## VACANCY

**JOB TITLE:** HEAD CLINICAL UNIT (Medical) Gr 1  
**(NEUROSURGERY)**

**COMPONENT:** SURGERY  
**INSTITUTION:** GREYS HOSPITAL  
**CENTRE:** PMB METROPOLITAN HOSPITALS COMPLEX  
**REFERENCE NUMBER:** GS 22/20  
**SALARY NOTCH:** R 1 728 807.00 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form annually.

This post will operate in conjunction with other Head Clinical Unit posts in Surgery based at Grey’s hospital. It is envisaged that the successful candidate will be sharing administrative duties and responsibilities at Grey’s hospital. This will facilitate optimum service provision at Grey’s hospital and the relevant drainage area.

### MINIMUM REQUIREMENTS:
- A specialist qualification in Neurosurgery, PLUS
- Current registration with the Health Professions Council of South Africa for independent practice as a Specialist in Neurosurgery with significant experience in the relevant discipline;
- At least three years post registration experience as a specialist in Neurosurgery
- Participation in the after-hours call system is essential

### RECOMMENDATION:
- Experience in a tertiary environment, research experience and management training

### KNOWLEDGE, SKILLS, EXPERIENCE AND COMPETENCIES:
- Appropriate Specialist procedures and protocols within field of Neurosurgical expertise,
- Sound knowledge of Human Resource management. Good interaction with staff, colleagues and management
- Good communication, leadership, decision-making, administration and management skills
- Clinical, procedural and training skills.
- Counselling and conflict resolution skills.
- Desire to teach and supervise junior staff members.
- Interest in research & development
- Competence in undergraduate, and post graduate training.
- Computer literacy.

### KEY PERFORMANCE AREAS:
- Clinical assessment and management of patients with Neurosurgical conditions
- Develop and strengthen the Neurosurgery service at Grey’s Hospital (including Area 2)
- Setting-up of protocols for management of Neurosurgical patients at Grey’s Hospital (including Area 2)
- Inter-disciplinary co-ordination of the management of a patient with neurosurgical conditions
- Promote clinical governance including application of clinical guidelines and clinical audits.
- Ensure the highest standards of clinical, professional and ethical conduct.
- Attend to administrative matters as pertains to the unit and department.
- Promote and participate in outreach programmes in Area 2.
- Conduct specialised outpatient clinics and provide expert opinion where required.
- Participate in after-hours consultant cover for Neurosurgical emergencies
- Active involvement in the academic programmes of the Department of Neurosurgery at the University of KwaZulu-Natal
- Conduct, assist and supervise departmental research activities
- Participate in the training of Registrars, Medical Officers and Allied Health care personnel.
- The successful candidate is expected to work closely with the Neurosurgery unit in Durban, with the aim of improving access to Neurosurgical services in the Province of KwaZulu-Natal

**ENQUIRIES:** DR V GOVINDASAMY : 033 – 8973379/81

Fighting Disease, Fighting Poverty, Giving Hope
DIRECTIONS TO CANDIDATES
The following documents must be submitted:
(a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www.Kznhealth.gov.za
(b) Certified copies of highest educational qualifications and professional registration certificates (proof of current registration with HPCSA) – not copies of certified copies.
(C) Curriculum Vitae and Certified ID copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 22/20
NB: Failure to comply with the above instructions will disqualify applicants
3. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
5. African Males are encouraged to apply.

(This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department)

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Greys Hospital
Private Bag x 9001
Pietermaritzburg
3200
(ATTENTION: Mrs M. Chandulal)

CLOSING DATE: 3RD APRIL 2020

Original signed by hr manager

HUMAN RESOURCE MANAGER

original signed by ceo

CHIEF EXECUTIVE OFFICER

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING