**ADVERTISEMENT**

**POST**: OPERATIONAL MANAGER NURSING – SPECIALITY X1 POST  
(ADVANCED MIDWIFE)

**COMPONENT**: NURSING  
**REFERENCE**: EMP34/2019  
**SALARY**: R562 800.00 – R633 432.00 per annum  
**OTHER**: 13th cheque, home owners allowance (employee must meet the prescribed requirements), Medical Aid (optional)  
8% In-hospitable allowance  

**MINIMUM REQUIREMENTS:**

- Degree/Diploma qualification that allows registration to General Nursing plus Midwifery.  
- **Plus a relevant post basic qualification**: Diploma in Midwifery (Diploma in Advanced Midwifery & Neonatal Nursing Science) with duration of at least 1 year, accredited with SANC.  
- Registration certificate with South African Nursing Council (SANC)  
- Current SANC Receipt (Annual registration - 2019)  
- Minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC, at least 5 years of the period referred to must be appropriate/recognizable experience in Midwifery Speciality after obtaining 1 year post basic qualification in Post-basic Midwifery.  
- **Proof of experience should be attached to the application.** (Certificates of service or official letters from previous/current employers, stamped and endorsed by HR office)  
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

**KNOWLEDGE, SKILLS, COMPETENCIES REQUIRED:**

- Knowledge of Nursing Legislation and related legal and ethical nursing practices.  
- Problem solving and negotiation skills.  
- Knowledge of Code of Conduct and Labour Relations.  
- Knowledge of Batho Pele Principles and patients’ rights charter.  
- Basic understanding of Human Resource and Finance Policies.  
- Good communication and leadership skills.  
- Basic computer literacy as a support tool to enhance service delivery.

**KEY PERFORMANCE AREAS:**

- Demonstrate effective communication with patients, supervisors, and other health professionals and junior colleagues.  
- Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team.
Work effectively at a supervisory level with persons of diverse intellectual.
Display a concern for patients, promoting, advocating and facilitating proper treatment and care ensuring that the unit adheres to principals of Batho Pele.
Monitor and evaluate staff performance in terms of EPMDS. Ensure proper utilization of resources and exercise care over government properly.
Ensure staff development and updates on current changes in clients management.
Implementation and management of Infection control and prevention protocols.
Monitor implementation of National Core-Standards

CLOSING DATE:  18.10.2019

CONTACT ENQUIRIES:  Miss EPCN Mtshali Telephone: 035 907 7005

DIRECTIONS TO CANDIDATES:

1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website: www.kznhealth.gov.za. Z83 application forms must be completed and signed
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Professional Registration Certificate.
   d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.

3. **NB: Failure to comply with the above instructions will disqualify applicants.**
4. People with disabilities should feel free to apply.
5. The department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.
6. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.
7. The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.

8. **Employment Equity Target : African Male**

9. **Due to cost cutting measures, S&T Claims will not be paid to those who will be attending interviews.**

10. **Candidates who will be appointed in the position will not be paid/ reimbursed for resettlement and relocation claims**
All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880

Hand Delivered Applications:
29 Union Street
EMPANGENI
3880

Attention: Human Resource Office

Original copy signed & dated

ACTING HOSPITAL CEO

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING