ADVERTISEMENT

POST: 1 x Assistant Manager Nursing (Specialty)
COMPONENT: CRITICAL CARE
REFERENCE: EMP12/2020
SALARY: R614 991.00 – R692 166.00 per annum
OTHER: 8% In-hospital allowance, 13th cheque, home owners allowance (Optional)

MINIMUM REQUIREMENTS:
- Degree/Diploma qualification that allows registration to General Nursing & Midwifery
- Post basic relevant nursing qualification with duration of at least 1 year (Diploma in Medical and Surgical, Critical Nursing Science)
- Registration certificate with SANC
- Annual Registration SANC (2020)
- A minimum of 10 years appropriate/recognizable experience in the nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery.
- At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Dip Medical and Surgical, Critical Nursing Science
- At least 3 years of the period referred to above must be appropriate/recognizable experience at Nursing Management level.
- Proof of work experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers - endorsed and stamped by Human Resources office 0063)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

RECOMMENDATION:
- Computer literacy & Drivers’ License

KNOWLEDGE, SKILLS, COMPETENCIES REQUIRED:
- Knowledge of Public Service Acts, regulations and policies.
- Knowledge of SANC rules and regulations.
- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks.
- Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills.
- Knowledge and experience in implementation of Batho Pele Principles and Patient’s Rights Charter, Code of Conduct.
- Team building and diversity Management skills
- Be able to implement and follow Clinical Governance guideline.
- Knowledge of sound monitoring and evaluation principles.
- Knowledge of Labour Relations prescripts and procedures.
- Knowledge of EPMDS prescripts and procedures.

uMnyango Wezempilo. Departement van Gesondheid

Fighting Disease, Fighting Poverty, Giving Hope
KEY PERFORMANCE AREAS:

- Demonstrate effective communication with supervisors, other health professionals and support services personnel and junior colleagues, including more complex report writing when required.
- Ability to direct a multi disciplinary team to ensure good nursing care.
- Work effectively and amicable, at management level, with persons of diverse intellectual, cultural, racial or religious difference.
- Able to manage own work and that of units reporting to the post, and to ensure appropriate interventions to enhance nursing services.
- Able to develop and maintain a nursing service environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to.
- Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery.
- Demonstrate the required computer literacy to adequately manage information according to the requirements of the hospital.
- Effective and efficient management of hospital resources.

CLOSING DATE : 24.04.2020

CONTACT ENQUIRIES: Miss EPCN Mtshali Telephone: 035 907 7005

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website: www.kznhealth.gov.za. Z83 application forms must be completed and signed
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Professional Registration Certificate.
   d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.
3. **NB: Failure to comply with the above instructions will disqualify applicants.**
4. People with disabilities should feel free to apply.
5. The department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.
6. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.
7. **The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.**
8. Due to cost cutting measures, S&T Claims will not be paid to those who will be attending interviews.
9. Candidates who will be appointed in the position will not be paid/ reimbursed for resettlement and/or relocation claims
All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880
Attention: Human Resource Office

Hand Delivered Applications:
29 Union Street
EMPANGENI
3880
HR Office operating hours: Monday to Friday from 07h30 – 16h00)

_________________________________    ________________
MANAGER OF THE POST                        DATE

_________________________________    ________________
DEPUTY DIRECTOR: HRM                        DATE

_________________________________    ________________
HOSPITAL CEO                                DATE

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING