VACANCY

JOB TITLE : MEDICAL OFFICER (GRADE 1,2,3)

COMPONENT : ANAESTHESIA and CRITICAL CARE

INSTITUTION : GREYS HOSPITAL

CENTRE : PIETERMARITZBURG

REFERENCE No. : GS 73 /19

SALARY NOTCH :

GRADE 1 – R821 205.00 per annum
GRADE 2 - R 938 964.00 per annum
GRADE 3 - R1 089 693.00 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural Allowance is payable for periods of time working at Edendale Hospital only.

Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through the Intensive Care Units during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia.

Grade 1:

Experience: Not Applicable.
Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa.
DA will be an advantage.
Applicants who only complete Community Service time in August or September 2019 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA

Grade 2:

Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner.
Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa.
At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA.
DA is an advantage
Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service.

Grade 3:

Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner.
Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa.
At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA.
DA will be an advantage
Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

MINIMUM REQUIREMENTS

- MBCHB DEGREE OR EQUIVALENT QUALIFICATION PLUS
- CURRENT REGISTRATION WITH THE HEALTH PROFESSIONAL COUNCIL OF SOUTH AFRICA AS A MEDICAL PRACTITIONER

NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner
NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that their bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted.

RECOMMENDATION
- A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 2 level or higher.
- Possession of the Fellowship of Anaesthesia Part 1 and or Part 2 examinations will be an advantage.
- Work experience in a major hospital and/or in a registrar program will be an advantage.
- ATLS, APLS, and ACLS will be an advantage.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCE REQUIRED
- Participation in the After Hours call system is essential
- Medical Practice as appropriate at post Community Service level
- Information management
- Current Health and Public service legislation, regulations and policy
- Medical ethics, epidemiology and statistics

KEY PERFORMANCE AREAS
- Clinical responsibility including examine, investigate diagnose and oversee treatment of patients
- The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg
- To perform appropriate preoperative examination and optimisation of patients for planned surgery
- To provide safe and appropriate anaesthesia during surgery
- To participate in post-operative care of patients.
- Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day.
- The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package
- The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg
- Assist with human resource development for medical staff
  - Conduct Orientation and Induction Programme for new Medical staff
  - Provide guidance and advice to junior medical staff (interns/CSOs)
  - Assist with the development of training programmes
- Participate in relevant training programmes
- Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care
- Undertake continuing medical education and professional development and study professional literature e.g. Medical journals
- To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures
- To participate in audit and quality control programs to improve the standard of patient care.
- To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations
- To participate in Outreach services in the drainage area of Edendale hospital as appropriate to their grade of qualification and experience
- To maintain a logbook of clinical duties

ENQUIRIES: Dr Z FARINA: 033 897 3413

DIRECTIONS TO CANDIDATES
1. The following documents must be submitted:
   (a) Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
   (b) Certified copies of highest educational qualifications and professional registration certificates – not copies of certified copies.
   (C) Curriculum Vitae and certified ID Copy
2. The Reference number must be indicated in the column provided on the form Z83 eg. Reference number GS 73/19
   NB: Failure to comply with the above instructions will disqualify applicants
3. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
5. African Males are encouraged to apply.

• KINDLY RETURN ALL DOCUMENTATION WHEN REPlying
This department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational classes of the department.

Applications must be forwarded to:
Human Resources Department
Greys Hospital
Private Bag X 9001
Pietermaritzburg
3200
(Attention: Mrs M. Chandulal)

Closing date: 1st November 2019

Original signed by HR manager

Original signed by CEO

Human Resource Manager

Chief Executive Officer