VACANCIES IN THE DEPARTMENT OF HEALTH

CIRCULAR MINUTE:
The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay, including those in all Regional / District offices. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

DIRECTIONS TO CANDIDATES:
1. The following documents must be submitted:
   (a) Application for Employment Form (form Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
   (b) Certified copies of educational qualifications – not copies of certified copies.
   (c) Curriculum Vitae.
   (d) Certified copy of Identity Document.
   (e) Certified copy of Driving licence (Code B).
   (f) Proof of registration with the HPCSA plus current registration certificate with the HPCSA as a medical officer.
2. The reference number must be indicated in the column provided on the Z83.

N.B.: Failure to comply with the above instructions will disqualify applicants.

3. This Department is an equal opportunity; affirmative action employer whose aim is to promote representivity in all categories in the department. People with disabilities should feel free to apply for this post.
4. The appointment is subject to the positive outcome obtained from the State Security Agency (SSA) to the following checks: (security clearance, Credit records, qualification, citizenship and previous experience and employment verifications.
5. Please note that due to the large number of applications received, applications will not be acknowledged, however, please be informed that if no notification of appointment is made within three months of the closing date applicants should accept that their application was unsuccessful.
6. All employees in the Public Service that are presently on the same salary level but on a notch / package above the minimum as that of the advertised post are free to apply.
7. Please note that due to financial constraints no S&T claims will be considered for payment to candidates that are invited for the interview

CLOSING DATE FOR APPLICATIONS IS: 25 October 2019
Applications should be forwarded to:
The Chief Executive Officer
GJ Crookes Hospital,
Private Bag X5501
Scottburgh, 4180
Attention: Mr. JL Majola
Or
Hand delivered to HR Offices at GJ Crookes Hospital

Original signed
ACTING CHIEF EXECUTIVE OFFICER

Fighting Disease, Fighting Poverty, Giving Hope
ADVERTISEMENT OF POSTS

POST : Professional Nurse Speciality (Advanced Midwifery) X2 posts
CENTRE : GJ Crookes Hospital
REFERENCE NO. : GJC 10/2019
SALARY NOTCH : R383 226.00 plus Rural allowance 12% of annual salary, 13th Cheque, medical aid (Optional), home owners allowance (employee must meet prescribed requirements)

MINIMUM REQUIREMENTS:
- Grade 12
- Current SANC receipt (2019)
- Diploma/Degree in General nursing and midwifery plus 1 year post basic qualification in Advanced Midwifery and neonatal nursing science.
- Current registration with SANC as a General Nurse and Advanced Midwife.
- A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, Midwifery.

KNOWLEDGE, SKILLS ATTRIBUTES AND ABILITIES
- Knowledge of Nursing Care processes and procedures
- Nursing statutes and other relevant legal framework such as Nursing Act
- Good communication and interpersonal skills. Basic computer skills.

KEY PERFORMANCE AREAS
- Co-ordinate optimal, holistic, specialized nursing care with set standards and within a professional/legal framework.
- Ensure that CARMMA strategy, Saving Mothers and Saving Babies Recommendations are implemented.
- Diagnose and manage obstetric emergencies in the absence of a doctor.
- Identify high risk clients during ante-partum and post-partum periods manage and refer accordingly.
- Complete patient related data, partake in PPIP and sub-district perinatal meeting.
- Implement National Core Standards and Ideal Hospital realisation guidelines and standard operational plans.
- Implement strategies and standards operational plans for Infection Prevention and Control
- Monitor and report Patient safety incidents e.g. needle stick injuries, patient complains etc.
- Assist in planning and co-ordination of training and promote learning opportunities for all nursing categories i.e. on the job training.
- Ensure and monitor the availability and optimum utilization of all resources.
- Assist in orientation, induction and mentoring of all nursing staff and orientation of other staff.
- Provide effective management and professional leadership by ensuring that the unit is organized to provide quality nursing care.
- Demonstrate an in-depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.

ENQUIRIES : Ms. PT Mkhize – 039- 978 7019

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING