TO: HEADS OF ALL DEPARTMENTS
VACANCIES IN EDENDALE HOSPITAL
CIRCULAR MINUTE: EDH 21/2020

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   - Application for Employment Form (Z83), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za
   - Certified copy of Identity Document.
   - Updated Curriculum Vitae with full record of service.
   - Certified Copy of Highest Educational Qualifications

NB: CERTIFIED COPIES SHOULD NOT BE THREE MONTHS OLDER

2. The Reference Number must be indicated in the column provided on the Z83, e.g. HRM 1/2020.

NB: Failure to comply with the above instructions will disqualify applicants.

3. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).

4. Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.

5. Edendale Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution

6. Applicants in possession of a foreign qualification must attach the evaluation Certificate from the South African Qualifications Authority (SAQA) to their applications

7. Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.

8. ALL APPLICATIONS SHOULD BE FORWARDED TO:
   CHIEF EXECUTIVE OFFICER
   EDENDALE HOSPITAL
   PRIVATE BAG X 509
   PLESSISLAER
   3216
   FOR THE ATTENTION OF: MR. T.C. MANYONI

   N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED

CLOSING DATE FOR APPLICATIONS: 03 JULY 2020

Original signed and dated by the Chief executive Officer (copy available on request)
MRS. N.T. NXABA
CHIEF EXECUTIVE OFFICER
EDENDALE HOSPITAL
DATE: 23/06/2020
ADVERT

JOB TITLE: MEDICAL SPECIALIST GRADE 1/2/3 (SESSIONAL)
NEONATAL DEPARTMENT

NUMBER OF SESSIONS: TWENTY HOURS

NO OF POSTS: 01

INSTITUTION: EDENDEAL HOSPITAL

REFERENCE NO.: MED 38/2020

This post would be suitable for candidates who have recently passed their specialist examinations and completed the specialist training time. In the event that a candidate who is eligible for specialist registration (i.e. awaiting HPCSA), but has not received such registration is successful in his/her application for this post, the appointment will be at their current salary level, until documentation received.

REQUIREMENTS FOR THE POST

- Grade 12 Certificate,
- MBCHB OR equivalent qualification
- FC Paeds (SA) OR equivalent
- Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics OR proof of completion of their MMED
- Current practice with the HPCSA as a Medical Specialist (2020-2021)

N.B. Those candidates who have completed and are completing requirements (i.e. signed Form 57 on MMed, Part 1 & Part 2 CMSA exams) may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical specialist in Paediatrics (independent practice).

EXPERIENCE REQUIRED:

- **GRADE 1: R 553 280.00 Per Annum**
  Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service

- **GRADE 2: R 632 320.00 Per Annum**
  Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.

- **GRADE 3: R 734 240.00 Per Annum**
  Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. A certificate of service obtained from the HR Department must be attached.
RECOMMENDATIONS
• Appropriate experience in the government health system

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED
• Specialist or Sub-specialist medical knowledge, skills & competence in Neonatology/Paediatrics and child health
• Current health and public service legislation, regulations and policy
• Medical ethics, epidemiology, research and statistics
• Medical education training and experience
• Research publications, research knowledge, skills & competence

KEY PERFORMANCE AREAS
• Will cover clinical skills, performance, training, research and supervision & support
• Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department.
• Assist with the supervision and support of registrars, medical officers, CSOs, interns and medical students in the department.
• Participate in the departmental academic and training programme/s,
• Assist with the administration of a component of the Neonatal department in Edendale
• Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health
• Assist and participate in research activities as defined within the department

ENQUIRES: Dr. R. Bhoola Contact: 033-395 4175

CLOSING DATE: 03 JULY 2020