



East Gidqualand and Usher Memorial Hospital  
Cnr. Elliot Street and the Avenue, Kokstad, 4700 / Private Bag X506, Kokstad, 4700  
Tel: 039 7978131 Fax: 039 797 8117 email: sydwell.dlamini@kznhealth.gov.za

Reference: EGUM 06/2021  
Date: 2021/11/25


VACANCIES IN THE DEPARTMENT OF HEALTH (EG & USHER MEMORIAL HOSPITAL)  
CIRCULAR MINUTE NO: EGUM 06/2021  
DIRECTIONS TO CANDIDATES

- The following documents must be submitted:
    - Application for Employment Form New (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
    - Certified copies of highest educational qualification – not copies of certified copies and certified copies must not be older than 3 months
    - Curriculum Vitae
    - Faxed applications will not be accepted
  - The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 01/2021
- NB: Failure to comply with the above instructions will disqualify applicants.
- The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC)
  - Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications
  - Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course.
  - If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful
  - People with disabilities should feel free to apply
  - Applicants that applied before must re-apply for the post.

NB: DUE TO FINANCIAL CONSTRAINTS, NO S&T WILL BE PAID TO CANDIDATES WHEN ATTENDING THE INTERVIEWS

ALL APPLICATIONS SHOULD BE FORWARDED TO:  
THE HOSPITAL MANAGER  
EG & USHER MEMORIAL HOSPITAL  
PRIVATE BAG X 506  
KOKSTAD, 4700  
[Attention: ASSISTANT DIRECTOR: HRM]

OR  
HAND DELIVER APPLICATIONS  
TO: HUMAN RESOURCES OFFICE  
E.G. & USHER MEMORIAL HOSPITAL  
CNR ELLIOT STREET AND THE AVENUE  
KOKSTAD, 4700

  
MR JBJ NGOBESE  
ACTING: CHIEF EXECUTIVE OFFICER  
E.G. & USHER MEMORIAL HOSPITAL

2021/11/26  
DATE

## RE-ADVERTISEMENT

POST : **CLINICAL NURSE PRACTITIONER GRADE 1 & 2**  
INSTITU : **E.G. & USHER MEMORIAL HOSPITAL – (Franklin Clinic)**  
NO.OF POST/S : **01 (One)**  
REFERENCE : **EGUM 06/2021**  
SALARY NOTCH : **Grade 1: R 388 974.00 – R 450 939.00 per annum**  
: **Grade 2: R 478 404.00 – R 588 390.00 per annum**  
OTHER BENEFITS : **13<sup>th</sup> cheque/service bonus plus Rural allowance 8% plus Home owners allowances:**  
Employee must meet prescribed requirements **plus Medical Aid (Optional)**

## MINIMUM REQUIREMENTS

- Matric / Senior certificate
- Diploma / Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse.
- 1 (One) year post basic qualification in Primary Health Care accredited by SANC.
- Proof of current registration with South African Nursing Council as a General Nurse, Midwife and Primary Health Care Nurse (SANC Receipt for 2021).
- **Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached.**

## RECOMMENDATION:

- Valid driver's license code 08 (B ) or 10 (C1)

## **GRADE 1**

- A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing.

## **GRADE 2**

- A minimum of 14 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing of which at least 10 years must be appropriate / recognizable experience after obtaining one year Post Basic qualification in Primary Health Care.

## KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED

- Knowledge of Nursing care and procedures.
- Knowledge of SANC Rules and Regulations and other relevant Legal Framework.
- Knowledge of Quality Assurance programmes, Batho Pele principles and Patient Rights Charter
- Human Resource Management and basic financial management skills.
- Leadership, supervisory and report writing skills.
- Good communication, counselling, interpersonal relations, conflict management, decision making and problem solving skills.

## KEY PERFORMANCE AREAS

- Ensure proper utilisation and safekeeping of basic medical equipment, surgical stock, and pharmaceutical stock.
- Provide quality comprehensive Primary Health Care by providing promotive, preventive, curative rehabilitative service for the clients and the community
- Assist with the orientation, induction and monitoring of all nursing staff
- Improve the knowledge of staff and patients through health education and in-service training. .
- Provide direct and indirect supervision of all clinic staff and to give guidance.
- Execute duties and functions with proficiency and perform duties according to scope of practice and by upholding the principles of Batho Pele.
- Implement Infection Control Standards and practices to improve the quality of nursing care.
- Ensure proper implementation of National Core Standards, quality and clinical audits.
- Use data to improve service delivery.
- Maintain a constructive working relationship with nursing and other stakeholders.
- Ability to plan and organise own work and that of support personnel to ensure proper nursing care in Clinic facility
- Support the realisation and maintenance of Ideal Clinic Programme in the facility.

Enquiries: Ms N.B. Dladla 039- 797 8100

Closing Date: 28 December 2021

GROWING KWAZULU NATAL TOGETHER