Applications are invited on the prescribed application form (Z83) for following posts:

1. Post Advertised: Professional Nurse Specialty (Paediatrics Critical care)
   Reference Number: GJGM 03/2020
   Centre: GJG Mpanza Regional Hospital
   Benefits: 13th Cheque
   8% Inhospitable Area Allowance
   Housing Allowance (Employee must meet prescribed requirements)
   Medical Aid (Optional)

   Salary Notch: R 383 226.00 per annum (Grade 1)

   **MINIMUM REQUIREMENTS:**
   - Grade 12 (Senior Certificate) standard 10 / or (Vocational National Certificate)Degree /Diploma in General Nursing and midwifery or equivalent qualification that allows registration with the SANC as Professional Nurse **PLUS**
   - Post basic Diploma Nursing Qualification in Child Nursing Science Nursing Science with duration of One 1(year) or Diploma in Critical Care, accredited with SANC.
   - Proof of current registration (2020 receipt)
   - A minimum of **four (4) years** appropriate recognizable experience in Nursing after registration as a professional nurse.
   - Proof of current /previous work experience endorsed and stamped by HR must be attached.

2. Salary Notch: R 471 333.00 per annum (Grade 2)

   **MINIMUM REQUIREMENTS:**
   - A minimum of **14 years** appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing.
   - At least **10 years** of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in relevant speciality.
KNOWLEDGE, SKILLS AND COMPETENCIES

- Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service.
- Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector
- Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

KEY PERFORMANCE AREAS

- Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.
- Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility.
- Ensure accurate record keeping for statistics purposes.
- Ensure adherence to principles of IPC practices in Paediatrics.
- Manage the unit in the absence of the supervisor.
- Manage the utilization of all the resources efficiently and effectively.
- Promote quality nursing care of the patients and ensuring that a healthy and safe environment is maintained.
- Assist in the coordination and implementation of the National Core Standards in Paediatrics and in the whole institution for better quality patient’s care.
- Maintain competence in the execution of her/his duties, while managing high standards of performance including for others.

Kindly visit the KZN website for more information: http://www.kznhealth.gov.za/stangerhospital.htm or www.kznhealth.gov.za and go to vacancies.

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
   (a) Application for employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
   (b) Certified copies of highest educational qualifications – not copies of certified copies
   © Curriculum Vitae
   (d) Certified Copy of Identity Document – not copies of certified copies

2. Applications to be forwarded to:

The Human Resource Manager
GJG Mpanza Regional Hospital
Private Bag X10609
Stanger, 4450
Attention: Mr. Seelan Govender Tel: 032 – 437 6006

Handdelivery: Administration block
Human Resource Department
GJG Mpanza hospital
3. Kindly include the reference number as per the advertisement i.e. Post Name
4. Please take note that due to the large number of applications received, applications will not be acknowledge. Correspondence will be limited to shortlisted candidates only. If you do not hear from us within 2 months of the closing date, please accept that your application has been unsuccessful.
5. Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.

(N.B) KINDLY BE INFORMED THAT DUE TO THE SEVERE BUDGET CONSTRAINTS, THE DEPARTMENT IS EXPERIENCING, S&T WILL NOT BE PAID TO ANY CANDIDATE THAT IS ATTENDING THE INTERVIEW PROCESS.

Enquiries: Mrs NG Mntambo (Assistant Manager Nursing) 032 437 6151

The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (Security Clearance (vetting), Criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Commission (CIPC)

GJGM Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

People with disabilities should feel free to apply for this post.

6. The appointment is subject to positive outcome obtained from the NIA to the following checks (Security Clearance, Credit records, Qualification, Citizenship and Previous Experience Verification)

Closing date: 30 JUNE 2020

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HUMAN RESOURCE MANAGER              DATE

__________________________     _________________________
CHIEF EXECUTIVE OFFICER       DATE