



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

201 Townbush Road , Northern Park , Pietermaritzburg , 3201
Private Bag x 9001, Pietermaritzburg, 3200
Tel: 033 8973303 Fax:033 8973193 Email: Malinee.Chandul@kznhealth.gov.za
www.kznhealth.gov.za

GREYS HOSPITAL
HUMAN RESOURCE PRACTICES

VACANCY

JOB TITLE : **MEDICAL OFFICER (GRADE 1, 2,3)**
COMPONENT : **ORTHOPAEDICS**
INSTITUTION : **GREYS HOSPITAL**
CENTRE : **PIETERMARITZBURG**
REFERENCE NO : **GS 68/21**
SALARY NOTCH :

GRADE 1 – R833 523.00 per annum
GRADE 2 – R953 049.00 per annum
GRADE 3 – R1 106 037.00 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form.

Grade 1:

Experience: Not Applicable.

Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.

Grade 2:

Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.

Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.

Grade 3:

Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.

MINIMUM REQUIREMENTS:

- Senior Certificate or equivalent
- MBCHB Degree **Plus**
- Current Registration with the Health Professions Council of South Africa as a Medical Practitioner

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, AFRICAN MALE, COLOURED MALE

RECOMMENDATION:

- Appropriate experience in Orthopaedics in relation to Grade 2 and Grade 3 post would be an advantage

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED

- Good knowledge of current health and public service legislation and policy ,medical ethics, epidemiology and statistics
- Good decision making ,analytical and communication skills
- Computer Literacy

KEY PERFORMANCE AREAS

- Assessment, investigation and management of patients in Clinics, Wards and ICU, including after-hour service.

GROWING KWAZULU-NATAL TOGETHER

- Consultation and communication with colleagues and junior staff.
- Participate in Quality Assurance /Audit and statistics and information acquisition and review.
- Clinical responsibility with after-hours participation.
- Participate in Academic Programmes in Orthopaedic Department.
- Assess and manage patient load and disposal in Clinics, Wards and ICU.
- Assisting, developing and implementing of New Services and the utilization of New Equipment.
- Active participation in outreach programme aimed at improvement of patient access to the relevant clinical services

ENQUIRIES: DR A W R Mungherera : 033 – 8973299

DIRECTIONS TO CANDIDATES

1. The following documents must be submitted:
 - (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
 - (b) Certified copies of matric certificate, highest educational qualifications and **professional registration certificates – not copies of copies.**
 - (c) Curriculum Vitae and certified ID Copy
 2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 68/21
- NB: Failure to comply with the above instructions will disqualify applicants.** Faxed and e-mailed applications will **NOT** be accepted.
3. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
 4. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**
 5. **It is the applicant’s responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT. APPLICATIONS MUST BE FORWARDED TO:

Human Resources Department
 Greys Hospital
 Private Bag X 9001
 Pietermaritzburg
 3200
 (Attention: Mrs M. Chandulal)

CLOSING DATE: 28TH January 2022

 DEPUTY DIRECTOR : HRM

 CHIEF EXECUTIVE OFFICER

-
- KINDLY RETURN **ALL DOCUMENTATION** WHEN REPLYING