POST: CLINICAL NURSE PRACTITIONER: PHC
SECTION: ENSINGWENI CLINIC
CENTRE: CATHERINE BOOTH HOSPITAL
TARGET GROUP: AFRICAN MALE
NUMBER OF POSTS: 01.
REFERENCE NO: CBH11/2019
SALARY GRADE 1: R383 226.00 – R444 276.00 per annum
SALARY GRADE 2: R471 333.00 – R579 696.00 per annum

OTHER BENEFITS
- 08% rural allowance
- 13th cheque
- Medical aid (optional)
- Home owner’s allowance (employee must meet prescribed requirements)

MINIMUM REQUIREMENTS
- Grade 12/ Senior Certificate
- Degree/ Diploma in General Nursing Science and Midwifery
- Diploma in Clinical Nursing Health Assessment, Treatment and Care (PHC)
- 2020 SANC receipt
- Certificate/s of service must be attached
- Proof of previous/current work experience stamped and endorsed by HR (Duties being performed)

EXPERIENCE:
GRADE1
- A minimum of 4 years appropriate recognizable experience in Nursing after registration as a Professional Nurse with the South African Nursing Council plus 1 year post basic certificate.

GRADE2
- A minimum of 14 years of appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing.
- At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
**KNOWLEDGE, SKILLS, COMPETENCIES AND TRAINING REQUIRED**

- Knowledge of nursing care processes and procedures.
- Legal prescript, SANC regulation, Health and Safety Act and other related acts.
- Leadership, organizational, decision making and problem solving skills
- Good communication, interpersonal relations
- Financial management skills
- Patients’ Rights Charter and Batho Pele Principles, Professionalism etc.
- Ideal clinic Realization and NCS standards
- Team building and supervisory skills

**KEY PERFORMANCE AREAS**

- To provide Quality comprehensive community health care.
- To provide administrative services.
- To provide educational services i.e. teaching of patients, public and staff and continuous self-study.
- To provide clinical services, through:
  - Evaluation and follow up of patients during clinic visits
  - Consultation and treatment initiation
  - Coordination between hospital and community.
  - Attending and participating in Doctors’ visits
  - Functioning as a member of the therapeutic team.
  - Effective crisis management.
- To control equipment and other resources.
- To engage in research functions.
- Manage all resources in the absence of an Operational Manager
- Manage PHC & Priority programs and services including school health, WBOT, CCG.
- Participate in monitoring and evaluation of care.
TO ALL HEADS OF INSTITUTIONS

VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE NUMBER CBH11/2019
The contents of this circular minute must be brought to the notice of all eligible employees on your establishment without delay. Institutions must notify all employees who qualify even if they are not in their normal places of work.

DIRECTIONS TO CANDIDATES

The following documents must be submitted:

a) Application for employment form (Form Z83), obtained at any Public Service Department or from the website- www.kznhealth.gov.za
b) Certified copies of highest qualifications- not copies of certified copies
c) Curriculum Vitae
d) Certified copy of identity document

The Circular Minute Number must be indicated in the column provided on the formZ83

NB: FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL DISQUALIFY APPLICANTS
NO FAXED OR E-MAILED APPLICATIONS WILL BE ACCEPTED

Please note that due to the large number of applications we envisage to receive only short listed candidates will be contacted.

This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department and persons with disabilities should feel free to apply for the post and people who applied before should feel free to re-apply for the post.

CLOSING DATE FOR ALL APPLICATIONS: 01 NOVEMBER 2019

ENQUIRIES: Mrs. P.Z Mbonambi (Deputy Manager Nursing) 035 474 8407/8/9

All applications should be forwarded to: The Assistant Director: HRM
Catherine Booth Hospital
Private Bag X105
Amatikulu
3801
Attention: Mr. EP Dube

Manager of the post __________ Signature __________ Date __________

Chief Executive Officer __________ Signature __________ Date __________

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING