Applications are invited on the prescribed application form (Z83) for following posts:

1. Post Advertised: Professional Nurse Speciality (Triage area)
   Reference Number: GJGM 13/2020
   Centre: GJG Mpanza Regional Hospital
   Benefits: 13th Cheque
   - 8% Inhospitable Area Allowance
   - Housing Allowance (Employee must meet prescribed requirements)
   - Medical Aid (Optional)

**MINIMUM REQUIREMENTS GRADE 1**
- Grade 12 (Senior Certificate) standard 10 / or (Vocational National Certificate) plus Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus
- Current registration with SANC as General Nurse and Primary Health Care plus,
- A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse.

2. Salary Notch: R 383 226.00 per annum (Grade 1)

**MINIMUM REQUIREMENTS Grade 2**
Grade 12 (senior certificate) Standard 10 / or (Vocational National Certificate) plus Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC)
Current registration with SANC as General Nurse with midwifery and Primary Health care plus, a minimum of 14 years appropriate / recognizable nursing experience after registration as General Nurse with SANC of which 10 years of the period must be appropriate/ recognisable PHC experience after obtaining a one year post basic qualification in Primary Health Care.

Salary Notch : R 471 333.00 per annum (Grade 2)

Proof of previous and current work experience (certificate/s of service) endorsed and stamp by HR Office must be attached.

**KNOWLEDGE, SKILLS AND COMPETENCIES**
- Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service.
- Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector
- Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.
KEY PERFORMANCE AREAS

- Provide triaging and sorting services.
- Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community.
- Ensure proper utilization of safekeeping of basic medical equipment, surgical pharmaceutical and stock.
- Assist in orientation, induction and monitoring of all nursing staff.
- Provide direct and indirect supervision of all nursing staff and to give guidance.
- To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele.
- Execute duties and functions with proficiency and perform duties according to scope of practice.
- Implement infection control standards and practices to improve quality of nursing care.
- Ensure proper implementation of National Core Standards, quality and clinical audits.
- Improve the knowledge of staff and patients through health education and in-service training.
- Implement standards, practices criteria for quality nursing.
- Maintain a constructive working relationship with nursing staff and other stakeholders.
- Ensure supervision of patient’s reports and intervention; keeping a good valid record on all client interventions.
- Ensure proper utilization of Human, material and financial resources and keeping up to date records of resources.
- Ability to plan and organise own work and that of support personnel to ensure proper nursing in the facility.
- Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care.
- Support the realization and maintenance of ideal hospital programme in the facility.
- Ensure data management and record keeping for the facility.

Kindly visit the KZN website for more information:

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:-
   (a) Application for employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
   (b) Certified copies of highest educational qualifications – not copies of certified copies © Curriculum Vitae
   (d) Certified Copy of Identity Document – not copies of certified copies

2. Applications to be forwarded to:

   The Human Resource Manager
   GJG Mpanza Regional Hospital
   Private Bag X10609
   Stanger, 4450
   Attention: Mr. Seelan Govender Tel: 032 – 437 6006

   Handdelivery: Administration block
   Human Resource Department
   GJG Mpanza hospital

3. Kindly include the reference number as per the advertisement i.e. Post Name

4. Please take note that due to the large number of applications received, applications will not be acknowledge. Correspondence will be limited to shortlisted candidates only. If you do not hear from us within 2 months of the closing date, please accept that your application has been unsuccessful.
5. Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.

(N.B) KINDLY BE INFORMED THAT DUE TO THE SEVERE BUDGET CONSTRAINTS, THE DEPARTMENT IS EXPERIENCING, S&T WILL NOT BE PAID TO ANY CANDIDATE THAT IS ATTENDING THE INTERVIEW PROCESS.

Enquiries: Miss QJ Cebekhulu (Assistant Manager Nursing) 032 437 6151

The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (Security Clearance (vetting), Criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Commission (CIPC)

GJGM Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

People with disabilities should feel free to apply for this post.

6. The appointment is subject to positive outcome obtained from the NIA to the following checks (Security Clearance, Credit records, Qualification, Citizenship and Previous Experience Verification)

Closing date: 30 June 2020

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HUMAN RESOURCE MANAGER       DATE

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CHIEF EXECUTIVE OFFICER       DATE