



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Lot 89 Selby Msimang Road, Edendale
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www.kznhealth.gov.za

EDENDALE HOSPITAL
RECRUITMENT AND SELECTION

Enquiries: Mr. QB Mazibuko
Circular: HGRH 54/2021
Date: 11 December 2021

TO: HEADS OF ALL DEPARTMENTS VACANCIES IN EDENDALE HOSPITAL CIRCULAR MINUTE: HGRH 54/2021

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

- The following documents must be submitted:
 - Application for Employment Form (Z83), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za
 - Certified copy of Identity Document.
 - Updated Curriculum Vitae with full record of service.
 - Certified Copy of Highest Educational Qualifications

NB: CERTIFIED COPIES SHOULD NOT BE SIX MONTHS OLDER (must be original certified copies)
- The **Reference Number** must be indicated in the column provided on the Z83, e.g. HRM 1/2021.
NB: Failure to comply with the above instructions will disqualify applicants.
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Edendale Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- Applicants in possession of a foreign qualification must attach the evaluation Certificate from the South African Qualifications Authority (SAQA) to their applications**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

9. ALL APPLICATIONS SHOULD BE FORWARDED TO:

CHIEF EXECUTIVE OFFICER
EDENDALE HOSPITAL
PRIVATE BAG X 509
PLESSISLAER
3216

OR

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE
MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI

N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED

CLOSING DATE FOR APPLICATIONS: 30 December 2021

Original signed and dated by the Chief Executive Officer (copy available on request)

MRS. N.T. NXABA
CHIEF EXECUTIVE OFFICER
HARRY GWALA REGIONAL HOSPITAL

RE-ADVERTISEMENT

**JOB TITLE : CLINICAL NURSE PRACTITIONER GRADE 1/2 SPECIALITY
(MAHLUTSHINI CLINIC – IMPENDLE)**

COMPONENT : NURSING

NO OF POSTS : 01

INSTITUTION : EDENDALE HOSPITAL

**SALARY : GRADE 1 R 388 974.00– R 450 939.00 per Annum
GRADE 2 R 478 404.00 – R 588 390.00 per Annum**

REFERENCE : NURS 79/2021

**OTHER BENEFITS : 13th CHEQUE, PLUS
8% INHOSPITABLE AREA ALLOWANCE
MEDICAL AID (OPTIONAL),
HOUSING ALLOWANCE
(Employee must meet prescribed requirements)**

REQUIREMENTS FOR THE POST

- Senior Certificate /Grade 12
- Registration certificate with SANC as a General Nurse and Midwife
- Post Basic Qualification in Primary Health Care registered with SANC
- Current SANC registration (2021 Receipt)
- **Certificate of Service endorsed by HR Department must be attached**

EXPERIENCE REQUIRED

- **GRADE 1:** A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and after obtaining the one year Post Basic Qualification in the Specialty (Primary Health Care)
- **GRADE 2:** A minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Advanced Midwifery and Neonatal Nursing after obtaining the one year Post Basic Qualification in qualification in the relevant Specialty (Primary Health Care)

RECOMMENDATION

- Computer Literacy

KNOWLEDGE, SKILLS TRAINING AND COMPETENCIES REQUIRED

- Demonstrate understanding of nursing legislation and related legal and ethical nursing practices within a Primary health care environment.
- Demonstrate a basic understanding of HR and financial policies and practices.
- Good communications skills.
- Good interpersonal skills.

KEY PERFORMANCE AREAS

- Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a primary health care facility.
- Able to plan and organize own work and that of support personnel to ensure proper nursing care.
- Work as part of the multi- disciplinary team to ensure good nursing care at primary health care level.
- Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences.
- Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.
- Promote quality of nursing care as directed by standards at primary health care facilities.
- Develop mission and vision and objectives for Clinic
- Develop, implement and review facility plans
- Facilitate development of facility training programs.
- Know South African Nursing Council rules and regulations pertaining to obstetrics.
- The incumbent will be expected to work overtime and extended hours.

Enquiries: Mrs. N.A Mbana

Telephone: (033) 395-4084

CLOSING DATE: 30 DECEMBER 2021