



**VACANCIES IN THE DEPARTMENT OF HEALTH, CEZA-THULASIZWE DISTRICT HOSPITAL:
GATEWAY CLINIC, MAGAGADOLO CLINIC AND IDLEBE CLINIC**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in region/district offices. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal place of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:

Application for Employment Form (Z83), which is obtainable at any Government Department or from the website- www.kznhealth.gov.za

Certified copies of the following documents is limited to shortlisted candidates in terms of DPSA Circular No. 5 of 2021 par. 2.1.14.1

- Application for Employment (Current Z83form);
- Identity Document;
- Grade 12 Certificate or equivalent qualification
- Degree/Diploma in General Nursing and Midwifery;
- Registration Certificate with SANC as a General Nurse and Midwife;
- Proof of Current registration with SANC;
- Curriculum Vitae.
- Certificate of Service (from current and previous employer)

Please note that the successful applicant will be subjected to the following:

- **Criminal records checks; Citizenship verification; Financial/asset record checks;**
- **Qualification and registration certificate/study verification and CIPC verification.**

2. The Circular Minute Number must be indicated in the column provided on the form Z83: NB: Failure to comply with the above instructions will disqualify applicants.
3. Please note that due to the large number of applications received, applications will not be acknowledged. Should you have not received any notification regarding your application within 90 days after the closing date; your application will not have been successful.
4. Applicants in possession of foreign qualifications must attach an evaluation certificate from SAQA to their applications. Non-RSA citizens/permanent/ Work permit holders must submit documentary proof together with their applications.
5. **Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited for the interview.**

NB: This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. People with disabilities are encouraged to apply. Target group for an advertised post are African Male.

Applications should be forwarded to:

**The Human Resource Manager
Ceza-Thulasizwe District Hospital
Private Bag X 200
CEZA
3866**

Closing date: 31/01/2022

**Original Signed by CEO
CHIEF EXECUTIVE OFFICER
CEZA-THULASIZWE DISTRICT HOSPITAL**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

CEZA-THULASIZWE DISTRICT HOSPITAL

DIRECTORATE

Human Resource Management Services

Private Bag x200
Echibini Area, Ceza 3866

Tel: 035 832 5000 Fax: 035 832 0057 Email address: sandile.mazibuko@kznhealth.gov.za
www.kznhealth.gov.za

POST : CLINICAL NURSE PRACTITIONER (GRADE 1 OR 2)
CENTRE : CEZA HOSPITAL: CEZA GATEWAY CLINIC
: MAGAGADOLO CLINIC
: IDLEBE CLINIC

REF. NO. : CEZA GATEWAY CLINIC: CTH 35/2021
REF. NO. : MAGAGADOLO CLINIC: CTH 36/2021
REF. NO. : IDLEBE CLINIC: CTH 37/2021

NO. OF POST : 03

SALARY NOTCH : R388974.00-450939.00PER ANNUM (GRADE 1)
OTHER BENEFITS : 13 Cheque; Medical Aid (Optional); Housing Allowance
Employees must meet prescribed requirements; 12% rural Allowance

MINIMUM REQUIREMENTS:

Senior Certificate (Grade 12)

Degree/ Diploma In General Nursing and Midwifery PLUS 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).

Current registration with SANC as a General Nurse and Midwifery and Primary Health Care. Minimum of 4 Years Recognisable Experience in Nursing after Registration as a Professional Nurse with SANC in General Nursing.

SALARY NOTCH : R471333.00-579696.00 PER ANNUM (GRADE 2)

MINIMUM REQUIREMENTS:

Senior Certificate (Grade 12)

A minimum of **14 years** appropriate/recognizable nursing experience after registration as a general nurse with SANC of which **10 years** must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care.

Proof of previous and current work experience endorsed and stamped by HR Office is required (Certificate of Service)

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED

- Relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, grievance procedures etc.
- Leadership, organizational, decision making and problem solving, conflict handling and counselling.
- Good insight of procedures and policies pertaining to nursing care.
- Good listening and communication skills. Co-ordination and planning skills.



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HEALTH
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KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community.
- Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care
- Always promoting scientific quality nursing care by functioning as a therapeutic team co-ordinating between hospital and community and preventing medico-legal hazards.
- Ensuring proper utilization and safekeeping basic medical equipment.
- Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account.
- Ensure Batho Pele principles are implemented.
- Facilitate and assess development of capacity of enrolled nurses.
- Lead outreach team to develop and sustain support groups for health activities.
- Support the realization and maintenance Ideal clinic Programme and Norms and Standards in the Facility.

Enquiries: Mr. P.L. Manqele (PHC Manager)

Contact Number: 035-8325199/O646864922

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