



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

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[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

### DIRECTORATE:

HARRY GWALA REGIONAL HOSPITAL  
RECRUITMENT AND SELECTION

Enquiries: Ms. B Gabela  
Circular: HGRH 12/2024  
Date: 15/03/2024

### TO: HEADS OF ALL DEPARTMENTS VACANCIES IN HARRY GWALA REGIONAL HOSPITAL CIRCULAR MINUTE: HGRH 12/2024

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

#### DIRECTIONS TO CANDIDATES:

- The following documents must be submitted:-
  - Application for Employment Form (Form Z.83), which is obtainable at any Government Department **OR** from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za).
  - Comprehensive CV (with detailed experience) with full record of service, stating duties performed/performing and years of experience written in full e.g. 01/01/2023.
  - Copies of Qualifications, Registration Certificates and updated certificate of service must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview.
- The Reference Number must be indicated in the column provided on the form Z.83.  
**NB: Failure to comply with the above instructions will disqualify applicants.**
- The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications)
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful
- Harry Gwala Regional Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- All appointments will be made in accordance with the Employment Equity targets of the Hospital. People with disabilities are encouraged to apply**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

#### 9. ALL APPLICATIONS SHOULD BE FORWARDED TO:

CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL  
PRIVATE BAG X 509  
PLESSISLAER  
3216

OR

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE  
MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI

**N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED**

CLOSING DATE FOR APPLICATIONS: 12/04/2024

*Original signed and dated by the Chief Executive Officer (copy available on request)*

MRS. N.T. NXABA  
CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL

DATE: 15/03/2024

## ADVERT

JOB TITLE	:	<b>MEDICAL SPECIALIST GRADE 1/2/3 NEONATAL DEPARTMENT</b>
NO OF POSTS	:	<b>01</b>
INSTITUTION	:	<b>HARRY GWALA REGIONAL HOSPITAL</b>
REFERENCE NO.	:	<b>MED 17/2023</b>
OTHER BENEFITS	:	<b>All-inclusive package consists of 70% basic salary And 30% flexible portion that may be structured in Terms of the applicable rules, Plus Commuted Overtime. (Performed within the metropolitan). Only day time duties performed at Harry Gwala Regional Hospital will be credited with 18% Inhospitable Area Allowance. Medical Aid: Optional Terms of the applicable rules (Employee must meet Prescribed Requirements)</b>

### **REQUIREMENTS FOR THE POST**

- Grade 12 Certificate
- MBChB degree **PLUS**
- Registration certificate with the Health Professions Council South Africa (HPCSA) as a Medical Specialist Paediatrics (FCPaed) Current registration with the HPCSA as a Paediatric Medical Specialist (2023-2024) or those candidates who have passed their FCPaed Part 2 (must attach proof) and is currently at the completion of their mmed (must provide proof) are encouraged to apply

### **EXPERIENCE REQUIRED:**

- **GRADE 1: R 1 214 805.00 – R 1 288 095.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service

- **GRADE 2: R 1 386 069.00 – R 1 448 466.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 5 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

- **GRADE 3: R 1 605 330.00 – R 2 001 927 .00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Specialist with HPCSA plus 10 years after registration with the HPCSA as a Medical Specialist. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health

professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

### **RECOMMENDATIONS**

- Prior experience in Department of Health, Paediatric/Neonatology (will be an added advantage)
- Certificate of Neonatology will be an added advantage

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- Basic medical knowledge, with paediatrics, neonatology and child health focus
- Current health and public service legislation, regulation and policy
- Specialist or Sub-specialist medical knowledge, skills & competence in Neonatology/Paediatrics and child health
- Current health and public service legislation, regulations and policy
- Medical ethics, epidemiology, research and statistics
- Medical education training and experience
- Research publications, research knowledge, skills & competence

### **KEY PERFORMANCE AREAS**

(Will cover clinical skills, performance, training and supervision and support)

- Participate in the provision of in- and outpatient clinical care at Harry Gwala Regional Neonatal Hospitals
- Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department.
- Assist with the supervision and support of registrar's, medical officers, CSOs, interns and students in the department.
- Participate in the departmental academic programme
- Assist with the administration of a component of the neonatal department in Pietermaritzburg
- Support the departmental activities for the development and training of undergraduate, post graduate and vocational students
- Assist and participate in research activities as defined within the department
- Will cover clinical skills, performance, training, research and supervision & support
- Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department.
- Participate in the departmental academic and training programme/s,
- Assist with the administration of a component of the Neonatal department
- Participate in the departmental activities for the development and training of undergraduate, post graduate and vocational students, including joining the University of Kwazulu-Natal (UKZN) as a member of the Faculty of Health Sciences, School of Clinical Medicine, Department of Paediatrics & Child Health
- Assist and participate in research activities as defined within the department
- Performance of commuted group 3 overtime within the Pietermaritzburg Metropolitan Paediatric Complex

**ENQUIRES: DR. R. BHOOLA**

**Contact: 033-395 4175**

**CLOSING DATE: 12/04/2024**

