VACANCY

JOB TITLE : MEDICAL OFFICER (GRADE 1, 2, 3)
(GENERAL SURGERY)

COMPONENT : GENERAL SURGERY

INSTITUTION : GREY’S HOSPITAL

CENTRE : PMB METROPOLITAN HOSPITALS COMPLEX

REFERENCE NO : GS 27/20

SALARY NOTCH :
GRADE 1 – R821 205.00 per annum
GRADE 2 – R938 964.00 per annum
GRADE 3 - R 1 089 693.00 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form.

Grade 1:
Experience: Not Applicable.
Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2:
Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.
Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.

Grade 3:
Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner.
Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

MINIMUM REQUIREMENTS:

- MBChB Degree PLUS
- Current registration with the HPCSA as a Medical Practitioner (Independent Practice)

RECOMMENDATION:

- Experience in General Surgery in an accredited training facility will be a recommendation
- Postgraduate qualification in surgery will be a recommendation

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Basic diagnostic, clinical, investigative surgical skills.
- Must be service delivery orientated:
  - Program planning, implementation and evaluation.
  - Information management.
  - Human resource management
  - Quality assurance programs.
- Current Health and Public Service legislation, regulations and policy.
- Medical ethics, epidemiology and statistics.

KEY PERFORMANCE AREAS

- Incumbent to provide services in the Pietermaritzburg Metropolitan Hospitals
- Complex which includes Grey’s and Edendale hospital
- Incumbent to be based in Grey’s hospital breast and endocrine unit and assist with management of this unit
- Participate in the delivery of a 24-hour in-patient and out-patient surgical care within the Pietermaritzburg Metropolitan Hospitals Complex.
- Assist with the administration and management of surgical wards / clinics (SOPD, PSOPD)
- Development, monitoring and support of Surgical Services in the drainage area of the Pietermaritzburg Hospitals Complex.
- Participate in the development and ongoing provision of under and post-graduate teaching.
- Participation in clinical support and outreach to facilities referring to Pietermaritzburg hospitals.
Participation in Clinical Research in the Pietermaritzburg Metropolitan Complex
To maintain moral and ethics at all costs.
To ensure that Batho Pele principles are upheld.

ENQUIRIES: DR V GOVINDASAMY – TELEPHONE 033-8973379

DIRECTIONS TO CANDIDATES
1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of matric certificate, highest educational qualifications and professional registration certificates – not copies of copies.
   (C) Curriculum Vitae and certified ID Copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 7/20
NB: Failure to comply with the above instructions will disqualify applicants
3. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
5. African Males are encouraged to apply

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Greys Hospital
Private Bag X 9001
Pietermaritzburg
3200
(Attention: Mrs M. Chandulal)

CLOSING DATE : 5th May 2020

Original signed by hr manager     original signed by ceo

HUMAN RESOURCE MANAGER        CHIEF EXECUTIVE OFFICER