RE-ADVERTISEMENT

POST: Medical Specialist (3 Posts)
DISCIPLINE: PAEDIATRICS
CENTRE: QUEEN NANDI REGIONAL HOSPITAL (QNRH)
REFERENCE NO.: EMP24/2020

REMUNERATION
Grade 1: R1 106 040.00 – R1 173 900.00 p.a.
Grade 2: R1 264 623.00 – R1 342 230.00 p.a.
Grade 3: R1 467 651.00 – R1 634 890.00 p.a.

SALARY PACKAGE: (All inclusive salary package, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

Other Benefits:
- 18% In-Hospital Allowance of basic salary
- Commuted Overtime (as per departmental need)

MINIMUM REQUIREMENTS:
Grade 1
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- An appropriate qualification that allow registration with HPCSA as a Medical Specialist Paeds
- Registration certificate with HPCSA as Medical specialist in Paediatrics
- Proof of current registration (annual registration card) should be attached
- No experience required for Grade 1
- Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa.
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

Grade 2
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- An appropriate qualification that allow registration with HPCSA as a Medical specialist Paeds
- Registration certificate with HPCSA as Medical specialist in Paediatrics
- Proof of current registration (annual registration card) should be attached
- Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Paediatrics.
- Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.
Grade 3
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- An appropriate qualification that allow registration with HPCSA as a Medical specialist Paediatrics
- Registration certificate with HPCSA as Medical Practitioner
- Proof of current registration (annual registration card) should be attached
- Minimum of 10 years relevant experience after registration with HPCSA as a Medical specialist in Paediatrics.
- Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

Knowledge, Skills and Competencies required:
- Good communication skills, facilitation and teambuilding skills.
- Demonstrated personal qualities and strengths such as leadership, enthusiasm, commitment and a pioneering spirit.
- Computer literacy.
- Special interest in Neonatal health care systems development, support and outreach

Key Performance Area:
- Strengthen and deliver Neonatal clinical services in the Department of Paediatrics and Child Health at QNRH.
- Provide support for the Clinical Unit Head in the management of the Neonatal Unit, including human and financial resources.
- Provide support for the Executive Head of Paediatrics and Child Health in strategic and financial oversight of clinical services, participate in and provide technical support in regional and provincial child activities
- Assist with neonatal services coordination between levels of care.
- Assist in quality improvement activities including clinical audit, data management, monitoring and evaluation, and regular reporting on key indicators related to Neonatal burden of disease.
- Actively participate in the academic under- and post-graduate Paediatric training program (including clinical teaching).
- Perform and supervise Neonatal operational research activities in the Department of Paediatrics and Child Health at QNRH
- Overtime as required in Paediatrics

Enquiries can be directed to: DR NC Kapongo 035 907 7202
Closing Date: 10.07.2020

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website: www.kznhealth.gov.za
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Current registration with HPCSA as a Medical Practitioner.
   d. Curriculum Vitae.
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.

NB: Failure to comply with the above instructions will disqualify applicants.
3. Please note that due to a large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her application in due course.

4. This department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.

5. If you have not heard from us within two months from the closing date, please accept that your application was unsuccessful.

6. People with disabilities should feel free to apply.

7. Males are encouraged to apply for this post

8. The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.

9. Due to cost cutting measures, S&T Claims will not be paid to those who will be attending interviews.

10. Candidates who will be appointed in the position will not be paid/ reimbursed for resettlement and relocation claims

All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880
Attention: Human Resource Office

Hand Delivered Applications:
29 Union Street
EMPANGENI
3880

MANAGER OF THE POST

DATE

DEPUTY DIRECTOR:HRM

DATE

ACTING HOSPITAL CEO

DATE