ADVERTISEMENT

POST : MEDICAL SPECIALIST GRADE 1/2/3 (SESSIONAL APPOINTMENT)
1 X MEDICAL SPECIALIST

NO. OF SESSIONS : 20 SESSIONS PER WEEK
DISCIPLINE : OBSTETRIC & GYNAECOLOGY
CENTRE : QUEEN NANDI REGIONAL HOSPITAL
REFERENCE NO. : EMP10/2020

REMUNERATION
Grade 1 : R532.00 per session (R553 280.00 pa)
Grade 2 : R608.00 per session (R632 320.00 pa)
Grade 3 : R706.00 per session (R734 240.00 pa)

❖ Selling of calls not allowed
❖ Swopping of calls are subject to prior permission from the Medical Manager

MINIMUM REQUIREMENTS
Grade 1
• An appropriate qualification that allows registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology
• Current registration certificate with the HPCSA as a Medical Specialist in Obstetrics & Gynaecology
• Current HPCSA Registration
• No experience required for Grade 1
• Medical Specialist not employed by Public Service on full-time basis
• Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications

Grade 2
• An appropriate qualification that allows registration with HPCSA as a Medical Specialist
• Registration with the HPCSA as a Medical Specialist in Obstetrics & Gynaecology
• Current HPCSA Registration
• Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology
• Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR)
• Medical Specialist not employed by Public Service on full-time basis
• Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications
Grade 3
- An appropriate qualification that allows registration with HPCSA as a Medical Specialist in O&G
- Current registration with the HPCSA as a Medical Specialist in Obstetrics & Gynaecology
- Current HPCSA Registration card
- Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Obstetrics & Gynaecology
- **Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR)**
- **Medical Specialist not employed by Public Service on full-time basis**
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications

**KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES**
- Clinical knowledge, competency and skills in Obstetrics & Gynaecology department.
- Sound knowledge of medical ethics.
- Clinical teaching and supervisory skills
- Good communication skills, leadership and decision making qualities.
- Ability to diagnose and manage common medical problems.
- Knowledge of current Health and Public Service Legislation, regulations and Policies.
- Concern for excellence.

**KEY PERFORMANCE AREAS**
- Conduct specialist ward rounds and administer expert interventions that will expedite the management of patient care
- Provide Obstetrics & Gynaecology services in designated areas of responsibility within accepted guidelines and protocols.
- Provide support for the HOD in O&G in the management of the Department, including human and financial resources.
- Perform, interpret and report obstetrics & gynaecology procedures and studies.
- Active participation in continuing medical education programs.
- Participate in the Quality Improvement Program in the department.
- Participate in clinical audit activities within the department.
- Maintain clinical, professional and ethical standards related to Obstetrics & Gynaecology services rendered.
- Actively participate in the academic under- and post-graduate teaching in O&G training program (including clinical teaching and student exams).
- Support relevant clinical research, clinical trials and CPD activities.

**Enquiries can be directed to:** DR L Govender 035 907 7116
**Closing Date:** 03.04.2020

**DIRECTIONS TO CANDIDATES:**
1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Z83 application forms must be completed and signed
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Professional Registration Certificate.
   d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.
   **NB:** Failure to comply with the above instructions will disqualify applicants.
3. People with disabilities should feel free to apply.
4. Males are encouraged to apply for this position
5. The department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.

6. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.

7. Due to budgetary constraints, S&T Claims will not be paid to those who will be attending interviews. Candidates who will be appointed in the position will not be paid/ reimbursed for resettlement and relocation claims.

8. The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.

All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880
Attention: Human Resource Office

Hand Delivered Applications:
29 Union Street
EMPANGENI
3880

Original signed by Hospital CEO