



**KWAZULU-NATAL PROVINCE**

HEALTH  
REPUBLIC OF SOUTH AFRICA

Queen Nandi Regional Hospital  
Private Bag X 20005, Empangeni 3880.  
29 Union Street, Empangeni, 3880.  
Tel: 035 907 7023/21/22/20 Fax: 0357721365  
Email: Busisiwe.Ntsele@kznhealth.gov.za [www.kznhealth.gov.za](http://www.kznhealth.gov.za)

DIRECTORATE  
Human Resources

## ADVERTISEMENT

**POSTS : PROFESSIONAL NURSE (SPECIALITY) GRADE 1/2 (1 Post)**

**COMPONENT : NURSING - THEATRE & CSSD**

**REFERENCE : EMP 56/2021**

**CENTRE : QUEEN NANDI REGIONAL HOSPITAL (EMPANGENI)**

**SALARY SCALE :** Professional Nurse Speciality : Grade 1 : R388 974.00 – R450 939.00 p.a.  
Grade 2 : R478 404.00 – R588 390.00 p.a

**Other benefits:**

- 13<sup>th</sup> Cheque, home owners allowance (Employee must meet prescribed requirements), Medical Aid (Optional)
- 8% Rural allowance

**MINIMUM REQUIREMENTS:**

- Degree/Diploma **qualification** that allows registration to General Nursing & Midwifery
- Relevant **post basic qualification** (Diploma in Operating Theatre Training - DOTT)
- Registration certificate with South African Nursing Council (SANC)
- Current SANC receipt (2021)
- **Proof of experience should be attached to the application. (Certificates of service or official letters of service from previous/current employers, signed and stamped by HR)**
- **Applicants in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications.**

**EXPERIENCE:**

**Prof Nurse: Speciality Grade 1** is a minimum of 4 years' experience in Nursing after registration as a Professional Nurse.

**Prof Nurse: Speciality Grade 2** is a minimum of 14 years' experience in nursing after registration as Professional Nurse with SANC in General Nursing at least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty.

**KNOWLEDGE, SKILLS, COMPETENCIES REQUIRED:**

- Knowledge of Public Service Acts, regulations and policies.
- Knowledge of SANC rules and regulations.
- Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks.
- Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills.
- Knowledge and experience in implementation of Batho Pele Principles and Patient's Rights Charter, Code of Conduct.
- Team building and diversity Management skills.



**KEY PERFORMANCE AREAS:**

- Effective management of patients, display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations.
- Provision of quality services through setting of standards, policies and procedures.
- Participate in the implementation of National Priorities clinical guidelines, protocols.
- Maintain accurate and complete patient records according to legal requirements.
- Exercise control over discipline, grievance and labour relations issues.
- Promote good working relationships amongst staff and patients.
- Assist in supervision and development of all nursing staff. Reduction of maternal and child mortality and morbidity rate.
- Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc.
- Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff.
- To participate in the care of Swabs and instruments in Theatre
- To provide immediate care to all patients that have been operated
- To prepare for the operations ensuring smooth running of Theatre

**CLOSING DATE OF APPLICATIONS : 28.12.2021**

**CONTACT ENQUIRIES: MRS J MARAIS ☎ 035 907 7005**

**DIRECTIONS TO CANDIDATES:**

1. The following documents must be submitted:
  - a. Application for Employment Form (Z83), which is obtainable at any Government Department or the website : [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Z83 application forms must be completed and signed
  - b. Certified copies of highest educational qualification – not copies of certified copies.
  - c. Professional Registration Certificate.
  - d. Comprehensive Curriculum Vitae together with Copies of ID
2. The reference number must be indicated in the column provided on the form Z83 e.g. EMP 27/2011.
3. **NB: Failure to comply with the above instructions will disqualify applicants.**
4. People with disabilities should feel free to apply.
5. The department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution.
6. Please note that due to a large number of applications envisaged to be received, applications will not be acknowledged. If there is no notification received within three months after the closing date, please regard your application as unsuccessful. Every shortlisted applicant will be advised of the outcome of his or her application in due course.
7. Employment Equity Target : African Male
8. Fingerprints will be taken on the day of the interview
9. The social media accounts of shortlisted applicants may be assessed.
10. **The appointment is subject to positive outcome obtained from the NIA to the following checks: pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening.**
11. It is the applicant's responsibility to have a foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered).



**12. Due severe budgetary constraints that the hospital is currently facing, candidates are respectfully advised that the following cost cutting measures will apply:**

- *Subsistence & Travelling (S&T) allowance claims will not be processed.*
- *Resettlement and or relocation claims will not be paid*
- *The Hospital has a limited accommodation; therefore incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty.*
- *Interim accommodation in a form of Bed and Breakfast or Hotel Accommodation will not be provided*

**13. Applicants are requested to apply with the new Z83 Application Form obtainable at any Government Department or the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) (effective from 01.01.2021)**

**All applications must be forwarded to:**

**THE HOSPITAL CEO  
QUEEN NANDI REGIONAL HOSPITAL  
PRIVATE BAG X20005, EMPANGENI, 3880**

**Hand Delivered Applications (HR office hours: 07h00 to 16h00 – Monday to Friday)  
29 Union Street  
EMPANGENI  
3880**

**Attention: Human Resource Office**

**Original copy signed  
ACTING HOSPITAL CEO**