

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE

HUMAN RESOURCE MANAGEMENT SERVICES

Postal Address : Private Bag X322 Paulpietersburg 3180
Physical Address: 463 eDumbe Main Street Location
Tel: 034 995 8500 Fax
www.kznhealth.gov.za

Enquiries: G.F. NKOSI
Date: 2024/03/13

**VACANCIES IN THE DEPARTMENT OF HEALTH EDUMBE COMMUNITY HEALTH CENTRE
UNDER CIRCULAR MINUTE NO HR 01 of 2024**

The contents of this Circular Minute must be brought to the attention of all eligible officers and employees on your establishment without delay, including those in all regional/district offices. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal places of work.

DIRECTION TO CANDIDATES:

The following documents must be submitted:

a) Application for employment form (Form Z83), which is obtainable at any Government Department OR from the website (www.kznhealth.gov.za) issued by Minister of DPSSA in line with regulation 10 of the Public Service Regulations 2016. Applicant must utilize the most recent Z83 form. The Z83 must be fully completed: Failure to do so will result in disqualification.

b) A detailed Curriculum Vitae (CV) and c) Please note that it is no longer a requirement to submit any qualification or supporting documents, only shortlisted candidate will be required to produce certified copies of documents on or before the day of the interview.

2. The reference number must be indicated in the column provided on the Z83 e.g. Ref EDU 23/2013

3. The post applied for must also be indicated clearly in the relevant section on the application form

4. People with disability should feel free to apply

5. Please note that due to large number of applications received, applications will not be acknowledged however only the shortlisted applicants will be advised with the outcome.

6. Please note that no S&T will be paid to candidates that are invited for interviews

7. The post will be filled in terms of the Employment Equity Target.

The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) of the following: Security Clearance (Vetting), Criminal clearance, credit records, citizenship), and verification of Educational Qualifications by SAQA (Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department)

Original Signed Copy is available on request

**CEO/MEDICAL MANAGER
EDUMBE COMMUNITY HEALTH CENTRE**

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : PROFESIONAL NURSE (GENERAL STREAM)
CENTRE : EDUMBE COMMUNITY HEALTH CENTRE
COMPONENT : PRINCESS MHLOSHENI CLINIC
REFERENCE : EDU 01/2024
SALARY : R 293 670.00 - R337860.00 per annum (Grade 1) R 358626.00 -
R409275.00 per annum (Grade 2) R 431265.00 - R543969.00 per
annum (Grade 3)
OTHER BENEFITS : Medical Aid – Optional, Housing Allowance - Employee must
meet prescribed requirements, 13th Cheque and 12% rural allowance.

MINIMUM REQUIREMENTS

- Diploma / B Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse
- Registration in Midwifery.
- Registration with the SANC as Professional Nurse.
- Current SANC receipt

Grade 1: No experience required

Grade 2: A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

Grade 3: A minimum of 20 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

NB: *Certificate of service from current and previous employers stamped and signed by the Human Resource Department will be required when shortlisted on or before the interview.*

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Good work ethics.
- Tenacity, integrity.
- Problem solving and decision making.
- Health promotion and team building.
- Report writing skills.
- Good communication skills: Public speaking, listening and summarizing.
- Good Interpersonal skills.

KEY PERFORMANCE AREAS

- Work as multidisciplinary team to ensure good nursing care by the Nursing Team.
- Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.
- Must be able to handle obstetric and paediatric emergencies and high risk conditions.
- To execute duties and functions with proficiency within prescript of applicable legislation.
- Provision of quality patient care through setting of standards, policies and procedures.
- To participate in quality improvement programs and clinical audits.
- Provide a safe, therapeutic environment as laid down by the Nursing Act.
- Maintain accurate and complete records according to legal requirement.

