ADVERTISING OF VACANT POST

Applications are invited on the prescribed application form (z83) for the following post:

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Medical Specialist (UROLOGY) Grade 1,2 or 3</th>
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<tbody>
<tr>
<td>COMPONENT</td>
<td>028972/02</td>
</tr>
<tr>
<td>REFERENCE</td>
<td>GJGM 10/2020</td>
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<td>NUMBER OF POSTS</td>
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**RENUMERATION**

Medical Specialist Grade 1  
R1 106 040.00 per annum all-inclusive package + a fixed commuted Overtime & 18% Inhospital Allowance

Minimum Requirements:
* A tertiary qualification (MBCHB or equivalent), plus
* Current registration with the Health Professions Council of South Africa as a Specialist in Urology
* One (1) year relevant experience after registration as a Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa

Medical Specialist Grade 2  
R1 264 623.00 per annum all-inclusive package + a fixed commuted Overtime & 18% Inhospital Allowance

Minimum Requirements:
* A tertiary qualification (MBCHB or equivalent) plus,
* Current registration with the Health Professionals Council of South Africa as a Specialist plus,
* Five (5) years post registration experience as a Medical Specialist in Urology
* Six (6) years relevant experience after registration as a Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa

Medical Specialist Grade 3  
R1 467 651.00 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospital Allowance

Minimum Requirements:
* A tertiary qualification (MBCHB or equivalent) plus,
* A valid registration with the Health Professionals Council of South Africa in Specialist plus,
* Ten (10) years post registration experience as a Medical Specialist in Urology
* Eleven (11) year relevant experience after registration as a Medical Specialist with a recognized Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa
RECOMMENDATION:
Research and management experience is desirable.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED:
* Outstanding clinical skills in field of Urology preferably obtained in public service \\
  Environment
* Ability and practical experience to setup and provide training program for under and post graduates
* Develop and review clinical protocols and guidelines for Urology
* Quality Management (improvement, assurance, audits, etc.)
* Leadership, people management, problem solving, decision making and communications skills
* Mentoring, coaching, facilitation, teaching and training skills
* Knowledge of relevant protocols, policies, legislation and guidelines.

KEY PERFORMANCE AREAS
* Clinical services on all levels in the Department of Urology.
* Teaching and training of interns and medical officers
* Urology research.
* Administrative work including service and resource management.
* Continuous Professional development.
* Play a leadership role in conducting ward rounds, problem ward rounds, ground ward rounds,
  Multidisciplinary meetings and mortality meetings.
* Intern, Community Service Doctor's Supervision
* Systems: appropriate level of care, referral pathways, seamless and integrative service delivery
  system (Hospital – PHC and other (regional) specialties
* To perform overtime duties in line with hospital needs

Enquiries: Dr G. Lopez (Medical Manager), @ (032) 437 6001 fax (032) 551 1539

Kindly visit the KZN website for more information: http://www.kznhealth.gov.za/gigmpanza_regional
  hospital.htm or www.kznhealth.gov.za and go to vacancies.

DIRECTIONS TO CANDIDATES
1. The following documents must be submitted:-
   1) Application for employment form (Z83), which is obtainable at any Government Department or from the
      website – www.kznhealth.gov.za
   2) Certified copies of highest educational qualifications – not copies of certified copies
   3) Curriculum Vitae
   4) Certified Copy of Identity Document – not copies of certified copies
   5) Certified copies of registration of professional body – not copies of certified copies
   6) Applications to be forwarded to:

   The Human Resource Manager
   General Justice Gizenga Mpanza Regional Hospital
   Private Bag X10609
   Stanger, 4450
The appointment is subject to positive outcome obtained from the state security agency (SSA) to the following checks (Security clearance – Vetting) criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, verification of previous experience from company intellectual property commission (CIPC)

General Justice Gизenga Mpanza Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.

People with disabilities should feel free to apply for this post.

Closing Date: 24 April 2020

[Signature]
HUMAN RESOURCE MANAGER
GJG Mpanza Regional Hospital

[Signature]
CHIEF EXECUTIVE OFFICER (Acting)
GJG Mpanza Regional Hospital

25/4/2020
DATE

25/03/2020
DATE