**RE - ADVERTISING OF VACANT POST**

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>Medical Specialist Grade 1, 2 Or 3 (Internal Medicine)</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMPONENT</td>
<td>029209/02</td>
</tr>
<tr>
<td>NUMBER OF POSTS</td>
<td>01</td>
</tr>
<tr>
<td>REFERENCE NO</td>
<td>GJGM 31/2019 (Stanger Hospital)</td>
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**RENUMERATION**

<table>
<thead>
<tr>
<th>Medical Specialist Grade 1</th>
<th>R1 106 040. 00 per annum all-inclusive package + a fixed commuted overtime &amp; 18% Inhospital Allowance</th>
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</thead>
<tbody>
<tr>
<td>Minimum Requirements:</td>
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<tr>
<td>* A tertiary qualification (MBCHK or equivalent), plus</td>
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<tr>
<td>* Current registration with the Health Professions Council of South Africa as a Specialist in Internal Medicine</td>
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<tr>
<td>Medical Specialist Grade 2</td>
<td>R1 264 623.00 per annum all-inclusive package + a fixed commuted overtime &amp; 18% Inhospital Allowance</td>
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<td>Minimum Requirements:</td>
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<tr>
<td>* A tertiary qualification (MBCHK or equivalent) plus,</td>
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<tr>
<td>* Current registration with the Health Professionals Council of South Africa as a Specialist plus,</td>
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<tr>
<td>* Five (5) years post registration experience as a Medical Specialist in Internal Medicine</td>
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<tr>
<td>Medical Specialist Grade 3</td>
<td>R1 467 651.00 per annum all-inclusive package + a fixed commuted overtime &amp; 18% Inhospital Allowance</td>
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<td>Minimum Requirements:</td>
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<tr>
<td>* A tertiary qualification (MBCHK or equivalent) plus,</td>
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<tr>
<td>* A valid registration with the Health Professionals Council of South Africa in Specialist plus,</td>
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</tr>
<tr>
<td>* Ten (10) years post registration experience as a Medical Specialist in Internal Medicine</td>
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**RECOMMENDATION**

*Research and management experience is desirable.*

**KNOWLEDGE, SKILLS AND COMPETENCIES**

* Outstanding clinical skills in field of Internal Medicine (all round) preferably obtained in Public Service Environment.
* Ability and practical experience to setup and provide training program for under and post graduates.
* Develop and review clinical protocols and guidelines for speciality.
* Quality Management (improvement, assurance, audits, etc)
* Leadership, people management, problem solving, decision making and communication skills.
* Mentoring, coaching, facilitation, teaching and training skills.
* Knowledge of relevant protocols, policies, legislation and guidelines.
* Compulsory Performance of Committed Overtime.

**KEY PERFORMANCE AREAS**

* Provide specialist Internal Medicine services and outreach services to PHC/District Hospital.
* Chronic Diseases: Improve quality, set standards of care, effective health promotion and education campaign to reduce burden of diseases.
* Intern Medicine/Community Doctor Services Supervision.
* Undergraduate training and development in conjunction with UKZN.
* Post Graduate Internal Medicine development, strengthening.
* Training programme for under – and post graduates.
* Clinical Quality: audits, morbidity and mortality reviews, clinical guidelines, protocols, quarterly reports, Me of inappropriate admissions, referrals for specialty.
* Play a leadership role in conducting ward rounds, multi-disciplinary meetings and mortality meeting for teaching purposes. Teleconferencing participation with the entire team.
* Patient Satisfaction: Satisfaction surveys, community consultation and active participation in development of services, waiting times, open days at PHC, customisation of services.
* Systems: appropriate level of care, referrals pathways, seamless and integrative service delivery system (Hospital – PHC and other (regional) specialties, including Haat optimising referrals system for speciality.
* Health Information and Research: disease profile, setting up of database for chronic conditions, conduct relevant research.

NB. Performance of Commuted Overtime is compulsory and will be worked in the discipline based on the needs of the institution.

Enquiries: Dr BD Ramjiwan, HOD Tel: 032-4376263, Or 084518309

Kindly visit the KZN website for more information: [http://www.kznhealth.gov.za/GJG Mpanza Regional hospital.htm](http://www.kznhealth.gov.za/GJG Mpanza Regional hospital.htm) or [www.kznhealth.gov.za](http://www.kznhealth.gov.za) and go to vacancies.

**DIRECTIONS TO CANDIDATES**

I. The following documents must be submitted:-
   a. Application for employment form (Z83), which is obtainable at any Government Department or from the website – www.kznhealth.gov.za
   b. Certified copies of highest educational qualifications – not copies of certified copies
   c. Certified copies of registration with professional body – not copies of certified copies
   d. Curriculum Vitae
   e. Certified Copy of Identity Document – not copies of certified copies
   f. Applications to be forwarded to:

   The Human Resource Manager
   GJG Mpanza Regional Hospital
   Private Bag X10609
   Stanger, 4450

The appointment is subject to positive outcome obtained from the state security agency (SSA) to the following checks (Security clearance (Vetting) criminal clearance, credit records, citizenship, verification of educational qualification by SAQA, verification of previous experience from company intellectual property commission (CIPC)

**GJG Mpanza Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.**

Please note that due to financial constraints this institution will not reimburse candidates for S & T claims for attending interviews.

People with disabilities should feel free to apply for this post.

Closing Date: 25 October 2019

[Signature]
HUMAN RESOURCE MANAGER
GJG MPANZA REGIONAL HOSPITAL

[Signature]
CHIEF EXECUTIVE OFFICER
GJG MPANZA REGIONAL HOSPITAL