

CLINICAL NURSE PRACTITIONER GRADE 1 & 2 (PHC) POST FOR VRYHEID HOSPITAL
CLOSING DATE: 31 DECEMBER 2021



KWAZULU-NATAL PROVINCE

HEALTH
REPUBLIC OF SOUTH AFRICA

DIRECTORATE:

Private Bag X 9371, Vryheid, 3100

Administration Building, Coswold Brown Street, Vryheid, 3100

Tel: 034 9822111 Ext 5824 Fax: 086 8246876 Email: dodizwele.sibiya@kznhealth.gov.za

HUMAN RESOURCE MANAGEMENT SERVICES

Ref: HRM 4/1/1

Enq: EN Siyaya

Date: 14 December 2021

**TO: DISTRICT MANAGERS
DISTRICT HUMAN RESOURCE MANAGERS
HOSPITAL MANAGERS, COMMUNITY HEALTH CENTRE MANAGERS
HEADS OF INSTITUTIONS
HEAD OFFICE MANAGERS**

VACANCIES IN THE DEPARTMENT OF HEALTH: VRYHEID DISTRICT HOSPITAL

CIRCULAR MINUTE No.HR 07/2021

The contents of this Circular Minute must be brought to the notice of all eligible employees on the establishment of all Institutions. It must be ensured that all employees who meet the requirements of the post/s are made aware of this circular minute even if they are absent from their normal places of work.

DIRECTIONS TO CANDIDATES:-

1. The following documents must be submitted:-
 - (a) Applicants are requested to apply with a new Z83 application form, which is obtainable at any Government Department **OR** from the website-www.kznhealth.gov.za
 - (b) Curriculum Vitae, certified copies of identity document, highest educational qualifications and professional registration certificates - not copies of certified copies.
2. The Reference Number must be indicated in the column provided on the form Z.83.
3. Persons with disabilities should feel free to apply for the post.
4. African Male are encouraged to apply in terms of the Employment Equity Target.
5. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.
 - (a) Failure to comply with the above instructions will disqualify applicants.
 - (b) **The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).**
6. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful.

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7. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

CLOSING DATE FOR APPLICATIONS IS 31 DECEMBER 2021



**CHIEF EXECUTIVE OFFICER
VRYHEID DISTRICT HOSPITAL
KWAZULU-NATAL
DATE: 2021.12.14**

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- POST** : CLINICAL NURSE PRACTITIONER GRADE 1 & 2 (PHC)
- REFERENCE No** : VRH 42/2021
- No. OF POST** : 01
- CENTRE** : VRYHEID HOSPITAL (SIYAKHATHALA CLINIC SERVICES)
- SALARY NOTCH** : GRADE 1 R 388 974.00 per annum
- SALARY NOTCH** : GRADE 2 R 478 404.00 per annum
- OTHER BENEFITS** : 12% Rural Allowance, 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements) and NP Cash Allowance of R1450.00

MINIMUM REQUIREMENTS

- An appropriate B degree/Diploma in General nursing and Midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse.
- Post basic qualification with the duration of at least 1- year qualification in Curative Skills in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with the SANC.
- Registration certificates with SANC as a General Nurse, Midwifery and Clinical Nursing Science.
- Current proof of registration with SANC for 2021.
- Proof of current/previous work experience endorsed and stamped by the employer(s) must be attached.

GRADE 1:

- A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

GRADE 2:

- A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
- At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty.

RECOMMENDATION

- The Employment Equity Target is an African Male.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED

- Knowledge of nursing care processes and procedure.
- Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act.
- Display a concern for patients, promoting and advocating proper treatment.
- Sound understanding of legislations and related ethical nursing practices within a primary health care environment.
- Report writing skill

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DUTIES OR KEY PERFORMANCE AREAS

- Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined for a primary health care facility.
- Promote quality of nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility.
- Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment.
- Work effectively and amicably at a supervisory level, with person of diverse intellectual, cultural race or religious differences.
- Able to manage own work, time and that of junior colleagues to ensure proper nursing service in a unit.
- Develop contacts, build and maintain a network of professional relations in order to enhance service delivery.

ENQUIRIES: Mrs Sibiyi ATS (Assistant Manager Nursing) Tel (034) 9822111 EXT 5918

**All applications should be forwarded to: Assistant Director: HRM
Vryheid District Hospital
Private Bag X 9371
VRYHEID
3100**

OR be hand delivered at Human Resource Office no 9