TO: ALL HEADS OF DEPARTMENTS IN THE KZN PROVINCIAL ADMINISTRATION VACANCIES IN THE DEPARTMENT OF HEALTH

The contents of this circular must be brought to the attention of all eligible officers and employees on your establishment without delay. Institution must ensure that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES
1. The following documents must be submitted:
   a) Application for employment Form (Z83), which is available from any Government Department OR the website- www.kznhealth.gov.za
   b) Certified copies of ID document, highest educational qualifications, registration certificates plus proof of current registration. (Not copies of certified copy)
   c) Curriculum Vitae and Identity Document
   d) Faxed applications will not be accepted
2. Reference number must be indicated in the column provided on the Z83 form e.g. EKO05/2020

NB: Failure to comply with the above instructions will result in disqualification of the Applicants
3. Please note that due to the large number of applications we envisage to receive; only shortlisted Applicants will be contacted. If you do not hear from us within 3 months after the closing date please accept that your application was unsuccessful.

This Department is an equal opportunity, affirmative action employer whose aim is to promote representivity in all levels of all occupational categories in the Department and persons with disabilities should feel free to apply.

NB: Any appointment is subject to positive outcome from the following:
   i. Security Clearance
   ii. Credit Records
   iii. Qualifications
   iv. Citizenship and previous experience

All applications should be forwarded to: The Human Resource Manager
Ekomba District Hospital
Private Bag X 203
KRANSKOP
3268.

CLOSING DATE FOR ALL APPLICATIONS: 2020/08/07

DRBP ZUNGU
CEO/MEDICAL MANAGER

GROWING KWAZULU-NATAL TOGETHER
POST: Clinical Nurse Practitioner Grade 1, 2
NUMBER OF POSTS: 03
INSTITUTION: Ekombe Hospital
COMPONENTS: Mobile Clinic, Dinuntuli Clinic, Malunga Clinic
REF NO: EKO 09/2020, EKO 10/2020, EKO 11/2020
SALARY: Grade 1: R 383 226.00 – R 444 276.00 per annum
           Grade 2: R471 333.00 – R 579 696.00 per annum
OTHER BENEFITS: 13th cheque, 8% rural allowance, medical aid (optional) and housing allowance (employee to meet requirements)

MINIMUM REQUIREMENTS:
- Senior certificate/Grade 12
- Degree/diploma in General Nursing and Midwifery
- 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care
- Current proof of registration with SANC
- Proof of experience endorsed by Human Resource office/ certificate of service
- Grade 1: A minimum of 4 years appropriate/recognizable experience as a General Nurse
- Grade 2: A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care

KNOWLEDGE, SKILLS, TRAINING & COMPETENCIES REQUIRED:
- Demonstrate understanding of nursing legislation and ethical nursing practices.
- Demonstrate basic understanding of HR and financial policies and practices.
- Good communication and interpersonal skills.
- Team building and supervisory skills.

KEY PERFORMANCE AREAS:
- Provide quality comprehensive Primary Health care by promoting preventative, curative and rehabilitative services for the clients and community.
- Administrative service such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care.
- Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences.
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.
- Facilitate implementation of Ideal Clinic concept, update and maintain status achieved
- Implement National Core Standards within the facility and monitor waiting times.
- Implement IPC within the facility.
- Deputize Operational Manager and take over his/her duties when not on duty.

Enquires: Ms PL Ntuli
Telephone: 035 834 8000
Closing Date: 2020/08/07

NB: DUE TO FINANCIAL CONSTRAINTS NO S&T WILL BE PAID TO APPLICANTS