



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

201 Townbush Road , Northern Park , Pietermaritzburg , 3201  
Private Bag x 9001, Pietermaritzburg, 3200  
Tel: 033 8973303 Fax:033 8973193 Email: Malinee.Chandul@kznhealth.gov.za  
[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

**DIRECTORATE:**

**GREYS HOSPITAL  
HUMAN RESOURCE PRACTICES**

### VACANCY

**JOB TITLE :** MEDICAL SPECIALIST – PAEDIATRICIAN- (Grade 1, 2 and 3)  
(working in Critical Care & Tertiary/General Paediatrics)  
**COMPONENT :** PAEDIATRICS & CHILD HEALTH  
**INSTITUTION :** GREYS HOSPITAL  
**CENTRE :** PMB METROPOLITAN HOSPITAL COMPLEX  
(including Grey's, Harry Gwala Regional and Northdale Hospitals)  
**REFERENCE No.:** GS 66/21  
**SALARY NOTCH:**

**Grade 1 - Medical Specialist R1 122 630.00 per annum**, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form.

**Experience :** Not applicable; Registration with the HPCSA as a Medical Specialist in Paediatrics.

**Grade 2 – Medical Specialist R1 283 592.00 per annum**, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form.

**Experience :** 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics

**Grade 3- Medical Specialist R 1 489 665.00 per annum** package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form.

**Experience :** 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Paediatrics

#### **MINIMUM REQUIREMENTS:**

- Senior Certificate or equivalent
- MBCHB OR equivalent qualification PLUS
- FC Paeds (SA) OR equivalent PLUS
- Current Registration with Health Professions Council of South Africa as a Medical Specialist in Paediatrics (or equivalent).

**THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: African Male, African Female, Coloured Male**

#### **RECOMMENDATION:**

- Ability to work in stressful, resource-limited environment
- Ability to work in a team & communicate well with other disciplines.
- Paediatric Critical Care experience

#### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCY REQUIRED:**

- Specialist medical knowledge, skills & competence in Paediatrics and Child Health
- Current health and public service legislation, regulations and policy
- Medical ethics, epidemiology, research and statistics
- Medical education training and experience
- Research publications, research knowledge, skills & competence

#### **KEY PERFORMANCE AREAS :**

**(Will cover clinical care, scholarship, professionalism, governance, administration & management)**

- Participate in (direct, develop and manage) the provision of 24-hour paediatric emergency and critical care services (including Neonatal & Paediatric Intensive Care Unit/s) within the catchment population of the Pietermaritzburg Metropolitan Hospitals Complex (Grey's, Harry Gwala Regional & Northdale Hospitals).
- Participate in the provision of 24-hour in- and outpatient paediatric clinical care services within the Pietermaritzburg Metropolitan Hospitals Complex. This will include clinical duties on a **rotational basis or as necessary** in General Paediatrics, Intensive care units and support to other Paediatric sub-specialties.

- Participate in the departmental Outreach program to the catchment area
- Assist with clinical governance and the maintenance of standards of care and implementation of quality improvement programmes within the department.
- Assist with the supervision and support of registrars, medical officers, CSOs and interns in the department.
- Participate in the departmental academic and training programme/s,
- Assist with the administration of a component of the paediatric department in Pietermaritzburg
- Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health
- Assist and participate in research activities as defined within the department

**ENQUIRIES: Dr BL DHADA / MRS K MOSES: (033) 897 3264 / 87**

**DIRECTIONS TO CANDIDATES**

1. The following documents must be submitted:
  - a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
  - b) Certified copies (not copies of copies) of matric certificate, highest educational qualifications and professional registration certificates, proof of current registration with the HPCSA, HR-endorsed certificate of service/work experience
  - c) Curriculum Vitae and certified ID copy (not copies of copies)
2. The Reference number must be indicated in the column provided on the form Z83 e.g. Reference number GS 66/21
3. **NB: Failure to comply with the above instructions will disqualify applicants**
4. Please note that due to the large number of applications we envisage to receive, applications will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
5. **The appointment is subject to positive outcome obtained from the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications) work permits.**
6. **It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**
7. Please note that candidates will not be reimbursed for S&T claims for attending interviews.

**(This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department)**

**APPLICATIONS MUST BE FORWARDED TO:**

**Human Resources Department  
Greys Hospital  
Private Bag X 9001  
Pietermaritzburg  
3200  
(ATTENTION: Mrs M. Chandulal)**

**CLOSING DATE: 28<sup>th</sup> DECEMBER 2021**

**ORIGINAL SIGNED DD HRM**

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**DEPUTY DIRECTOR: HRM**

**ORIGINAL SIGNED BY CEO**

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**CHIEF EXECUTIVE OFFICER**

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- KINDLY RETURN **ALL DOCUMENTATION** WHEN REPLYING