



## KWAZULU-NATAL PROVINCE

HEALTH  
REPUBLIC OF SOUTH AFRICA

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[www.kznhealth.gov.za](http://www.kznhealth.gov.za)

### DIRECTORATE:

HARRY GWALA REGIONAL HOSPITAL  
RECRUITMENT AND SELECTION

Enquiries: Mrs. GZ Sokhela  
Circular: HGRH 55/2021  
Date: 15 December 2021

### TO: HEADS OF ALL DEPARTMENTS VACANCIES IN HARRY GWALA REGIONAL HOSPITAL CIRCULAR MINUTE: HGRH 55/2021

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

#### DIRECTIONS TO CANDIDATES:

- The following documents must be submitted:
  - Fully completed application for Employment Form ( Z83) (updated as at 01 January 2021), which is obtainable at any Government Department OR from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za)
  - Certified copy of Identity Document.
  - Updated Curriculum Vitae with full record of service.
  - Certified Copy of Highest Educational Qualifications

**NB: CERTIFIED COPIES SHOULD NOT BE SIX MONTHS OLDER (must be original certified copies)**
- The **Reference Number** must be indicated in the column provided on the Z83, e.g. HRM 1/2021.  
**NB: Failure to comply with the above instructions will disqualify applicants.**
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Edendale Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- Applicants in possession of a foreign qualification must attach the evaluation Certificate from the South African Qualifications Authority (SAQA) to their applications**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

#### 9. ALL APPLICATIONS SHOULD BE FORWARDED TO:

CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL  
PRIVATE BAG X 509  
PLESSISLAER  
3216

OR

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE  
MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI

**N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED**

CLOSING DATE FOR APPLICATIONS: 31 DECEMBER 2021

*Original signed and dated by the Acting Chief Executive Officer (copy available on request)*

MRS. N.T. NXABA  
CHIEF EXECUTIVE OFFICER  
HARRY GWALA REGIONAL HOSPITAL

DATE: 15/12/2021

## ADVERT

**JOB TITLE** : **NATIONAL HEALTH INSURANCE (NHI DOCTOR)  
MEDICAL OFFICER**

**NO OF POSTS** : **01**

**INSTITUTION** : **HARRY GWALA REGIONAL HOSPITAL**

**COMPONENT** : **RICHMOND PRIMARY HEALTH CARE**

**REFERENCE NO.** : **NHI 80/2021**

### **OTHER BENEFITS** :

- **Payment on PERSAL.** Payment is as MO. Urban rate R524 per hour; Rural R618 per hour (DPSA rate).
- **Hours worked will be limited to 6hrs per session for 5 days per week at the clinic. Kilometers travelled will be paid.**
- **Travel claim for kilometers travelled will be capped at no more than 200km return per day and up to a maximum of 2.0 Litre engine capacity**

**Exclusion: Doctors already working full time for the Department of Health will not be considered for NHI posts.**

### **REQUIREMENTS FOR THE POST**

- Matric/Grade 12
- MBCHB Medical Degree plus
- Registration with the HPCSA as an Independent Medical Practitioner plus current registration certificate with the HPCSA
- Driver's License
- **EXPERIENCE:** two (2) years medical experience after Community Service
- **A certificate of service obtained from the HR Department must be attached.**

### **RECOMMENDATIONS**

- A Diploma in HIV Care or Family Medicine would be an advantage

### **KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED**

- **Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields:**
  - Primary Health Care
  - Antenatal care
  - Child Health and IMCI
  - HIV and TB Medicine
  - Non-communicable Diseases
  - Emergency care
  - Good communication and leadership skills
  - Knowledge and understanding of Batho Pele Principles and Patient's Rights Charter
  - Ability to work as part of the PHC Team
  - Sound medical ethics

### **KEY PERFORMANCE AREAS**

- Work as a consulting doctor in Primary Health Care Clinics in UMgungundlovu District
- Provision of good quality, patient-centered and community-orientated care for all patients. Promote and ensure good continuity of care
- Examine, investigate, diagnose and oversee the treatment of patients, including: Chronic ailments, TB, patients for ARVs, sick children, antenatal patients and mental health care users etc.
- Participate in and support CPD (Continuous Professional Development) and training of PHC doctors and nurses
- Provide medical support to PHC clinical staff
- Ensure that relevant patient statistics are maintained
- Maintain accurate health records in accordance with Legal Ethical considerations
- Provide preventive health interventions and measures to promote health
- Handle a limited number of disability grant assessments
- Perform duties as delegated by supervisor
- The incumbent will be accountable to the Clinic Operational Manager, Supervising Institutional Medical Manager or Clinical Manager.

**ENQUIRIES: DR. N.M.T. GUMEDE**

**CONTACT: (033)395-4773**

**CLOSING DATE: 31 DECEMBER 2021**