



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

Dr Pixley Ka Isaka Seme Memorial Hospital  
Private Bag X 11, KwaMashu, 4360  
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Email: Kamini.Kistasamy@kznhealth.gov.za

Office of the Deputy Director:  
Human Resources Management Services

Reference : HRM 7/1/2  
Enquiries : Mr LS Latchminarain  
Telephone : (031) 530 1407

**TO: DISTRICT MANAGERS  
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS  
HEADS OF INSTITUTIONS  
HEAD OFFICE MANAGERS**

### **VACANCIES IN THE DEPARTMENT OF HEALTH**

#### **CIRCULAR MINUTE No. DPKISMH 15/2022**

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

#### **DIRECTIONS TO CANDIDATES: -**

1. The following documents must be submitted: -
  - (a) Application for Employment Form (Form Z.83 new version), which is obtainable at any Government Department **OR** from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - (b) Curriculum Vitae, certified copies of identity document, highest educational qualifications and professional registration certificates - not copies of certified copies.
2. The Reference Number must be indicated in the column provided on the form Z.83.
3. **Persons with disabilities should feel free to apply for the post.**

- NB:**
- (a) Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will **NOT** be accepted.
  - (b) **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**
4. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
  5. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

**(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)**

***Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.***

**CLOSING DATE FOR APPLICATIONS IS 20 MAY 2022**

*Original signed and available on request*

**CEO: DR PIXLEY KA ISAKA SEME MEMORIAL HOSPITAL**

**KWAZULU-NATAL**

**DATE: 04/05/2022**

**GROWING KWAZULU- NATAL TOGETHER**

## DEPARTMENT OF HEALTH: KWAZULU-NATAL

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**NOTE:** Applications must be submitted on the **NEW** prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided on the Z83 form. **NB:** **Failure to comply with the above instructions will disqualify applicants.** Faxed and e-mailed applications will **NOT** be accepted. Persons with disabilities should feel free to apply for the post. •**The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).** Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply

**POST : ENGINEER: Mechanical Grade A, B and C**  
**NO. OF POSTS : 01**  
**REFERENCE NO. : DPKISMH 19/2022**  
**SALARY NOTCH : GRADE 1: R 728 829.00 - R 777 771.00 pa (All-inclusive salary package)**  
**: GRADE 2: R 821 775.00 - R 885 303.00 pa (All-inclusive salary package)**  
**: GRADE 3: R 939 621.00 - R 1 106 814.00 pa (All-inclusive salary package)**

**NB:** Please note that there is no direct appointment to Grades B and C. The candidate will only progress to the next grade through performance assessment. Candidates who are already on grades B and C are free to apply for this post.

### MINIMUM REQUIREMENTS:

- Senior Certificate
- Degree in Mechanical Engineering.
- Must have passed the GCC factories OHS exam
- Must have at least two years' post-qualification experience in operation and maintenance of machinery in the class he or she is required to supervise.
- Compulsory registration with ECSA as a Professional Engineer (Mechanical Engineering).
- Three years post qualification engineering experience required.
- Unendorsed valid Code B driver's license (Code 08).
- Computer literacy.
- Knowledge and experience on Information Technology based operations and maintenance.
- Knowledge and experience on maintenance standard for movable immovable assets.
- Certificate of Service endorsed by Human Resource Department must be attached.

**RECOMMENDATION(S):** Working Experience in a public health facility will be highly recommended.

### KNOWLEDGE, SKILLS, COMPETENCIES REQUIRED:

- Knowledge of related policies, directives and legislations.
- Applying Expertise and Technology.
- Adhering to Principles and Values.
- Deciding and Initiating Action.

- Delivering Results and Meeting Customer Expectations.
- Writing and Reporting.
- Formulating Strategies and Concepts.
- Planning and Organising.
- Presenting and communicating Information.
- Analysing.
- Learning and Researching.
- Creating and Innovation.
- Relating and Networking

**KEY PERFORMANCE AREAS:**

- Undertake engineering designs.
- Perform final review and approvals of audits on new engineering designs according to design principles or theory.
- Implement the maintenance strategy.
- Set engineering maintenance standards, specifications and service levels according to organisational objectives to ensure optimum operational availability.
- Monitor maintenance efficiencies according to organisational goals to direct or indirect engineering services for the attainment of organisational objectives.
- Provide effective engineering and project management services.
- Undertake research.
- Develop and maintain technical and functional norms and standards from an engineering perspective.
- Investigate proposals for Innovative service delivery mechanisms and undertake feasibility studies.
- Compile Mechanical briefing documentation and specifications.
- Provide inputs to the determination of the Construction Procurement Strategy and the Infrastructure Programme Management Plan.
- Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures where necessary.
- Oversee implementation and commissioning of mechanical engineering installations.

**CLOSING DATE: 20 May 2022**

**ALL APPLICATIONS SHOULD BE FORWARDED TO:**

**The Acting Deputy Director: Human Resources  
Dr Pixley Ka Isaka Seme Memorial Hospital  
Private Bag X11  
KwaMashu  
4360**

**OR**

**Hand delivered to 310 Bhejane Street (Hospital Gate number 3)  
KwaMashu**