**JOB TITLE**
Professional Nurse Speciality

**COMPONENT**
029020/14 (Labour Ward)

**NUMBER OF POSTS**
01

**ADVERTISING OF VACANT POST:**
Applications are invited on the prescribed application form (Z83) for following posts:

1. **Post Advertised:** Professional Nurse Speciality (Maternity)
   **Reference Number:** GJGM 18/2020
   **Centre:** GJG Mpanza Regional Hospital
   **Benefits:**
   - 13th Cheque
   - 8% Inhospitable Area Allowance
   - Housing Allowance (Employee must meet prescribed requirements)
   - Medical Aid (Optional)

2. **Salary Notch:** R 383 226.00 per annum (Grade 1)

**MINIMUM REQUIREMENTS**
- Diploma in General Nursing and Diploma in Midwifery Plus Advanced Midwifery.
- Proof of registration with SANC (2020 receipt)
- A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing.

**Salary Notch:** R 471 333.00 per annum (Grade 2)

**MINIMUM REQUIREMENTS:**
- A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing.
- At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in Maternity.
- Attach proof of working experience endorsed by HR Department.

**KNOWLEDGE, SKILLS AND COMPETENCIES**
- Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service.
- Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector
- Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.

**KEY PERFORMANCE AREAS**
- Provision of optimal, holistic specialized nursing care with set standards and within a professional/ legal frame.
- Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility.
- Ensure accurate record keeping for statistics purposes
- Ensure adherence to principles of IPC practices in the unit.
• Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates.
• Plan management according to identified problems.
• Implement plan of action in emergency situations according to protocols and guidelines.
• Evaluate the response to management.
• Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice.
• Assist Doctors in Management of Obstetric Emergencies.
• Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.

visit the KZN website for more information: http://www.kznhealth.gov.za/stangerhospital.htm or www.kznhealth.gov.za and go to vacancies.

DIRECTIONS TO CANDIDATES
1. The following documents must be submitted:-
   (a) Application for employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
   (b) Certified copies of highest educational qualifications – not copies of certified copies
       © Curriculum Vitae
   (d) Certified Copy of Identity Document – not copies of certified copies

2. Applications to be forwarded to:

   The Human Resource Manager
   GIG Mpanza Regional Hospital
   Private Bag X10609
   Stanger, 4450
   Handdelivery: Administration block
   Human Resource Department
   GIG Mpanza hospital

3. Kindly include the reference number as per the advertisement i.e. Post Name
4. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you do not hear from us within 2 months of the closing date, please accept that your application has been unsuccessful.
5. Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.

(NB) KINDLY BE INFORMED THAT DUE TO THE SEVERE BUDGET CONSTRAINTS, THE DEPARTMENT IS EXPERIENCING, S&T WILL NOT BE PAID TO ANY CANDIDATE THAT IS ATTENDING THE INTERVIEW PROCESS.

Enquiries: Mrs DS Khanyezel Assistant Nursing Manager for (O&G) 032 437 6000/032 437 6040

The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (Security Clearance (Vetting), Criminal clearance, credit records, and citizenship), verification of educational Qualifications by SAQA, verification of previous experience from Employers and verification from Company Intellectual Property Commission (CIPC)

GJGM Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

People with disabilities should feel free to apply for this post.

6. The appointment is subject to positive outcome obtained from the NIA to the following checks (Security Clearance, Credit records, Qualification, Citizenship and Previous Experience Verification)

Closing date: 17 July 2020

[Signature]

HUMAN RESOURCE MANAGER

DATE: 24/6/2020

[Signature]

ACTING CHIEF EXECUTIVE OFFICER

DATE: 30/6/2020