

TO: ALL HEADS OF ALL INSTITUTIONS**VACANCIES IN THE DEPARTMENT OF HEALTH: CEZA-THULASIZWE DISTRICT HOSPITAL**
CIRCULAR MINUTE No.: 01/2024

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:-

Applications should be submitted on Z83 new form obtainable from any Public Service Department or from the website www.kznhealth.gov.za which must be originally signed and dated. The application must include only completed and signed new form Z83 obtainable from any Public Service Department or on the internet at www.gov.za A detailed Curriculum Vitae, certified copies of Identity Document, Senior Certificate and the highest required qualification as well as the drivers' licence where necessary are required. The Reference number must be indicated in the column provided for on Form 83. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of driver's license, professional driving permit (where required), Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business interests, verification of education qualification by South African Qualification Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. People with disability and African males are encouraged to apply. Shortlisted candidates will not be compensated for Subsistence and Travelling claims (S&T).

NB: The Department is an equal opportunity employer, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.

ENQUIRIES: Dr S.N.P Ntuli
Medical Manager**Telephone 035 8325003/5000****Applications should be forwarded to:**
The Chief Executive Officer OR
Ceza-Thulasizwe District Hospital
Private Bag X200**Hand Deliver to:**
Ceza Hospital (Registry Office)**CEZA**
3866Original Signed by CEO
Acting: CHIEF EXECUTIVE OFFICER
CEZA-THULASIZWE DISTRICT HOSPITAL**CLOSING DATE****: 10 May 2024**

POST : NHI MEDICAL OFFICER
NO. OF POST/S : 1
CENTRE : CEZA THULASIZWE DISTRICT HOSPITAL
REFERENCE : CTH01/2024
SALARY : R639.00 per hour (on claim basis)
CLUSTER : NATIONAL HEALTH INSURANCE (NHI)

OTHER BENEFITS : KILOMETERS TRAVELLED WILL BE PAID, CAPPED AT 200 KILOMETERS PER DAY ON 2.0 ENGINE CAPACITIES OF THE VEHICLE)

MINIMUM REQUIREMENTS

MBCHB, Current Registration with Health Professional Council of South Africa (HPCSA) as a Medical Practitioner, unendorsed drivers licence (code 8)

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields:
- Primary Health Care; Antenatal and Postnatal care; Child Health and IMCI; HIV & AIDS and TB Management; Experience in MMC; Communicable and Non-Communicable Diseases; Emergency Care; Good communication and leadership skills; Knowledge and understanding of National Health Insurance, Batho Pele Principles and Medical Ethics; A passion for teaching, mentoring and coaching in the PHC field; Fluency in the local languages; General Practitioner within the District or neighbouring Districts; A diploma in HIV & AIDS Care or Family Medicine will be an added advantage.

KEY PERFORMANCE AREAS

The provision of promotive and preventive services as per Primary Health Care of services taking into consideration the burden of disease of the community being served by the facility; Use clinical algorithms as per APC 101 Clinical Guidelines for the management of chronic non-communicable diseases such as HIV, AIDS and TB; Management of other minor ailments; Managing the health of women and children, including reproductive health services; Provision of rehabilitative services, such as adherence to referral protocols to all relevant points of service delivery, including community based rehabilitation services, assessments and recommendations of disability grant applications, Provision of essential consumables, including spinal packs to persons with disabilities and information to patients, families, caregivers about rehabilitation services; Deliver services as per the service package; Conduct clinical file audit and development AIP's to improve clinical management of patients; Give in-service training and support to nurses employed in the health facility; Ensure compliance with the Essential Medicine List (EML); Respond to emergencies, attend to victims and perpetrators of crimes, inter alia, sexual assault, rape, assault, drunken and negligent driving and any other Medico Legal Services required by the South African Police Services (SAPS); Complete documentation, as required by the SAPS in terms of the abovementioned Medico Legal matter, including giving testimony in court; Compliance with clinical government requirements, such as appropriate record keeping and referral; At the request of and cost to the Department, attend training, orientation/induction and meetings; Conduct emergency trolley audit in line with ideal clinic realisation; The incumbent will be accountable to the Clinic Manager, Medical Manager and District office; You will be allocated where the need is greatest.

ENQUIRIES: Dr S.N.P Ntuli (Medical Manager) Telephone 035 8325003/5000