



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

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GREYS HOSPITAL
HUMAN RESOURCE PRACTICES

VACANCY

JOB TITLE : MEDICAL SPECIALIST – (Grade 1, 2 and 3) - NEUROLOGY
COMPONENT : INTERNAL MEDICINE
INSTITUTION : GREYS HOSPITAL
CENTRE : PIETERMARITZBURG HOSPITAL COMPLEX
REFERENCE No. : GS 69/21
SALARY NOTCH:

Grade 1 - Medical Specialist R1 122 630.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form annually.

Experience : Not applicable; Registration with the HPCSA as a Medical Specialist

Grade 2 – Medical Specialist R1 283 592.00 per annum, all inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form annually.

Experience : 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist .

Grade 3- Medical Specialist R 1 489 665.00 per annum package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Plus Commuted overtime which is subject to the needs of the Department . Employee must sign the commuted overtime contract form annually.

Experience : 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist

MINIMUM REQUIREMENTS:

- Senior Certificate or equivalent
- MBChB or equivalent and FC (Neuro) (SA) or equivalent.
- Current Registration with HPCSA as a Specialist in Neurology
- MMed or MMed(Sci) or equivalent.
- Registrars who have completed their training or will have completed their training by 31 December 2021 may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration or impending registration with the Health Professions Council of South Africa.

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, AFRICAN FEMALE, COLOURED MALE

RECOMMENDATIONS:

- Academic Curriculum Vitae stating teaching and research experience as well as listing publications.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCY REQUIRED:

- Competent Neurology skills, appropriate for the level of a specialist in Neurology;
- Ability and willingness to develop skills in various Neurology subspecialties based on operational need and where possible, based on vocational interest
- Ability and willingness to supervise and train junior staff, undergraduates, postgraduates, ancillary and nursing staff.
- Ability to apply public sector and health sector legislation, medical ethics and research ethics.
- Ability and willingness to participate in information management, quality assurance programmes, human resource management and financial and equipment management of relevant resources as appropriate to the post.

KEY PERFORMANCE AREAS :

NOTE: The incumbent will be primarily based at Greys Hospital but will be expected to provide support and services for Area Two as directed by the Head Clinical Unit of Neurology in the following spheres

- Clinical Duties:
 - Care of both inpatients and outpatients, training registrars
 - Manage the Greys Neurology ward and acute neurology patients
 - Manage internal and external referrals to Greys Neurology Department
 - Supervise the interdisciplinary triage and management of Neurology patients
 - Assist or manage neurology subspecialty services when required.
 - Liaise with other departments in work-related matters as determined by the head of department.
 - On-call duty providing expert opinion when required.
 - Participate in the after hours Neurology service as required by operational need.
 - Perform outreach services in Area 2. This may include visits or rotation to Pmb Metro Complex Facilities (EDH and NDH) or Area 2 hospitals as determined by the Head of Neurology.
- Academic Duties - Supervision and training of undergraduates, postgraduates, interns, medical officers and allied health care personnel. This includes:
 - Outpatient clinics, ward rounds, clinical bedside and procedural teaching
 - Formal tutorials, lectures and assessments
 - Participation in the departmental academic and clinical meeting programs
 - Training undergraduates and postgraduate students
 - Assisting with administration related to academic activities
 - Registrar guidance in preparation of case presentation
 - Research supervision, conducting, assisting and stimulating research.
- Administrative and managerial responsibilities:
 - Assist with departmental clinical service administration include participation in the day-to-day running of the ward, outpatient clinics, neurophysiology laboratory.
 - Assist with departmental junior staff supervision, discipline, conflict resolution and administration
 - Assist in development of clinical protocols for the Neurology service
 - Participate in departmental audits and quality assurance programs
- Any other duties as assigned by the Head of Department.
- The incumbent has to maintain a satisfactory clinical, professional and ethical standards related to all services provided and contribute to a harmonious working environment.
- The successful candidate will be expected to develop a special interest in a neurology-subspeciality of their choosing.

ENQUIRIES: DR AK Naidoo: 033 – 897 3298

DIRECTIONS TO CANDIDATES

The following documents must be submitted:

- (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www.kznhealth.gov.za
- (b) Certified copies of highest educational qualifications and professional registration certificates (**proof of current registration with HPCSA) – not copies of certified copies.**
(C) Curriculum Vitae and Certified ID copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 69/21
NB: Failure to comply with the above instructions will disqualify applicants
3. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**
5. **It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered**

(This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department)

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Greys Hospital
Private Bag x 9001
Pietermaritzburg
3200
(ATTENTION: Mrs M. Chandulal)

CLOSING DATE: 28TH JANUARY 2022

**DEPUTY DIRECTOR: HUMAN RESOURCE
MANAGEMENT**

CHIEF EXECUTIVE OFFICER