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

- Manage and supervise effective utilization of all resources e.g. Human, Financial, Materials etc.
- Implementation and management of infection control and prevention protocols.
- Ensure the implementation of saving mothers, saving babies recommendation.
- Ensure the implementation of the Antenatal and Postnatal policy including PMTCT.
- Provision of support to Nursing Services.
- Maintain Professional growth/ethical standards and self-development.
- Participate in the analysis, formulation and implementation of policies, practices and procedures.
- Ensure that a Healthy and Safety environment is maintained.
- Monitor and Control the quality of patient care.
- Perform quality improvement audits and survey monthly and report to senior Management.
- Monitor and evaluate delivery of quality care at the CHC and Clinics
- Ensure implantation of national and provincial initiatives (Patients' Rights Charter, Batho Pele programmes etc.
- Monitor and evaluate compliance to the national and provincial quality programmes EG norms and standards for the PHC and CHC package of care.
- Provide advice on various aspects of quality care to the institution.

Enquiries: Ms. LT Msibi Tel (034) 995 8500 EXT 8528

All applications should be forwarded to: Assistant Director: HRM, Edumbe Community Health Centre, 463 eDumbe Main Street Location, Paulpietersburg 3180, HR office No: 46

NB: Sending applications using courier service/hand delivery is encouraged as we do not have the Post Office at Paulpietersburg

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : PROFESIONAL NURSE (GENERAL STREAM)
CENTRE : EDUMBE COMMUNITY HEALTH CENTRE
COMPONENT : OPHUZANE CLINIC
REFERENCE : EDU 02/2024
SALARY : R 293 670.00 - R337 860.00 per annum (Grade 1) R 358 626.00 -
R409 275.00 per annum (Grade 2) R 431 265.00 - R543 969.00 per
annum (Grade 3)

OTHER BENEFITS : Medical Aid – Optional, Housing Allowance - Employee must
meet prescribed requirements, 13th Cheque and 12% rural allowance.

MINIMUM REQUIREMENTS

- Diploma / B Degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse
- Registration in Midwifery.
- Registration with the SANC as Professional Nurse.
- Current SANC receipt

Grade 1: No experience required

Grade 2: A minimum of 10 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

Grade 3: A minimum of 20 years appropriate /recognizable experience in nursing after registration as Professional Nurse with SANC in general nursing.

NB: *Certificate of service from current and previous employers stamped and signed by the Human Resource Department will be required when shortlisted on or before the interview.*

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCES REQUIRED

- Good work ethics.
- Tenacity, integrity.
- Problem solving and decision making.
- Health promotion and team building.
- Report writing skills.
- Good communication skills: Public speaking, listening and summarizing.
- Good Interpersonal skills.

KEY PERFORMANCE AREAS

- Work as multidisciplinary team to ensure good nursing care by the Nursing Team.
- Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.
- Must be able to handle obstetric and paediatric emergencies and high risk conditions.
- To execute duties and functions with proficiency within prescript of applicable legislation.
- Provision of quality patient care through setting of standards, policies and procedures.
- To participate in quality improvement programs and clinical audits.
- Provide a safe, therapeutic environment as laid down by the Nursing Act.
- Maintain accurate and complete records according to legal requirement.

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

- Manage and supervise effective utilization of all resources e.g. Human, Financial, Materials etc.
- Implementation and management of infection control and prevention protocols.
- Ensure the implementation of saving mothers, saving babies recommendation.
- Ensure the implementation of the Antenatal and Postnatal policy including PMTCT.
- Provision of support to Nursing Services.
- Maintain Professional growth/ethical standards and self-development.
- Participate in the analysis, formulation and implementation of policies, practices and procedures.
- Ensure that a Healthy and Safety environment is maintained.
- Monitor and Control the quality of patient care.
- Perform quality improvement audits and survey monthly and report to senior Management.
- Monitor and evaluate delivery of quality care at the CHC and Clinics
- Ensure implantation of national and provincial initiatives (Patients' Rights Charter, Batho Pele programmes etc.
- Monitor and evaluate compliance to the national and provincial quality programmes EG norms and standards for the PHC and CHC package of care.
- Provide advice on various aspects of quality care to the institution.

