VACANCY

RE-ADVERTISED

JOB TITLE : HEAD CLINICAL UNIT (Medical) Gr 1
COMPONENT : ORTHOPAEDICS : ORTHOPAEDICS TRAUMA
INSTITUTION : GREYS HOSPITAL
CENTRE : PIETERMARITZBURG
REFERENCE NUMBER : GS 72/19
SALARY NOTCH : R 1 728 807.00 per annum (All inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department. Employee must sign the commuted overtime contract form annually.

MINIMUM REQUIREMENTS:
• FCS Ortho (SA) or MMed in Orthopaedics plus
• Registration with the Health Professions Council of South Africa as a Medical Specialist: PLUS
• 3 years post – registration experience as a Medical Specialist

CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCES MUST BE ATTACHED

RECOMMENDATION:
• Experience in tertiary- level orthopaedic trauma surgery

KNOWLEDGE, SKILLS, EXPERIENCE AND COMPETENCIES :
• Possess sound knowledge of Human Resource Management, budgeting, programme implementation, monitoring and evaluation, information management and quality assurance programmes.
• Knowledge of current Health and Public Service Legislation, Regulations and Policy including medical ethics, epidemiology, budget control and statistics.
• Good communication, leadership, decision-making and clinical skills.

KEY PERFORMANCE AREAS :
• Service Provision:
  o Participate in outpatient assessment and treatment, ward rounds and operative treatment of orthopaedic patients and orthopaedic trauma and orthopaedic emergencies (incl. acute infections) in particular.
  o Coordinate the provision of orthopaedic emergency and trauma services within the relevant referral area.
  o Continuously monitor service delivery, both at Grey’s hospital and referring hospitals, and to institute quality improvement measures to correct deficiencies
• Management:
  o Assist in administrative duties related to the optimal functioning and service delivery in orthopaedics at Grey’s Hospital and the relevant referral hospitals.
  o Engagement with relevant stakeholders concerning improvement of clinical service delivery in the field of orthopaedic trauma in the relevant drainage area.
  o Development of protocols and clinical pathways for safe and efficient management of emergent and traumatic orthopaedic conditions.
  o Ensure that data is collected and analysed on the state of orthopaedic trauma in the relevant referral area, in order to enable policy/strategy development.
  o Co-ordination, intergration and implementation of orthopaedic trauma service delivery within the relevant referral area.
• Outreach:
  o To participate in an effective outreach programme aimed at improvement of patient access to the relevant clinical services.
• Teaching and Learning:
Develop Teaching/learning programme relevant to District/Regional Outlying Hospitals
Skills transfer programme by active participation in Outreach Programmes
Research:
To pursue research relevant to the pressing need of Orthopaedic in District and Regional Orthopaedics

ENQUIRIES: DR M E SENEGE: 033 – 8973299

DIRECTIONS TO CANDIDATES
The following documents must be submitted:
(a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
(b) Certified copies of highest educational qualifications and professional registration certificates (proof of current registration with HPCSA) – not copies of certified copies.
(C) Curriculum Vitae and Certified ID copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 72/19
NB: Failure to comply with the above instructions will disqualify applicants
3. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
5. African Males are encouraged to apply.

(This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department)

APPLICATIONS MUST BE FORWARDED TO:
Human Resources Department
Greys Hospital
Private Bag x 9001
Pietermaritzburg
3200
(ATTENTION: Mrs M. Chandulal)

CLOSING DATE: 1st November 2019