ADVERTISEMENT

POST : Head Clinical Unit (Medical) Grade 1 (2 Posts)

DEPARTMENT : PAEDIATRICS

CENTRE : QUEEN NANDI REGIONAL HOSPITAL

REFERENCE NO. : EMP20/2020

REMUNERATION
Grade 1: R1 728 807.00 R1 834 890.00

(Consist of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)

Other Benefits:
- 18% In-Hospitable Allowance of basic salary
- Commuted Overtime (Group 2 - Compulsory)

MINIMUM REQUIREMENTS:

- The appointment to Head Clinical Unit (Medical): Grade I, requires the appropriate qualification that allows registration as Medical Specialist in Paediatrics,
- 3 years’ experience after registration with HPCSA as a Medical Specialist in Paediatrics.
- Proof of experience should be attached to application
- Registration certificate with HPCSA
- HPCSA Current registration (2020)
- Proof of experience should be attached to the application. (i.e Certificates of service or official letters of service from previous/current employers, signed and stamped by Human Resources)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

KNOWLEDGE, SKILLS, ATTRIBUTES AND ABILITIES

- Possess sound knowledge of Human Resources Management, budgeting, programme, planning, implementation and evaluation, information management and quality assurance programmes.
- Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics.
- Good communication skills, leadership, decision making and clinical skills.
- Sound knowledge of clinical procedures and protocols.
- Assessment and management of critical ill patients.
- Have the ability to evaluate new technologies and decide on the cost effective implementation thereof.
Ability and experience in teaching, research and administration.
Willingness to provide after hour specialist services.
Sound knowledge in Paediatrics and outreach programmes.
Willingness to be actively involved in the Outreach Program in Region 4, KZN

KEY PERFORMANCE AREAS

- Effective overall management of the service, their organization and monitoring to identify needs and to formulate and implement staffing and health care programmes.
- Provision of consultative service.
- Development of and implementation of guidelines, protocols and clinical audits, revising as needed, to optimize patient care within available resources.
- Optimize the use of Human and other resources, management and control of equipment.
- Promote clinical governance including application of clinical guidelines and clinical audits.
- Ensure the highest standards of clinical, professional and ethical conduct.
- Attend to administrative matters as pertains to the unit and department.
- Promote and participate in outreach programmes in Area 3.
- Conduct specialised outpatient clinics and provide expert opinion where required.
- Participate in after-hours consultant cover for Paediatrics emergencies
- Conduct, assist and supervise departmental research activities
- Strategize and implement outreach programmes.
- Actively involved in undergraduate and postgraduate academic programmes in conjunction with UKZN

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website: www.kznhealth.gov.za. Z83 application forms must be completed and signed
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Professional Registration Certificate.
   d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2019.
3. **NB:** Failure to comply with the above instructions will disqualify applicants.
4. People with disabilities should feel free to apply.
5. The department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.
6. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.
7. **The appointment is subject to positive outcome obtained from the NIA to the following checks:** pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.
8. Due to cost cutting measures, S&T Claims will not be paid to those who will be attending interviews.
9. Candidates who will be appointed in the position will not be paid/ reimbursed for resettlement and relocation claims

Enquiries can be directed to: Dr N. Kapongo : Tel 035 907 7116
Closing Date:  17 04 2020
All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880

Hand Delivered Applications (HR office hours: 07h00 to 16h00 – Monday to Friday)
29 Union Street
EMPANGENI
3880

Attention: Human Resource Office

Original copy signed

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HOSPITAL CEO