



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

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DIRECTORATE:

HARRY GWALA REGIONAL HOSPITAL
RECRUITMENT AND SELECTION

Enquiries: Mrs. GZ Sokhela
Circular: HGRH 57/2021
Date: 21 December 2021

TO: HEADS OF ALL DEPARTMENTS VACANCIES IN HARRY GWALA REGIONAL HOSPITAL CIRCULAR MINUTE: HGRH 57/2021

The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment without delay even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:

- The following documents must be submitted:
 - Fully completed application for Employment Form (Z83) (updated as at 01 January 2021), which is obtainable at any Government Department OR from the website – www.kznhealth.gov.za
 - Certified copy of Identity Document.
 - Updated Curriculum Vitae with full record of service.
 - Certified Copy of Highest Educational Qualifications**NB: CERTIFIED COPIES SHOULD NOT BE SIX MONTHS OLDER (must be original certified copies)**
- The **Reference Number** must be indicated in the column provided on the Z83, e.g. HRM 1/2021.
NB: Failure to comply with the above instructions will disqualify applicants.
- The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications).
- Please note that applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of advertisement, please accept that your application was unsuccessful.
- Edendale Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution
- Applicants in possession of a foreign qualification must attach the evaluation Certificate from the South African Qualifications Authority (SAQA) to their applications**
- Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male.**
- Please note that due to financial constraints no S&T payments will be considered for payment to candidates that are invited for interview.**

9. ALL APPLICATIONS SHOULD BE FORWARDED TO:

CHIEF EXECUTIVE OFFICER
HARRY GWALA REGIONAL HOSPITAL
PRIVATE BAG X 509
PLESSISLAER
3216

OR

HAND DELIVERED TO THE BOX BY THE MAIN GATE BEHIND SECURITY OFFICE
MARKED FOR THE ATTENTION OF: MR. T.C. MANYONI

N.B: NO REGISTERED MAIL AND FAXED APPLICATIONS WILL BE CONSIDERED

CLOSING DATE FOR APPLICATIONS: 31 DECEMBER 2021

Original signed and dated by the Acting Chief Executive Officer (copy available on request)

MRS. N.T. NXABA
CHIEF EXECUTIVE OFFICER
HARRY GWALA REGIONAL HOSPITAL

DATE: 21/12/2021

ADVERT

JOB TITLE : **MEDICAL OFFICER GRADE 1/2/3:
EMERGENCY MEDICINE**

NO OF POSTS : **02**

INSTITUTION : **HARRY GWALA REGIONAL HOSPITAL**

REFERENCE NO. : **MED 82/2021**

OTHER BENEFITS : **18% Inhospitable Area Allowance,
Commuted Overtime, Medical Aid: Optional
(Employee must meet Prescribed Requirements)**

REQUIREMENTS FOR THE POST

- Grade 12 Certificate,
- Appropriate qualification in Health Science that allows registration with HPCSA as a Medical Practitioner
- Registration certificate with the Health Professions Council South Africa as Independent Medical Practitioner
- Current registration with the Health Professions Council South Africa as Independent Medical Practitioner (2021-2022)

N.B: Medical practitioners completing Community Service on the 31st December 2021 are eligible to apply

EXPERIENCE REQUIRED:

- **GRADE 1: R 833 523.00 – R 897 939.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Practitioner with HPCSA. Foreign candidates require 1 year relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service

- **GRADE 2: R 953 049.00 - R 1 042 092.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Practitioner with HPCSA plus 5 years after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

- **GRADE 3: R 1 106 037.00 – R 1 382 802.00 Package**

Appropriate Qualification in the relevant discipline that allows registration as a Medical Practitioner with HPCSA plus 10 years after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 11 years relevant experience after registration with a recognized foreign health professional council, of whom it is not required to perform Community Service. **A certificate of service obtained from the HR Department must be attached.**

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Sound clinical knowledge, competency and skills in Emergency medicine including advanced adult and pediatric resuscitation skills
- Good communication, leadership, interpersonal, and supervisory skills.
- Ability to manage patients independently and work in a challenging environment.
- Knowledge and skills in Emergency Medicine care
- Ability to teach and supervise junior staff.
- Dip. Pec or equivalent qualification in Emergency Medicine and experience in an ED would be advantageous. ACLS, PALS, ATLS recommended.

KEY PERFORMANCE AREAS

- To execute duties and functions with proficiency, to support the aims and objectives of the Institution that are consistent with the standards of patient care.
- Assist in the preparation and implementation of guidelines and protocols.
- Participate in academic and training programmes.
- Sound clinical knowledge with regard to Emergency Medicine.
- Ability to deal with all emergencies presenting to an Emergency Department (includes medical, trauma and surgical emergencies).
- Will work in different areas of the Emergency Department (Resuscitation areas, triage and ED ‘minors’)
- Knowledge of ethical medical practice.
- Assist with clinical audits.
- Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained.
- You will be required to perform overtime in a shift rostering system.
- Administrative duties including data capturing and filling of J88 forms.

LEARNING OPPORTUNITIES

- Supervision by Emergency Physicians with daily academic ward rounds and “on the floor” teaching.
- Emergency Ultrasound training.
- Advanced airway management and ventilation techniques.
- Evidence based protocol driven management.
- Opportunity to conduct research in the Unit.
- Preparation for the Diploma in Primary Emergency Care.
- Preparation to enter the Fellowship in Emergency Medicine.

Enquiries: Dr. N. Dufourq

Tel: 033 395 4752 or 082 3225548

CLOSING DATE: 31 DECEMBER 2021