



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

### DIRECTORATE:

201 Townbush Road, Northern Park, Pietermaritzburg, 3201  
Private Bag X9001, Pietermaritzburg, 3200  
Tel: 033 897 3362 Fax: 033 897 3135 Email: [jackson.khumalo@kznhealth.gov.za](mailto:jackson.khumalo@kznhealth.gov.za)  
[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

### GREY'S HOSPITAL

### Human Resource Management Services

## VACANCY

**JOB TITLE :** LECTURER- (GR 1, GR 2)  
**CLINICAL FACILITATOR X 1 POST**  
**COMPONENT :** KWAZULU NATAL COLLEGE OF NURSING - GREY'S CAMPUS  
**INSTITUTION :** GREY'S CAMPUS  
**CENTRE :** PIETERMARITZBURG  
**REF. NO. :** GS 6/24  
**SALARY NOTCH :**

**GRADE 1- R 431 265.00 per annum**

**GRADE 2- R 528 696.00 per annum**

**plus 13<sup>th</sup> cheque, medical-aid (optional) homeowners allowance (employee must meet the prescribed requirements)**

### MINIMUM REQUIREMENTS:

- Senior Certificate/Grade 12 **PLUS**
- A Diploma/Degree in Nursing, (General and Midwifery) **PLUS**
- A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) **PLUS**
- Proof of Current Registration with the South African Nursing Council (SANC) 2023 **PLUS**
- A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of grade 1 PND 1)

### **OR**

- A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in **Nursing Education** (in the case of **grade 2 PND 2**)

**NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources)**

**THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, WHITE MALE, INDIAN MALE, COLOURED MALE**

### RECOMMENDATIONS

- Master's Degree in Nursing
- Post Basic (R212) qualification

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:**

- Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation.
- Have in-depth knowledge of procedures and process related to nursing practice and nursing education.
- Knowledge of nursing education programmes and curriculum
- Possess sound knowledge and understanding of nursing code of ethics and professional practice.
- Possess in depth knowledge of teaching and clinical approaches.
- Have good research and analytical skills.
- Competence in conflict management.
- Possess good communication and interpersonal skills.
- Willingness to travel.
- Computer Literacy

### **KEY PERFORMANCE AREAS:**

- Provide an effective and efficient clinical training of student nurses in the R171 and Post Basic Nursing Programmes
- Develop/design, review and evaluate clinical evaluation tools.
- Co-ordinate clinical learning exposure of student nurses between the Campus and Clinical areas.
- Implement assessment strategies to determine student nurses' competencies.
- Exercise control over student nurses
- Implement the quality management system for Nursing Education Institution.
- Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus.
- Participate in all governance structures of the College.
- Support the mission and promote the image of the college

**ENQUIRIES: Mrs. B.E Shezi- Grey's Campus Principal**  
**Tel: 033- 8973508**

### **DIRECTIONS TO CANDIDATES**

The following must be noted and adhered to seeing that failure to do so will result in disqualification:

1. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) and a detailed curriculum vitae. Additionally:
  - 1.1 The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - 1.2 Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification.
  - 1.3 Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV).
  - 1.4 All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
  - 1.5 Applicants are required to reflect information even if the same information is provided on the detailed CV.

2. The Reference number must be indicated in the column provided on the form Z83, e.g. Reference number GS 6/24.
3. **Faxed and e-mailed applications will NOT be accepted.**
4. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
5. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
6. It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered

**THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.**

### **DIRECTIONS TO CANDIDATES**

The following must be noted and adhered to seeing that failure to do so will result in disqualification:

7. **Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83.** Additionally:
  - 1.6 The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - 1.7 Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification.
  - 1.8 Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV).
  - 1.9 All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form.
  - 1.10 Applicants are required to reflect information even if the same information is provided on the detailed CV.
8. **Applicants are free to apply for this post via the KZN Provincial e-Recruitment System or send their applications via the post/mail or hand deliver their applications at Grey's Hospital Human Resource Management Office.**
9. The Reference number must be indicated in the column provided on the form Z83, e.g. Reference Number GS 1/24.
10. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.

11. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
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**APPLICATIONS MUST BE FORWARDED TO:**

**Human Resources Department  
Greys Hospital  
Private Bag X 9001  
Pietermaritzburg  
3200  
(Attention: Mrs M. Chandulal)**

**CLOSING DATE: 2<sup>nd</sup> FEBRUARY 2024**

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**MR JM KHUMALO**  
**DEPUTY DIRECTOR: HUMAN RESOURCE MANAGEMENT**

\_\_\_\_\_  
**DATE**

**APPROVED/ NOT APPROVED**

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**Dr NMT GUMEDE**  
**ACTING CHIEF EXECUTIVE OFFICER**

\_\_\_\_\_  
**DATE**