



**KWAZULU-NATAL PROVINCE**

**HEALTH**  
REPUBLIC OF SOUTH AFRICA

**DIRECTORATE:**

**Human Resource**

Private Bag X514 Mooi River, 3300

Old Main Road, Mooi River, 3200

Tel: 033 263 1545 Fax: 033 263 1638 Email: [sindi.ngwenya@kznhealth.gov.za](mailto:sindi.ngwenya@kznhealth.gov.za)

Enquiries: Ms LR Mphore/ Mrs NS Zungu

Telephone: 033-2631545

Date: 17 January 2024

**Vacancy Circular: BCHC01/2024**

**DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:
  - (a) Application for Employment form (Z83), which is obtainable at any government department. Or from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - (b) Curriculum Vitae (WITH DETAILED EXPERIENCE)
  - (c) **Certified copies – MUST NOT BE SUBMITTED WHEN APPLYING FOR EMPLOYMENT**

2. The reference number must be indicated in the column provided on the form (Z83) e.g. reference number **BCHC 01/2024**

3. Faxed and Emailed applications will not be considered

4. Please note that due to budget constraints no travelling costs and relocation costs will be paid.

**NB**

- (a) Failure to comply with the above instruction will disqualify applicants.
- (b) Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful.
- © The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, CIPC, qualification, citizenship and previous experience employment verifications)
- (d) The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

**This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post**

**Closing date for the Applications: 09 February 2024**

PLEASE FORWARD APPLICATIONS TO: [/BruntvilleCHCHRJobApplicaton@kznhealth.gov.za](mailto:BruntvilleCHCHRJobApplicaton@kznhealth.gov.za)  
The Human Resource Manager  
Private Bag X514  
Mooi River  
3300

"Signed original copy is available on request"

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Dr IJ Faluade



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

Chief Executive Officer  
Bruntville CHC

### ADVERTISEMENT OF POST

POST	CENTRE	REFERENCE	NUMBER OF POSTS
CLINICAL NURSE PRACTITIONER	HAST CLINIC	BCHC 01/2024	01
CLINICAL NURSE PRACTITIONER	BRUNTVILLE CHC MNCWH- SHIFT WORK	BCHC 02/2024	01
PROFESSIONAL NURSE-SPECIALITY ADVANCE MIDWIFE	BRUNTVILLE CHC- MNCWH SHIFT WORK	BCHC 03/2024	01

#### REMUNERATION:

**Grade 1-** Notch R431 265.00 - R497 193.00pa **Plus 8% Rural allowance**

**Grade 2-** Notch R528 696.00 - R645 720.00 pa **Plus 8% Rural allowance**

**BENEFITS:** 13<sup>th</sup> Cheque, home owner's allowance, and Medical aid optional  
[Employee must meet prescribed conditions]

#### MINIMUM REQUIREMENTS:

- Degree/Diploma in General nursing plus 1 year post basic qualification in Primary Health Care.
- Registration with the SANC as a General Nurse, Midwifery and Primary health Care Nurse.
- Proof of current registration with South African Nursing Council.
- Proof of previous and current work experience (Certificate of service) endorsed and Stamped by HR office must be attached for those applying for grade

#### ADDITIONAL MINIMUM REQUIREMENTS FOR ADVANCED MIDWIFE POST ONLY

- DIPLOMA IN ADVANCE MIDWIFERY NURSING SCIENCE

#### RECOMMENDATION

- IMCI
- NIMART Trained

#### EXPERIENCE:

**Grade 1** - A minimum of 4years appropriate/recognizable experience after registration as a Professional Nurse.

**Grade 2** - A minimum of 14 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC in general Nursing and midwifery of which 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.



## **KWAZULU-NATAL PROVINCE**

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### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, grievance procedure ECT.
- Leadership, organizational, decision making and problem solving abilities.
- Interpersonal skills including public relations, negotiating, conflict handling and counselling.
- Financial and budgetary knowledge
- Good insight of procedure and policies pertaining to nursing care.
- Computer skills in basic programs.

### **KEY PERFORMANCE AREAS:**

- Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community.
- Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care
- Always promoting scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and preventing medico –legal hazards.
- Ensuring proper utilization and safekeeping of basic medical equipment
- Encourage research by assisting in regional and departmental projects always ensuring that the community needs are taken into account.
- Provide TB treatments to avoid long term admission to health facilities and follow up on TB patients to prevent deterioration
- Provide other services as directed by the Facility OM according to the needs of the clinic.

ENQUIRIES: Mrs NS Zungu - MCWH  
Ms LR Mphore - Hast Clinic

Tel. No: 033-2631545  
Tel. No: 033-2631545

**KINDLY QUOTE A CORRECT REFERENCE NUMBER**

**CLOSING DATE FOR APPLICATIONS IS:**

**09 February 2024**

**APPLICANTS ARE ENCOURAGED TO HAND DELIVER OR COURIER APPLICATIONS.**