Closing date: 2024.04.22

Enquiries: Ms. LT Msibi Tel (034) 995 8500 EXT 8528

All applications should be forwarded to: Assistant Director: HRM, Edumbe Community Health Centre, 463 eDumbe Main Street Location, Paulpietersburg 3180, HR office No: 46

NB: Applicants are encourage to utilise applications using courier service/hand delivery since we do not have the Post Office at Paulpietersburg

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : CLINICAL NURSE PRACTITIONER GRADE 1 & 2 (PHC)

REFERENCE No : EDU 03/2024

CENTRE : EDUMBE CHC (MOBILE 2 CLINIC)

SALARY NOTCH : GRADE 1 R 431 265.00 per annum

SALARY NOTCH : GRADE 2 R 528 696.00 per annum

OTHER BENEFITS : 12% Rural Allowance, 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

MINIMUM REQUIREMENTS

- An appropriate B degree/Diploma in General nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse.
- Post basic qualification with the duration of at least 1- year qualification in Curative Skills in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC.
- Registration certificates with SANC as a General Nurse, Midwifery and Clinical Nursing Science.
- Current proof of registration with SANC for 2024.
- Proof of current/previous work experience endorsed and stamped by the employer(s) must be attached.

GRADE 1:

- A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

GRADE 2:

- A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
- At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge of nursing care processes and procedure.
- Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act.
- Display a concern for patients, promoting and advocating proper treatment.
- Sound understanding of legislations and related ethical nursing practices within a primary health care environment.
- Report writing skill

DUTIES OR KEY PERFORMANCE AREAS

- Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined for a primary health care facility.
- Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility.

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

- Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment.
- Work effectively and amicably at a supervisory level, with person of diverse intellectual, cultural race or religious differences.
- Able to manage own work, time and that of junior colleagues to ensure proper nursing service in a unit.
- Develop contacts, build and maintain a network of professional relations in order to enhance service delivery.

Closing date: 2024.04.22

Enquiries: Ms. LT Msibi Tel (034) 995 8500 EXT 8528

All applications should be forwarded to: Assistant Director: HRM, Edumbe Community Health Centre, 463 eDumbe Main Street Location, Paulpietersburg 3180, HR office No: 46

NB: Applicants are encouraged to utilise courier service/hand delivery since we do not have the Post Office at Paulpietersburg

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

POST : CLINICAL NURSE PRACTITIONER GRADE 1 & 2 (PHC)

REFERENCE No : EDU 04/2024

CENTRE : EDUMBE CHC (MOBILE 3 CLINIC)

SALARY NOTCH : GRADE 1 R 431 265.00 per annum

SALARY NOTCH : GRADE 2 R 528 696.00 per annum

OTHER BENEFITS : 12% Rural Allowance, 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

MINIMUM REQUIREMENTS

- An appropriate B degree/Diploma in General nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse.
- Post basic qualification with the duration of at least 1- year qualification in Curative Skills in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC.
- Registration certificates with SANC as a General Nurse, Midwifery and Clinical Nursing Science.
- Current proof of registration with SANC for 2024.
- Proof of current/previous work experience endorsed and stamped by the employer(s) must be attached.

GRADE 1:

- A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

GRADE 2:

- A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
- At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge of nursing care processes and procedure.
- Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act.
- Display a concern for patients, promoting and advocating proper treatment.
- Sound understanding of legislations and related ethical nursing practices within a primary health care environment.
- Report writing skill

DUTIES OR KEY PERFORMANCE AREAS

- Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined for a primary health care facility.

**PROFESSIONAL NURSE GENERAL STREAM GRADE 1, 2, 3, CLINICAL NURSE
PRACTITIONER PRINCESS MHLOSHENI CLINIC AND OPHUZANE CLINIC
CLOSING DATE: 2024.04.22**



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

- Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility.
- Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment.
- Work effectively and amicably at a supervisory level, with person of diverse intellectual, cultural race or religious differences.
- Able to manage own work, time and that of junior colleagues to ensure proper nursing service in a unit.
- Develop contacts, build and maintain a network of professional relations in order to enhance service delivery.

Closing date: 2024.04.22

Enquiries: Ms. LT Msibi Tel (034) 995 8500 EXT 8528

All applications should be forwarded to: Assistant Director: HRM, Edumbe Community Health Centre, 463 eDumbe Main Street Location, Paulpietersburg 3180, HR office No: 46

NB: Applicants are encouraged to utilise courier service/hand delivery since we do not have the Post Office at Paulpietersburg