The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay. Institutions must notify all candidates who qualify for posts in this circular minute even if they are absent from their normal place of work.

DIRECTION TO CANDIDATES

1. The following documents must be submitted AND must be original certified copies:
   - Application for employment form (Z83) which is obtainable at any Government Department OR from the website (www.kznhealth.gov.za)
   - Original certified copy of identity document
   - Original certified copy of Grade 12 Certificate or equivalent
   - Original certified copy of Degree/ National Diploma
   - Updated curriculum vitae
   - Certified copies of reference letter stating relevant experience
   - Faxed or e-mail copies of documents will not be accepted

2. The reference number must be indicated in the column provided on the Z83, e.g. Reference EMS/09/2019

N.B Failure to comply with the above instruction will disqualify applicants

3. Please note due to large numbers of applications received, if you do not receive any correspondence after a month of closing date; please regard your application as unsuccessful

4. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the department.

Applications to be forwarded to: The Human Resource Registry
Emmaus Hospital
Private Bag x 16
WINTERTON
3340

CLOSING DATE: 30 September 2019
POST: Clinical Nurse Practitioner Grade 1
CENTRE: Emmaus Hospital (Amazizi Clinic)
REF NUMBER: EMS/09/2019
SALARY: R 383 226.00 – GRADE 1
NO OF POST: 01
Other Benefits: 13th cheque, 8% rural allowance
MEDICAL AID: OPTIONAL
Home owner allowance: Employee must meet prescribed requirements

REQUIREMENTS:

- Grade 12/Standard 10.
- Basic R425 Qualification (i.e. Degree/Diploma) in General Nursing and Midwifery.
- Registration certificate with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing and Midwifery.
- Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) with a duration of at least ONE (1) Year in Clinical Nursing Science, Health assessment, Treatment and Care (PHC).
- Current registration certificate with the SANC as a General Nurse and Primary Health Care.
- SANC Receipt (2019)

EXPERIENCE:

GRADE 1: A minimum of four (4) years appropriate recognizable in nursing after registration as a professional nurse with the SANC in General nursing plus Clinical Nursing Science.

PROOF OF CURRENT WORK AND PREVIOUS WORK EXPERIENCE ENDORSED BY HUMAN RESOURCE DEPARTMENT IS REQUIRED

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED

- Relevant legal framework such as Nursing Acts, Mental Acts, OH&S Acts, Batho Pele and Patients’ Rights Charter, Labour Relation Act, Grievance procedures etc.
- Leadership, organizational, decision making and problem solving, conflict handling and counselling.
- Demonstrate understanding of legislation, related legal and ethical nursing practice with a PHC environment.
- Work as a part of a multi-disciplinary team to achieve vision of the facility.
- Report writing and time management.
- Ability to provide mentoring and coaching to her/his supervisees.
- Good communication and interpersonal skills
- Ability to work under pressure.
- Knowledge of National Core Standard, six key priorities and seven domains.
- NIMART training will be an advantage
KEY PERFORMANCE AREAS

- Provide quality comprehensive Primary Health Care promoting preventative, curative and rehabilitative services for the clients and community.
- Always promoting scientific quality nursing care by functioning as a therapeutic team.
- Coordinating between Hospital and community and preventing medico-legal hazards.
- Encourage research by assisting in regional and departmental projects always making sure that the community needs are taken into account.
- Ensure Batho Pele principles are implemented.
- Responsible for screening, diagnosis and management of patient at PHC level.
- Actively participate in Outreach Campaigns.
- Implement infection prevent and control policies and guidelines.
- Ensure efficient and economical utilization of all resources.
- To promote youth friendly services.
- Effective data management.
- Ensuring 90/90/90 strategy is implemented
- Attend stakeholders Meeting including OSS.

POST: Clinical Nurse Practitioner Grade 1
CENTRE: Emmaus Hospital (Oliviershoek Clinic)
REF NUMBER: EMS/10/2019
SALARY: R 383 226.00 GRADE 1
NO OF POST: 01
Other Benefits: 13th cheque, 8% rural allowance
MEDICAL AID: OPTIONAL
Home owner allowance: Employee must meet prescribed requirements

REQUIREMENTS:

- Grade 12 /Standard 10.
- Basic R425 Qualification (i.e. Degree/Diploma) in General Nursing and Midwifery.
- Registration certificate with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing and Midwifery.
- Post Basic Diploma in Clinical Nursing Science, Health assessment, Treatment and Care (PHC) with a duration of at least ONE (1) Year in Clinical Nursing Science, Health assessment, Treatment and Care (PHC).
- Current registration certificate with the SANC as a General Nurse and Primary Health Care.
- SANC Receipt (2019)

EXPERIENCE:

GRADE 1: A minimum of four (4) years appropriate recognizable in nursing after registration as a professional nurse with the SANC in General nursing plus Clinical Nursing Science.
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ENQUIRIES: MS. DZ Hlongwane TEL.NO. 036 488 8312

NB: NO SUBSISTENCE AND TRAVELLING ALLOWANCE WILL BE PAID FOR INTERVIEW ATTENDANCE

CLOSING DATE: 30/09/2019

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