



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

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GREYS HOSPITAL
HUMAN RESOURCE PRACTICES

VACANCY

JOB TITLE : MEDICAL SPECIALIST – ANAESTHESIOLOGY (Grade 1, 2 and 3)
COMPONENT : ANAESTHETICS
INSTITUTION : GREYS HOSPITAL
CENTRE : PIETERMARITZBURG
REFERENCE No. : GS 4/22
SALARY NOTCH:

Grade 1 - Medical Specialist R1 122 630.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form annually. Rural Allowance 18% of basic salary (when posted at Edendale Hospital)

Experience : Not applicable; Registration with the HPCSA as a Medical Specialist In Anaesthetics

Grade 2 – Medical Specialist R1 283 592.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form annually. Rural Allowance 18% of basic salary (when posted at Edendale Hospital)

Experience : 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics.

Grade 3- Medical Specialist R 1 489 665.00 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form annually. Rural Allowance 18% of basic salary (when posted at Edendale Hospital)

Experience : 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Anaesthetics.

PLEASE NOTE:

This post would be suitable for candidates who have recently passed their specialist examinations and completed registrar time. Appointment to a Specialist Grade 1 can only be made once registration is received.

The purpose of the post is to develop advanced anaesthetic skills. The facility to spend 6 months focusing on Paediatric Anaesthesia mostly at Grey's Hospital, and another 6 months focusing on Critical Care within the first two years of employment will be built into the job description of this post.

MINIMUM REQUIREMENTS :

- Senior Certificate (Matric) OR Equivalent
- MBCHB or equivalent qualification registered with the HPCSA
- FCA (SA) or MMed (Anaes) Plus
- Current or pending registration with HPCSA as a "Specialist anaesthesiologist"
 - Appointment is only possible after full registration with the HPCSA as a specialist

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, AFRICAN FEMALE, COLOURED MALE

KNOWLEDGE SKILLS TRAINING AND COMPETENCIES REQUIRED

- Sound clinical knowledge within the department of Anaesthesiology.
- Good communication and human relations
- Sound knowledge of clinical procedures and protocols within the discipline
- Assessment and management of patients.

GROWING KWAZULU-NATAL TOGETHER

BEHAVIOURAL ATTRIBUTES

- Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

KEY PERFORMANCE AREAS

- To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and to perform duties / functions that fall within the reasonable prescripts of acceptable legislation.
- Accept responsibility for administration of anaesthesia
- Willingness to participate in the after-hours call system, with an undertaking to sign a contract to participate in 16 hours commuted overtime per week, is essential.
- Overtime work will encompass both Critical Care and Anaesthesia call cover at any of the three hospitals in the PMB metropole
- Liaise with other Metropolitan hospitals and Medical School as and when necessary, in consultation with the Head of Department.
- Supervision of postgraduate and undergraduate training
- Participate in postgraduate and other relevant academic / and training programmes.
- Provide support to the Head of Department, in ensuring an efficient standard of patient care and services are maintained.
- Assess patients, plan, initiate and supervise medical care management.
- Ensure the proper and economical use of equipment and other resources
- This is a metropolitan post and the incumbent will be expected to be available for work at any of the metropolitan hospitals (Grey's, Northdale and Edendale)
- Willingness to rotate through ICU for up to 6 months is essential
- Candidates must remain within 30 minutes of the relevant PMB Hospital during all periods of on call at that hospital

ENQUIRIES: ZANE FARINA : TELEPHONE 033 8973412

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – [www. Kznhealth.gov.za](http://www.Kznhealth.gov.za)
 - (b) Certified copies of matric certificate, highest educational qualifications and **professional registration certificates – not copies of copies.**
 - (c) Curriculum Vitae and certified ID Copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 4/22

NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will **NOT** be accepted.

3. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**
5. **It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Greys Hospital
Private Bag x 9001
Pietermaritzburg
3200
(ATTENTION: Mrs M. Chandulal)

CLOSING DATE: 10th MAY 2022

**DEPUTY DIRECTOR: HUMAN RESOURCE
MANAGEMENT**

CHIEF EXECUTIVE OFFICER