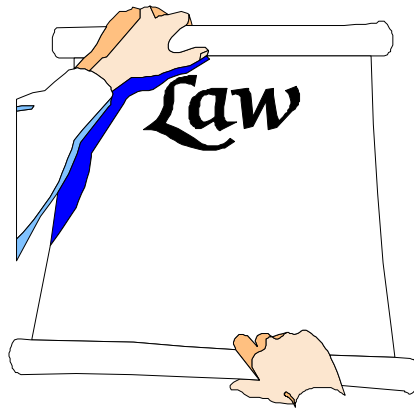


EMPLOYERS DUTY: Section 8



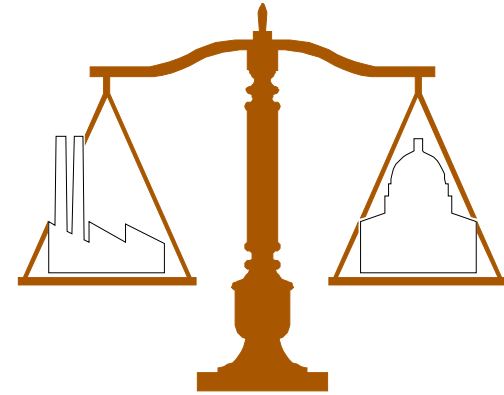
- 8 (1) Each employer shall provide and maintain a workplace that is safe and without risk to the health of their employees.
- 8 (2) Each employer shall comply with the provisions of the Act.



EMPLOYERS DUTY Section 8

- 8 (2)(a) **Provide safe systems of work** without risk
- 8(2)(b) Eliminate or mitigate hazards before resorting to Personal Protective Equipment
- 8(2)(c) Provide for the safe use of articles and substances
- 8(2)(d) **Establish hazards** and apply precautionary measures in the use of articles, substances, plant and machinery
- 8(2)(e) Provide **information, instruction, training and supervision.**

OHS ACT Section 8



- 8(2)(f) Not permit employees to work unless precautionary measures are taken
- 8(2)(g) **Ensure compliance** with the Act on the premises
- 8(2)(h) Enforce measures in the interest of OHS
- 8(2)(i) Provide **supervision** by trained persons with necessary authority
- 8(2)(j) **Inform employees** of the scope of their authority

SUMMARY Section 8



- Employer's duty is not limitless.
- Employers duty is limited only to that which is ***reasonably practicable***. {means
 - (a) the severity and scope of the hazard or risk;
 - (b) the state of knowledge reasonably available;
 - (c) the availability & suitability means to remove risk; &
 - (d) the cost of removing or mitigating that hazard;}
- Employer achieves duty through safety and health program.