



Private Bag x 5503, Nqutu, 3135  
Lot 92, Hlubi Street, Nqutu, 3135  
Tel: (034) 271 6526 Fax: (034) 2710032  
E-mail: Zanele.zwane@kznhealth.gov.za

**CHARLES JOHNSON MEMORIAL HOSPITAL**

**ADVERTISEMENT OF POSTS**

**DATE: 16 MAY 2022**

POSTS : Professional Nurse  
CENTRE : Gateway, Manxili, Isandlwana, Nkande, Mangeni, Felani & 2 Nondweni Clinics  
REFERENCE : CJMH 05/2022  
NO OF POSTS : 8  
SALARY NOTCH : R 260 760.00  
OTHER BENEFITS : 13TH Cheque Rural Allowance is compulsory Homeowner's allowance must meet prescribed requirements

**MINIMUM REQUIREMENTS**

- Matric or Senior certificate
- Diploma /Degree in General Nursing and midwifery
- Proof of current registration with South African Nursing Council as General Nurse and Midwifery
- Current S.A N.C Receipt 2022

**KNOWLEDGE, SKILLS AND COMPETENCIES**

- Knowledge of all applicable legislation, and guidelines, including Scientific Nursing and nursing principles
- Good verbal and written communication and report writing skills
- Counselling, conflict management, decision making and problem solving skills
- Good interpersonal and listening skills
- Co-ordination and planning skills
- Ability to relive in the service areas
- Knowledge of Batho Pele and Patient's Rights

**KEY PERFORMANCE AREAS**

- Demonstrate effective communication with patients and other clinicians, including report writing
- Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic
- Promote preventive health for clients and community in the clinic
- Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic
- Work as part of the a multidisciplinary team to ensure good Nursing Care in the clinic
- Maintain clinical competence by ensuring that scientific principles of nursing care are implemented in a clinic
- Must be able to handle obstetric emergencies and high risk conditions
- Supervision of patients and provision of basic patients' needs e.g. oxygen, nutrition, elimination fluids and electrolyte balance, safe and therapeutic environment in the clinic using EDL guidelines
- Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care
- Ensure clinical intervention to client including administering of prescribed medication and ongoing observation of patients in the clinic

- Provide nursing care that lead to improved service delivery by upholding Batho Pele Principles and Patients' Rights Charter
- Ensure compliance with and implementation of Legislated Norms & Standards , Ideal Clinic Realization and Maintenance , CCMDD,etc



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

**DIRECTORATE**

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**DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:
  - (a) Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - (b) Certified copies of ID, Matric, highest educational qualifications and HPCSA registration – not copies of certified Copies.
  - (c) Current registration with SA NC 2022.
  - (d) Updated Curriculum Vitae.
  - (e) Certified copy of certificates and service endorsed by Human Resource.
2. The reference number must be indicated in the column provided on form Z83 e.g. CJM 05/2022.  
Faxed documents will not be accepted.
3. **NB** Failure to comply with the above instructions with the above instructions will results in disqualification.  
Please note that if you are not contacted within three months of the closing date, your application is unsuccessful.
4. Every shortlisted applicant will be advised of the outcome of their application in due course.
5. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening.  
**Due to financial constraints no S & T or relocation costs will be paid for attending interviews.**

**FOR ATTENTION** : Human Resource Manager

**ENQUIRIES** : **Mrs. P. N. KUNENE**  
**Deputy Manager Nursing**

TELEPHONE: (034) 271 6405

All application should be forwarded to:  
92 Hlubi Street C. J. M. Hospital Nqutu  
Private Bag X5503  
Nqutu  
3135

**HUMAN RESOURCE OFFICE**

**CLOSING DATE** : 23 MAY 2022

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**Mr B. R. KHUMALO**  
**CHIEF EXECUTIVE OFFICER**