



KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

Dr Pixley Ka Isaka Memorial Hospital  
Private Bag X 11, KwaMashu, 4360  
Telephone: 031 530 1465  
Email: catherine.mhlongo@kznhealth.gov.za

Office of the Deputy Director:  
Human Resource Management Services  
Recruitment & Selection Department

Reference: HRM 7/1/2

Date : 12 December 2023

TO: DISTRICT MANAGERS  
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS  
HEADS OF INSTITUTION  
HEAD OFFICE MANAGERS

### VACANCIES IN THE DEPARTMENT OF HEALTH

#### CIRCULAR MINUTES No. DPKISMH 41/2023

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

#### DIRECTIONS TO CANDIDATES: -

1. The following documents must be submitted: -
  - (a) Application for Employment Form (**Form Z.83 New version**), which is obtainable at any Government Department **OR** from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - (b) **Comprehensive** CV (with detailed experience, full details of qualifications and professional registration status, where applicable.)
  - (c) Applicants are not required to submit copies of qualification and other relevant supporting documents. **Only shortlisted** candidates will be required to submit certified copies of all educational qualifications and other relevant supporting documents.
2. The Reference Number must be indicated in the column provided on the form Z.83.
3. **Persons with disabilities should feel free to apply for the post.**

**NB:** (a) Failure to comply with the above instructions will disqualify applicants. E-mailed applications will ***in the Interim be accepted***.

- (b) The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification  
Previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

4. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.
5. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

**(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)**

***Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.***

**CLOSING DATE FOR APPLICATIONS IS 02 February 2024**

  
\_\_\_\_\_  
**CHIEF EXECUTIVE OFFICER  
DR PIXLEY KA ISAKA SEME MEMORIAL HOSPITAL  
KWAZULU-NATAL  
DATE: 12 December 2023**

## DEPARTMENT OF HEALTH: KWAZULU-NATAL

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**NOTE:** Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed and dated. Applications received on the incorrect Z83 form **will not be considered**. All required information on the Z83 form must be provided. Detailed Curriculum Vitae must accompany the application from Z83. The Reference Number must be indicated in the column (Part A) provided on the Z83 form. **NB: Failure to comply with the above instructions will disqualify applicants.** Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply

### **POST: MEDICAL SPECIALISTS RADIOLOGY GRADE1, 2 or 3**

**REFERENCE NO** : DPKISMH 65/2023

**COMPONENT** : RADIOLOGY (036695)

**POST NUMBER** : 01 & 02

**NO OF POSTS** : 02

**SALARY NOTCH** : GRADE 1: R1 214 805.00 – R1 288 095.00 pa (All-inclusive Salary package)  
: GRADE 2: R1 386 069.00 – R1 1469 883.00 pa (All-inclusive Salary package)  
: GRADE 3: R 1 605 330.00 – R 2 001 927.00 pa (All-inclusive Salary package)

(All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.)

**OTHER BENEFIT (\$):** Compulsory Commuted Overtime.

**GRADE 1:** Appropriate qualification **Plus** registration with HPCSA as a Specialist in Radiology No experience required.

**GRADE 2:** Appropriate qualification **Plus** five (05) years post registration experience

as a Medical Specialist in Radiology.

**GRADE 3:** Appropriate qualification **PLUS ten (10)** years post registration experience as a Medical Specialist in Radiology.

**MINIMUM REQUIREMENTS:**

- Senior Certificate /Grade 12 or equivalent
- An appropriate tertiary qualification (MBCHB) or equivalent **Plus**,
- Registration certificate with HPCSA as a Medical Specialist in Radiology **Plus**
- Current registration with HPCSA as a Specialist in Radiology (**2023/2024 receipt**).
- Certificate of Service endorsed by Human Resource Department will be requested from shortlisted candidates.
- Unendorsed valid Code B driver's license (code 8)
- All successful candidates will have to spend minimum 1 year in service

**KNOWLEDGE SKILLS TRAINING AND COMPETENCIES REQUIRED**

- Sound knowledge and experience of all radiology modalities, protocols and procedures
- Must be able to perform radiology guided (ultrasound, CT, etc.) interventional procedures such as biopsies
- Sound experience and competency in MRI and Breast imaging will be of advantage
- Ability to teach and supervise medical officers and registrars
- Good verbal and written communication skills
- Good interpersonal skills and ability to function in multidisciplinary teams
- Professionalism and concern for excellence
- Knowledge of current Health and Public Servants legislation, regulation and policy, including Medical Ethics, Epidemiology and Statistics
- Ability to provide Specialist Radiology consultation and services.
- Knowledge of Human Resource management.

**KEY PERFORMANCE AREAS**

- Interpretation and reporting of images of all radiology modalities
- Providing outpatient, inpatient and outreach radiology services
- Teaching and supervision of medical officers and registrars
- Ensuring provision of a high quality and efficient comprehensive radiology service
- Assist with quality improvement initiatives including clinical audits and continued professional development activities aligned to department needs
- Assist in the development of management policies and protocols
- Organise, prepare for and chair interdepartmental clinical and academic meetings
- Perform compulsory commuted overtime
- Radiology research.
- Participation in commuted overtime is compulsory
- Accept responsibility for administration of Radiology.
- Assess patients, plan, initiate and supervise medical care management.
- Align clinical service delivery plans with hospital plans and priorities.
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in commuted overtime per week, is essential.

- Develop, maintain and audit the correct implementation of clinical protocols and guidelines.
- Implement and maintain an efficient, effective and seamless service delivery process within the Institution and referring facilities
- Supervision of postgraduate and undergraduate training
- Participate in postgraduate and other relevant academic / and training programmes.
- Participate in the continued medical education programme in the institution.
- Manage EPMDS of junior staff.
- Participate in the extended management activities.
- Develop, implement and monitor quality improvement programmes.
- Develop and participate in the outreach/in reach programmes.
- Engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at scientific congresses
- Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained.
- Leadership and decision-making abilities as well as problem solving and conflict management
- Information management and quality assurance
- Ensure the proper and economical use of equipment and other resources

**Enquiries: Dr Z. Zikalala: HCU: Radiology: Contact no: 031 530 1445**

***DUE TO THE CLOSURE OF THE POST OFFICE IN KWAMASHU, NO POSTED APPLICATIONS ARE CURRENTLY ALLOWED.***

***ALL APPLICATIONS SHOULD BE EMAILED TO:***

***Pixley. Recruitment@kznhealth.gov.za***

***Or***

***Hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu***

***Or***

***Couriered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu***