



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Addington Campus

P O Box 977; Durban; 4000

16 Erskine Terrace, South Beach; Durban; 4001

Tel: 031 327 2056; Fax – 031 327 2070 Email address: Thembi.Skakane@kznhealth.gov.za
www.kznhealth.gov.za

TO: ALL HEADS OF INSTITUTIONS

DIRECTIONS TO CANDIDATES;

1. The following documents must be submitted:

- Complete the most recent Z83 application form for employment obtainable from all Public Service Departments or from website – www.kznhealth.gov.za.
- The Z83 must be completed in full in a manner that allows a selection committee to assess the quality of the applicant.
- A detailed Curriculum Vitae (CV)
- The Reference number must be indicated in the column provided on the form Z83 e.g. ref number **ADD CAMP 04/2023**
- Faxed and emailed applications will not be accepted
- Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 form and a detailed CV. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates.
- PLEASE NOTE that communication will only be entered into with candidates that have been shortlisted. If you have not heard from us within two months after the closing date, please consider your application as being unsuccessful.
- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance vetting, criminal clearance, credit records, citizenship), verification of Education qualifications by SAQA, verification of previous experience for employers and verification from the Company Intellectual Property Commission (CIPC)
- It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

ENQUIRIES: Dr. EN Hlongwa

TEL NO: 033 940 4903

CLOSING DATE: **15 SEPTEMBER 2023**

ALL APPLICATIONS SHOULD BE FORWARDED TO:

ATTENTION:
THE REGISTRAR ACADEMIC
ADDINGTON CAMPUS
16 ERSKINE TERRACE
SOUTH BEACH
DURBAN
4001

OR

PO BOX 977
DURBAN
4000

**CAMPUS PRINCIPAL
ADDINGTON HOSPITAL**

CIRCULAR OF VACANT POST

JOB TITLE	:	PRINCIPAL OF NURSING COLLEGE (SINGLE NURSING CAMPUS)
COMPONENT	:	ADDINGTON CAMPUS
CENTRE	:	ADDINGTON HOSPITAL
REFERENCE NO	:	ADD CAMP 04/2023
SALARY	:	PND5- LEVEL 12 (R1045 731.00 PER ANNUM) AN ALL INCLUSIVE PACKAGE
OTHER BENEFITS	:	MEDICAL AID (OPTIONAL) AND HOUSING ALLOWANCE

MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIREMENTS

- Current registration (2023) with SANC as a General Nurse, Midwife/Accoucher PLUS;
- Post -basic qualifications in Nursing Education and Nursing Administration/ Nursing Management/Health Service Management registered with the South African Nursing Council PLUS;
- A minimum of 11 (eleven) years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing PLUS;
- At least 7 (seven) years of the above period must be recognizable experience in Nursing Education after obtaining post basic qualification in Nursing Education of which three (3) years must be relevant management experience in a Nursing Education Institution.
- In possession of an unendorsed valid RSA Drivers License

RECOMMENDATIONS

- One year Post Basic qualification – SANC regulation (R212)
- Masters' Degree in Nursing
- Basic Computer Literacy (certificate required)

KNOWLEDGE, SKILLS AND EXPERIENCE

- Possess knowledge of the relevant legislation, Acts, Prescripts and Policy Frameworks informing the area of operation.
- Have excellent communication skills (written & verbal) and presentation skills.
- In depth knowledge of nursing education programmes and curriculum.
- Proficiency in teaching and assessment in Nursing Education including evaluation approaches.
- Knowledge of policy development, interpretation, implementation monitoring and evaluation.
- Sound conflict and decision making / problem solving skills
- Willingness to travel.
- Good research and analytical skills
- Good managerial and interpersonal skills.

KEY PERFORMANCE AREAS

- Develops an integrated plan for all nurse training programmes in the Campus.
- Maintains all clinical records and reports of learners.
- Provides and manages all resources to facilitate learning and teaching.
- Maintains appropriate nursing standards based on current legislation and guidelines.
- Manages and controls the Campus Budget.
- Plans and implements theoretical and clinical instruction and evaluation of learners.
- Ensures control of discipline and deal with grievances in the Campus.
- Plans and implements student clinical accompaniment.
- Formulates and analyses policies and its enforcement.
- Monitors, evaluates and assesses Performance Management and Development of staff.
- Undertakes quality promotion programmes within the Campus.
- Develops reviews and implements the strategic plan of the Campus.
- Plans, facilitates and participates in Curriculum Development initiatives for the implementation of the New Nursing Qualifications.
- Plan, prepare and implement initiatives towards Campus accreditation for the New Nursing Programmes.
- Implement new nursing programmes.
- Liaises with relevant internal and external stakeholders on nursing education issues.