



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

Lot 89 Selby Msimang Road, Edendale  
Private Bag X 509, Plessislaer, 3216  
Tel: (033) 395 4271, Email: [mluduka.mgwaba@kznhealth.gov.za](mailto:mluduka.mgwaba@kznhealth.gov.za)  
[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

### DIRECTORATE:

HARRY GWALA REGIONAL HOSPITAL  
RECRUITMENT AND SELECTION

Enquiries: Mr. NJ Mgwaba  
Circular: HGRH 03/2024  
Date: 10 January 2024

**TO: HEADS OF ALL DEPARTMENTS  
VACANCIES IN HARRY GWALA REGIONAL HOSPITAL  
CIRCULAR MINUTE: HGRH 03/2024**

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

**DIRECTIONS TO CANDIDATES:**

- The following documents must be submitted:-
  - Application for Employment Form (Form Z.83), which is obtainable at any Government Department **OR** from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2023.
  - Copies of Qualifications, Registration Certificates and updated certificate of service must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview.
- The Reference Number must be indicated in the column provided on the form Z.83.  
**NB: Failure to comply with the above instructions will disqualify applicants.**
- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications)
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful
- Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

**9. ALL APPLICATIONS SHOULD BE FORWARDED TO:**

CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL  
PRIVATE BAG X 509  
PLESSISLAER  
3216

**OR**

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE  
**MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI**

**N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED**

**CLOSING DATE FOR APPLICATIONS: 26/01/2024**

*Original signed and dated by the Chief Executive Officer (copy available on request)*

MRS. N.T. NXABA  
CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL

**DATE: 10/01/2024**

**GROWING KWAZULU NATAL TOGETHER**

## **ADVERT**

|                       |          |  |
|-----------------------|----------|--|
| <b>JOB TITTLE</b>     | <b>:</b> | <b>CHIEF PHYSIOTHERAPIST</b>   |
| <b>NO OF POSTS</b>    | <b>:</b> | <b>01</b>  |
| <b>INSTITUTION</b>    | <b>:</b> | <b>HARRY GWALA REGIONAL HOSPITAL</b>   |
| <b>REFERENCE NO.</b>  | <b>:</b> | <b>PHYS 03/2024</b>  |
| <b>SALARY PACKAGE</b> | <b>:</b> | <b>GRADE 1 R520 785.00 TO R578 367.00 PER ANNUM</b>  |
| <b>OTHER BENEFITS</b> | <b>:</b> | <b>13<sup>TH</sup> CHEQUE, 12% INHOSPITABLE AREA ALLOWANCE,<br/>MEDICAL AID: OPTIONAL<br/>(EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS)</b> |

### **MINIMUM REQUIREMENTS**

- Grade 12 certificate / Senior Certificate.
- Bachelor's Degree or equivalent qualification in Physiotherapy.
- Registration certificate with the HPCSA as a Physiotherapist
- Current registration with the HPCSA as a Physiotherapist.
- A minimum of three (03) years relevant experience after registration with HPCSA) as a Physiotherapist
- Proof of current and previous working experience endorsed by Human Resource department (certificate of service).

### **RECOMMENDATION**

- A valid driver's license
- Computer Literacy

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES**

- Sound knowledge of current health and public service legislation, regulations, and policies.
- Knowledge in the application of clinic Physiotherapy theory, practice, and ethics,
- Good knowledge on scope of practice, ethical codes and relevant legislation.
- Clinical reasoning and decision making skills.
- Ability to work within a multi-disciplinary team.
- Good organization and time management skills.
- Excellent communication and interpersonal relations.
- Supervisory skills for junior and students

### **KEY PERFORMANCE AREAS**

- Execute all physiotherapy supervisor duties, functions and responsibilities to the best of ability and within all applicable legislation
- Provide a consultative physiotherapy and rehabilitation services to health professionals and patients.
- Assist in developing protocols to ensure that physiotherapy and rehabilitation services comply with occupational health and safety.

- Maintain the optimal utilization of human resources in the rehabilitation department.
- Assist in providing advice and guidance on the selection and purchase of rehabilitation equipment whilst ensuring quality cost effectiveness.
- Provide clinical training to physiotherapy students from tertiary institution. .
- Participate in Quality Improvement programmes of the physiotherapy department and institution as requested.
- Involvement in monitoring and evaluation programmes of the physiotherapy department such as clinical and documentation audits, leave and attendance audits, NCS, Ideal Hospital assessments etc.
- Participate in regular performance management assessments.
- Participate in staff development activities e.g. CPD, in-service training, case presentations etc.
- Ensure safety and security of equipment and consumable resources of the department.

**ENQUIRES: MR PATRICK SIMFUKWE**

**TEL No: 033 3954100**

**CLOSING DATE: 26/01/2024**