ADVERTISEMENT

POST: Medical Officer Grade 1/2/3 (5 Posts)
DEPARTMENTS: ANAESTHETICS & CRITICAL CARE
CENTRE: QUEEN NANDI REGIONAL HOSPITAL
REFERENCE NO.: EMP35/2019

REMUNERATION
Grade 1: R821 204.00 – R884 670.00 p.a.
Grade 2: R938 964.00 – R1 026 693.00 p.a.
Grade 3: R1 089 693.00 - R1 362 366.00 p.a.

SALARY PACKAGE: (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

Other Benefits:
- 18% In-Hospitable Allowance of basic salary
- Commuted Overtime (as per departmental need)

APPOINTMENT REQUIREMENTS:

Grade 1
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- Registration certificate with HPCSA as a Medical Practitioner
- Proof of current registration (annual registration card)
- No experience required for Grade 1
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

Grade 2
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- Registration certificate with HPCSA as a Medical Practitioner.
- Proof of current registration (annual registration card)
- Minimum of 5 years relevant experience after registration with HPCSA as a Medical Officer
- Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by Human Resources)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.
Grade 3
- An appropriate qualification that allow registration with HPCSA as a Medical Practitioner
- Registration certificate with HPCSA as a Medical Practitioner
- Minimum of 10 years relevant experience after registration with HPCSA as a Medical Officer
- Proof of current registration (annual registration card)
- **Proof of experience should be attached to the application.** (Certificates of service or official letters of service from previous/current employers, signed and stamped by Human Resources)
- Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.

**Knowledge, Skills and Competencies required:**
- Ability to diagnose and manage emergencies in all disciplines.
- Good communication and interpersonal skills.
- Ability to function as part of multi-disciplinary group.
- Programme planning, implementation and evaluation.
- Ability to make a difference.
- Ability to work and maintain meaningful relationships with a diverse community.

**Key Performance Area:**
- Provide quality patient-centered care to all patients in an academic Anesthetics & Critical Care Unit.
- Undertake ongoing care of individual patients to allow for continuity of care.
- Active participation as a member of the health service institution.
- Perform clinical audits.
- Attend departmental meetings and participate in presentations.
- Perform other duties as allocated by the Head of Department or Medical Manager.
- Maintain clinical, professional and ethical standards.
- Supervision and Support to junior medical and professional staff.
- Maintain clinical, professional and ethical standards.
- Perform compulsory commuted overtime in Anesthetics & Critical Care.

**Enquiries can be directed to:**  DR M Samjowan   Tel 035 907 7008

**Closing Date:**  18.10.2019

**DIRECTIONS TO CANDIDATES:**
1. The following documents must be submitted:
   a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website : www.kznhealth.gov.za.  Z83 application forms must be completed and signed
   b. Certified copies of highest educational qualification – not copies of certified copies.
   c. Professional Registration Certificate.
   d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.
   **NB: Failure to comply with the above instructions will disqualify applicants.**
3. People with disabilities should feel free to apply.
4. The department is an equal opportunity, affirmative active employer, whose aim is to promote representativity in all occupational categories in the Institution.
5. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.
6. EMPLOYMENT EQUITY TARGET: AFRICAN MALE
7. The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.
8. Due to cost cutting measures, S&T Claims will not be paid to those who will be attending interviews.
9. Candidates who will be appointed in the position will not be paid/reimbursed for resettlement and relocation claims.

All applications must be forwarded to:
THE HOSPITAL CEO
QUEEN NANDI REGIONAL HOSPITAL
PRIVATE BAG X20005, EMPANGENI, 3880
Attention: Human Resource Office

Hand Delivered Applications:
29 Union Street
EMPANGENI
3880

Original copy signed & Dated

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ACTING HOSPITAL CEO