



Emmaus Hospital
Physical Address: Cathedral Peak Road, Winterton
Postal Address: Private Bag x 16, Winterton, 3340
Tel: 036 488 1570 Fax: 036 488 1330 e-mail: www.@kznhealth.gov.za

ALL HEADS OF INSTITUTIONS

Vacancy Circular EMS/03/2024

22/01/2024

The contents of this Circular Minute must be brought to the notice of all eligible employees on your establishment without delay. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTION TO CANDIDATES

Application should be submitted on Z83 new form obtainable from any Public Service Department OR from the website (www.kznhealth.gov.za) which must be originally signed and dated. The application must include only completed and signed new form z83 obtainable from any Public Service Department or on internet at www.gov.za and detailed curriculum vitae. **Certified copies of identity document, senior certificate and the highest required qualifications as well as the drivers' licence where necessary, will only be submitted by shortlisted candidates to HR on or before day of the interview date.** No Faxed or e-mailed applications will be considered. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcome obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/Vetting. Security Clearance for criminal records, credit records. (Financial, assets records etc.), validation of drivers' license. Professional driving permit (where required), citizenship/permanent residency), Company intellectual property Commission (CIPC-Business interest, verification of education qualification by South African Qualification Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates' only. People with disability and African and African males are encouraged to apply.

Due severe budgetary constraints that the hospital is currently facing, candidates are respectfully advised that the following cost cutting measures will apply:

- Subsistence & travelling (S&T) allowance claims will not be processed
- Resettlement and or relocation claims will not be paid
- The hospital has a limited accommodation; therefore incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty.
- Interim accommodation in a form of bed and breakfast or hotel accommodation will not be provided.

NB: The Department is an equal opportunity employer, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the department.

Applications to be forwarded to: The Hospital Manager

Emmaus Hospital
Private Bag x 16
Winterton
3340

Closing date

02 February 2024

MS P-P J van der plank
ACTING CHIEF EXECUTIVE OFFICER
EMMAUS DISTRICT HOSPITAL



ADVERTISEMENT

POST	:	Clinical Nurse Practitioner X2
CENTRE	:	Oliviershoek Clinic
REFF NO	:	EMS /03/2024
NOTCHES	:	R 431 265.00 – R 497 193.00
OTHER BENEFITS	:	13 th Cheque PLUS 8% Rural Allowance
MEDICAL AID	:	Optional
Home owner allowance	:	Home owner Employee must meet prescribed Requirements

MINIMUM REQUIREMENTS

- Grade 12/Matric certificate
- Appropriate Degree/National Diploma or equivalent qualification in Nursing PLUS Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience.
- Current registration with SANC as Professional Nurse with midwifery and Clinical Nursing Science health assessment, treatment and care.
- Proof of experience endorsed by Human Resource Department (Certificate of service)

Recommendation

- Valid driver's licence, (code 8/10).
- Computer literacy
- HAST knowledge

KNOWLEDGE, SKILLS, AND EXPERIENCE

- Sound knowledge of all legislation and regulations applicable to the health services and nursing status
- Sound knowledge of disciplinary processes and grievance producers
- Leadership, organizational, decision making, counselling and conflict management skills
- Human Resources and financial management skills.
- Report writing and time management skills.
- Knowledge of nursing care processes and procedures.

KEY PERFORMANCE AREAS

- Provision of comprehensive primary health care services.
- Implementation of programs to ensure proper nursing care.
- Demonstrate effective communication with patient's, supervisors and other clinicians including report writing monthly and statistics as required.
- Able to plan and organize own work and that of support personnel to ensure quality nursing care.
- Diagnose treat and dispense medication.
- Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs.
- Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations.
- Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of care.
- To ensure that the Batho-Pele principles are implemented.

- Ensure increased accessibility of health services to all community members including staff.
- Conduct outreach services and door to door campaigns to improve access of health services to hard to reach areas.
- Provide COVID -19 management according to protocols and policies.
- Ensure that complaints are decrease by at least 10% each year.
- Support the facility toward NHI Accreditation and maintenance (ensuring that the facility is compliant to ICRM and OHSC).
- Attend training/ in-service training /workshops and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented
- Support OSS (Operational Sukuma Sakhe) structures
- Ensure that SANC receipt is submitted to OM on time to avoid being struck off the register
- Sign EPMDs and submit on time and support other categories of staff
- Sign authority to prescribe on time

ENQUIRIES: Ms. D.Z Hlongwane Tel: 036 488 1570 EXT: 8312

NB: NO SUBSISTENCE AND TRAVELLING ALLOWANCE WILL BE PAID FOR INTERVIEWED CANDIDATES AND NO RESETTLEMENT ALLOWANCE WILL BE PAID TO THE SUCCESSFUL CANDIDATES, DUE TO BUDGET CONSTRAINS.