TO HEADS OF ALL DEPARTMENTS

VACANCIES: HLABISA DISTRICT HOSPITAL

The contents of this circular minute must be brought to the attention of all eligible and employees on your establishment without delay. Also notify all candidates that qualify for the post in this circular mints even if they are absent from work place.

DIRECTIONS TO CANDIDATES:-

1. The following document must be submitted:-
   (a) Application for Employment form(Z83), which is obtainable at any government department or from the Website www.kznhealth.gov.za
   (b) Certified copies of identity documents, highest educational qualification and professional registration documents- not copies of certified copies
      Curriculum Vitae

2. The reference number must be indicated in the column provided on the form (Z83) e.g. reference number HLH 4/2004 (NB: ONLY IF PROVIDED)
   NB Failure to comply with the above instruction will disqualify applicants.

3. People with disabilities should feel free to apply for the posts.

4. The appointments are subject to positive outcomes obtained from the Security Agency(SSA) to the following checks (criminal clearance, credit record, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the company intellectual Property Commission(CIPC)

5. Please note that due to the large number of applicants received, applications will not be acknowledged.
   However should you not receive any response after four weeks from the closing date of this advert, consider your application as being unsuccessful.

Hlabisa District Hospital is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the institution.

Closing date for applications:- 22 June 2020

Original signed by Chief Executive Officer
Hospital Manager

Fighting Disease, Fighting Poverty, Giving Hope
POST: SOCIAL WORKER Gr 1, 2 & 3
REFERENCE NO: HLH 12/20
NO. OF POST: 01
CENTRE: HLABISA DISTRICT HOSPITAL

SALARY PACKAGE:
Grade 1: R 257 592.00 per annum
Experience: None after registration with the SACSSP as a Social Worker

Grade 2: R 316 794.00
Experience: Minimum of 10 years relevant experience after registering with social work with the SACSSP

Grade 3: R 384 228.00 per annum
Minimum of 20 years relevant experience in a Social Work after registration as a Social Worker with SACSSP

MINIMUM REQUIREMENTS FOR THE POST
- Senior certificate
- Bachelor of Social Worker
- Current Registration with the SACSSP as Social Worker
- Unendorsed Valid Code B Driver’s license (code 08)

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED
- Theoretical knowledge, Practical Knowledge and all methods of Social Worker.
- Social work skills, Counselling, Psychosocial assessment, networking skills.
- Communication and Interpersonal skills
- Ability to communicate in English and Isizulu
- Problem solving & confidentiality
- Conflict management skills
- Ability to work under pressure

KEY PERFORMANCE AREAS
- Conduct Psycho-social assessment of patients and families
- Provide screening, counselling, social support and therapeutic programs for children and adults with disabilities and families
- Provide discharge planning of patients
- Conduct community outreach services and develop appropriate screening and social support services to children and adults with disabilities and their families.
- Establish and maintain social support services for children and adults with disabilities including communication with relevant internal and external stake holders and partners.
- Provide and maintain records of Social work interventions, process and outcomes
- Implement the recommended Interventions by providing continued support counseling, guidance plus advice to the affected individuals, groups and families
- Participate in under and post graduate research projects including conducting in service training programs for social workers and other health professionals.
- Compile patients report and other facilitating referrals to higher level of care or the relevant community organisations
- Conduct home visits, field work and statutory work when necessary

ENQUIRES
Dr MK Tshipuk contact number: 0820692443

APPLICATIONS
Applications should be posted to: The Human Resource Department,
Hlabisa Hospital
Private bag X 5001,
Hlabisa
3937

FOR ATTENTION: Human Resources Department

CLOSING DATE: 22 June 2020

NOTE:
DUE TO FINANCIAL CONSTRAINTS, SUBSISTANCE AND TRAVELLING ALLOWANCE WILL NOT BE PAID TO CANDIDATES ATTENDING INTERVIEWS!!

• KINDLY RETURN ALL DOCUMENTATION WHEN REPLYING